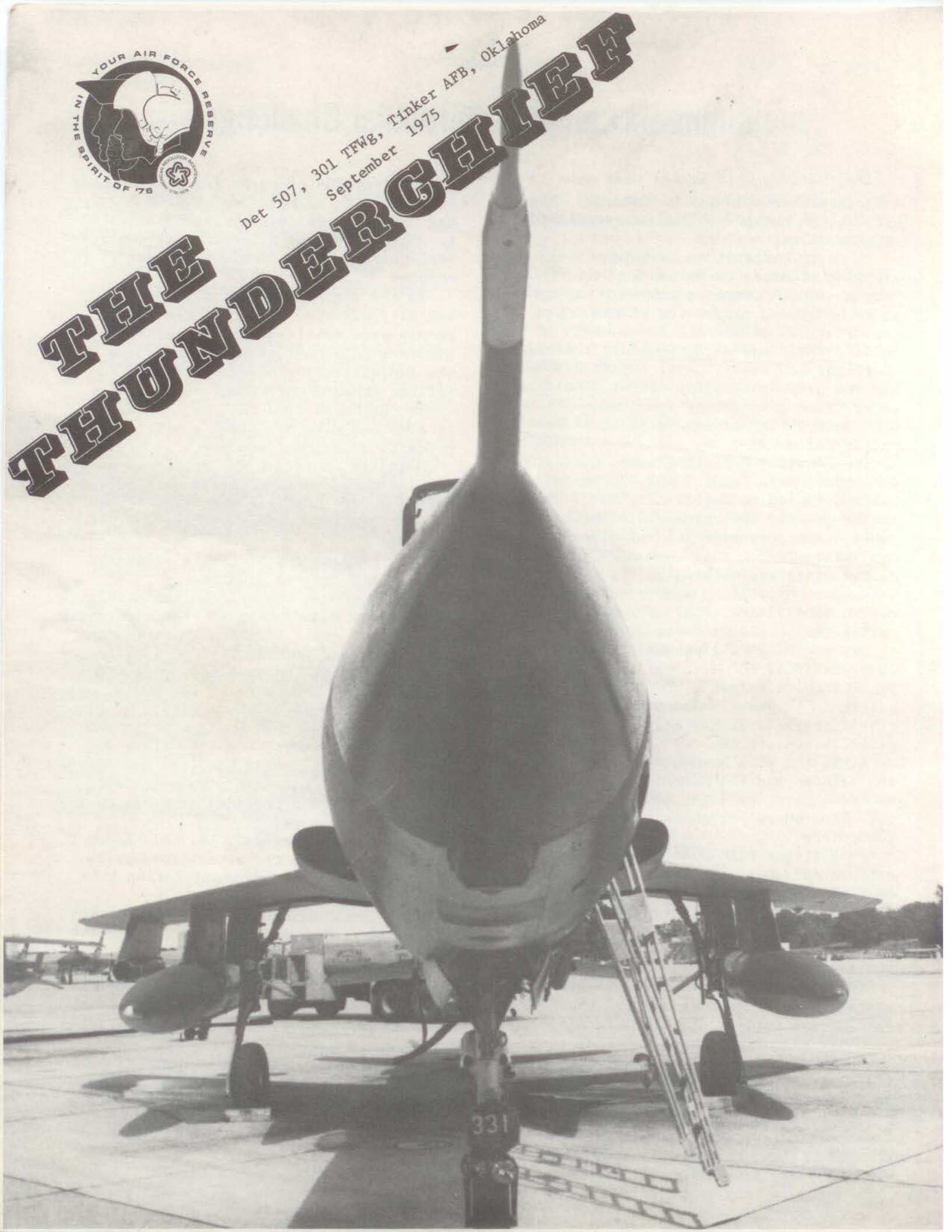




Det 507, 301 TFWg, Tinker AFB, Oklahoma
September 1975

THE THUNDERCHIEF



Summer Camp: A Perennial Challenge

The challenges of Summer Camp drew to a successful conclusion on Saturday, August 23, for Det 507 and other associated reserve units.

In sharp contrast to last year's deployment en masse to Savannah, Ga., the unit's fourth summer encampment was spent at home with only a few of the units deploying to various Air Force bases to fulfill their annual active duty training.

Flight Commander, Capt. Eugene Haecker and the Weapons Security Flight, deployed to Mt. Home AFB, Idaho, and Cannon AFB, N.M., where they trained with local Security Police.

The Mobility Support Flight, under Commander, Maj. James Young, deployed for their training to Nellis AFB, Nev., where they augmented the regular Air Force as cooks, transportation and refueling specialists.

The Civil Engineering Flight, lead by Commander, Maj. Billy Medley, deployed 80 men to Tyndall AFB, Fla., for a 72-hour evaluation in a combat-engineer exercise.

For the balance of their training, they were airlifted to Westover AFB, Mass., where they installed a classified wiring system in the base Communications Center, rehabilitated a hangar and installed administrative offices.

Also, the Wing Headquarter's building was painted and the plumbing rehabilitated and a metal building moved to the flight line where peripheral construction took place.

This flight has spent the last two summers in Hawaii and Houston, Tex., on PRIME BEEF deployment missions.

The 465 Tactical Fighter Squadron, commanded by Maj. James Parker, deployed 16 F-105 aircraft to Nellis AFB, Nev., for a two-day simulated strike-force mission.

This training involved the aircraft and exercise of enroute support teams to recover and turn-around the aircraft.

Under the strike-force concept, aircrew members receive hard-core tactical training attacking targets in a strange environment over the desert.

The 507th Consolidated Aircraft Maintenance (CAM) Sq, under the leadership of Lt. Col William Howse, supported a 24-sorties-a-day generation of operational

ready aircraft; prepared for a maintenance inspection to be held September 6 and 7, and, brought preliminary arrangements into sharp focus for a 14-aircraft deployment to Fallon NAS, Nev., September 23 to October 3.

In the logistics area, a full-fledged mobility exercise was conducted and 60 people were mobilized and processed by military personnel technicians, medics and the administrative orders personnel to further enhance our combat-ready status.

In the event of a call-up, the mobility area can make or break a unit's response to a national emergency or crisis.

Mobility exercises are practiced on a regular basis to familiarize unit personnel on how to mobilize and "Pack for War" in a streamlined manner without confusion or chaos.

This complex function is a necessary part of any reserve program.

An Open-House was held on the middle-Saturday of Summer Camp so that reservists could bring their families to review the facilities and aircraft.

That evening the unit sponsored a Refueling Party and dance at the Myriad Convention Center in Oklahoma City.

The Judge Advocate updated wills and powers-of-attorneys, the TAC Clinic augmented the Tinker base hospital and Dental Clinic and the Chaplain's programs were all effective and provided services to the unit's 900 members.

Detachment Commander, Lt. Col. Roger P. Scheer says that the supervisory roles proved to be more important during this encampment than ever before.

"The focal-point of the Air Force Reserve is training-without it the reserve program would collapse.

With so many new people on board, supervisors must carry the bulk of responsibility in training," commented Scheer.

"Summer Camp becomes a revealing laboratory of unit objectivity," observed Colonel Scheer, "and a perennial challenge afforded to us all through a dynamic training environment."

Activity Trap Spells "Goal-Less" Management

EDITOR'S NOTE: A review of the book, *MANAGEMENT AND THE ACTIVITY TRAP*, by George S. Odiorne, published by Harper and Row, 1974, appeared recently in *The Friday Review of Defense Literature*. We thought that the following condensation of that review would be of interest to our readers.

Don't get caught in the activity trap! Activity-centered organizations become so engrossed in detail, routine and procedure, they often lose sight of their true purpose. As a result, they often fail to respond adequately to new challenges.

Overwhelming itself with operational detail, top management has lost sight of its priorities. Since they over-emphasize compliance with existing procedure, management information and control systems perpetuate the status quo.

Managers often become obsessed with control and organization--often confuse "ends" with "means"--resulting in loss of direction.

"What are we in business for?" and "Where are we going?"--both strategic questions--not only go unanswered, but often unasked. As a result, people in activity--centered organizations shrink, rather than grow. While the corporate activity concentrates on procedures instead of the desired results, people "disappear" into their job descriptions. Doing the job right becomes more important than doing the right job.

For achievers in activity-centered organizations, performance appraisals usually include adjectives such as diligent, loyal, intelligent and industrious all related to compliance with prescribed activity, but not necessarily indicative of contribution to goal achievement. In other words, it is possible to improve individual competence without improving output.

The activity-centered syndrome is almost present when the demand for input increases while the quantity and quality of output decrease. An example is the apparently "insatiable" appetite for resources evidenced by "big" government, accompanied by a widespread belief that services have not increased commensurately, if at all. Bureaucratic, public-sector organizations are particularly vulnerable to becoming activity traps, and therein lies the challenge.

To avoid such traps, supervisors and subordinates should meet to discuss and establish feasible goals for the subordinate, consistent with the objectives of the organization. They should agree on the indicators used to measure goal achievement, discuss progress toward the established goals and any assistance the supervisor can render, and to set new objectives when necessary.

This managerial style allows each manager to participate in setting his own goals, controlling his own performance, and applying his talents to an objective he helped set and to which he is committed. Rather than just getting by, this style encourages self-motivation to excel.

COVER PHOTO:



F-105 THUNDERCHIEF comes to a rest after a 24-sortie-a-day generation of operational ready aircraft during Summer Camp.




Now that you are aware, get involved.

TEN COMMANDMENTS OF GOOD RELATIONS
By SSgt Skip Dobie

- I. Thou shalt call each person by their own name, as this is the sweetest sound of all.
- II. Thou shalt speak cheerfully to people. This will make both you and them better for it.
- III. Thou shalt be friendly and helpful. The next time it might be you that need the assistance of others.
- IV. Remember to be generous with praise, for praise is the oil that lubricates all achievements.
- V. Honor the opinions of others, as they may have information that will help your own ideas.
- VI. Thou shalt smile often.
- VII. Thou shalt be considerate with the feelings of others.
- VIII. Thou shalt speak, act and listen as if everything you did was genuine pleasure for it will come to pass.
- IX. Be interested in others, for you may learn to like some very interesting people.
- X. Thou shalt give good service in all activities, because what counts most in life is what is done for others.

THE



-TWO DAZZLE-

The 'Trading Post' is a regular column for announcements and advertisements of a personal nature for the benefit of Det 507 personnel. As required by governing Air Force regulations, no advertisement of a commercial nature will be accepted. There is no charge for any ad placed.

MAPLE twin bed, headboard, mattress, springs, 5-dwr chest-excellent condition 732-0041 - \$150

BROWNING, "sweet sixteen", Imp Cyl, Vent rib. Exc Cond-Sgt Straughan, 794-4172

CALORIC Built-In Counter Top Gas Range and Oven-Millsap, 771-3865

16' SAILBOAT and trailer-Ribble Scout, \$350-TSgt Lott, 769-5467

COLOR 18" Zenith TV-excellent condition. \$195. Jay Closner/Ops/341-9505

BSR Stereo Turntable-\$28. Jay Closner Ops/341-9505

FISHING boat, 14 ft, 18hp evinrude motor, Gibson "Tict" trailer. \$350 Oden/381-3546

RADIAL tires, LR 70x15 - \$50 for 5. Wade/Flt Line/733-2140

HONDA 1970 350CV, sissybar, luggage rack. \$450. Wade/Flt Line/733-2140

1968 PONTIAC GTO 326 3 Barrel Engine \$150. Paul Qualls/CBPO/634-1626

FORMER reservist wishes to give away his dress blue uniform FREE (39S blouse; 33x29 pants; 7 1/4 bill cap). Ted McMurry;Log, 279-3781 Meeker.

SCHOOL CLOTHES, Boys size 12-14-16; Girls teen sizes. Lowest Prices in town. Barbara Nelson.CBPO/677-4075



TO TECHNICAL SERGEANT

David A. McWhorter

TO STAFF SERGEANT

Robert M. Buckner
Jesse J. Wethington