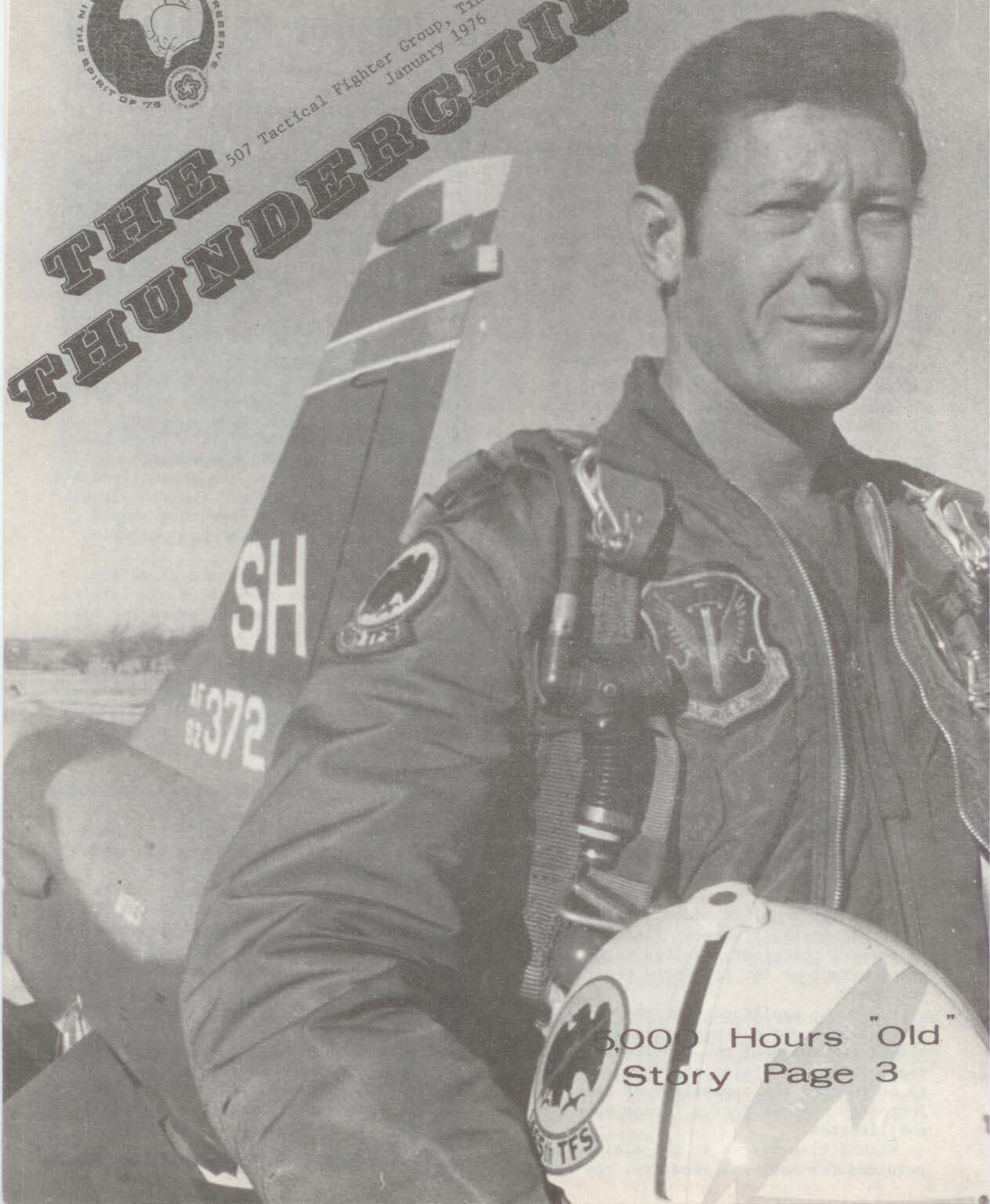




507 Tactical Fighter Group, Tinker AFB, Okla.
January 1976

THE THUNDERCHIEF



5,000 Hours "Old"
Story Page 3

Study Reveals Reserve Obligation May Be Extended

Department of Defense recently announced approval of a comprehensive study of the role of the National Guard and Reserve in the total force. The report on the study has been submitted to Congress.

The study, entitled, "The Guard and Reserve in the Total Force," was conducted by Assistant Secretary of Defense (Manpower and Reserve Affairs) William K. Brehm.

As a result of the study, DOD has given the military department additional guidance for preparing their fiscal year 1977 budget and programs.

Highlights of the guidance are: The Department of Defense will seek legislation providing for anyone entering the military service in the future to have a Ready Reserve obligation through age 28, and eliminating the option that after five years of service reservists can be transferred to the Standby Reserve upon request.

To allow closer management of the Individual Ready Reserve (IRR), the proposed legislation will require each member of the IRR to keep his or her military service notified of any change in address, job or physical condition.

This lengthening of the total period of military obligation is necessary to maintain a sufficiently large pool of trained individuals to meet needs in a national emergency.

The study found the total force policy further advanced in the Air Force than in any other military departments.

Compared to the Army or Navy Reserve components, Air Reserve and Guard forces are ready to deploy earlier, are more thoroughly integrated into a single command structure, and operate equipment that is more modern.

Virtually complete modernization is in sight within the five-year planning period. Therefore, the study resulted in no new recommendations for Air Force program guidance.

Mr. Brehm explained that the total force has become a central element of planning throughout the Department of Defense (DOD), involving actions designed to strengthen the capability of Reserve forces to augment active forces upon mobilization.

With active forces at the minimum level required for national security, the total

force policy serves to strengthen both active and Reserve forces, thus increasing overall DOD capability within available resources.

The recently completed total force study concludes that the fiscal year 1976 budget program and the guidance provided for fiscal years 1977-1981 should accelerate the following trends in the role of the Reserves in the total force:

- Improved modernization of Reserve forces, providing them with equipment that is more capable and more compatible with active force equipment.

- Better management of Reserve forces and their key supporting programs such as the Individual Ready Reserve, providing greater capability for the money spent.

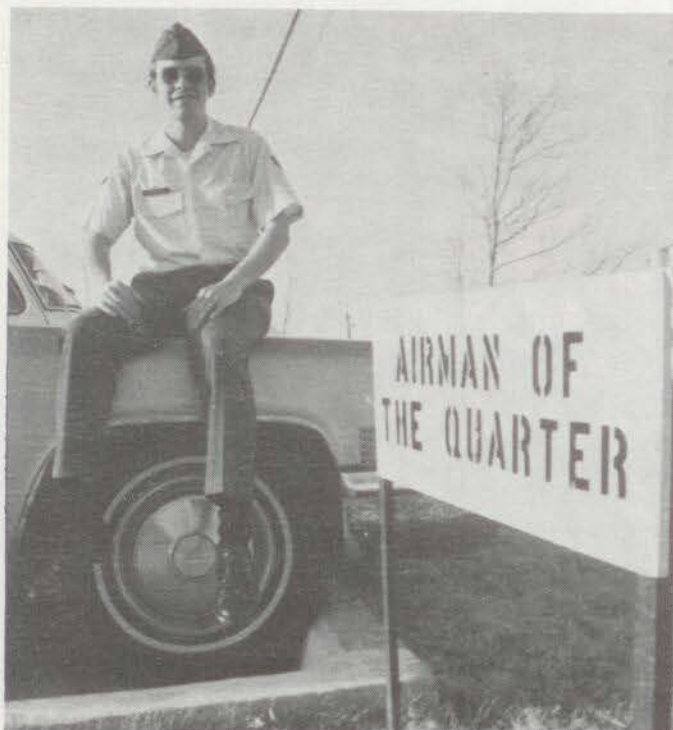
- Increased recognition that useful Reserves are essential, but nonessential or ineffective Reserve are an unaffordable luxury. Reserve units and individuals not required in the force structure should either be converted to higher priority missions or eliminated.

- Increased integration of active duty and Reserve forces, thus simplifying the transition from normal peacetime operation to operation of a single force after mobilization.

These trends, taken together, will allow continued increase in the Nation's reliance on the Reserve forces in case of a major war, and a greater Reserve contribution after mobilization than has been achieved.

The THUNDERCHIEF is a Class II newspaper published monthly on UTA's for personnel of 507 TFGp, Tinker AFB, Okla. Opinions expressed herein do not necessarily represent those of the US Air Force. All photographs appearing herein are official US Air Force photographs unless otherwise stated.

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Capt. P.D. Fletcher.....IO
Barbara A. Vessels.....Civilian IO
SSgt. Skip Dobie...Information Tech
Sgt. Richard A. Caram.....Editor
SSgt. R. K. Brown.....Illustrator



Sergeant Del J. Cummins

Sergeant Del Cummins Chosen Outstanding Airman For Quarter

Sergeant Del J. Cummins was named Airman of the Quarter. He is a personnel specialist for Mobility Support Squadron.

Sergeant Cummins and his wife, Michele live in Enid, Oklahoma and both attend Phillips University. He is majoring in business. His civilian occupation is an electrician.

Palace Chase program brought Sergeant Cummins to the 507th. He served his active duty at Eglin AFB, Fla.

While on active duty, he was awarded the Air Force Commendation Medal and was named Consolidated Base Personnel Office (CBPO) Airman of the Quarter at Eglin AFB, Fla.

Wing's First 5000 Hour Aircraft Flown By Webster

(COVER PHOTO)

Major James K. Webster, 465th Tactical Fighter Squadron, has just completed a flight in #372 marking the first Wing aircraft to fly 5000 hours.

This is a significant accomplishment since only one other known F-105 was recorded for flying over 5000 hours. That aircraft belonged to the Kansas Guard.

Major Webster has been with the unit approximately two years. He is presently Chief of Standardization/Evaluation and is an Air Reserve Technician.

action line

QUESTION:

Why is the pay for an additional flying training period (AFTP) so slow. Many times, I get 3 or 4 AFTPs in the first week of the month and it is not until the 3rd week of the following month that I'm paid. Why can't AFTPs be paid as timely as active duty or UTAs?

ANSWER:

Operations is required to hold all AFTPs until the end of the month for audit purposes. After the audit is performed, they are forwarded to the Military Pay Section.

AFTPs must be in the Pay Section early or a Monday morning of that pay cycle or they will have to wait until the next pay cycle, which is one week later. From the time the pay goes to Denver, it takes two Fridays or ten days before you receive payment.



Technical Sergeant Melvin Dunfee, engine shop foreman, displays the Air Force's new Composite Tool Kit System. The

Engine Shop was the first to convert to this new, improved tool accounting system.

Engine Shop Sets Pace For Tool Kit Conversions

"At first, we had a negative attitude about this new tool system, but as we began to use it, we liked it more and more," said TSgt. Melvin Dunfee, engine shop leader, about the Air Force's new Composite Tool Kit Program (CTK).

TSgt. Dunfee explained the program increases the efficiency in tool inventory and aids in easy access.

Before the conversion, there were about 60 tool boxes. This has now been reduced to two large tool kits and eight small, mini-kits.

The large maxi-kits are mobile steel cabinets with shelving or trays designed to accommodate hand tools. Each mobile kit is shadow-boarded so that the tool that is gone can be identified. Shadow-boarded is a term used for painting the outline or silhouette of each tool hung in the kit.

Individuals must account for tools drawn from the CTK by means of a chit system. Chits are small metal tags bearing numbers and will be given to mechanics at the beginning of the shift and turned-

in at the end of the day. These metal tags are hung on the board when the tool is checked out. This enables the tool custodian to know at a glance who is working with the missing tool.

The mini-kits are small tool boxes designed for routine or repetitive tasks such as brake changes and engine changes which normally require only a small number of tools. Each mini-kit is assigned to a maxi-kit.

TSgt. Dunfee added that the smaller tool boxes can be carried to the hangar and flightline where up to four people can work out of each mini-kit.

All shops have been authorized to convert to this new style tool kit under AFRES Regulation 66-8.

MSgt. W. L. Hamlin, shop chief, explains that the new system allows for a more positive tool control in reducing foreign object damage (FOD) to aircraft, engines and associated support equipment.

It also prevents tool loss significantly through the more simplified accounting system.

Non-Prior Makes A Point

Dear Supervisor . . 'You're The One I Need'

(Editor's Note: The following article is a letter from a non-prior-service reservist to his supervisor. Next month, we will publish the reply.)

"As you know, I'm a non-prior-service reservist. I want to talk to you for a minute about our place in this organization.

"I haven't decided whether I'm going to make the Air Force Reserve a career. Since I will be here for at least another year, however, I want you to know that I'm doing the best I can on the job.

"I hope you realize that I think about my job and have ideas on how to improve things. Everyday, I see areas in which procedures could be simplified, equipment and supplies used more efficiently, and needless work eliminated.

"Because I have ideas, I need you. More specifically, I need some of your time and an objective attitude on your part.

"I need you to talk to me about what's right and what's wrong with our procedures. Sometimes I want to discuss details that may make the job easier or safer or less costly.

"Sometimes I may want to talk about whether the whole job is necessary in the first place. Just because we've been doing something for years doesn't make it necessary or correct.

"I need you to care enough about me to listen with an open mind. I don't need you to say, 'We can't do it your way because of the regulation.' If necessary, the regulation should be changed.

"I need you to say, 'Let's take a long look at your ideas.' Please don't say, 'If you think it will work, submit a Form 1000.' Sure, I can submit it as a suggestion, but you're not even giving me a chance to explain it.

"I need you to consider what I say

and answer one question: Do the good points of my idea outweigh the bad points?

If the answer is yes, I need you to help me refine it and make it saleable to those who will decide on it.

"If the answer is no, I need you to tell me why. Take it point by point, and don't embarrass both of us with bluster.

"If you're afraid to butt heads with higher headquarters, tell me straight.

"In case you still haven't gotten the message, I need you to assume your responsibility as my supervisor.

I can respect you as my boss if you respect me as a professional. I want to contribute my share as a member of our team, but in order to do so, I need you."

Blood Alcohol Levels

Drunk driving laws are getting tougher everywhere, and there is a long list of nations whose enforceable levels are lower than those of most U.S. states.

Blood alcohol levels at which one is legally presumed to be under the influence are:

- Most U.S. states (and military installations): .10 per cent
- West Germany, France, Britain, Austria, Switzerland, Luxembourg, Netherlands, and Belgium: .08 per cent
- Denmark: .06 per cent
- Sweden and Norway: .05 per cent



The U.S. Postal Service has announced that a strip of three 13-cent commemorative stamps with the theme "Spirit of 76" will be placed on sale January 1 in Pasadena, California, during the Tournament of Roses parade. The se-tenant horizontal strip of three stamps, the first U.S. commemorative issue of 1976, is based upon the famous painting by Archibald M. Willard which depicts a Revolutionary War life and drum trio. The three stamps in the strip form a design entity.

Uncle Sam Shouldn't Foot His Own Birthday Party

WASHINGTON (AFPS) - Federal Bicentennial Administrator John Warner says he left his old job as Secretary of the Navy with the thought that America's 200th birthday would bring this country back together again.

And from all his travels, so far in some 40 states, Mr. Warner feels that the Spirit of 1976 already has.

"The Bicentennial has prompted more people than at any other time in our history to go back and read for themselves the blueprints of this Nation - The Declaration of Independence, the Constitution, the Bill of Rights," he said.

The former Navy Secretary made these remarks in a special Armed Forces Bicentennial Radio-Television program broadcast recently to American Forces serving overseas.

He pointed out that the Bicentennial is not merely a celebration in Washington, in Philadelphia, or in the original 13 colonies, but is a truly national celebration in all the states and in all communities.

"We want the opportunity, we, the people, to celebrate the Bicentennial in every town, city, large or small, or Indian tribe, across America," he said.

The Federal official made it clear, however, that the government is not putting up bundles of money into the Bicentennial program.

As he put it, "It's been stated to me by the people in my travels throughout the United States, in simple language, that Uncle Sam should not be paying for his own birthday party."

He said there is little money being spent on the Bicentennial because of the difficult financial times we are in and that it is the volunteer work that is making it work.

Pointing out that the Department of Defense has an excellent program, Mr. Warner specifically cited the mobile vans sent around the country by the Army, Navy, Marine Corps, and Air Force as having tremendous impact.

And he stressed that military installations throughout the country are working up their own programs with their local communities.

Mr. Warner said the civilian counterpart of the tractor-trailer rig vans, the 25 railway car Freedom Train, already has drawn 1,500,000 visitors.

One point the Federal official cleared up concerned the huge volume of commercial products with a Bicentennial tie. He said that in our free enterprise system the people have a right to manufacture anything but that the official Bicentennial Logo requires his authorization to be affixed.

TAC Devolops 5-Year Plan For Fighters

HQ TAC — The plan for the tactical fighter force of the 1980s has been prepared by top military leaders. According to Gen. Robert J. Dixon, TAC's commander it includes.

- . Modernization of the tactical fighter fleet,
- . Fully equipping presently under-equipped squadrons; and at the same time,
- . Remaining within present Air Force manpower limitations.

The modernization will occur as the highly capable F-15, F-16, and A-10 aircraft are introduced into the active fighter force. Also, the Air Force Reserve force, both Air National Guard and Air Force Reserve, will add F-4, A-7D and A-10 to their inventories.

General Dixon noted that the Air Force Reserve, if mobilized, will effectively add ten wings of modern aircraft to the active force.

TAC will grow in both people and aircraft under the 26 wing plan. However, the total number of tactical fighter wings assigned to the Air Force will remain the same.

The increased number of TAC wings came from the Pacific Air Forces following the Southeast Asia drawdown. Aircraft for the wings will come from both those returning from the Pacific and new production.

"By the early 1980s," continued General Dixon, "all TAC wings will be fully equipped with 72 first line aircraft. It will require efficient management of this force to get maximum use of the aircraft.

"Non-combat essential people and equipment are being reduced and converted to either fighting or direct support assets throughout the Air Force," General Dixon said. "This will add to the improved quality, quantity and readiness of the active fighter force. Combine this with an improved Air Reserve force, and a bright future is in sight for the tactical fighter force."

(EDITOR'S NOTE: The 26 Wing Structure Concept is a series of articles on TAC's future tactical airpower. This is first in a series of five.)

Remember Feb. 12th THE TALL, SAD MAN



"I think the necessity of being ready increases. — Look to it."

A. Lincoln



**Commander's Call
Sunday — 1545
Hangar Floor**

LIVE & LEARN

by Chaplain
Robert Helmich

At the outset of our 200th National Anniversary, we are faced still with the fact of man's inhumanity to man--even in ways that often are never considered to be inhuman.

My attention was recently attracted to a common problem among civilian, military and religious circles. Almost simultaneously, I read an article in Air Force News Service by Lt. Esther Perantoni which expressed it succinctly and made me ask, "Lord, is it I?"

"For some reason, civilian and military offices have a few individuals known as "back-biters." These people take particular delight in "chewing" certain other people apart, especially behind their backs. Backbiters also have the distinct physical feature of being two-faced. Being quite ingenious, the Cannibal Back Specializer, when in direct contact with the unfortunate victim, turns the other cheek (so to speak) and appears very amiable. The victim, of course, never realizes he has been ripped to pieces.

However, sooner or later the vicious little backbiter becomes careless after feasting leaving morsels scattered about the office. The victim, seeing the flesh, feels his back and realizes he has been ripped off.

A period of morose time passes until office peers begin to notice a new appearance in the victim; he looks happier for he too has turned the other cheek. As his peers look on in horror, the has-been victim turns into a new Cannibal Back Specialist, hungry for any innocent bystander.

Thus, the process is completed. The raging war encompasses both backbiters attacking one another, and innocent by-standers. New backbiters develop from over exposure to old backbiters.

Even more unfortunate, this story is too often a reality in many offices. The viciousness is real; the backbiting is real; the two-faced individuals are real."

As we make new resolves in our Bicentennial year, should we not follow the principle laid down by Jesus.... "Do unto others as you would have them do unto you?" It was He who also commanded, "Thou shalt love thy neighbor as thyself!"

And.... "To him who knoweth to do good and doeth it not, to him it is sin."

PROMOTIONS



TO MASTER SERGEANT

John Harwell
Richard Tomlin

TO TECHNICAL SERGEANT

David Rooks
Leslie Davis
Larry Beal
William Blochwiak

TO STAFF SERGEANT

Sidney Jordan
George Drake
Steven Garrett
Roger Newton
Robert Thompson
Gary Harness
Lynn O'Daniel

TO SERGEANT

Gregory Mollohan
Robert McCormick
Mark Wallis
Gary Stanely

TO AIRMAN FIRST CLASS

Truitt Ashcraft
James Goss

"Because of our long involvement in Southeast Asia, we have today the most combat-experienced and battle-tested forces in the world. And I know of no other profession in which experience better prepares a man for the tasks which lie ahead. Notwithstanding the recent tragic consequences, the Vietnam experience has better prepared our military forces for the tasks ahead--hopefully, not to fight another war, but to avoid war by being prepared to fight." Gen. George S. Brown, chairman of the Joint Chiefs of Staff.