

RABBIT TALES



THE OFFICIAL NEWSLETTER OF THE 513TH AIR CONTROL GROUP

\$EQUESTRATION

And What It Could Mean For You

And What It Could Mean For You

THE REST OF THE **Pages 2 & 10**

PAGES 2 & 10

TECHNICIAN AND TITLE 5 CIVILIAN FURLoughs. ONE DAY A WEEK FOR THE REST OF THE FISCAL YEAR. A REDUCTION OF 18 PERCENT OF FLYING HOURS. AIR FORCE CHIEF OF STAFF GENERAL MARK WELSH SAYS MOST UNITS WILL BE COMPLETELY NON-MISSION-CAPABLE BY JULY | AIR RESERVE TECHNICIAN AND TITLE 5 CIVILIAN FURLoughs. ONE DAY A WEEK FOR THE REST OF THE FISCAL YEAR. A REDUCTION OF 18 PERCENT OF FLYING HOURS. AIR FORCE CHIEF OF STAFF GENERAL MARK WELSH SAYS MOST UNITS WILL BE COMPLETELY NON-MISSION-CAPABLE BY JULY | AIR RESERVE TECHNICIAN AND TITLE 5 CIVILIAN FURLoughs. ONE DAY A WEEK FOR THE REST OF THE FISCAL YEAR. A REDUCTION OF 18 PERCENT OF FLYING HOURS. AIR FORCE CHIEF OF STAFF GENERAL MARK WELSH SAYS MOST UNITS WILL BE COMPLETELY NON-MISSION-CAPABLE BY JULY | AIR RESERVE TECHNICIAN AND TITLE 5 CIVILIAN FURLoughs. ONE DAY A WEEK FOR THE REST OF THE FISCAL YEAR. A REDUCTION OF 18 PERCENT OF FLYING HOURS. AIR FORCE CHIEF OF STAFF GENERAL MARK WELSH SAYS MOST UNITS WILL BE COMPLETELY NON-MISSION-CAPABLE BY JULY | AIR RESERVE TECHNICIAN AND TITLE 5 CIVILIAN FURLoughs. ONE DAY A WEEK FOR THE REST OF THE FISCAL YEAR. A REDUCTION OF 18 PERCENT OF FLYING HOURS.

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PLUS: [Free Tax Prep](#) | [From the Top](#) | [Annual Award Winners](#) | [Safety Corner](#)

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Free Tax Preparation

If you are eligible under the Military OneSource program, you can complete, save and file your 2012 Federal and up to three State returns online for free with the H&R Block At Home® Basic tool.



Log in and use the Quick Link located on the left side of the website, visit <https://www.militaryonesource.org>

This UTA in History

March 2, 1807 – The U.S. Congress passes an act to “prohibit the importation of slaves into any port or place within the jurisdiction of the United States...from any foreign kingdom, place, or country.”

The first ship load of African captives to North America arrived at Jamestown, Virginia, in August 1619, but for most of the 17th century, European indentured servants were far more numerous in the North American British colonies than were African slaves. However, after 1680, the flow of indentured servants sharply declined, leading to an explosion in the African slave trade. By the middle of the 18th century, slavery could be found in all 13 colonies and was at the core of the Southern colonies’ agricultural economy. By the time of the American Revolution, the English importers alone had brought some three million captive Africans to the Americas.

March 3, 1820 – After months of bitter debate, Congress passes the Missouri Compromise, a bill that temporarily resolves the first serious political clash between slavery and antislavery interests in U.S. history.

In February 1819, Representative James Tallmadge of New York introduced a bill that would admit Missouri into the Union as a state where slavery was prohibited. At the time, there were 11 free states and 10 slave states. Southern congressmen feared that the entrance of Missouri as a free state would upset the balance of power between North and South, as the North far outdistanced the South in population, and thus, U.S. representatives. Opponents to the bill also questioned the congressional precedent of prohibiting the expansion of slavery into a territory where slave status was favored.

Furloughs for 507th, 513th technicians and civilians could begin in late April

by 507th ARW Public Affairs and American Forces Press Service

TINKER AIR FORCE BASE, Okla. -- If sequestration is triggered next week, unpaid furloughs for 311 civilian Defense Department and air reserve technicians in the 507th Air Refueling Wing and 513th Air Control Group will start in late April, officials said.

Sequestration is a provision in budget law that will trigger major across-the-board spending cuts March 1 unless Congress agrees on an alternative.

Tinker Air Force Base has approximately 14,000 civilians that could be impacted. The total potential loss in pay for Air Force civilians in Oklahoma is \$124.7 million if furloughs go into effect, according to Air Force Sustainment Center figures.

Comptroller Robert F. Hale told reporters at a Pentagon news conference that if sequestration happens, (see *FURLoughs*, page 4)



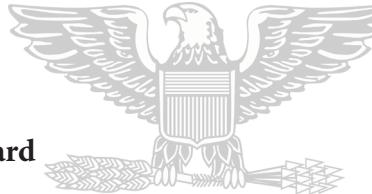
Robert F. Hale, the Defense Department's comptroller and chief financial officer, and Jessica L. Wright, acting undersecretary of defense for personnel and readiness, brief reporters at the Pentagon, Feb. 20, 2013, on the status of the department's civilian furlough planning efforts as a result of the impending sequestration deadline. DOD photo by U.S. Navy Petty Officer 1st Class Chad J. McNeely

Severe Winter Weather

Want instant updates on the base's operating status during severe weather? Like Tinker Air Force Base on Facebook or follow them on twitter. For all the info on base closures, visit <http://t.co/GDG8c1n2>.

From the Top

by Col. Jeffrey McGalliard
Commander, 513 ACG



As I write this article, a week ahead of budget sequestration and the uncertainty that comes with it, there is more than enough other good news to share with you--and it relates to those things that we have within our control anyway--that we should focus on it instead.

So here we go. By the time you read this, 10AF commanders and the HQ staff will have completed the annual CAF Developmental Team at ARPC, where we scored and vectored a few hundred officer records. This number includes several from the 513th, a clear indication that more of us are seeking force development opportunities via professional education and stepping up to take on critical leadership roles within the unit. Both are important steps toward adding the right experiences to your professional "toolkit" -- on the road to greater responsibility.

Why is this important not just to the individual but to others in the unit? You don't have to look any farther than the rear-view mirror for last year's mobilization. AFRC units need folks who are eager to gain those skills so they can perform favorably with our RegAF mission partners in total force leadership roles. (Thank Col Conrad that he was prepared...)

With the ARC almost continually on an operational footing (going back to the summer of '90 -- longer than most of your careers), and mission sets where we either own it outright or make up such a large portion of it that we're constantly called upon (100% of weather reconnaissance, 67% of aeromedical evacuation, 100% of aerial spray and aerial firefighting, 50% of strategic airlift, 67% of air refueling, etc), we need leaders who are capable of the task. That starts very early in the unit program, when you answer the call to duty by seeking

out that first flight commander role. If you think you might want to be on that path, I'm committed to helping you find those opportunities for growth.

The command offers several developmental courses in addition to BDE, IDE and SDE. Focused exclusively on 1Lts and Capts, JOLD, RODE, IJOLD and RCJOPD are 4 courses available throughout the year hosted at different bases by an AFRC unit.

Junior Officer Leadership Development (JOLD) helps you acquire skills in basic leadership principles and

meets quarterly. Reserve Officer Developmental Education (RODE) is more structured, with 2 phases 6 months apart. The main focus is on communication skills, with students writing 2 bullet papers, a position paper and delivering an oral presentation to a senior leader board of AFRC mentors. International Junior Officer Leadership Development (IJOLD) is held annually in host NATO countries

-- last year it was Munich -- and provides AFRC company grade officers team-building leadership exercises alongside our coalition and NATO partners -- officers you may later work with in a real-world operation. Reserve Component Joint Officer Professional Development (RCJOPD) is held annually in conjunction with the AFRC Senior Leader Conference (DC in the spring), and features sessions with LtGen Jackson and the services' Chiefs. Finally, Leadership Today and Tomorrow (LT) is a professional development course for field grade officers that is also held in conjunction with SLC. Attendance for all of these courses is competitively selected through the Reserve School Selection Board, held twice annually. See their page on the ARPC website for more details. I send out board notifications in advance and encourage you to apply if the timing is right for family and the "main" job -- and will be proud to endorse your application.

If you missed the earlier announcement or the "Tinker Takeoff" article, SMSgt Jeremy Allen, 513 AMXS, was named Athlete of the Year for Tinker AFB. Jeremy was

chosen for his long-time participation in Armed Forces Rugby, working as the strength and conditioning coach for the OU rugby team, his involvement in base intramural sports and for squadron physical fitness mentoring. In fact, even while currently deployed to the 380 EAMXS, he's set up meal plans, aerobic and weight lifting training plans for other deployed Airmen, and has mentored several toward both a passing PFT score and a genuine lifestyle change toward healthier living. I depend on this type of gifted leadership to help us be successful in our FTF program, which by the way will pay benefits to your families and primary employers.

Finally, an example of superb mission focus (again, something that is within our control) are the efforts both the flying squadron and maintenance squadrons are working toward that provide value for our RegAF mission partners. AMXS and MXS are in the planning stage for another Red Flag Alaska mini-deployment later this year, growing our experience in PACOM while fast-tracking some skills training that is tougher to get here, and the 970th AAC is currently finalizing a list of a dozen and a half instructors who will spend much of this year augmenting the 966th in its FTU mission. This will increase FTU manning by about 20% and provide long-term impact to our ops partners by helping them catch up on the schoolhouse backlog and grow additional aircrews. Both are examples of big wins for the 513th.

In closing, I don't want this to become cliché, but I'm sincere in saying that no matter what challenge comes your way you continue to do amazing things for our Air Force and our nation. For your unblinking ability to focus on what's important, despite stressful distractions all around us, I salute you and am genuinely thankful we're part of the same proud tradition of quiet professionals.

Sentry in Reserve,

Col McG



FURLoughs, continued from page 2

the department will cut virtually every program and investment, and that almost all civilian employees will feel the pain.

Jessica L. Wright, the acting undersecretary of defense for personnel and readiness, said that sequestration and the continuing resolution -- a temporary funding measure for the federal government that's set to expire March 27 -- also will have a devastating effect on military personnel.

"Everything is going to be affected, should sequestration go in effect," Wright said. "That's a guarantee. I think that everybody will be impacted by this action. And I think it's incumbent upon us to try to ease that where we can."

Reserve units here have already taken actions to save money. Units here have slowed spending, instituted a hiring freeze and cut temporary training and non-critical temporary duty assignments.

The most likely furlough option is one day per week for the last 22 weeks of the fiscal year for a total of 22 work days. One day per week for those affected equals a 20 percent reduction in pay during the furlough period which would end in September, according to DOD analysts.

"The bottom line is furloughs would not actually start for DOD employees until late April, and we certainly hope that ... in the interim, Congress will act to de-trigger sequestration," Hale explained.

The vast majority of DOD's almost 800,000 civilian employees will be furloughed, Wright said. DOD civilians in a war zone and political appointees who are confirmed by the Senate will not be furloughed. Non-appropriated fund employees and local national employees will not be affected.

Limited exceptions will be made for the purposes of safety of life and health, Wright said, such as firefighters, police or command post personnel, she added.

(Jim Garamone contributed to this report)

Congratulations to our 2012 513 ACG Annual Award Winners!!

Company Grade Officer of the Year



Noncommissioned Officer of the Year



Capt Brad Keen (513 OSF)

Captain Brad Keen received the award for Company Grade Officer of the Year. He flew 43 Operation Enduring Freedom sorties and logged over 540 combat hours.

Capt. Keen is recognized for being the unit's only co-pilot activated and deployed in the longest deployment in the unit's seasoned history.

He also received AFRC's Safety Aircrew of the year award for his involvement in recovering an E-3 in an in-flight emergency in which the jet was down to three engines while the crew was detecting smoke.

Capt. Keen also successfully completed Squadron Officer School with a 93 percent average while deployed to a combat location.

His community and base involvement stands out as well. He volunteered over 100 hours as an assistant coach for the City of Yukon.



TSgt Rustin Rainbolt (970 AACB)

Technical Sergeant Rustin Rainbolt received the Noncommissioned officer of the year award for the 513 ACG. Rainbolt proved himself an invaluable staff member during the unit's deployment.

While deployed, Sgt. Rainbolt performed duties as an equipment custodian, supply liaison, telephone control officer, and communications liaison. He excelled as a leader on staff during the 6-month deployment in support of Operation Enduring Freedom.

Sgt. Rainbolt has also generously donated his time and money to the community. He volunteered to help with the Angel Tree program that helps veterans. He also selflessly donated a keyless vehicle entry system to a handicapped student.

MSgt Alphonzo Glover (513 AMXS)

Master Sergeant Alphonzo Glover was awarded Senior Noncommissioned officer of the year for the 513 ACG. He is responsible for generating 371 sorties that flew over 4,500 hours.

Among his many accomplishments, Sgt. Glover led 120 technicians with 11 different AFSCs. He enabled AMU to meet 8/8 metrics for the first time in E-3 deployment history.

Sgt. Glover has also shown commitment to self-improvement. He completed the Air Force Supervisor Course, enhancing his management skills and SNCO foundation. He also accomplished the Senior Noncommissioned Officer Academy.

He has also shown dedication to base and community involvement, spending much of his time with his local PTA. He participated in the Science Fair, and raised over \$20,000 for the school.



SrA Justin Norman (513 AMXS)

Senior Airman Justin Norman won the Airman of the Year award for the 513 ACG. Norman volunteered for a 180-day deployment and was a critical part of the maintenance effort for the deployed E-3 Sentry aircraft.

Airman Norman showed his dependability, replacing a faulty weather radar Redball on an E-3 about to take off for a sortie in support of Operation Enduring Freedom. This enabled the Combat Command and Control asset to fulfill its mission as scheduled.

On the personal side, he completed 33 credit hours toward his Bachelor's degree in Business Management. He is scheduled for graduation in May at Southeastern Oklahoma State University in Durant, Okla.

Airman Norman is also active in his community, volunteering in the kids and junior high school ministries at his local church and coaching an Upward Bound Basketball team.

Senior Noncommissioned Officer of the Year



Airman of the Year



In The Spotlight



Senior Master Sergeant Richard Schafer

Unit: 513th AMXS

Job title: APG Flight Chief

Hometown: Dubois, Nebraska (Go Big Red!!)

Place you'd like to visit: Venice, Italy.

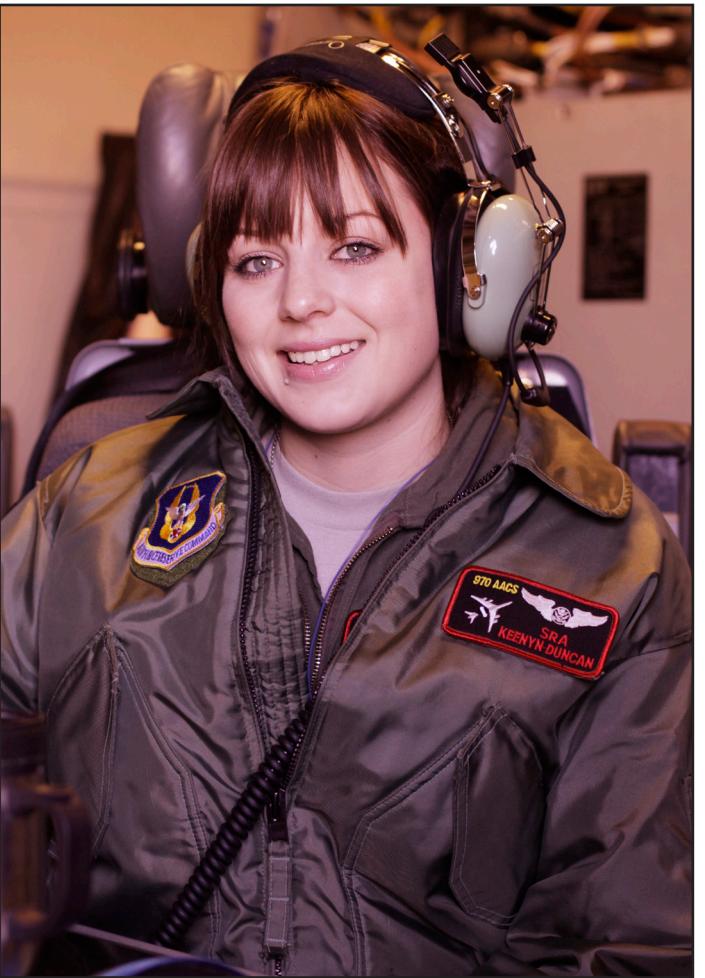
Favorite part of your job: The camaraderie and respect that only those in uniform can truly understand. Despite obstacles, we all get the job done.

Biggest pet peeve: Don't be late. Don't disrespect the uniform. Don't fly a flag torn and tattered!

Little known fact about you: I am deathly afraid of curling irons. And I was once a men's Turkish underwear fashion model..

Favorite memory from your time in the 513th: First activation and Turkey. That's the camaraderie I will miss most one day when I hang it up.

If you had a superhero ability, it would be: Time Travel



Senior Airman Keenyn Duncan

Unit: 970th AACs

Job title: Radio Operator

Hometown: Fairfield, Calif.

Civilian Job: Full-time student

Place I'd like to visit: Scotland

Favorite part of my job: I get to work in the air

Biggest pet peeve: Noisy eaters

Little known fact about me: I'm going to school to be a pilot.

Favorite memory from your time in the 513th: I don't have a favorite memory yet from the 513th, I just recently transferred from active duty.

If you had a superhero ability, it would be: To fly

Safety Corner



Safety in Places of Public Assembly

Every day, millions of people wake up, go to work or school, and take part in social events. But every so often the unexpected happens: an earthquake, a fire, a chemical spill, an act of terrorism or some other disaster. Routines change drastically, and people are suddenly aware of how fragile their lives and routines can be. Each disaster can have lasting effects — people may be seriously injured or killed, and devastating and costly property damage can occur. People entering any public assembly building need to be prepared in case of an emergency.

Before You Enter

>> Take a good look. Does the building appear to be in a condition that makes you feel comfortable? Is the main entrance wide and does it open outward to allow easy exit? Is the outside area clear of materials stored against the building or blocking exits?

>> Have a good communication plan. Identify a friend or relative to contact in case of emergency and you are separated from family or friends.

>> Plan a meeting place. Pick a meeting place outside to meet family or friends with whom you are attending the function. If there is an emergency, be sure to meet them there.

When You Enter

>> Take a good look. Locate exits immediately. When you enter a building you should look for all available exits. Some exits may be in front and some in back of you. Be prepared to use your closest exit. You may not be able to use the main exit.

>> Check for clear exit paths. Make sure aisles are wide enough and not obstructed by chairs or furniture. Check to make sure your exit door is not blocked or chained. If there are not at least two exits or exit paths are blocked, report the violation to management.. Call the local fire marshal to register a complaint.

>> Do you feel safe? Does the building appear to be overcrowded? Are there fire sources such as candles burning, cigarettes or cigars burning, pyrotechnics, or other heat sources that may make you feel unsafe? Are there safety systems in place such as alternative exits, sprinklers, and smoke alarms? Ask the management for clarification on your concerns.

During an Emergency

>> React immediately. If an alarm sounds, you see smoke or fire, or some other unusual disturbance immediately exit the building in an orderly fashion. Get out, stay out! Once you have escaped, stay out. Under no circumstances should you ever go back into a burning building. Let trained firefighters conduct rescue operations.

Fact:

A fire at The Station nightclub in West Warwick, Rhode Island, on February 20, 2003, claimed 100 lives and is the fourth-deadliest nightclub fire in U.S. history. Since that fire, NFPA has enacted tough new code provisions for fire sprinklers and crowd management in nightclub-type venues. Those provisions mark sweeping changes to the codes and standards governing safety in assembly occupancies.

Source: www.nfpa.org/education

Remember:
SAFETY BEGINS WITH YOU!
513ACG.Safety@tinker.af.mil

CSAF Discusses Impact of Sequester

by Karen S
American Forces Press Service

2/27/2013 - WASHINGTON (AFPS) -- America's military superiority is founded on training and readiness, and the fiscal crisis facing the country threatens to strip away that edge, members of the Joint Chiefs of Staff told Congress Feb. 26.

Air Force Chief of Staff Gen. Mark A. Welsh III, along with Army Chief of Staff Gen. Ray Odierno, Chief of Naval Operations Adm. Jonathan W. Greenert, Marine Corps Commandant Gen. James F. Amos and National Guard Bureau Chief Army Gen. Frank J. Grass, testified before the House Appropriations Committee's defense subcommittee on fiscal challenges facing the Department of Defense.

The chiefs discussed the effects of sequester -- \$47 billion in across-the-board 2013 defense spending cuts that will take effect March 1 if Congress doesn't act -- and the continuing resolution, which guides government spending in the absence of an approved budget.

If sequestration occurs, "it will significantly undermine your Air Force's readiness and responsiveness today," Welsh said. "It will significantly impact our civilian workforce in the coming months. And its impact on modernization will clearly affect our future capability."

Welsh said two-thirds of Air Force combat units will curtail flying training starting in March. "They'll drop below acceptable readiness levels, by our definitions, by mid-May," he added. "Most will be completely non-mission-capable as a unit by July."

If a 2014 budget is in place by October, he said, it will take the Air Force six months to regain its present level of training.

The chiefs asked for Congress' help in giving them some spending flexibility if the continuing resolution remains. Authority to move funds between accounts could help prevent the current unavoidable waste Greenert decried in the Navy. The shortfall created by the continuing resolution, he said, "has compelled us to cancel ship and aircraft maintenance, reduce operations, curtail training for forces that will soon deploy, and [notify] 186,000 of our civilians of a possible furlough."



CSAF TO CONGRESS:
'Non-mission-capable by July'

(U.S. Air Force graphic, photo/Scott Ash)

"We've lost \$600 million in February because of ... just lost opportunities," the Navy's top officer said. "Through the month of March, if we don't have that opportunity to reallocate funds, it would be another \$1.2 billion, and it just continues to grow and cascade as we go through the summer."

Greenert told the panel an appropriations bill for this fiscal year is necessary to allow the department to distribute resources in a deliberate manner.

The Army chief said he started his career in a hollow Army, and he doesn't want to end it there.

"We simply cannot take the readiness of our force for granted," he said. "If we do not have the resources to train and equip the force, our soldiers -- our young men and women -- are the ones who will pay the price, potentially with their lives."

(Staff Sgt. David Salanitri, Air Force Public Affairs Agency, contributed to this story.)

Antibiotics Aren't Always the Answer

Source: <http://www.cdc.gov/features/getsmart/>

Dangers of Antibiotic Resistance

Colds and many other upper respiratory infections, as well as some ear infections, are caused by viruses, not bacteria. If antibiotics are used too often for things they can't treat—like colds or other viral infections—they can stop working effectively against bacteria when you or your child really needs them. Antibiotic resistance—when antibiotics can no longer cure bacterial infections—has been a concern for years and is considered one of the world's most critical public health threats.

CDC efforts have resulted in fewer children receiving unnecessary antibiotics in recent years, but inappropriate use remains a problem. Widespread overuse and inappropriate use of antibiotics continues to fuel an increase in antibiotic-resistant bacteria. So the next time you or your child really needs an antibiotic for a bacterial infection, it may not work.

Antibiotic resistance is also an economic burden on the entire healthcare system. Resistant infections cost more to treat and can prolong healthcare use.

Treating a Virus Like a Cold or Sore Throat

Taking antibiotics when you or your child has a virus may do more harm than good. In fact, in children, antibiotics are the most common cause of emergency department visits for adverse drug events. Rest, fluids, and over-the-counter products may be your or your child's best treatment option.

Did You Know?

- >> Antibiotic resistance is one of the world's most pressing public health threats.
- >> Antibiotics are the most important tool we have to combat life-threatening bacterial disease, but using antibiotics can also result in side effects.
- >> Antibiotic use leads to new drug-resistant germs and increased risks to patients.
- >> Patients, healthcare providers, hospital administrators and policy makers must work together to employ safe and effective strategies for improving antibiotic use—ultimately saving lives.

Where Are They Now?

Master Sergeant Mike Harris



How long did you serve with the 513th?

Served from June 2001 to February 2006 as an ART / Flight Engineer.

What is your current position?

Retired from active duty and back to being a full time student pursuing a Mechanical Engineering degree.

What was one of the biggest challenges you faced while assigned to the 513 ACG?

Keeping the entire FE shop running smoothly, keeping fairness and equality for our FE's between good and not so good flights/ deployments and taking care of our traditional reservists as needed.

What is your favorite memory of the 513th?

Returning from being deployed overseas during the activation. Everyone was happy to be home. We were trading our makeshift family we had become during the deployment for our real families back home.

Do you have any advice for current members?

Always look for opportunities to improve yourself and the unit. Take some chances and look for assignments/ opportunities beyond AWACS.

Where are you now?

Choctaw, Okla.

COMMUNITY COLLEGE OF THE AIR FORCE

SENIOR ENLISTED LEADER UPDATE



CMSgt Andrew Hollis CCAF/CV

February 2013

Programs/Information

CCAF Data

Total Number of CCAF degrees awarded: **407,127**

Number of CCAF graduates: **332,229**

Number of CCAF affiliated schools: **106**

Number of CCAF faculty: **6,293**

Student transcripts maintained: **2,779,489**

5 Years of AU - ABC Success

Air University Associate-To-Baccalaureate Cooperative (AU-ABC) was implemented in June 2007 after Air Force leadership emphasized the need for increased opportunities for enlisted Airmen to pursue advance education beyond the CCAF Associate of Applied Science degree.

The foundation of the AU-ABC program is the technology infrastructure that is delivered via the Air Force Virtual Education Center by directing Airmen to accredited military friendly colleges and universities. The platform provides a streamlined one-stop shop for processing on-line enrollment, tuition assistance, and enrollment services. This outstanding initiative enables Airmen to choose from an array of baccalaureate degree majors and complete their degree in an on-line environment anytime, anywhere.

Airmen enrolled in this program earn a bachelor's degree by completing 60 semester hours of additional college credit in a degree program offered by any of the participating schools.

Program specifics:

- **51** participating schools
- **231** four-year degree programs available
- **21,891** students enrolled
- **1,441** graduates
- **20** graduates are now officers

Certifications Awarded

- Professional Manager Certification = **7,596**
- Occupational Instructor Certification (OIC) = **17,623***
- CCAF Instructor Certification Level I = **2,935**
- CCAF Instructor Certification Level II = **1,887**
- CCAF Instructor Certification Level III = **230**
- Instructional Systems Design = **176**
- Airframe & Powerplant Program = **149** graduates

* OIC replaced by CCAF Instructor Certification 1 Jan 2011

Total Force Degree Data			
Growth	No Change	Decline	
AMN Tier (E1 – E4)	AD	AFRC	ANG
AA/AS/AAS	4.3%	3.7%	2.1%
BS	3.2%	3.8%	2.7%
MA/MS	.05%	.19%	.11%
PhD	.001%	.010%	.011%
Prof Degree	0%	0%	0%
TOTAL DEGREES	7.6%	7.7%	4.9%
NCO Tier (E5 – E6)	AD	AFRC	ANG
AA/AS/AAS	30.4%	22.3%	17.2%
BA/BS	5.9%	9.3%	7.3%
MA/MS	.71%	1.43%	.97%
PhD	.006%	.013%	.018%
Prof Degree	0%	0%	.015%
TOTAL DEGREES	37.0%	33.1%	25.5%
SNCO Tier (E7 – E9)	AD	AFRC	ANG
AA/AS/AAS	51.8%	27.3%	21.4%
BA/BS	22.2%	19.6%	14.4%
MA/MS	6.59%	5.61%	2.84%
PhD	.029%	.115%	.059%
Prof Degree	.015%	0%	.014%
TOTAL DEGREES	80.7%	52.7%	38.7%

AFPC IDEAS -I Feb 2013

CCAF Degree Data by Component & Rank

CCAF DEGREES	AD	AFRC	ANG	Total
All Enlisted	27.1%	22.1%	16.6%	24.1%
Top 5 (E5 – E9)	46.1%	33.9%	23.6%	38.6%
Top 3 (E7 – E9)	79.9%	44.9%	30.2%	57.5%

AD	.4%	.3%	.7%
ANG	0%	0%	.1%
AFRC	.1%	0%	3.3%

AD	27.0%
ANG	16.1%
AFRC	22.5%

AD	74.3%	99.6%
ANG	28.5%	34.8%
AFRC	40.7%	51.5%

CCAF SEL Update February 2013