507th ARW Mission: Man, train, equip, and sustain an Expeditionary Reserve Force in support of DoD peacetime and wartime taskings.

513th ACG Mission: Citizen-irmen extending America’s Global Power operating the world’s best airborne battle management, warning and control platform.
We’re part of an outstanding command

Most of the topics I address in articles and Commander’s Calls deal with the 507th Air Refueling Wing. This month I wish to highlight the Air Force Reserve Command (AFRC) as a whole. Many times, individuals are assigned to a particular unit and can stay in that unit their entire career. The 507 ARW has done and will continue to do marvelous things for our command and this nation’s defense, but did you know...

The Air Force Reserve has about 76,100 reservists who train and deploy regularly. Currently there are about 3,000 reservists mobilized in addition to another 2,600 reservist volunteers working in support of Operations IRAQI FREEDOM, ENDURING FREEDOM, NOBLE EAGLE, and the Global War on Terrorism (GWOT).

Reserve and Guard Airmen are flying 55 percent of the sorties overseas and 80 percent of the NOBLE EAGLE sorties over the United States said Air Force Chief of Staff Gen. John P. Jumper as part of his testimony before the U.S. Senate Committee on Armed Services on Feb. 10. (Aim Points, Feb. 15, 2005). Initially deployed for Operation Southern Watch, Reserve F-16s were the first from any command to fly OEF missions in Afghanistan. AF Reserve crews flew 100 percent of B-52 missions using the new Litening II targeting pod for OIF. AF Reserve crews are now training active duty crews on this cutting-edge technology. Additionally, the AF Reserve provided more than 30 percent of airlift and aerial refueling capability and 30 percent of the personnel recovery capability for OIF which include 26 successful rescues of downed pilots and others.

AFRC is composed of three numbered Air Forces divided into 36 wings, three flying groups, one space group, seven space squadrons and 620 mission support units. Air Force Reserve units are assigned at active duty and reserve bases in 29 states.

AFRC has 360 primary assigned aircraft in its inventory which includes: A/OA-10 Thunderbolt II, B-52 Stratofortress, F-16C/D Fighting Falcon, HH-60 Pave Hawk, C-5 Galaxy, C-9 Nightingale, C-141 Starlifter, KC-135 Stratotanker, MC-130 Combat Talon I and C-130 Hercules including models C-130E/H/J, HC-130N/P and WC-130J.


AFRC has four categories of full- and part-time duty reservists. The category you are most familiar with is the “Traditional” unit reservists which is about 51,800 strong. Another category familiar to Tinker are the 12,500 “Individual Mobilization Augmentees” who are assigned part-time to active duty units. Another category of reservists is called “Active Guard and Reserve” (AGR). These reservists work full-time on active duty totalling about 1,700 people. Our wing’s own 1st Aviation Standards Flight have AGRs assigned. The final category is the 9,200 “Air Reserve Technicians” who work full-time in dual roles as civilians and Reserve Airmen to ensure unit readiness and training continuity.

As a command we do very well in retaining our people with reenlistment rates in the upper ninety percentile. As more and more of our people reach the mandatory retirement age we need to continually bring in new people. On average, the 507 ARW gains 25 people every month. In a combined effort to give every person leaving active duty a chance to join the Reserves, the Air Force is opening doors and modifying programs to give people leaving active duty an opportunity to continue their military careers in the Air Force Reserve. To that end, the Air Force Reserve in-service recruiters are located at 65 bases worldwide.

Across the command, we are hiring people who want to contribute to the national defense and be part of an elite team that values integrity, service and excellence. With the reduction of active duty forces and fewer people getting off active duty, AFRC now hires more and more civilians and new recruits with no prior military experience.

Future Total Force is a key transitional initiative for developing the 21st Century Air Force by capitalizing on the inherent strengths of the Air Force’s three components, Active Duty, Reserve, and the Guard. These initiatives are designed to increase the Air Force’s operational effectiveness and reduce reliance on involuntary mobilizations. SECAF and CSAF tasked the MAJCOMs to provide plans for six initiatives by Jan. 17, 2005. Two of these test cases directly involve AFRC.

The Hill Integration is a test initiative integrating the Air Force Reserve’s 419th Fighter Wing into the active duty’s 388th Fighter Wing. The second AFRC initiative is the Air Warfare Center. Air Force Reserve personnel will be integrated into all mission areas of the center including: advanced pilot training, test and evaluation, the Thunderbirds, and Predator Unmanned Aerial Vehicle operations. (SAF/PA Comm Plan, Nov. 29, 2004).

As you can see the Air Force Reserve is a vast program with a bright future. We in the 507th ARW are proud to be a part of this outstanding command. I wish to thank Lt Col Bob Thompson, Chief, News Division, Robins AFB, GA for providing much of the data in this article through his commander’s publication, “Talking Points.”
On-final

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Don’t be foolish by not registering on myPay. Sometimes not knowing can be a bad thing. See story on page A4.

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507th AIR REFUELING WING
and
513th AIR CONTROL GROUP
TINKER AFB OKLAHOMA

www.afrc.af.mil/507arw
Operation Iraqi Freedom two years later: Progress continues on all fronts

by Donna Miles
American Forces Press Service

BAGHDAD, Iraq (AFPN) -- On March 18, 2003, the clock was ticking on President Bush’s ultimatum for Iraqi dictator Saddam Hussein and his sons to leave Iraq within 48 hours.

The next day, two days after the president’s televised ultimatum, coalition forces launched operations to disarm Iraq.

“On my orders, coalition forces have begun striking selected targets of military importance to undermine Saddam Hussein’s ability to wage war,” President Bush said.

He said the coalition, which consisted of 35 nations at the time but has since grown to 72, was moving to disarm Saddam and put an end to his bloody regime.

“Every nation in this coalition has chosen to bear the duty and share the honor of sharing in our common defense,” President Bush said.

Two years later, Iraq is on a new course. The dictator who held the country with a firm grip for 35 years is behind bars.

More than 8 million Iraqis exercised their right to choose their new government Jan. 30. And on March 16, Iraq’s new transitional national assembly was seated. The assembly will write Iraq’s new national constitution, to be ratified in October, followed by national elections in December, officials said.

Speaking at a White House press briefing earlier this week, President Bush called the assembly’s seating “a hopeful moment” for Iraq.

U.S. Central Command officials said Iraq’s elections marked a milestone in the country’s move toward a representative government.

“Jan. 30 in Iraq was a galvanizing event,” said a senior CENTCOM official. “It didn’t end the resistance, but it certainly put a light at the end of the tunnel.”

Iraq’s security forces continue to grow stronger, boosted by success during the elections, when they provided the critical first and second tiers of security around polling stations throughout the country, officials said.

President Bush called the progress being made “positive signs that have taken place in the development of the Iraqi security forces,” but acknowledged “there’s still work to be done” -- something he said U.S. allies understand.

Also in Iraq, hundreds of reconstruction projects are under way, providing essential services like electricity and water throughout the country that are considered vital not only to quality of life, but to security in Iraq, officials said. Currently, Baghdad gets about 13 hours of electricity per day, with the rest of Iraq receiving about that same amount.

“And it’s getting better every day,” said Marine Corps Col. Patrick Kanewski, CENTCOM’s chief of current operations.

Two years into Operation Iraqi Freedom, the coalition remains solid and “is probably healthier and stronger than any other international coalition,” said Marine Corps Col. Kerry Burkholder, CENTCOM’s deputy chief of coalition operations.

“(Coalition forces) are the backbone of everything that has been successful in Iraqi Freedom as well as Enduring Freedom (in Afghanistan),” said Brig. Gen. Doug Raaberg, CENTCOM’s deputy director of operations. Their support, General Raaberg said, has been “just tremendous.”

CENTCOM officials acknowledged that while progress continues in Iraq on many fronts, there is still work ahead. When he announced the start of Operation Iraqi Freedom two years ago, President Bush stressed that the job would not be finished overnight and vowed that the United States and coalition forces would remain in Iraq no longer than absolutely necessary.

“The peace of a troubled world and the hopes of an oppressed people now depend on you,” he said in announcing Operation Iraqi Freedom. “That trust is well-placed. The enemies you confront will soon know your skill and bravery. The people you will liberate will witness the honorable and decent spirit of the American military.”

Senior Leaders are Saying:

Combating terrorism requires the Air Force provide worldwide vigilance and awareness through persistent command, control, and surveillance capabilities, ensuring our nations’ ability to see first, understand first and act first - our efforts in regards to UAVs is just one more capability that allows us to ensure air dominance for our joint team in any environment we operate. (SAF/US, Mar 05)
Changing DOD’s global posture an ‘enormous undertaking’

by Army Sgt. 1st Class Doug Sample
American Forces Press Service

WASHINGTON (AFPN) — Pentagon officials’ move to change their global footprint will be an “enormous undertaking” that will be “unprecedented,” the Defense Department’s director of strategy on global posture said here March 17.

Barry Pavel said this could well be the first time that any country has purposely designed a new arrangement of its overseas forces and capabilities on a global basis.

“So the impact will be felt across the defense establishment, and in some cases across our country and across other countries,” he said.

The repositioning of the U.S. military worldwide is part of DOD’s transformation into a lighter, more agile force, Mr. Pavel said. Pentagon officials want to station these forces in places where they will be rapidly deployable to potential worldwide hotspots.

By repositioning the overseas force, Mr. Pavel said, officials are looking “10 to 20 years ahead” to the challenges they may encounter while trying to design military capabilities to accommodate the new world they face. That new world, he said, emerged after the Sept.-11 attacks and called for a U.S. military force different from the one built by Cold War-era thinking.

During the Cold War, the military inherited a global posture, where, in some cases, the United States had forces in a particular region or country that were “tied to operate in that country, or in that region, and in some cases for one particular mission,” he said.

Those forces were heavily concentrated in Europe and northeast Asia, and “those concentrations were tied to the contingencies we fully expected,” Mr. Pavel said. But in the post-9-11 world, “we can’t afford one force for one country and the rest of our forces for the rest of the world,” he said.

U.S. forces have to be “flexible,” Mr. Pavel said, and able to act on a global basis.

“We don’t know where we are going to be attacked, (and) we don’t know where we will want to protect our interest,” he said.

Mr. Pavel said North Korea’s announcement that it has nuclear weapons reaffirms the direction DOD officials are taking with changing their global posture.

“In this case, the announcement isn’t really a surprise, but it is a very important factor that I think our new global posture helps us to address better,” he said. “We are now in a new era where we don’t know where we will (need) to deploy our forces, so we can’t afford to tie into (or) overconcentrate our forces for particular scenarios. We need to broaden our coverage; we need to diversify our access so that we can go anywhere with any forces we need, to deal with whatever circumstances we face.”

Mr. Pavel said the new global posture will affect some military facilities overseas. Much like the Base Realignment and Closure process stateside, the repositioning of forces will mean that some overseas military bases and facilities will close.

The military likely will keep many of its large main operating bases, and may consolidate others. Forward-deployed locations and central service locations also are a military priority. He also suggested that military facilities with advanced training and logistical capabilities such as Ramstein Air Base, Germany, and the Army’s training complex in Grafenweir, Germany, also are high on the Pentagon’s list of facilities it will continue to need.

But the repositioning of forces could mean that about 70,000 servicemembers and more than 100,000 family members will be brought home from overseas locations, Mr. Pavel said.

He said that changes already have begun. The United States has scaled back its presence in Saudi Arabia, which he said has “helped U.S.-Saudi relations,” and in South Korea, U.S. forces are moving further south and out of Seoul.

“We have to have a global force,” Mr. Pavel said. “We can’t afford to ‘wall off’ or tie our forces down to a particular scenario or particular missions.”

CHAPLAIN’S CORNER

By Chaplain (Capt.) Dwight Magnus

Stay spiritually alert daily

Since 9/11 our nation has been on high alert. Although for several years nothing as catastrophic has happened in this country since that day, terrorists have struck elsewhere. On March 11, 2004, terrorists exploded 10 bombs in Madrid, Spain, killing almost 200, wounding another 1,800.

Two months later there was a scare in Philadelphia. It was May 5th, and a conductor for Pennsylvania’s transit authority discovered something frightening on the tracks near Philly’s massive 30th street station. It was an electronic transmitter, planted alongside the tracks in the commuter rail yard. Agents from the Department of Homeland Security and the FBI soon swarmed the scene. Investigators discovered that the mysterious gadget was in fact a motion detector designed to send a signal to a nearby receiver. Tension mounted.

Finally, a train mechanic stepped forward and admitted in installing the transmitter. Was he a terrorist or a disgruntled employee looking for revenge? No, the mechanic worked the graveyard shift and had installed the motion detector to sound an alarm in his work area whenever his supervisor was approaching. That way he could safely take a nap; if the alarm went off, he could get up and look busy when the boss showed up.

Obviously, in this time of war, we are on high alert. Let me remind you that we are also called to be spiritually alert, living holy lives as we anticipate our Lord’s Return. Even so, come quickly Lord Jesus.
President asks for more money, fewer Air Force reservists

WASHINGTON - The president’s proposed defense budget for next year seeks $3.9 billion in funding for Air Force Reserve Command and an end-strength of 74,000 reservists.

The fiscal 2006 request covers the fiscal year starting Oct. 1, 2005. It asks for 2,100 fewer Air Force reservists than the 76,100 authorized in fiscal 2005.

Senior Department of Defense officials announced the overall defense budget request of $419.3 billion. The Air Force is to get $127.5 billion.

“This budget represents the latest installment in the president’s strong commitment to transforming this department to face the challenges of the 21st century,” said Secretary of Defense Donald Rumsfeld in a news release Feb. 7. “We continue our transition to a more agile, deployable and lethal force.

“We are a nation at war,” the secretary added. “The president’s budget, together with the supplemental spending proposals the president has made, provides the men and women in uniform what they need to prevail.”

In the president’s budget, the Air Force Reserve requests funding for three separate appropriations - operation and maintenance, reserve personnel, and military construction.

Most of the AFRC portion of the FY 2006 President’s Budget request - $2.5 billion - is for O & M funds to train, organize and administer the command. The Reserve received $2.24 billion in O & M funds in fiscal 2005.

In 2006, another $1.31 billion goes to the reserve personnel appropriation for military personnel participation and training requirements. This funding includes a military pay raise of 3.5 percent, and the addition of 390 full-time Active Guard and Reserve people. The requested reserve personnel appropriation represents a $155.2 million decrease compared to that received for the fiscal 2005 reserve personnel appropriation.

Requested funding for military construction in FY 2006 is $79.3 million. These funds would pay for 14 major projects in eight states. In this fiscal 2005, the Reserve is getting $124 million for military construction, which includes major and minor projects, and planning and design. In his fiscal 2005 budget request, the president had recommended $84.6 million, but Congress added $39.4 million more to fund seven additional projects.

Finally, Congress added another $281 million to help the Reserve in fiscal 2005 - $40 million in the National Guard and Reserve Equipment Appropriation and $241 million in aircraft procurement with the active-duty Air Force.

Congress uses the president’s budget as a blueprint to draft appropriations legislation. After both houses of Congress approve their version of the bill, the two versions go to a joint conference committee to resolve differences in the two bills. After both houses of Congress approve the reconciled version of the bill, it goes to the president to be signed into law. (AFRC News Service)

507th ARW recruiters need your testimonials

By Maj. Richard A. Curry
507th ARW Public Affairs

Advertisers have known this for years. The best form of advertising is the word-of-mouth, personal testimony. It develops confidence and trust in forming a potential customer’s decision process and there’s really no difference if you’re promoting a product or service.

The 507th ARW recruiters also use personal testimonies when helping potential recruits make their decision to serve in the Air Force Reserve. Our recruiters are asking for your help.

Take a few moments to hand-write, type, or e-mail a personal testimony about how service in the Air Force Reserve has benefited you professionally or personally.

Hand-written testimonial should be legible, and all testimonials should include your full name, rank and unit of assignment at the conclusion of your message.

Place typed, or hand-written testimonials in unit distribution addressed to “RS” or send your e-mail messages to Gene.Higgins@afrc.af.mil.

Everyone is encouraged to take a few minutes to help others embark on new careers in the Air Force Reserve.
Reserve Associate Unit earns another AFOUA

By Staff Sgt. Andy Stephens
513th ACG Public Affairs

For the record, the 513th Air Control Group now has 16.

The 513th ACG proved its long track record of success recently with another Air Force Outstanding Unit Award, it’s 16th historical award and the fourth since the Air Control Group stood up at Tinker Air Force Base on March 15, 1996. From then to now, the ACG at Tinker AFB has been continually recognized for its contributions without a break.

What makes this award so special is that it covers a period when the unit was activated to support national defense and overseas operations following the events of Sept. 11 and continuing through to involvement in Operation Iraqi Freedom and the demobilization on Sept. 20, 2003.

On August 2002, the ACG was in the thick of action overseas. Initially activated to support Operation NOBLE EAGLE, the homeland defense mission, their mission expanded to cover leadership of all Airborne Warning and Control System operations in Operation NORTHERN WATCH. The ACG leadership used the foundation they’d established at Incirlik Air Base to build a new squadron for the northern front of Operation IRAQI FREEDOM as well as taking lead on all AWACS operations in that area.

But such examples of excellence come at a high price. To succeed on a mission that would realize an “air bridge” of thousands of allied aircraft, the ACG had to maintain operations for more than 17 months, the longest Aerospace Expeditionary Force (AEF) unit rotation in history. In that time, the ACG flew more than 283 ONW sorties and 1,765 hours enforcing the no-fly zone, as mandated by the United Nations.

A lot happened on those sorties. With the ACG coordinating, Iraqi air defense infrastructure was destroyed, making it possible for precision bombers and fighter cover to protect ground forces.

But the ACG’s contributions went beyond destruction of an enemy; they also preserved hope in the name of peace with Operation SPECIAL ENVOY, a massive undertaking that involved providing 24-hour coverage of meetings between State Department officials and Kurdish leaders in Northern Iraq. Over the course of this mission, two days of round-the-clock coverage were expanded into a full week and, in that short spasm of time, the ACG fulfilled more than three months of its annual peacetime requirement. One crew flew more than 63 hours in that week.

In the end, the ACG brought the ONW mission to its logical conclusion and closed out the last mission in the big build-up to combat operations in OIF. Some assets were returned to Tinker AFB for use in the Global War on Terrorism. Others were sent forward to meet other OIF needs. More than $45 million worth of assets -- weighing more than 190 tons -- were redistributed by ACG personnel for continued use by Air Force assets worldwide. Some assets went to other ACG maintainers elsewhere in the theater.

Maintainers from the ACG were in other forward operating locations throughout the theater. If an E-3 was there, Vegas odds said an ACG maintainer was too. In the first five days of OIF itself, maintainers enabled aircraft to fly despite limited spare parts, no test equipment, and spartan facilities. But they distinguished themselves as experts.

Maintainers earned eight coveted Outstanding Performer awards for ONW, three more for Operation SOUTHERN WATCH, and 12 more for Operation ENDURING FREEDOM.

As operations shifted to reflect expansion of operations in theater, so did the ACG move to an operating location in the Mediterranean. The place was Akrotiri Air Base, Cyprus. The first two crews flew combat sorties on successive nights from England into Iraq and recovering at Akrotiri, establishing million capacity within 24 hours of arrival. Akrotiri was a British Royal Air Force Base and had many amenities, but it wasn’t home. Like every other allied warfighter in the region, once hostilities began, the ACG personnel on-site couldn’t leave until the air mission was finished.

The contributions of ACG’s flying arm to the Special Operations mission resulted in the defeat of approximately 80,000 Iraqi forces through direct control of allied Close Air Support assets. This singular accomplishment has been cited in reports as resulting in complete OIF combat operation success six weeks ahead of projections.

Maintainers reversed lagging mission capable rates within four months and doubled the fix rate of E-3 aircraft. All critical spare engines were also serviced in time for commencement of OIF operations and ongoing OEF operations. In a 12-month period, maintainers outperformed the standard mission capable rate for 11 of those months.

The ACG’s track record continues to shine. As recently as NOvember 2004, the group received an “Excellent” rating from the ACG Inspector General’s team. The ACG has a reputation of excellence and a legacy to uphold. No one doubts that the ACG is up to the challenge and that there will be more awards soon.
Communication is key to Employer Support

One of my first Reserve mentoring sessions was with the boss as he explained the crucial balance we citizen-soldiers must maintain. He likened the balance to the proverbial “3-legged stool” where one leg was our personal lives, the second leg was our military careers, and the third leg was our civilian careers. He went on to point out that each leg maintained a relationship and balance with the other legs and that any stool will fall if any one leg is too long, too short, or removed altogether. It seemed remarkably simple at the time but what a balancing act sitting on the 3-legged stool has become!

At a time when nearly half of the military force is comprised of National Guard and Reserve forces, employer support for our mission is absolutely essential. The Employer Support of the Guard and Reserve (ESGR) program exists to foster lines of communication, understanding, and appreciation for today’s new military reality.

Proactive communication is the key to having your employer’s support. Whether that communication demonstrates respect for their corporate “ops-tempo” or their “bottom line,” honest and timely communication helps keep the relationship positive and minimize conflicts due to absences for military duty.

As we welcome our employers to Tinker’s Reserve Campus this weekend, it’s a great time to check the legs on your stool. All too often it seems the personal leg or perhaps the military leg receives the majority of our attention. That being said, I’d suggest if your employer enthusiastically supports your military duties, appreciate your good fortune and take the time to thank him/her for their consideration. If on the other hand you feel your employer may not fully recognize this facet of your life it’s up to you to explain your role, foster a deeper understanding, and enhance their regard for your military service. In other words… communicate.

With a good load of our nation’s military dependence being shouldered by the Reserve Component, our total force is undeniably linked to America’s employers. I’d encourage you to learn more about the many ESGR programs. A one stop web site is but a mouse click away…www.ESGR.org. The site has information on everything from Employer Awards to the Uniformed Services Employment and Re-employment Rights Act (USERRA) and it’s designed for military members and employers alike.

Good employer relations begin with each and every one of us. This relationship can’t be over-stated as it is a retention issue, thus a readiness issue, and ultimately a national defense issue.

God bless our employers and God bless the United States of America.

ESGR award presented for support while activated

Maj. Diane Lamb, 513th OSF Chief, Communications and Information Systems, took the effort to show her appreciation to her employer after being activated with the 513th. She entered her boss in the Employer Support of the Guard and Reserve Patriot Award program and ESGR sent a certificate and pin to present to her boss.

Major Lamb also showed her boss more appreciation by submitting her name for the ESGR incentive flight on an AWACS aircraft on April 1.

“Raytheon was truly supportive of my 12-month activation that got extended six times and turned into a 19-month activation,” said Major Lamb. “They paid me differential pay during the entire activation and continued my health benefits during my military leave of absence from the company. They graciously welcomed me back and quickly plugged me back into normal operations, and actually supported me taking a position of increased responsibility,” said Major Lamb.

Raytheon supports hundreds of reservists, many of whom are now on their second or third activation since Sept. 11, 2001.

Amy Brunson oversees about 180 software engineers responsible for developing software for Raytheon’s Precision Strike and Airborne Surveillance Systems which include many of the weapons systems used in the Air Force.
FREE COLLEGE TESTING
Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Excelsior College Examinations (ECE) FREE! (Military Only for Excelsior examinations). These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test. For more information contact Chief Master Sgt. Sharlotte Epps in the MPF Education and Training Office at 734-7075.

PROFESSIONAL CERTIFICATION
Become a certified professional in a field related to your military training. DANTES and AFRC funded certification examinations are available for certain career fields. Go to http://www.dantes.doded.mil and click on certification programs, MOS matching and USAF Matrix which identifies the eligible AFSCs, certification exams available and internet addresses for more info. If you desire to take an exam, contact Chief Master Sgt. Sharlotte Epps in the MPF Education and Training Office at 734-7075.

TUITION ASSISTANCE
Reserve members are eligible to apply for TA for Distance Learning and In-Residence courses to further their education up to a Master's Degree.

The basic enrollment requirements are that you must:
- Be a participating member in good standing (no UIF, Article 15, etc.).
- Retainability: Officers - two years; Enlisted - ETS after course completion.
- Enrollment form must show course number/title, credit hours and cost of tuition.
- Complete TA forms in our office PRIOR to class start date.

HQ AFRC will approve/disapprove based on funding.
Payment occurs after satisfactory course completion. TA reimbursement amounts are set at 75 percent ($3500) per FY (Masters) or 100 percent ($4500) per FY (Bachelors). For more information contact Chief Master Sgt. Sharlotte Epps in the MPF Education and Training Office at 734-7075.

AFRC NCO LEADERSHIP DEVELOPMENT COURSE
The success of the Air Force Reserve NCO corps depends on their ability to apply leadership and management skills learned primarily in a civilian setting to a military environment. Not all of today’s mid-level NCOs have extensive first-hand supervisory experience in a reserve environment; therefore, the instruction in this course is intended to improve the students’ military supervisor capabilities and understanding of their positions as related to the USAFR. We focus on individual improvement which is ultimately the real source of organizational excellence and success. The next class is scheduled for 13-17 and 20-24 June 05.

FAMILY CARE
If you need to be on the Family Care Plan, notify your first sergeant ASAP - IAW AFI 36-2908. Single parents and dual military couples with children must have a Family Care Plan completed within 90 days of in-processing or family status change.

VIRTUAL MPF
1. Address Changes - You no longer have to go to 4 different screens/areas to update your address!!!
2. Point Summaries - Point Summaries can also be viewed and printed.
3. Record Review RIPS - You will now be notified via e-mail, on your birthday, to log on to vMPF to review your RIP.
4. Awards and decorations - You can also get a picture display of your awards and decorations.

HOT TOPICS :
CDC Testing is accomplished at 0750 on Sundays of the (main) UTA. You do not have to schedule it, just be there NLT 0750 at Bldg 460 (the active duty HQ), Room 215. You need to enter through the MPF main door (in the back near the ramps), turn right and take the stairs. If you cannot make it, our Education office also tests on Wednesdays at 0800 and 1300. You DO need to schedule this one 24 hours in advance. Important note: If you are retaking a test, make sure you bring the Commander's evaluation/authorization letter with you or you will not be allowed to test. If you are taking computer-based tests, call DPMT at 734-7075 at least two days prior to the UTA. Computer-based tests are also given Tues at 0800, Wed at 0800 & 1300, and Thurs at 1300. Call for appointment.

EDUCATION REMINDER:
This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Pass and ID Hours of Operation: 1200-1600 on Saturdays of the UTA.
IEU open from 1200-1500 on Saturday of the main UTA.
Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by 1400, on Saturday of the UTA after the end of the quarter. (Apr, Jul, Oct, Jan)

FY2005 UTA SCHEDULE
02-03 Apr 05    14-15 May 05
04-05 Jun 05    09-10 Jul 05
06-07 Aug 05    10-11 Sept 05
As of 23 March 2005

TRAINING PLANNER
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Location</th>
<th>Time</th>
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<tbody>
<tr>
<td>Fri, 01 Apr 2005</td>
<td>1300 Pre-UTA Cmdr Staff Mtg</td>
<td>Bldg 1030, MSG Conf Rm</td>
<td>1300</td>
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<tr>
<td></td>
<td>1430 Pre-UTA First Sgts Mtg</td>
<td>513th ACG Auditorium</td>
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<tr>
<td></td>
<td>1600 Top 3 Executive Board Mtg</td>
<td>Bldg 1066, OG Conf Room</td>
<td>1600</td>
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<tr>
<td>Sat, 02 Apr 2005</td>
<td>0730-0930 Computer Based Testing</td>
<td>Bldg 1030, Room 214</td>
<td>0730-0930</td>
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<td>0730-0930 Newcomers In-Processing</td>
<td>Bldg 1043, Room 203</td>
<td>0730-0930</td>
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<tr>
<td></td>
<td>0730-0930 Customer Service Section Open to Newcomers ONLY</td>
<td>Bldg 1043, Room 213</td>
<td>0730-0930</td>
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<tr>
<td></td>
<td>0730-0900 Wing Training Office Closed</td>
<td>Bldg 1043, Room 213</td>
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<td>0830-0900 6 Month Contact Mtg</td>
<td>Bldg 1043, CC Conf Rm</td>
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<td>0900-1000 Mandatory 3A0X1 Tng</td>
<td>Bldg 1066, OG Conf Rm</td>
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<td>1000-1100 Unit Career Advisors Mtg</td>
<td>Bldg 1066, OG Conf Rm</td>
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<td>1000-1130 Newcomers Orientation</td>
<td>Bldg 1030, Room 214</td>
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<td>1300-1600 Newcomers Ancillary Tng Ph I</td>
<td>Bldg 1030, Room 214</td>
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<td>1300-1400 Adverse Actions Mtg</td>
<td>Wg Commander’s office</td>
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<td>1400-1500 Training Managers Mtg</td>
<td>Bldg 10343, ATN Classroom</td>
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<td></td>
<td>1500-1600 IG period w/Capt. Vardaro</td>
<td>Bldg. 240, Rm 216 (513th OSF)</td>
<td>1500-1600</td>
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<tr>
<td>Sun, 03 Apr 2005</td>
<td>0730-0800 Protestant Chapel Service</td>
<td>513th ACG Auditorium</td>
<td>0730-0800</td>
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<td>0730-0800 Catholic Mass</td>
<td>Bldg. 1066 OG Conf Rm</td>
<td>0730-0800</td>
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<td>0750-1115 CDC/PME Course Exams</td>
<td>Bldg 460, (AD Hq) Rm 215</td>
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<td>0800-1115 Newcomers Ancillary Tng Ph II</td>
<td>Bldg 1030, Room 214</td>
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<td>0800-1030 Haz Comm - Non-Supvr Tmg</td>
<td>Bldg 1030, Room 104</td>
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<td>0830-0930 Enlisted Advisory Council</td>
<td>Bldg 1043, CC Conf Rm</td>
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<td>0900-1000 Mandatory 3A0X1 Tng</td>
<td>Bldg 1030, MSG Conf Rm</td>
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<td>1245-1545 First Duty Station</td>
<td>Bldg 1030, Room 214</td>
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<td>1300 SORTS/Post UTA Mtg CAT</td>
<td>To Be Determined</td>
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<td>1300-1400 IG period w/Capt. Vardaro</td>
<td>Bldg 1030, Room 106</td>
<td>1300-1400</td>
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<td>0730-0930 MPF Closed for In-House Tng</td>
<td>Bldg 1043, Rm 203</td>
<td>0730-0930</td>
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<td>513th ACG Auditorium</td>
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<td>0730-0800 Catholic Mass</td>
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<td>0800-1030 Unit Safety Rep Training</td>
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<td>0730-0930 MPF Closed for In-House Tng</td>
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**Unit Designated Sign In**

**Unit Designated Sign Out**
Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 1030, Room 214. Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Subject</th>
<th>OPR</th>
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<tr>
<td>Saturday</td>
<td>1300-1315</td>
<td>Air Force Fitness</td>
<td>SVF</td>
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<td>Saturday</td>
<td>1315-1400</td>
<td>Information Assurance</td>
<td>CF</td>
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<tr>
<td>Saturday</td>
<td>1400-1500</td>
<td>Drug and Alcohol, Suicide/</td>
<td>SG</td>
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<td></td>
<td>Workplace Violence Prevention</td>
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<tr>
<td>Saturday</td>
<td>1500-1530</td>
<td>Local Conditions-Traffic</td>
<td>SE</td>
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<td>Saturday</td>
<td>1530-1600</td>
<td>OPSEC Training</td>
<td>OG</td>
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<tr>
<td>Sunday</td>
<td>0800-0830</td>
<td>Base Populace</td>
<td>CEX</td>
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<tr>
<td>Sunday</td>
<td>0830-0845</td>
<td>IG Briefing</td>
<td>IG</td>
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<tr>
<td>Sunday</td>
<td>0845-1015</td>
<td>UCMJ/Ethics</td>
<td>JA</td>
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<tr>
<td>Sunday</td>
<td>1015-1045</td>
<td>Counter Intel/Awareness</td>
<td>SF</td>
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<tr>
<td>Sunday</td>
<td>1045-1115</td>
<td>Human Relations</td>
<td>ME</td>
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<tr>
<td>Sunday</td>
<td>1245-1545</td>
<td>First Duty Station</td>
<td>ME</td>
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UCMJ Briefing:
All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 1030, Room 214.

Ethics Briefing:
All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 1030, Room 214.

Disaster Preparedness:
Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-5249. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

Drug Testing: You must report within two hours of notification.

BAQ Recertification Deadlines
If Last Digit of SSAN is: Commander in: by end of month in:
1 November January
2 December February
3 January March
4 February April
5 March May
6 April June
7 May July
8 June August
9 July September
0 August October

Military Pay

<table>
<thead>
<tr>
<th>File for</th>
<th>Receive Direct</th>
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<tr>
<td>pay by:</td>
<td>Deposit by:</td>
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<tr>
<td>Military Pay</td>
<td>(405) 734-5016</td>
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<td>05 Apr</td>
<td>13 Apr</td>
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<td>07 Apr</td>
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<td>23 May</td>
<td>01 June</td>
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</tbody>
</table>

OCCUPATIONAL SURVEYS
These surveys provide information essential for developing personnel programs, classifying occupations, and developing training programs. The Wing Survey Control Monitor (SCM) works with the Unit Training manager (UTM) to ensure surveys are completed. AFI 36-2623, paragraph 2.7 makes completion of these surveys mandatory for all Air Force Reserve members. It is extremely important these surveys are completed by the suspense date. If you have any questions, contact Staff Sgt. Jeremy Hudson at 734-7075 or your UTM.

If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Building 1043, Room 213.

Editor: CMSgt. Sharlotte A. Epps, Chief, Education & Training (ART)
Assistant Editor: MSgt. Sharon Lochman, Asst. Chief, Education & Training (ART)
Contributing Editors: TSgt. Chris Rogers, Education and Training Advisor
TSgt. Jimmy Talley, Education and Training Advisor
SSgt. Jeremy Hudson, Education and Training Advisor (ART)
Ms. Kimberley Silkwood, Testing and Education Advisor
There’s still time to register on myPay

By Maj. Rich Curry
507th ARW Public Affairs

Nearly one fourth of the 507th Air Refueling Wing and 513th Air Control Group reservists may not have received a military leave and earnings statement (LES) last month.

This information was uncovered in a headquarters e-mail message listing 363 507th and 513th reservists who have not activated their personal myPay online accounts.

All Air Force reservists were supposed to activate their personal myPay accounts by Dec. 31, 2004. The unit members who did not activate accounts are part of nearly 16,375 reservists command-wide yet to register on myPay officials noted in a March 7 message.

According to 507th ARW Finance Office officials, statements advising members of the halt to home LES mailings has appeared on all LES’s for the past six months. Additionally this announcement was published in the unit newspaper and other Reserve command publications.

“Everyone should have access to their LES,” said Mr. Mark Scoles, 507th ARW Finance Officer. “The LES lets you know when your check will be deposited, how many deductions and allotments you have and how much you’re being paid.”

The myPay account management system debuted on Oct. 15 of 2002 and was designed to improve both pay service and information security to military members, DoD civilians, military retirees and annuitants. Defense Finance and Accounting Service officials state that using myPay saves the military and taxpayers millions of dollars in printing, postage and customer service costs. DFAS officials said customers who use MyPay can do anything online that they previously had to stand in line to do such as view, print and save leave and earnings or tax statements, change federal and state tax withholdings, update bank account and electronic funds transfer information, and edit address information among other activities.

Of the 363 unit reservists identified in the March 7 message, research by 507th ARW Public Affairs reveals that 222 listed did not have a government e-mail account. “Having a government e-mail account with a user ID and password can make it easier for you to access your information on the internet from any unit computer system. But at a minimum you simply need internet access, either at home or from a shared computer system at work. You’ll also need to get a personal account PIN number from our office before you access myPay,” Mr. Scoles said. For those members who did not receive their LES last month, Mr. Scoles said it’s still not too late. “The myPay system is set up to keep your LES for the last three months available until they have cycled off through normal monthly updates. You will still be able to get last month’s statement if you act now.”

Another way to obtain a temporary PIN is by going to the myPay Website at https://mypay.dfas.mil and selecting the “new pin” button on the homepage. It may take 10 business days from the date of the request for mail delivery of the new PIN. Reservists may also ask for a new PIN by fax or mail. They need to sign their request and give their full name, social security account number, a copy of their military photo identification and a daytime telephone number. The fax number is (216) 522-5800 or DSN 580-5800. The mailing address is:

DFAS-Cleveland/Code PMMCCA, Attn: myPay, 1240 East 9th Street, Cleveland OH 44199-2055.

The new temporary PIN will contain the last five digits of the person’s social security account number. People should wait at least two business days before using their PIN if they got it by fax and four days if by mail.

If a unit reservist doesn’t have access to the internet at home or at their duty section, they should contact the Pay Office at 734-5016. There are computer systems in the military personnel flight that may be used to access the internet and myPay as well as at the Base Accounting and Finance Office in building 1. Customers with questions about myPay can call customer support toll-free at (800) 390-2348, Monday through Friday between 7 a.m. and 7:30 p.m. Eastern time.

myPay now mandatory for civilian employees

Air Force civilian employees will be required to use the myPay system to access their leave and earnings statements beginning March 31.

The change brings Air Force civilians in line with active duty-and reserve Airmen who are already required to access their pay data online, officials said. Hard-copy statements will no longer be mailed.

Printing and mailing costs are some reasons for the change, officials said, but the primary goal is to provide with more and quicker access in an online format.

Using myPay, civilian users can view and print their last 26 pay statements; change allotments, direct deposit or tax withholding information; and buy savings bonds. Users may also view and print their W-2 tax forms.

Information may be viewed or changed from any computer with an Internet connection 24 hours a day, seven days a week.

The myPay system can be found at www.dfas.mil/mypay. New users will need to establish a personal identification number.

For more information, visit the Web site or contact the local accounting and finance office.
FAA, Air Force partnership to fund new aircraft

Mike Monroney Aeronautical Center, Oklahoma City, Oklahoma — The FAA and Air Force are combining forces and financial abilities to purchase replacement aircraft that will help the military and the agency better perform flight inspections.

The FAA has been responsible for all Department of Defense navigational aid flight inspection, including combat and contingency inspections, since 1991 when the Air Force transferred six Hawker 800 aircraft to the FAA.

Since that time, the FAA and Air Force have developed a unique flight inspection partnership that today supports the global war on terror and national airspace modernization. That relationship expanded in June of 1998 when the Air Force Reserve activated the 1st Aviation Standards Flight, a 23-member unit, to serve with the FAA and active duty Headquarters Air Force Flight Standards Agency, Detachment 1 located here.

Since the terrorist attack on Sept. 11, 2001, the Air Force and FAA has supported the highest tempo of combat contingency flight inspections since the Vietnam War. Operation Enduring Freedom and Iraqi Freedom used FAA aircraft with Air Force and Air Force Reserve flight crews on more than 430 sorties covering inspection of 235 navigational aids, and more than 380 instrument procedures at 37 airfields in 17 different countries, ensuring U.S. military flight safety. Most recently, active duty and reserve flight personnel have flown flight inspection missions in support of Operations ENDURING FREEDOM and IRAQ FREEDOM, including operations in Afghanistan, Iraq, Pakistan, Kyrgyzstan, Uzbekistan, Oman, Jordan, U.K., and Hungary.

Recognizing the significance of this effort, U.S. Secretary of Transportation Norman Y. Mineta, recently visited with U.S. Air Force and Air Force Reserve crews and FAA Aviation System Standards managers on the Mike Monroney Aeronautical Center’s flight line. Secretary Mineta expressed his appreciation for the team’s efforts flying flight inspection missions in Afghanistan and Iraq and for the FAA-Air Force partnership.

Now, with the war in Iraq taxing the abilities of the aging Hawkers, the government decided the aircraft should be replaced with new Bombardier Aerospace Challenger 600s through a unique FAA/Air Force replacement program that shares the transition implementation costs. The agreement allows the Hawker aircraft to be traded in because they can’t meet payload, range and response time requirements.

The replacement program began with the trade-in of three Hawker aircraft and joint funding for the purchase of the first Challenger 604 aircraft in December 2003, which is scheduled for delivery this summer. Meantime, the Air Force is buying active missile defense systems, forward looking infrared enhanced vision systems, aircrew protective ballistic panels and single-color unobtrusive paint schemes that increase protection of FAA aircraft.

Some of these new systems will help the FAA’s domestic civilian flight inspection mission in support of air carrier and general aviation safety as the agency seeks to reduce the risk of controlled flight into terrain and runway incursions, and increase pilot situational awareness in low visibility operations.

The agency and Air Force will support each other by leveraging funding between both organizations in the proposed FY 2007 procurement of the remaining two Challenger aircraft with each agency purchasing one aircraft.

(Information provided by FAA Intercom and Maj. Rich Curry, 507th Air Refueling Wing Public Affairs)
Dear Members of the 507th ARW (Past and Present)

It has been, 9+ years since I left the 507th. When I reflect back on my career, I consider my time among you as a turning point in my life. Prior to joining your team I had limited horizons and a short range view of the world and my pat as a contributor. All that changed rather quickly after my arrival and continued even after my departure in August 1995. Early on your team put together the finest effort during an ORI that this old warrior had ever experienced. I was it total amazement during that time and during every challenge that confronted the Okies. When the team was faced with the difficult and seemingly impossible conversion from the ‘oldest AFRES fighter unit’ to the newest KC-135 Wing, you and the team made it look all too simple. Your attention to every detail to include caring about every, and I mean every, person was totally first class and let me know that the Okie spirit would always prevail. Tragically enough, I saw that again in April of ‘95 during the aftermath of the OKC bombing. Your very nature of giving to something larger than one’s self changed me forever. It made me who I am today. For that I am deeply grateful. I will never be the same having known and worked with each of you and that brings me to the point of this rambling. At long last it is time for me to head down the road. Please know that the time with the Okies was very special to Brenda and me. Thank you!

Tech. Sgt. Joe Brown, head coach for the Reserve RENEGADES softball team, takes a swing during the first practice of the season. There are four Reserve teams on base: THUMPERS (513th), RENEGADES (513th), OKIES (507th), and Reserve CoEd (entire campus). As the games start, the teams need your support in the stands. According to the RENEGADES Assistant Coach Maj. Ralph Hawkins: “The mission statement for the 513th teams: Defeat any and all Okie softball teams at every given opportunity by any means possible -- fair or otherwise.”

Photo by Tech Sgt. Melba Koch

Brig. Gen. Robert E. Lytle, assistant Vice Commander, AFRC, retired April 1.
Your ID has been stolen. Now what?

Step 1: Protect your finances
- Contact the fraud departments of each of the three major credit bureaus.
- Get a copy of your credit report, which is free to ID theft victims. Ask that your file be flagged with a “fraud alert tag” and a “victim’s statement.” That will limit the thief’s ability to open new credit accounts, as new creditors will call you before granting credit, generally.
- Insist, in writing, that the fraud alert remain in place for seven years, the maximum, according to www.PrivacyRights.org.

Step 2: File a police report
- You will need a police report to dispute unauthorized charges and for any insurance claims. Be persistent; your local police department may suggest that this isn’t necessary, because they don’t want the paperwork hassle.
- Also, fill out an online ID Theft complaint with the Federal Trade Commission or call 877-ID-THEFT. That enters your case in the FTC’s “Consumer Sentinel” database, a nationwide list of ID theft cases which can be used by law enforcement officers to find patterns and catch criminals.

Step 3: Close all compromised accounts
- The list may be wider than you realize. This includes accounts with banks, credit card companies and other lenders, and phone companies, utilities, ISPs, and other service providers.
- Dispute all unauthorized charges -- The FTC offers a sample dispute letter on its Web site. Disputes may require a sworn statement and a police report. The FTC also offers a form affidavit which can be used for the sworn statement at www.ftc.gov/bcp/conline/pubs/credit/affidavit.pdf.
- More detailed 17-step plan to follow if your ID is stolen: www.privacyrights.org/identity.htm
- When bad things happen to your good name -- FTC document toll of sample dispute letters and other recovery procedures: www.ftc.gov/bcp/conline/pubs/credit/idtheft.htm.
- ID theft laws vary by state -- here’s a list of state laws: www.consumer.gov/idtheft/federallaws.html#statelaws.
- Michigan State University School of Criminal Justice ID Theft page: www.cj.msu.edu/~outreach/identity.

Criminals can steal your identity and create false profiles online, opening lines of credit, and running up bills they will never pay. You must take action to correct your profile.

Travel card info lost, no evidence of fraud or misuse

By Jim Garamone
American Forces Press Service

About 900,000 Defense Department employees may be affected by Bank of America’s loss of government travel card information, Pentagon officials said today.

The General Services Administration and Bank of America notified DoD that GSA “SmartPay” travel cards are affected. Officials said Bank of America has been monitoring the affected accounts and there has been no evidence of fraud or misuse of the accounts.

Bank of America is sending letters to affected employees. “Information regarding travel card program accounts for individual card holders has been lost, and it is possible that that information has been compromised, though we don’t believe that is the case,” said Teresa McKay, the Defense Department’s deputy chief financial officer.

The U.S. Secret Service is conducting the investigation, with help from the Defense Criminal Investigative Service. Officials said that although there has been no evidence of criminal activity, release of details on the circumstances of the loss could jeopardize the investigation.

“Indications right now are that it is an accidental event,” McKay said. “The bank has been monitoring the accounts involved from the onset, and to date there has been no indication of fraudulent activity.”

The information is personal cardholder information — names, Social Security numbers, addresses and account numbers — on magnetic tape. The loss occurred in late December. GSA notified DoD on Jan. 19. McKay said the delay was necessary to protect the integrity of the investigation.

“The bank is in the process of notifying cardholders of the situation,” McKay said. “They will be given a special customer service number that has been set up by the bank specifically for this purpose. If (cardholders) have any questions, they can contact the bank. If they would like, they may request that the bank cancel the card and reissue a card to them.”

McKay added that consumers should always keep an eye on any credit accounts they have. “It’s always prudent for any cardholder to monitor their monthly statements (and) dispute any charges they may question, and also it’s important for all of us to get a credit report at least once a year and look at the content of that report,” she said.

Bank of America has set up a hotline for those affected. The number is (800) 493-8444. Cardholders who notice irregularities in their accounts should call the Bank of America at the 800 number printed on the back of their cards, McKay said. “If you are an affected cardholder, you may contact Bank of America for information on obtaining a free credit report,” she added.
Reservist recognizes Hugo Chamber of Commerce

Capt. Mark Rogers of the 507th Air Refueling Wing’s Medical Squadron recently presented the 2004 Hugo Chamber of Commerce President Marilyn Custer a plaque from the Reserve unit in recognition of Hugo and area Choctaw County businesses who have been great in their support to the troops in the global war on terrorism. Captain Rogers, the administrator of Lane Frost Hospital and a Reserve military hospital administrator at Tinker, submitted the Hugo Chamber for recognition as a result of the business community’s leadership in supporting the troops during this difficult time. Marilyn Custer stated, “This is such an honor to be recognized by one of the largest Air Force Bases in the country.” Marilyn added, “We work hard to cultivate a cohesive business community with regard to our larger responsibilities as Americans to our armed forces, many of which are serving from the local area.

The “freedom plaque” will be on display in our Chamber visually accessible to our local business community. The “freedom plaque” contains a small US Flag flown by Oklahoma’s own 507th Air Refueling Wing reservists in Operations Iraqi Freedom and Enduring Freedom while performing combat in air refueling of both fighters and bombers in the combat zone. The flag was displayed in the cockpit of a KC-135 Aircraft flown by Major Flanagan (Pilot) and Major Humphrey (Co-Pilot) over Iraq, Bahrain, Masirah, Oman, Saudi Arabia, United Arab Emirates, Qatar, Afghanistan, Kyrgyzstan, and Pakistan. Captain Rogers, also a gulf war veteran and member of the Hugo VFW Post 8312, stated, “The Air Force Reserves always steps up to the challenge as citizen airmen whether it is in peace time or war. My reserve unit was very excited to help our local community, especially since many of our reservists from both the Air Force and Army call Southeast Oklahoma their home.”

Reprisal is a hot item in the IG system

By Capt. Mark A. Vardaro
507th ARW Inspector General

Reprisal is an EXTREMELY HOT item within the IG system. Public law, DoD Directive 7050.6, and AFI 90-301 establish reprisal among the top five issues of highest Air Force interest and for IG investigation. The definition of reprisal is as follows:

REPRISAL- Taking (or threatening to take) an unfavorable personnel action or withholding (or threatening to withhold) a favorable personnel action for making (or preparing to make) a protected communication.

ADVERSE PERSONNEL ACTION - Any action taken on a member of the Armed Forces that affects or has a potential to effect (e.g., a threat) that military member’s current position or career.

Such actions include (but are not limited to):

a.. Demotion
b.. Disciplinary or other corrective action
c.. Transfer or reassignment
d.. Performance evaluation
e.. Significant change in duties or responsibilities inconsistent with the military member’s rank
f.. Decisions impacting pay, benefits, awards, or training
g.. Referral for mental health evaluation (MHE)

If reprisal is proven, military members are subject to prosecution under Article 92 of the UCMJ. Members who feel they have been reprised against have 60 days from becoming aware of the adverse personnel action to gain statutory protection of the law (10 USC 1034 Military Whistleblower Protection Act) by filing a reprisal complaint.

If you have any questions or concerns, please contact Captain Vardaro at (405) 556-1745.
Enlisted Advisory Council needs your help, support

By Tech. Sgt. Melba Koch
507th ARW EAC Representative

The Enlisted Advisory Council is composed of all enlisted members within the 507th ARW and 513th ACG.

Meetings are held Sunday morning during the main UTAs in the 507th ARW conference room.

The 507th EAC has been in existence since 1994. “The EAC is one of the most important organizations in the wing,” said Command Chief Master Sgt. Joseph Tytanic. “If a mandate came down to cut the top 10 percent, the Air Force Reserve could still work, but a cut from the bottom 10 percent would make it more difficult to process things.”

“Our goal is to establish group fellowship, increase visibility and recognition, and promote esprit de corps among the enlisted personnel,” said Master Sgt. Takesha Williams, EAC President. “The EAC serves as an information forum to address issues pertinent to the morale and welfare of our enlisted force, foster a high degree of professionalism among enlisted personnel, and assist EAC members with development and advancement of the EAC’s goals and initiatives.”

Squadron representatives are voluntary members who are appointed in writing by their commander. It is up to each representative to support the council by bringing issues before the council that are pertinent to the morale and welfare of the enlisted force and by aggressively soliciting feedback from squadron members. Each squadron has representatives, but any and all enlisted members are encouraged to attend the monthly meetings and participate in all events.

It doesn’t require that much time to attend the meetings each month. Just put a reminder in your Outlook calendar and show up Sunday morning; get involved in the enlisted corps of the unit. We’re representing the commander and the enlisted troops of our squadrons; don’t let them down. Be proactive or ask someone else to step up for you.

The 507th/513th Enlisted Advisory Council officers for 2005 are (from left) Treasurer: Staff Sgt. Jeremy Scoles (507th MOF); President: Master Sgt. Takesha Williams (507th OG); Secretary: Staff Sgt. Neika Jones (970th AACS); and Vice President: Staff Sgt. Courtney Penn (507th MXS).

The IG Says…

Air Force military and civilian members have a duty to promptly report Fraud Waste and Abuse (FWA) or Gross Mismanagement.

**Fraud** — Any intentional deception designed to unlawfully deprive the Air Force of something of value or for an individual to secure from the Air Force a benefit, privilege, allowance, or consideration to which he or she is not entitled.

**Waste** — The extravagant, careless, or needless expenditure of Air Force funds, or the consumption of Air Force property resulting from deficient practices, systems controls, or decisions. The term also includes improper practices not involving prosecutable fraud.

**Abuse** — Intentional, wrongful, or improper use of Air Force resources. Examples include misuse of rank, position, or authority that causes the loss, or misuse, of resources.

**Gross Mismanagement** — A management action or inaction that creates a substantial risk of significant adverse impact on the organization’s ability to accomplish its mission. It is more than mere, trivial wrongdoing or negligence. It does not include management decisions that are merely debatable, nor does it mean action or inaction that constitutes simple negligence or wrongdoing. There must be an element of blatancy.

If you have any questions or concerns, contact Capt. Mark Vardaro at (405) 556-1745, toll-free at (877) 225-5928 or fax (405) 694-4027.
The following question was asked of members of the 507th ARW and 513th ACG:
“What makes a perfect Reserve work day?”

Master Sgt. Dewey Beene
507th Inspection Dock
“When safety is not compromised, there’s total participation of shop personnel working in harmony, and seeing my three granddaughters smile when I get home.”

Master Sgt. Mike Swan
513th AGS
“To come into work and be able to accomplish all you set out to accomplish in support of the mission.”

Airman 1st Class Christopher Robbins, 507th LRS
“Come in on time, then everyone I work with makes it outstanding!”

Staff Sgt. Carla Barber
507th ARW/Safety
“Actually going to the Safety Office and working without having to go to an organized training class.”

Senior Airman T.J. Milliken
507th LRS
“A perfect UTA is when the day is nice and there is plenty of work, and I am able to golf or play softball after work.”

Senior Airman Charles Hightower
507th LRS
“To complete my tasks with understanding and clarity that we may successfully support the Air Force mission.”
Command selects top performance manager


His selection was announced by Headquarters AFRC officials on March 7.

Major Satterlee has been the Wing Performance manager since January 2001. All AFRC Performance manager positions converted from enlisted to officer in 2000.

He was responsible for three different AFRC units (which included the 931st ARG and 513th ACG); no single wing has a greater responsibility.

Maj. Satterlee serves as the Director of Staff, which shows the wing commander’s complete trust and utmost confidence is in his abilities. Other units look to Major Satterlee for his expertise and benchmarks.

This multifaceted, talented officer is a certified Seven Habits of Highly Effective People facilitator.

Major Satterlee receives by-name requests to instruct/lead training events coast to coast, having a high impact on reservists’ lives and morale. He also is an adjunct professor with University of Phoenix, Oklahoma City. His instruction includes criminal justice, management, leadership, and human resources.

His knowledge and organizational skills led to exceptional performance in 2004, making a positive impact across his wing, 4th Air Force and Air Force Reserve Command, said Maj. Bonnie Tremblett, chief of performance management in the headquarters directorate of plans and programs. “This is the first award dedicated to performance management, a vital program that documents the challenges and the progress of the command’s strategic agenda,” she said.

Major Satterlee competed against other performance plans managers in three categories: leadership and job performance in primary duty, mission accomplishment and impact, and self improvement and other initiatives.

The position is being converted into a manpower position and then it will be converted into a personnel position.

Fifth annual 507th CES 5-K Pump + Run scheduled

Next month, during the May Unit Training Assembly, the 507th Civil Engineer Squadron will sponsor the fifth annual 5-K Pump + Run competition.

It will begin Saturday, May 14, at 4:30 p.m. at Building 1047, the 507th Civil Engineer Squadron building. All 507th ARW and 513th ACG members are encouraged to enter the competition.

The competition consists of the bench press and 5-K run. You must bench press your weight (60 percent for females) a minimum of one repetition to compete and maximum of 20 repetitions. Each repetition will take 30 seconds off your 5-K run time. “This is a good way to continue preparing yourself for the Fit to Fight program and to maintain good health,” said Senior Master Sgt. Billy Singleton, 507th CES point of contact.

Awards will be presented to the top five competitors. There is a $10 entry fee.

If you can’t compete, you are encouraged to sponsor a competitor. Profits from the competition will be used to benefit the 507th CES unit fund.

For additional information, contact Senior Master Sgt. Billy Singleton at Billy.Singleton@tinker.af.mil or call 202-3779.

A Meritorious Service Medal was presented to Lt. Col. Mike Farr, 507th ARW Staff Judge Advocate, by Col. Dean J. Despinoy, 507th ARW commander, during the March Commander’s Call.

Photo by Tech Sgt. Ty Yoshida
Two members of the 507th AMXS retired last month during the March Unit Training Assembly. Master Sgt. Mahlon Smith receives his retirement certificate from Maj. Sandra Brooks, commander. Smith was a B Flight Reserve Expediter and retired with 24 years military service.

Senior Master Sgt. Rufus Cleveland reviews his retirement certificate with Maj. Sandra Brooks. Cleveland was a Production Superintendent and retired with 37 years military service, with more than 21 of those years here in the unit.

On-final

R-News

March blood drive stats

The 507th Civil Engineers again set the blood donor standard during the March UTA. There were 25 total donors with eight donations from the CE squadron; four from the 507th AMX; two each from OSF, MED, ARW, and LRS and one donor each from MOF, CLSS, 72nd APS, 35th CCS, and 465th ARS.

The next Blood Drive will be held May 7-8, during the UTA, with sign-in in the lobby of Bldg. 1043. On May 7th, noon - 3 p.m. and My 8th, 11 a.m. - 2 p.m.

Other dates planned for 2005 include July 9, 10; and Sept. 10, 11.

Keep Public Affairs in the loop

Our Public Affairs staff is usually busy during a unit training assembly, but we want to support your squadron events.

Contact us prior to the UTA so we can arrange support for your events or give you enough time to schedule back-up support. Work thru your squadron UPAR (names are listed on page 3) or contact Richard.Curry@tinker.af.mil or Melba.Koch@tinker.af.mil, or call 734-3078 with the time, date, and location of your event.

Nashville’s hottest Country artist coming to Tinker

Tinker AFB BX presents Country Music Artist Raymond Harris with his #1 Billboard Country Album “Hurt By The Best.” Raymond will be signing autographs and visiting with the troops at the BX Friday, April 1, noon - 4 p.m. and Saturday, April 2, 11 a.m. - 3 p.m.

Come meet Nashville’s hottest new Country artist! Call the AAFES BX at 734-3035 for additional information.

Here’s to the Heroes

Anheuser-Busch is honored to salute the men and women of the Armed Forces and their families. Until Dec. 31, 2005, members of the military and as many as three direct dependents may enter Anheuser-Busch’s Sea Worlds, Busch-Gardens or Sesame Place parks for FREE!!! Go to www.heroesalute.com.