

Governor declares Air Force Reserve Day in state.



New pay scale - Page 3

um Why

Safe Br.

By Barbara Ann Vessels

The only Air Force Reserve units in the state, the 507th honor of the occasion. Tactical Fighter Group (TFG) and five non-flying units recently had a special day in the state - Air Force Reserve Day in Oklahoma.

Sept. 15 was set aside by Governor David Boren in recognition of Oklahoma businessmen and employers who support the reserve program.

Many business trade publications throughout the state carried the proclamation in print indorsing Oklahoma employer support.

Reserve recruiters used the day to their advantage as they manned an information and recruiting booth at Crossroads Mall.

Closing activities of the

day, reservists were honorary attendees at the Air Force Association (AFA) dinner in

· Speaker for the AFA dinner was 10th Air Force (Reserve) commander, Maj. Gen. Roy M. Marshall, Bergstrom AFB, Tex.

State senator James F. Howell, Midwest City, who visited the unit preparing for an F-105 ride, was also a guest of honor at the buffet dinner.

The 1300-man unit celebrated its fifth year of operation in the state.

The 507th's mission is to train aircrews and ground personnel in all support areas involving the F-105 fighter aircraft plus supervision of five other nonflying units.



Senator James F. Howell

Lyon's message addresses AFR 30th anniversary

As we join the active forces in celebration of the United States Air Force's 30th Anniversary, you can look back with pride on the many contributions the Air Force Reserve has made in support of national defense.

The Air Force Reserve represents an important segment of the U.S. air strength and our nation's posture.

Each of you should be equally proud of the dedication and professionalism displayed by our Reserve forces

The future will demand unprecedented levels of readiness and performance by the Air Force Reserve,

Fortified by the esprit de corps, determination and dedication that are the heritage of our Reserve force, we are and must remain a vital component of the "Total Force" in peace and war.

I am confident that having served our nation with distinction for over three decades, our citizen airmen will continue to provide a highly trained and professional force, ready to bolster the active forces when and where the need arises.



We're 30 years old now...On Sept. 18, the Air Force celebrated its 30th anniversary as a separate service. On that date in 1947, W. Stuart Symington was sworn in as the first Secretary of the Air Force. A closer-to-home tie was Air Force Reserve Day in Oklahoma, which was proclaimed in conjunction with the Air Force anniversary.

Tire sales now authorized in stateside exchanges

By Capt. Gail D. Anderson

Stateside base exchanges are now authorized to sell automobile tires--but don't ask for them yet. According to the BX service station manager, Mike Flores, exchange headquarters has notified the bases that they're "working on the project." "We don't even have an estimated selling date at this time," explained Flores. "But we'll let everyone know the details when we get the word." The House Armed Services Committee authorized the exchanges to stock and sell the tires. Previously, they were only sold in overseas exchanges.

USAFR Photos by TSgt. Jim Bone



Preparing for his orientation ride in the backseat of an F-105, Bob Morgan, Governor Boren's chief of staff, intently begins his strap-in. A guest of the 507th recently, Morgan was treated just like one of the boys. He sat in on the flight briefings, drank coffee with his flight, suited-up and returned all barf bags empty.

Lt. Col. John J. Closner, III, 465th Tactical Fighter Squadron commander, fills out last minute paperwork before take-off.

Morgan said the ride was a fantastic experience. He was flown to Smokey Range, Salina, Kan., for a gunnery mission.



Governor's chief of staff

Thunderchief

New	Reserve pay sc				ale -	Eff	ective Oct. 1		
Yrs of Service	W-4	0-1	0-2	0-3	0-4	0-5	0-6	0-7	0-8
						104.04	0.00	274.04	334,60
Jnder 2	-	97.92	112.56	129.12	138.96	164.84	206.08		344.64
Over 2	-	101.72	122.96	144.36	169.12	193 60	226.48	296.96	352.84
3	-	122.96	147.72	154.28	180.48	206.92	241.20	296.96	352.84
4	-	-	152.68	170.72	180.48	206.92	241.20	296.96	
6	-	-	155.84	178.88	183.76	206.92	241.20	310.24	352.84
8	-	-	-	185.36	191,96	206.92	241.20	310.24	379.16
10	-	-	-	195.28	205.00	213,24	241.20	328,28	379.16
12	-	-	-	205.00	216.56	224.64	241.20	328.28	397.08
14	-	-	-	210.04	226.48	239,64	249.40	344.64	397.08
16	-	-	-	-	236.12	257.64	288.92	379.16	413.52
18	-	-	-	-	242,92	272.44	303,68	405.20	431.52
20	-	-	-	-	-	280,64	310.24	405.20	448.04
22	-	-	-	-	-	290.48	328.28	405.20	466.00
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Service Under 2		E-2	E-3 61.36	E-4 63.80	E-5 66,40	E-6 75,60	E-7 87.56	-	-
Service Under 2 Over 2		E-2	E-3 61.36 64.72	E-4 63.80 67,36	E-5 66.40 72.24	E-6 75,60 82.44	E-7 87.56 94.48	-	-
Service Under 2 Over 2 3		E-2	E-3 61.36 64.72 67.32	E-4 63.80 67,36 71,32	E-5 66.40 72.24 75.76	E-6 75,60 82.44 85.88	E-7 87.56 94.48 98,00	-	-
Service Under 2 Over 2 3 4		E-2	E-3 61.36 64.72 67.32	E-4 63.80 67,36 71,32 76.88	E-5 66.40 72.24 75.76 79.04	E-6 75,60 82.44 85.88 89.48	E-7 87.56 94.48 98,00 101.40	-	-
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TAC briefing set for Nov.

By Capt. Gail D. Anderson Families are invited to commander's call during the November Unit Training Assembly (UTA) for a special briefing.

40-MINUTE SHOW

Presenting the 40-minute slide and film show will be the Tactical Air Command (TAC) briefing team from Langley AFB, Va.

INTERESTING SPILL

The presentation includes a variety of subjects--ranging from Red Flag exercises to the E3A (Airborne Warning and Control System) aircraft now headquartered at Tinker.

BRIEFING OFFICER

Giving the presentation to the 507th and its nonflying units will be the chief of the briefing team, Capt. Denny Myrick. He has accumulated flying time in F-4s, OV-10s and the A7D.

MORE INFO LATER

Commander's call is set for sign in time Sunday, Nov. 20. Invite your families now; we'll provide more details later. Introducing a Thud driver



Capt. Robert R. Klabzuba, 28, is assigned to the 465th Tactical Fighter Squadron. Capt. Klabzuba has been with the unit since May 1976 and has approximately 300 hours of F-105 time.

After four and a half years of active duty, he separated from the Air Force in Zweiburchen, Germany, where he flew RF-4 Phantoms. In his civilian occupation, he is employed with the Exploration Division of Gulf Oil in Oklahoma City as a landman. Capt. Klabzuba's hometown is Prague, Okla.

Medical unit joins group

By Capt. Gail D. Anderson

On Oct. 1, the 507th Tactical Fighter Group(TFG) experienced growth again.

You might have some doubts on this, but the mystery is soon solved. The 28th Medical Service Squadron (MSSq), Offutt AFB, Neb., was added to the 507th's responsibilities on that date.

Commanded by Col. Gordon Francis, the unit consists of approximately 104 people. That's about one-fourth officers and three-fourths enlisted people.

The 28th MSSq. is similar to the five non-flying units who joined the group last fall. It also parallels these units in that it's a reserve squadron gained by another command.

However, our new unit brings in a different command: Strategic Air Command (SAC), which is headquartered at Offutt.

Unlike the 3rd Air Logistics Command Augmentation Squadron at Stillwater, there are no plans to bring the 28th to Tinker.

The 28th MSSq. previously belonged to the 442nd Tactical Airlift Wing, a reserve C-130E unit at Richards Gebaur, Mo.

Red Flag: aerial olympics

By Barbara Ann Vessels

Just because the 507th has participated in its fourth Red Flag exercise in two years, don't think for a minute that the stimulus of graduate work in combat becomes ho-hum.

Over 110 507th members spent two extremely hectic weeks at Nellis AFB, Nev., honing the combat capability of the unit.

AGGRESSOR ROLE

"This Red Flag differed from previous Red Flag's as the reserve F-105s performed in an aggressor role," Maj. Forrest S. Winebarger, 465th Tactical Fighter Squadron, pointed-out.

"In this endeavor, our pilots fought through the F-15 escort, the Air Force's newest air superiority aircraft, to hassle F-100s, F4Es, A-4, EA6Bs, OV-10s, and B-52 strike aircraft.

The aerial battles that ensued from the aggressor role," he explained as he flirted with a grin, "was a thing of amazement to all participants of Red Flag."

F-105 Red Flag missions are composed mostly of fourship flights. The state of modern tactical aerial warfare demands the closest possible teamwork among several aircraft in a constantly changing combat environment. O'DARK THIRTY SHOW

The daily diet of the Red Flag arena begins at o'dark thirty in the morning hours for the pilots and maintenance crews and usually ends long after the sun takes its daily bow.

Aircrew members have torn their missions apart and put them back together again that day to insure that the most gainful benefits are derived from the flying efforts.

Meanwhile, the maintenance troops are correcting writeups to give the best possible aircraft back to the pilots for the next day's operation.

> PILOTS HAVE TO SMART WAY OUT

What's in store for the pilots tomorrow is on a 'frag' order which is issued by the Red Flag 'think tank' staff outlining the particulars of another new scenario or aerial obstacle course.

This innovative approach gives aircrews realistic mission-oriented training.

In addition to this challenge, Stan/Eval mission qualification "checkrides" help keep the pilot oriented toward his "reason for being."

"Pilots have to plan and fly the way they think a war ought to be fought.This



Lt. Col. Roger P. Scheer discusses the day's mission with crew chiefs at Red Flag.

is what makes Red Flag work," Maj. Winebarger emphasized

EMPHASIS ON THINKING

No pass or fail marks are issued but in the famous words of Tactical Air Command's four-star leader, General Robert J. Dixon,... "the measure of success is determined if any heads were wrinkled."

On the personality side of the deployment, 507th Commander it. Col. Roger P. Scheer said that maintenance and support personnel did a super job. Capt. William B. Sellers completed combat water survival in Lake Mead and he and another pilot Capt. James L. Partington, became fully qualified in very low level tactical navigation and formation flying for the first time.

Maj. Winebarger added that the F-105 proved a formidable capability throughout the tactical employment spectrum.

Next Red Flag for the 507th will be in February and March 1978.

See your supervisor about volunteering to support this aerial olympics, if you can hack the pace!

God needs help

During Sunday Commander's Call, park in the NCO Club parking lot across the street, instead of the Chapel parking lot.

Those attending base chapel services are denied parking while Commander's Call is in session.

THE THUNDERCHIEF is an official Class II AF Reserve newspaper published monthly on UTAs for personnel of the 507th Tactical Fighter Group, Tinker AFB, OK.Opinions expressed herein do not necessarily represent those of the U.S. Air Force. All photographs appearing herein are official AF photographs unless otherwise stated. Printed by the Tinker AFB Printing Plant.

Lt.Col.R.P.Scheer..Cmdr Capt.Gail D.Anderson.IO Barbara A.Vessels.Ed/IO

10th MMSq. deploys for duty

By Capt. Gail D. Anderson

Jolly ol' England is the destination for most of the 10th Mobile Maintenance Squadron (MMSq), one of the 507th's non-flying units.

Approximately 70 people will leave Nov. 12 for 15 days. This time will fulfill the requirements for their annual training tour.

FIELD LEVEL TRAINING

The unit will get field level training with the 513th Tactical Airlift Wing at Mildenhall AB, United Kingdom.

The active duty wing has C-135 and KC-135 aircraft. At Tinker, the 10th gets depot level training during Unit Training Assemblies (UTAs). But because they're a mobile unit, reserve officials try to deploy them every other year for the field level training experience.

It's about five years since they've been overseas.

ENTHUSIASM FOR TRIP

"The squadron is looking forward to going," said Lt. Col. Maurice C. Anders, 10th MMSg. commander. A trip like this is a

A trip like this is a great morale booster," he added.

Taking care of the trip arrangements is MSgt. Orvil L. Dunsworth, active duty maintenance advisor for Air Force Logistics Command (the loth's gaining command). Also helping is the Air Force Reserve active duty

advisor, TSgt. Alfonso J. Cooper.

Senator Howell suits-up as 'guest rider' in the sky





In observing Air Force Reserve Day in Oklahoma, Senator Howell left his busy attorney schedule to visit the 507th.

This was the second time the senator participated in an event with the unit. In 1975, he was a guest of honor during the dedication of the Bicentennial symbol on the hangar roof.



Getting ready for a ride in an F-105 means concentration and understanding of certain emergency procedures on the part of a backseat "guest." Long gone are the days when you qualified as able

to ride behind the guy in charge of the stick only on your ability to climb the ladder or hop on the wing.

Oklahoma state Senator, James F. Howell receives egress training from Maj. Forrest S. Winebarger as he instructs ejection seat procedures (upper left). SSgt. Chet Iker, life support technician (upper

right), helps the senator strap on a G-suit. Lt. Col. Roger P. Scheer, group commander, was the

front seat pilot during the senator's ride (lower left). A crew chief waves Scheer and Howell out of the chocks (lower right).



More power to Powers

FROM: CC

Letter of Appreciation

TO: 507th TFG (AFRES)/CC

1. I wish to express my appreciation to TSgt. Bernard J. Powers for the outstanding support provided to the Field Mess during Solid Shield 77.

2. TSgt-Powers' knowledge of food preparation, ability to adapt his culinary knowledge to a field operation, and consistent efforts to provide only the highest quality food items contributed immensely to the successful operation of the field mess. It is with people like TSgt-Powers that Food Service can depend on and continue to provide high quality food and service.

3. Please convey my personal thanks to TSgt Powers for a job well done.

DONALD C PETERSON, Colonel, USAFR Combat Support Element Commander

Lott and Duran retire from CSSq.

By Capt. Gail D. Anderson

Two master sergeants assigned to the 507th Combat Support Squadron (CSSq) retired from the Air Force Reserve program in August.

They are Guadalupe Duran, computer program operator supervisor, and James F. Lott, NCOIC of the accounting and finance section.

32 RESERVE YEARS

Sergeant Duran was in the reserve program 32 years with 11 of those at Tinker.

He spent most of his reserve career with the 65th Troop Carrier Group at Davis Field in Muskogee, Okla.

While in the reserve program, he accumulated three years of active duty time. The longest amount was from 1943-45, which he spent with 8th Air Force in the U.S. and Germany during World War II.

After basic training in Amarillo, Tex., he attended different gunnery and tactics schools. He eventually ended up taking a "brand-new" B-17 from Lincoln, Neb., to Scotland. He accumulated 35 missions over Germany in the B-17.

In his civilian job, Sergeant Duran is with the Veterans Administration regional office in Muskogee. He holds a bachelor's degree in business accounting from Tulsa University. He and his wife, Oleta, have two daughters; Karen, 29, and Cynthia, 25. The Durans are both from Muskogee where they still live. His hobbies are radio, television, reading, plumbing and carpentry.

SERGEANT LOTT

Sergeant Lott spent the same amount of time in the reserve program as he did with the 507th--17 years. He was also assigned to the same squadron during that time.

His extended active duty time totaled approximately five years. He was assigned to the C-119 unit (the 305th Troop Carrier Squadron) at Tinker for almost a year.

From 1954-58, he traveled to Ellington AFB in Houston, Tex., for his assignment as an accounting clerk with the base accounting office.

In his civilian job. Sergeant Lott is a postal clerk at the downtown Oklahoma City post office. He and his wife, Barbara, both hail from Midwest City,but they now live nearby in Nicoma Park.

The Lotts have two sons: James, 20, and Mike, 17.

When Sergeant Lott retires from his post office position("that's a long way off"), he plans to move to eastern Oklahoma.

Units pass MEI

By Barbara Ann Yessels

During the September Unit Training Assembly (UTA), the 10th Mobile Maintenance Squadron (MMSq) and the 10th Mobile Supply Squadron (MSSq) received a Management Effectiveness Inspection (MEI) conducted by Air Force Logistics Command (AFLC), Wright Patterson AFB, Ohio.

Both units were rated satisfactory.

The units were inspected in areas of maintenance, administration, supply, training and parent unit and base support.

Lt. Col. Maurice C. Anders, maintenance commander, and Capt. Carey, supply commander, said they were pleased with the overall ratings. The team arrived Saturday and departed Sunday.

STEP-UPS

TO SENIOR MASTER SERGEANT

McMillen, Barry L, CAMSq. Haley, Jerry N, CAMSq.

TO MASTER SERGEANT

Miles, Maurice T., Clinic Baxter, Warren R., CAMSq. Lowe, James E., CAMSq. Yates, Samuel G, CAMSq. Hahn, William L., CAMSq.

TO TECHNICAL SERGEANT

Jones, Wanda J., 71 MAPSq. Ramirez, Daniel, 71MAPSq. Arce, Robert H., 72MAPSq. Best, David D., 72MAPSq.

TO STAFF SERGEANT

Bussell, Joseph M, CEFlt. Sappington, Robert W., CEFlt. Terry, Stephen R., CEFlt. Williams, Orval H., TFGp. Duncan, Robert E., 71MAPSq. Mallohon, Gregory S., 71MAPSq. Mallohon, Gregory S., 71MAPSq. Shobert, Richard A., 71MAPSq. Wesley, John D., CAMSq. Smith, Dennis E., CAMSq. Staten, Ernest L., CAMSq. Worthy, Larry F., CAMSq. Wells, Carl E., MOBSFlt. Russell, Ralph L., CAMSq.

TO SENIOR AIRMAN

Walker, Charles A., CAMSq. Delk, James D., 10MMSq. Dennis, Timothy, 72MAPSq. Redley, Billy W., CommFlt. Bell, Carl V., Jr. CAMSq Coles, Ricky D., CAMSq Fillman, Blake E. CAMSq. Jackson, Stephen M., 10MMSq.

TO AIRMAN FIRST CLASS

Thornhill, Craig A., CAMSq. Fowler, Veronica, J., CAMSq Veirs, Stephen L., 10MMSq. Sturgess, Priscilla, 72MAPSq. Conner, Sharon K., CSSq.

TO AIRMAN BASIC

\$10 one-way charge applied to overseas space-A travel

Starting Oct. 1, space available passengers manifested by the Military Airlift Command (MAC) on international flights will be charged \$10 to help pay for the cost of processing at terminals.

The service charge was directed by Congress to help make the space-A system self-supporting until further study of this transportation category can be completed.

Accordingly, the Air Force fiscal year 1978 budget was reduced by \$3.5 million, anticipating that this amount could be recouped through the new charge.

\$10 Fee One Way Charge

According to Air Force transportation officials, the \$10 fee will be a one-time only charge for a one-way trip. As long as a passenger continues toward the original destination, he or she will not be required to make an additional payment.

A passenger will not be required to make payments at any stops enroute unless he or she decides to layover or change the original destination. Or, if they are "bumped" or the flight diverts from the original destination.

Since May 1977, space-A passengers on MAC commercial contract flights have paid a separate \$3 head tax plus a \$2 processing fee on flights departing the United States, including Alaska and Hawaii. The tax is required by federal law and is also paid by civilians using commercial airports.

\$3 Tax Not Dropped

The \$2 processing fee will be dropped Oct. 1. The \$3 tax will remain for flights outbound from the United States.

MAC is the Department of Defense's executive agent for air transportation and operates most military terminals and passenger service facilities. There are some facilities not operated directly by MAC, but space-A passengers departing those locations must also pay the \$10.

The \$10 space available fee will not apply to Air Force people and their families traveling on orders as space required passengers.

Reservists may travel spece-A only within the continental limits of the United States. However, after retirement, travel is extended to worldwide.

footnotes

Dear Editor:

My folks have told everyone about my F-105 ride and as a result, my seven-year old daughter, Wendy, has heard a great deal about it.

Consequently her night time prayer is now as follows:

> "Now I lay me down to sleep.... And bless the FOl fliers."

Advise Lt. Col Scheer that in another 11 years he may have another Woodlock requesting a ride.



CHARLEEN E. WOODLOCK, USAFR Capt, Clinical Nurse TAC Clinic

465th ready for stan/eval

By Barbara Ann Vessels

Twelfth Air Force will conduct a Standardization/ Evaluation inspection of pilot proficiency and aircrew training of the 465th Tactical Fighter Squadron (TFS), Oct 25-29.

According to Maj. James K. Webster, chief of stan/ eval, the four-man team will start flying on Tuesday and complete a minimum of 10 checkrides before a healthy cross-section of pilots is achieved.

A few instrument checks will be given, he said, but most of them will be tactical checks.

The written testing will be given to all pilots on

Saturday.

Maj. Webster further commented that the inspectors use a 'no-notice' system which is basically the power to jump in on the flying schedule at random to fly a checkride.

The difference between an Operational Readiness Inspection (ORI) and a stan/ eval inspection is the ORI is a team effort involving all organizations supporting the flying mission.

The stan/eval visit places more emphasis on the individual pilot, the flight leader and knowledge and deployment of tactics, he concluded.

Original 507th gathers for reunion at Carswell

By T.J. Coats 301TFWg/IO

An F-105 color litho, autographed by pilots of the 507th Tactical Fighter Group, is presented Lt. Col. Clyde J. Whaley, USAF Ret., left foreground, by Lt. Col. Donald J. Smith, 301st Tactical Fighter Wing chief of information, during the recent visit to Carswell AFB by members of the wing's original 507th Fighter Group (World War II).

Colonel Whaley coordinated arrangements for the 10th annual reunion of the World War II ex-P-47 fighter pilots and their families which was held in Fort Worth, Tex.

The group's visit to Carswell included a closeup look at an F-105, B-52, and KC-135 and a tour of the 301st Consolidated Aircraft Maintenance Squadron facilities.

Their visit was cohosted by the 301st and the 7th Bomb Wing, both assigned to Carswell AFB, Tex.



Reunion of World War II 507th Fighter Group

Flag waving folks select songs in survey sample

By Capt. Gail D. Anderson

"Patriotism is not a short frenzied outburst of emotion but the tranquil and steady dedication of a lifetime."

Those words by an Illinois statesman have dual meaning when related to a survey conducted within the 507th and its units. Adlai Stevenson's comments could apply to the results of the national anthem survey.

BANNER BACKGROUND

As most people know, Francis Scott Key wrote our national anthem, "The Star-Spangled Banner." And many were aware that it was composed during a battle of the War of 1812.

The bombardment of Fort McHenry began at 7 a.m. on Sept. 13, 1814, while Key witnessed it from a British ship. With intermissions, the battle lasted for 25 hours! Key wrote one stanza on the back of an envelope, completing the rest of the poem the next day.

LATER: THE ANTHEM

What most people don't realize is that the U.S. has only had a national anthem for about one-sixth of its existence. In fact, it took an Act of Congress to designate it as the national anthem on March 3, 1931... 117 years after Key wrote his poem aboard the British ship.

SURVEY RESULTS

The "Banner" survey conducted within the 507th and its non-flying units was based on a poll taken by the Air Force Times last April.

Of the 188 survey responses, three people (or 1.6 per cent of the total) selected switch to another song/ write a new song. In fact, only one person suggested writing a new song.

The two answers which said to switch to another song gave their choices of "Amazing Grace" and the "Russian National Anthem"

A total of 26 people preferred that we switch to "America the Beautiful" as our national anthem. That's exactly 14 per cent of the 188 total forms.

Most people selected "America the Beautiful" as a better national anthem because it's easier to remember the words and sing the tune.

KEEP THE "BANNER"

Of the 188 surveys completed, 159 people wanted to keep the "Star-Spangled Banner" as our national anthem. This is approximately 88.3 per cent of the total.

TSgt. Eddie S. Bork, 3rd ALC Augmentation Squadron, summed it up this way: "We fought and died for what the anthem and flag represent. Why change? There's been too many changes and most for the worst."



"I can think of many things I would like to see changed--but this is not one of them," reflected Maj. Cliff Cole, 507th Combat Support Squadron.

A touch of humor spiced Sgt. Bob Berry of 10th Mobile Maintenance Squadron's strong comments: "The national anthem was written about a fight and I won't give it up without a fight. It'll take a fight to change it (if I could just remember the words!)

STEVENSON'S AXIOM AGAIN

Probably the best comments to tie in with the Adlai Stevenson quote on patriotism were written by two civilians.

Frances Pepper said that she loves "America the Beautiful" because it is easier to sing. "...But the 'Star-Spangled Banner' is like our American flag--what other song could conjure up such visions of heroic actions, such a feeling of patriotism and loyalty?" She works with the 507th Consolidated Aircraft Maintenance Squadron.

Barbara Ashworth of the 465th Tactical Fighter Squadron thought that "The Star-Spangled Banner" spoke for itself. "It is recognized worldwide as our anthem. I like the strong feelings of patiotism I experience when I hear it."

Ten commandments of getting along with people



2. Make promises sparingly and keep them faithfully.

3. Never let an opportunity pass to say a kind and encouraging word to or about somebody.

4. Be interested in others. Let everyone you meet feel that you regard him or her as someone important.

5. Be cheerful. Hide your pains, worries and disappointments under a smile.

6. Preserve an open mind on all debatable questions. Discuss, but do not argue.

 Let your virtues speak for themselves and refuse to talk about another person's vices. Make it a rule to say nothing about someone unless it's something good.

8. Be careful of other people's feelings. Wit and humor at someone else's expense are rarely worth the effort, and may hurt when least expected.

9. Pay no attention to ill-natured remarks about you. Simply live so that nobody will believe them.

10. Don't be too anxious about your dues. Do your work, be patient, keep a pleasant disposition, forget self, and you will be rewarded.

