

FEBRUARY 2002

# On-final



507<sup>th</sup> Air Refueling Wing - 513<sup>th</sup> Air Control Group M A G A Z I N E

## Operation Enduring Freedom



## Reservists in wartime taskings

507<sup>th</sup> ARW Mission: Man, train, equip, and sustain an Expeditionary Reserve Force in support of DoD peacetime and wartime taskings.



### 507th ARW Commander's Column

By Col. Tim Wrighton

## SH Okies are the best!

It seems as though I only just arrived at the 507th. To move on after only one year is difficult to do...difficult not only because this is the first wing I have had the opportunity to command, but because this is truly a class organization.

The "Okies" reputation is known throughout the Air Force Reserve Command as a lean-forward, professional unit that will accomplish the mission safely. Our motto, "for-

ever ready, always there" rings true and you have proven it time and again.

A lot of challenges lie ahead with not only our current contingency, but with inspections, deployments, ORI requirements, and exercises. I depart with complete confidence that the 507th will continue to shine in all its endeavors.

I have had the good fortune to make friends and professional relationships that I will carry with me always, and I sincerely hope that if your travels ever take you to the "left" coast that you will drop by to say hello.

A sincere thanks to each and every one of you for the honor and privilege to have served with you. I wish all of you the very best in your military and civilian careers and your personal lives as well.

SH Okies really are the best!



### 513th ACG Commander's Column

By Col. James Kerr

## An Incirlik Christmas

Thankfully, our nation enjoyed a wonderful holiday season this past Christmas, largely because of the men and women deployed all over the world in service to America. "Christmas?!" you ask in wonder. "Why is he talking about Christmas? That was six weeks ago." You see, I actually wrote last month's On-Final commentary before Christmas, to make it into the January edition.

Since then, as many of you know, I took a trip to Incirlik Air Base, Turkey. And since the 513th Air Control Group had a part in keeping our nation's holiday season peaceful, I felt a need to share my visit with you, even six weeks after the fact.

On December 22, I departed Will Roger's Airport for a December 23, arrival at Adana Airport, Turkey, on a Sunday evening. My visit was limited to three full days in country in accordance with the Status of Forces Agreement. Therefore, my official stay spanned December 24 through 26.

When I arrived, there to give a warm reception was our first sergeant and two other unit enlisted members. And what a welcome sight they were after 25 hours of travel! The short trip to nearby Incirlik AB in their company was a pleasure in itself.

The first day was largely devoted to orientation, to include a visit with the commander, Combined Task Force Operation Northern Watch, Brig. Gen. Edward R. "Buster" Ellis.

General Ellis just couldn't say enough good things about our 513th ACG personnel. He also emphasized the importance of our presence in Turkey, which is good to be reminded of.

Coincidentally that day, he presented the "Tent of the Month Award" for a tent occupied by our very own 513th ACG people. I enjoyed being present for that.

Christmas Day was officially a day off, but to our people in Turkey, it was not so. Our folks worked hard putting together a wonderful Christmas meal served at the base community center, followed by an evening of karaoke (you never cease to amaze me with the various talents I keep discovering in you).

After those activities, our first sergeant suggested the two of us visit the troops in "Tent City." "What a great 'First Shirt,'" I thought, "...always thinking of the well being of his troops."

As a cold winter rain began to fall, we both started down the road to Tent City and realized that this was probably the best time to visit. Our purpose was to reassure our troops that their country is so thankful for their sacrifices.

On the last day, I had a couple of meetings with some of our 513th ACG people. I wanted to hear about their concerns. As always, whenever I have a chance to meet with you, I'm reminded of what wonderful people form the 513th ACG.

Yes, I volunteered to be with our deployed members at Incirlik over Christmas. And what a wonderful Christmas it was. Why? A simple answer: When I'm with you, I'm constantly reminded of what a privilege and honor it is to be your commander.

God bless you all and may God bless America.

Volume 22, No. 2 FEBRUARY 2002

**507th Air Refueling Wing Editorial Staff**

507th ARW Commander- Col. Tim Wrighton  
 Chief of Public Affairs- Maj. Rich Curry  
 Deputy Chief of Public Affairs- 2nd Lt Bill Pierce  
 Public Affairs Specialist- TSgt. Mitch Chandran

**On-final Editor- TSgt. Tyrone Yoshida**

Staff writer- TSgt. Melba Koch

**Unit Public Affairs Representatives**

507th Civil Engineer Sq.- TSgt. George Proctor  
 507th Combat Logistics Spt. Sq.- Maj. Bryan Runion  
 507th Logistics Support Sq. - MSgt. Paul Victorian  
 72nd Aerial Port Sq.- SSgt. Kim Kelly  
 507th Mission Support Sq.- TSgt. Darryl Wingo  
 507th Aircraft Generation Sq.-TSgt. Ben Walker  
 507th ARW Civilian Employees- Marilyn Trask  
 507th Medical Sq.- TSgt. Lonnie Royal  
 507th Security Forces Sq.- A1C Kimberly Long  
 465th Air Refueling Sq.- MSgt. Scott Wilson  
 507th Maintenance Sq.- MSgt. Jeff Tyler  
 513th Air Control Gp. - Lt. Col. Don Klinko  
 513th Aircraft Generation Sq. -TSgt. James Stratton  
 513th Operations Support Flt. - Capt. Terry Brennan  
 970th AACCS - 1Lt. Scott Wilson  
 1st Aviation Standards Flt. - MSgt. Rob Uzzle  
 707th Comm. Flight -TSgt. Bryon Carlson

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The editorial content is edited, prepared, and provided by the 507th Air Refueling Wing's Public Affairs Office, 7435 Reserve Road, Suite 7, Tinker AFB, OK., 73145-8726

All photographs are Air Force photographs unless otherwise indicated. **Copy deadline is NOON on UTA Sunday for the next month's edition.**

This is your news source. Take it home with you to share with family, friends, and employers.

**On The Cover**



U.S. Air Force Photo by SSgt. Shand Cuomo

**A 513<sup>th</sup> Air Control Group crew chief guides an E-3A Sentry Airborne Warning and Control System aircraft into its parking spot at an Operation Enduring Freedom location, while assigned to the 405th Air Expeditionary Wing. The radar and computer subsystems on the E-3A Sentry can gather and present broad and detailed battlefield information to include position and tracking information on enemy and friendly aircraft and ships.**



507 ARW



513 ACG

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NEWS/ INFORMATION/ FAMILY READINESS/ MORE!

507th AIR REFUELING WING  
 and  
 513th AIR CONTROL GROUP

TINKER AFB OKLAHOMA



[www.afrc.af.mil/507arw](http://www.afrc.af.mil/507arw)

# Despinoy returns to command Wing

On February 3, Col. Dean Despinoy will return to the 507th Air Refueling Wing to assume command from Col. Timothy Wrighton.

Despinoy comes to the 507th from serving as commander of the 934th Airlift Wing, Minneapolis-St. Paul International Airport Air Reserve Station, Minn.

Despinoy served as the 507th Operations Group commander from April 1994 to August 1997, and then from August 1997 to October 1999, as commander of the 931st Air Refueling Group, McConnell AFB, Kan.

He is a command pilot, having flown more than 4,000 hours in T-37, T-38, KC-135A/E/D/R, and C-130E aircraft.

Despinoy started his military career in 1969, entering the Navy and serving on board both conventional and nuclear fast attack submarines as an electronics technician. He left the Navy and earned his Bachelor of Arts degree from Indiana University. He was commissioned into the U.S. Air Force in 1977, as a distinguished graduate of the Notre Dame University Reserve Officer Training Corps program. He served in many positions within Strategic Air Command, transferring to the Air Force Reserve Command in 1987.

**On-final:** *First off, sir, welcome back to the 507th.*

**Despinoy:** Thank you, it is going to be great to be back at Tinker and back with the Okies. I am also looking forward to getting back into the KC-135. I enjoyed my time with the C-130 mission but it will be good to talk hours instead of days when you plan to fly somewhere.

**On-final:** *What are the biggest challenges you see facing the 507th and the Air Force Reserve in the future?*

**Despinoy:** It has been a while since I have been associated with the tanker mission. I will have to play a little catch-up, but considering the number of years I was a "Tanker Toad" I don't think it will take me long and I still remember how to spell SIOP. I have been aware of the tremendous contributions of the 507th through message traffic, especially since 9-11. I am sure that the challenge to the 507th will be similar to the challenge facing every Reserve wing in today's world - answering the question "What's Next?"

The additional missions each unit is supporting is awesome. We continue to add things to the plate. We still support AEF, normal deployments, exercises, and anything else that comes down in addition to the **Enduring Freedom** and **Noble Eagle** missions. As a command, we are getting the job done, but it is stretching us thin.

As we all know, some units have been activated. Time will tell how long the war on terrorism will need to continue; con-

ventional wisdom suggests we are in for a long haul. The military as a whole is still in the surge mode. Very soon AFRC will need to look at sustainability. Whether sustainability means rotating wings in and out of activation, creating a provisional "rainbow" wing or wings specifically responsible for **Enduring Freedom/Noble Eagle** missions, or some other creative plan, will have to be decided in the relatively

near future. It is my hope that this can be done without destroying the fabric that is the Reserve. We must maintain the essence of the Reserve. We must continue a system that allows a reservist to be a reservist, to have a full time civilian job as well as serve his/her country. I have a lot of faith in AFRC's senior leadership. The most recent addition is Maj. Gen. Batbie replacing Maj. Gen. Smith as the AFRC/CV.

I have known Maj. Gen. Batbie for a number of years and I know he will be part of the solution. He understands the problems in the field and will make decisions with that knowledge. The wing commanders are not a shy bunch either and we will also continue to let the senior leadership know what is on the minds of the people who make up this great command.

**On-final:** *How would you describe your leadership style?*

**Despinoy:** Like most leaders, my leadership style changes depending on the situation, the personnel, and the mission. That being said, I would say my basic leadership style is very participative. I enjoy it most when people are free to contribute and everyone is pointing in the same direction heading toward a common goal.

When everyone is working together, then I simply need to make small course corrections as we go down the road. I am also a strong believer in creating an environment where professionals can have fun in what they do. When appropriate I try to interject humor. I have always enjoyed my job to the point where I don't think of it as a job.

I truly believe in the philosophy, if you make your profession something you enjoy, then you will never work a day in your life. I insist on adhering to standards or at a minimum acknowledging when we have fallen short of our standards.

A big part of leadership is making decisions. All too often

**(Continued on next page)**

**FEBRUARY 2002**



# ASEV to test critical pilot skills

Aircrew members from the 465th Air Refueling Squadron will be put to the test this month as they undergo an annual Aircrew Standardization and Evaluation, or ASEV, inspection. The team from 15th Air Force has been here since January 30, and will depart February 6.

The purpose of any ASEV is to evaluate a unit's compliance with established Air Force, Air Force Reserve Command, NAF, and local instructions covering standardization and evaluation of aircraft rules and procedures, according to Maj. Jon Philebaum, 507th Operations Group, chief of standardization and evaluation.

"The ASEV team specifically assesses the capabilities of the stan/eval, training, cargo loading, tactics, and flight management offices, flight examiners, instructors and all unit crew members to perform the wing mission," Philebaum said.

The team will inspect the unit's publications, comprised of

technical orders, checklists and in-flight guides, seeking discrepancies from current guidance. During the visit, unit pilots and operations personnel will be evaluated in several areas: written testing, mission and instrument flight, in-flight publications currency, and standardization and evaluation programs.

"The team also provides feedback to commanders concerning any operational or training factors which may adversely affect capabilities," Philebaum said. "Overall, this is one of the most critical inspections any flying organization receives," Philebaum said.

"It is literally a validation that we are prepared to perform our operational mission...that we CAN do our job. Our wing commander has stated that the ASEV is our Number One priority, and we're working hard to make this a success. We can and do accomplish our job very well. I'm certain we will exceed their expectations."

## Despinoy returns to command...

leaders enjoy gathering facts and love to talk, but for some reason defer the actual making of a decision. After everyone understands the facts of a situation and the ramifications of various actions, then it is time, so make the decision. I hate what happens to an organization when its leadership is plagued with decision paralysis. In almost all cases any decision comes down to a balance between the mission and the people. Seldom is this scale level. Sometimes the people must sacrifice for the mission, and sometimes, the mission must be modified for the sake of the people. When making decisions it is extremely important to remember, the missions will always be there, but if you constantly sacrifice your people, they may not always be there.

**On-final:** *What characteristics do you value most from those working under your command?*

**Despinoy:** The exact same characteristics that I value in people who are my superiors; honesty, integrity, and accountability. People need to be honest in everything they do. If you are honest then personal agendas and prejudice are eliminated. A leader who is honest with the people instills trust and great organizations grow from a relationship of trust. If everyone acts with integrity, then processes to check up on people can be eliminated. Everyone knows the rules or the requirement and does everything in their power to comply. You do something because it is the right thing to do, not because someone told you to do it. Finally with accountability people put their name to their work. They don't try to hide behind a veil of anonymity. It takes courage to say, "this is my decision" and it takes the same amount of courage whether you're the airman, colonel, or general. Of course we don't

live in a perfect world and everyone in an organization doesn't always adhere to these principles. That's OK, we are all human and nobody is perfect. The goal should be to try each day to live by these concepts. Soon the concepts become part of the culture of the organization. Once that happens then everyone in the organization, or anyone who deals with the organization, benefits.

**On-final:** *Who is your personal hero and why?*

**Despinoy:** This is a difficult question for me, because I don't have one hero, I have many. I believe we are influenced by everyone who touches our lives. The influence may come from the concept the person stands for, the persona, or some other distinctive quality.

I admire people like Collin Powell. I was very taken by his biography. I also admire many qualities of Patton. However, there are many qualities that I don't admire about Patton. You don't have to mimic a hero, or even like everything about your hero, all you need to do is internalize the concept that you admire in that hero and make it a part of you.

Concepts or ideals can come from the living, the dead, or sometimes from those who never lived. This is why fictional characters can also be heroes. I would say that any character played by John Wayne could be counted among my heroes. I also count among my list of heroes the crew chief who worked through the night getting the aircraft ready, or countless other people who do an extraordinary job, not for glory, but because it is the right thing to do.

I have had the opportunity to work with several members of the 507th before, I can honestly say that I am coming back to work with many of my heroes.

## Aerial port achieves new milestone

By 2nd Lt. Bill Pierce  
507th ARW Public Affairs Officer

The 72nd Aerial Port Squadron (APS) achieved another milestone last December with the arrival of a 60K cargo loader at Tinker AFB.

The 72nd members offloaded the 60K "Tunner" cargo loader from a C-5 out of Dover AFB.

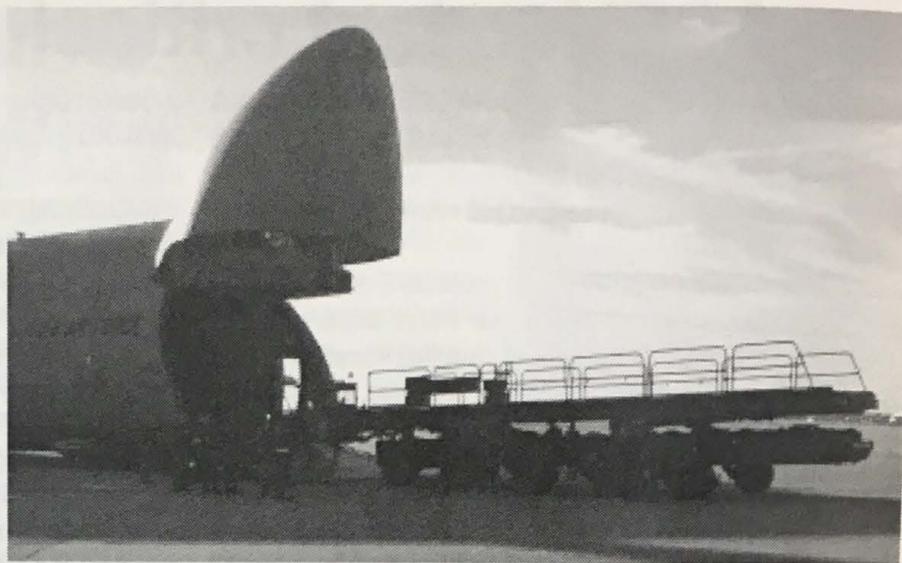
"The 60K will definitely have a positive impact on our training," said Lt. Col. William Taylor, 72nd APS Commander. With the arrival of the "Tunner" comes the opportunity to train right here at Tinker.

"Previously our people had to deploy to other bases to receive qualification training on the 60K, before they could do their jobs. Having the 60K here now allows our folks to seamlessly integrate into the operation without delay whenever deployed," Taylor said.

The "Tunner" is a 60K cargo loader that can handle up to six cargo pallets and drive on and off of the C-5, C-17 and C-141 aircrafts as opposed to the 1960's era 40K transporter/loader and the 1970's era wide-body elevator loader. It also offers superior technology and capability, allowing for more rapid movement of equipment and cargo onto all military and commercial cargo aircraft.

It is equipped with mechanized rollers, which makes loading and unloading pallets from the 60K almost effortless. These technological advances and features, Taylor explained, will help reservists do their jobs more efficiently. Other advantages the new loader boasts over its predecessor include a higher top speed and improved turning radius.

The "Tunner" was named in honor of former Lt. Gen. William H. Tunner who directed massive airlift of supplies to starving Germans during the Soviet-blockade of Berlin in the 1940s. General Tunner's legacy lives on. Like then, the equipment that was named after General Tunner is being used to aid in good will airlift missions throughout the Air Force.



Air Force photos by Maj. R. Curry **72nd APS members worked quickly during the December UTA to offload a new 60K loader from a C-5 aircraft. Then, with SrA Kevin Richison behind the wheel, the 60K was driven to its new "home."**





Unit members enjoyed a great meal last month with residents of the Veteran's Hospital, Norman, Okla., as one part of unit Operation Holiday Spirit activities.

## Spirit of giving brought holiday smiles

By Maj. Rich Curry  
507th ARW Public Affairs

Air Force reservists from the 507th Air Refueling Wing and 513th Air Control Group have concluded their annual push to support local area charity drives.

The unit's Operation Holiday Spirit charity drive succeeded in supporting five target groups this past holiday season: the YWCA, the Downtown Baptist church, the Salvation Army, the Norman Veteran's Hospital and assistance to unit Reserve families.

"This year our 1,400 reservists stepped forward to an aggressive range of charity support," said Capt. Ralph Hawkins, 507th ARW Executive Officer. "We look at this as one more way that we can continue to give back to our community."

The campaign began in mid-October as unit reservists began to identify needy reservists, civilians and various agencies in the local community. Unit members gathered donations of food, toys and clothing as well as cash.

"This year, the reservists collected and distributed more than \$3,340 in cash, 30 bags of clothing to the Downtown Baptist Church, two large boxes of toys to the YWCA Battered Women's shelter, paid for and assisted in serving 5,520 meals (240 meals per day for 23 days spanning from Thanksgiving through Christmas) to the church, assisted 13 Reserve families and filled 393 Christmas stockings with toys," Hawkins said.

"Of the money raised, we distributed a majority of this to our needy reservist first and provided cash donations to both the church and women's shelter," Hawkins said. A total of \$1,378 dollars, including a \$500 donation from the Reserve Top Three Enlisted Council, was raised in support of a friendly challenge between Hawkins and CMSgt. Robert Kellington, the unit's top enlisted member.

"We wagered on who would raise the most money," said Hawkins. "If I won, I would shave the chief's mustache during a unit Commander's Call. If the chief won, he would be able to shave my head," Hawkins smiled. The final tally from this good-natured challenge: Hawkins raised \$50 from fellow officers while the chief raised \$1,328 from the enlisted ranks.

"I think there may have been some crossovers from the officers out here," Hawkins joked. "But as far as I know this is probably going to be the most expensive haircut ever in Oklahoma," Hawkins received his \$1,378 dollar haircut last month.

"Our members are very involved, both in serving their country as well as the communities in which they live," said Col. Tim Wrighton, 507th Air Refueling Wing commander. "I'm very proud of what our men and women do here to support national defense. I think this program also shows a lot about their spirit of giving to their fellow man."

(See related photo feature on Page 15)

## Commander's coins given

### A1C Robin Gamble 35th Combat Communications Squadron

A1C Gamble completed the first two volumes of her CDCs far below the squadron average. She has completed several self-paced Computer Based Training courses on her own bringing her closer to being able to be upgraded as soon as possible. She continually volunteers for squadron activities carefully balancing required training and other miscellaneous UTA requirements. She is a true asset to the unit and deserving of the Commanders coin. - Maj. Roy Peterson, commander.

### SSgt Jeffrey Akers 35th Combat Communications Squadron

Sergeant Akers has been a tremendous asset to the 35th CCS. He continually uses his expertise he acquired from the 3rd CCG to assist our unit in working towards its new mission. He has taken over training and this UTA he led meetings as though he has been in the position for several months. He has volunteered to take the lead for working on training plans for the operations section and has already made significant progress. His positive attitude is a trait others in the unit should follow. - Maj. Roy Peterson, commander.

### SSgt Brent Slattery 35th Combat Communications Squadron

Sergeant Slattery is doing a great job with ancillary training and getting us up to speed in CAMS. These are two areas that are extremely time intensive to manage and he has brought us far ahead of expectations considering we just stood up the unit a few short months ago. Great job Brent. - Maj. Roy Peterson, commander.

### SSgt Brandy Frasco 507th Logistics Support Squadron

Sergeant Frasco was recognized for her volunteer efforts in conjunction with the events of 9-11. She was one of the first volunteers on the spot to assist the squadron in any way possible. Her experience in the Supply career field was put to immediate use in preparing equipment for the subsequent quick turn wing deployment. - Capt. Sandra Brooks, commander.

### TSgt Joe Shrock 507th Logistics Support Squadron

Sergeant Shrock assisted an individual whose car had broken down. After he fixed her automobile, she asked if she could pay him and he said "No - I'm in the Reserve and just proud to assist." She made the extra effort to call the Wing just to say how much she appreciated him and the Reserve! - Capt. Sandra Brooks, commander.

## Reserve Positions

### Three first sergeant openings available

CMSgt. Robert Kellington, 507th Command Chief Master Sergeant, is accepting applications for three first sergeant positions:

- 507th Combat Logistics Support Squadron
- 35th Combat Communications Squadron

The listings below are the minimum qualifications and requirements for application per AFI 36-2113, AFMAN 36-8001, and the 507th SEA criteria:

1. Must be a volunteer for the first sergeant position.
2. A letter of recommendation from current supervisor endorsed by your commander or first sergeant, if commander not available.
3. Resume citing education (military and civilian), community involvement, self-improvement, leadership and managerial skills.
4. Be a MSgt. (E-7) or be eligible for promotion to MSgt.
5. Possess an AFSC at the 7-skill level.
6. Be a high school graduate or GED equivalent.
7. Have completed the NCO Academy (residence or correspondence).
8. Possess a minimum aptitude score of 45 ADMIN or 58 GENERAL.
9. Ability to speak distinctly.
10. Be financially stable.
11. Meet minimum weight and body fat standards. Overall image should exceed minimum standards.
12. Selectee must attend AFRES First Sergeant Academy at earliest possible date, but no later than one year from date of assignment.
13. Meet a first sergeants review/interview board made up of selecting unit commander, Command Chief Master Sergeant, one unit first sergeant, and one senior NCO. Board members should not be assigned to the same unit as the applicant.
14. Applications must be turned into the 507th Military Personnel Flight prior to 0900, March 3, Sunday UTA. The selection board will meet on April 6.

For more information, call CMSgt. Robert Kellington at Ext. 4-6379.

## FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Excelsior College Examinations (ECE) FREE! (Military Only for Excelsior examinations). These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test. **For more information contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.**

## PROFESSIONAL CERTIFICATION

Become a certified professional in a field related to your military training. DANTES and AFRC funded certification examinations are available for certain career fields. Go to <http://www.voled.doded.mil/dantes/cert/index.htm> and click on USAF Matrix which identifies the eligible AFSCs, certification exams available and internet addresses for more info. If you desire to take an exam, **contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.**

## TUITION ASSISTANCE

Reserve members are eligible to apply for Tuition Assistance (TA) for Distance Learning and In-Residence courses to further their education up to a Master's Degree.

**The basic enrollment requirements are that, you must:**

- Be a participating member in good standing (no UIF, Article 15, etc.).
- Must have two years retainability at time of application.
- Enroll and pay for the course up front. Bring receipts for tuition.

**Complete TA forms in our office PRIOR to class start date.**

After satisfactory completion of class, you will be reimbursed 75% (tuition only) per course, not to exceed \$3500 per FY.

**For more information contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.**

## NCO Academy In-Residence

Listed below are the FY NCO Academy In-Residence class dates: A letter of recommendation from your unit commander must be forwarded to 507 MSS/DPMT not later than 60 days prior to class start date:

Class	Quotas	Dates	Location
2002-4	1	16 Apr - 23 May 02	TyndallAFB, FL
2002-4	1	17 Jun - 24 Jul 02	McGhee Tyson, TN
2002-6	1	05 Aug - 12 Sep 02	TyndallAFB, FL
2002-7	1	23 Sep - 31 Oct 02	TyndallAFB, FL

## SNCO Academy In-Residence

HQ AFRC is currently accepting applications for the SNCOA in-residence for the remaining FY 2002 classes. Those classes are (2002D) 1 May - 12 Jun 2002, and (2002E) 25 Jul - 5 Sep 2002. Members applying for the 1 May class need to be aware that it will be a short suspense and to prepare themselves. A full length color photo 8X10, 3/4 turn pose without jacket or ribbons; Tie, Tie Tab optional, and a personnel RIP (Report of Individual Personnel). The completed package must be submitted to DPMT NLT COB, 3 Mar 2002. Questions should be directed to MSgt. Cain at 734-7075.

## HOT TOPICS :

CDC Testing is accomplished at 0750 on Sundays of the (main) UTA. You do not have to schedule it, just be there NLT 0750 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you cannot make it, our Education office also tests on Wednesdays at 0800 and 1300. You DO need to schedule this one 24 hours in advance. Important note: If you are retaking a test, make sure you bring the Commander's evaluation/authorization letter with you or you will not be allowed to test. If you are testing for Course 5A, call DPMT at x47075 at least two days prior to the UTA. Course 5 tests are also given Tues at 0730, Wed at 0800 & 1300, and Thurs at 1530. Call for appointment.

### EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL Transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Pass and ID Hours of Operation:  
1200-1600 on Saturdays of the UTA.

IEU OPEN FROM 1200-1500 ON SATURDAY OF THE MAIN UTA.

Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by COB, on Saturday of the UTA after the end of the quarter. (Jan, Apr, Jul, Oct)

### FY2002 UTA SCHEDULE

02-03 Feb 02	01-02 Jun 02
02-03 Mar 02	13-14 Jul 02
06-07 Apr 02	03-04 Aug 02
04-05 May 02	07-08 Sep 02

As of 16 January 2002

**Fri, 01 Feb 2002**

1300	Pre-UTA Cmdr Staff Mtg	513th CC Conf Room
1430	Pre-UTA First Sgts Mtg	Bldg 1043, ATN Room
1600	Top 3 Council	Bldg 1048

**Sat, 02 Feb 2002****Unit Designated Sign In**

0730-0930	Newcomers In-Processing
0730-0900	Wing Training Office Closed
0815-0930	Unit Career Advisors Mtg
0900-1000	6 Month Contact Mtg
1000-1100	Mobility Rep Meeting
1000-1130	Newcomers Orientation
1200-1600	3A0X1 Info Mgmt Tng
1330-1530	Newcomers Ancillary Tng Ph I
1300-1400	Adverse Actions Mtg
1400-1500	Training Managers Mtg
<b>1600-1630</b>	<b>Protestant Chapel Service</b>

**Unit Designated Sign Out****Unit Designated**

Bldg 1066, OG Conf Room
Bldg 1043, Room 206
To Be Determined
Bldg 1043, CC Conf Room
Bldg 1043, ATN Room
Bldg 201, Base Education Bldg
Bldg 201, Base Education Bldg
Bldg 201, Base Education Bldg
Bldg 1043, Wing CC's Office
Bldg 1043, CC Conf Room

**513th ACG Conf Room****Unit Designated****Sun, 03 Feb 2002****Unit Designated Sign In**

<b>0730-0800</b>	<b>Protestant Chapel Service</b>
0730-0930	MPF Closed for In-House Tng
<b>0750-1115</b>	<b>CDC/PME Course Exams</b>
0800-1115	Newcomers Ancillary Tng Ph II
0830-1030	Supervisor Safety Training
0830-0930	Enlisted Advisory Council
<b>0930</b>	<b>Catholic Chapel Service</b>
<b>1000</b>	<b>Wing Change of Command</b>
1115	Escorts pick-up Newcomers
1200-1600	3A0X1 Info Mgmt Tng
1300	SORTS/Post UTA Mtg
1400-1500	IG period w/Lt. Vardaro
1500	Fly Safety Mtg

**Unit Designated Sign Out****Unit Designated**

<b>513th ACG Conf Room</b>
Bldg 1043
<b>Bldg 460, Room 213</b>
Bldg 201, Base Education Bldg
Bldg 201, Base Education Bldg
Bldg 1043, CC Conf Room
<b>Base Chapel</b>
<b>Fuel Cell Hangar</b>
Bldg 201, Base Education Bldg
Bldg 201, Base Education Bldg
Bldg 1043, CC Conf Room
Bldg 1043, Room B-1
OPS Briefing Room

**Unit Designated****Fri, 01 Mar 2002**

1300	Pre-UTA Cmdr Staff Mtg	513th Conf Room
1430	Pre-UTA First Sgts Mtg	Bldg 1043, ATN Room
1600	Top 3 Council	Bldg 1048

**Sat, 02 Mar 2002****Unit Designated Sign In**

0730-0930	Newcomers In-Processing
0730-0900	Wing Training Office Closed
0815-0930	Unit Career Advisors Mtg
0900-1000	6 Month Contact Mtg
1000-1130	Newcomers Orientation
1000-1100	Mobility Rep Meeting
1030-1130	First Sgts Meeting
1200-1600	3A0X1 Info Mgmt Tng
1330-1530	Newcomers Ancillary Tng Ph I
1300-1400	Adverse Actions Mtg
1400-1500	Training Managers Mtg
<b>1600-1630</b>	<b>Protestant Chapel Service</b>

**Unit Designated Sign Out****Unit Designated**

Bldg 1066, OG Conf Room
Bldg 1043, Room 206
To Be Determined
Bldg 1043, CC Conf Room
Bldg 201, Base Education Bldg
Bldg 1043, ATN Room
Bldg 1043, CC Conf Room
Bldg 201, Base Education Bldg
Bldg 201, Base Education Bldg
Bldg 1043, Wing CC's Office
Bldg 1043, CC Conf Room

**513th ACG Conf Room****Unit Designated****Sun, 03 Mar 2002****Unit Designated Sign In**

<b>0730-0800</b>	<b>Protestant Chapel Service</b>
0730-0930	MPF Closed for In-House Tng
<b>0750-1115</b>	<b>CDC/PME Course Exams</b>
0800-1115	Newcomers Ancillary Tng Ph II
0830-1030	Unit Safety Rep
0830-0930	Enlisted Advisory Council
<b>0930</b>	<b>Catholic Chapel Service</b>
1115	Escorts pick-up Newcomers
1200-1600	3A0X1 Info Mgmt Tng
1300	SORTS/Post UTA Mtg
1400-1500	IG period w/Lt. Vardaro
1500	Fly Safety Mtg

**Unit Designated Sign Out****Unit Designated**

<b>513th ACG Conf Room</b>
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Bldg 1043, CC Conf Room
<b>Base Chapel</b>
Bldg 201, Base Education Bldg
Bldg 201, Base Education Bldg
Bldg 1043, CC Conf Room
Bldg 1043, Room B-1
OPS Briefing Room

**Unit Designated**

## SERVICEMEN'S GROUPLIFE INSURANCE (SGLI)

A reservist who is called to active duty upon mobilization will automatically receive SGLI coverage at the maximum coverage amount (\$250,000) effective on the date of mobilization. The reservist may decline or elect coverage in any lesser amount evenly divisible by \$10,000 increments by completing and submitting the Form SGLV 8286, SGLI ELECTION AND CERTIFICATE. The reduction or cancellation is effective the first day of the next month following receipt of the election. If the member desires maximum coverage, no action is required. Premiums will be deducted from the mbr's pay during coverage periods.

## Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 201, Base Education Building. Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

Day	Time	Subject	OPR
<b>Phase I</b>			
Saturday	1330-1400	Information Assurance	CF
Saturday	1400-1500	Drug and Alcohol, Suicide/ Workplace Violence Prevention	SG
Saturday	1500-1530	Local Conditions-Traffic	SE
<b>Phase II</b>			
Sunday	0800-0830	Base Populace	CEX
Sunday	0830-0845	IG Briefing	IG
Sunday	0845-1015	UCMJ/Ethics	JA
Sunday	1015-1115	Human Relations	ME

### UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 201, Base Education Building.

### Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 201, Base Education Building.

### Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-4460. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

**Drug Testing:** You must report within two hours of notification.

## Military Pay

File for pay by:	Receive Direct Deposit by:
05 Feb	13 Feb
11 Feb	19 Feb
13 Feb	22 Feb
19 Feb	27 Feb
25 Feb	04 Mar
28 Feb	08 Mar
05 Mar	13 Mar
11 Mar	18 Mar
14 Mar	22 Mar
19 Mar	29 Mar
26 Mar	03 Apr
28 Mar	05 Apr

## BAQ Recertification Deadlines

If Last Digit of SSAN is:	Then Forward Listing to Unit Commander in:	Recertification due in month in:
1	November	January
2	December	February
3	January	March
4	February	April
5	March	May
6	April	June
7	May	July
8	June	August
9	July	September
0	August	October

(Units will no longer receive notification for recertification from pay).

This publication is brought to you by your friendly MPF Education and Training staff. If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

**Editor:** CMSgt. Charlotte A. Epps, Chief, Education & Training (ART)  
**Assistant Editor:** MSgt. Dennis O. Cain, Asst. Chief, Education & Training (ART)  
**Contributing Editors:** TSgt. Sharon Lochman, NCOIC, Schools and OJT (ART)  
 TSgt. Melanie E. Cherry, Education and Training Advisor  
 Mr. John Baker, Education and Testing Services Advisor

# March 2002

March 2002							April 2002						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	4	5	6	7	8	9	10	13	14	15	16	17	18
16	19	20	21	22	23	24	25	28	29	30	31		

Monday	Tuesday	Wednesday	Thursday	Friday	Sat/Sun
				March 1 Catherine Wright Memorial Award 1:00pm Pre-UTA	507th SIOPT/SART (Tinker) 507th UTA
4	5	6	7	8	9
11	12	13	14	15	16
18	19	20	21	22	23
25	11:30am Womens History Month Luncheon POC: 72 ABW/JME ext 92104 (O-Club)	26	27	28	29
				6:00pm TAFB 2001 Annual Awards Banquet (E-Club)	30
					31

## Defense bill authorizes beefier pay hike, more benefits

WASHINGTON - The largest military pay raise in 20 years along with new benefits for reservists are among the provisions of the fiscal year 2002 National Defense Authorization Act. Signed into law Dec. 28 by President George W. Bush, the act authorizes across-the-board and targeted pay raises ranging from 5 to 10 percent with a minimum 6-percent pay hike for enlisted personnel and a minimum 5 percent for officers.

Last year military personnel got an across the board raise of 3.7 percent in January with additional targeted raises in July. The FY 2002 defense bill also approved personnel increases in three major categories in Air Force Reserve Command. Compared to last year, the authorized end-strength climbed from 74,300 to 74,700, the number of full-time reservists went from 1,336 to 1,437, and air reserve technicians jumped from 9,785 to 9,818.

Last year the Department of Defense and Office of Personnel Management agreed that the government should help federal employees pay for health care if they are called to active duty for more than 30 days in support of a contingency operation. As a result, this year's bill permits federal agencies to pay the employee and government portions of Federal Employee Health Benefit Program premiums, so families of called-up reservists continue to receive affordable medical care.

Congress wanted to stimulate participation in funeral honors duty, so it extended to reservists the same rights, benefits and protections received for performing inactive-duty for training. Federal employees gained the option of using military leave to perform funeral duty as reservists, and retirees may serve as members of funeral honors details and receive payment.

Some benefits offered by defense bills are not immediate because DOD and Air Force must implement policies and programs before these benefits are delivered to service members. In some cases, Congress issues additional clar-

**Col. Mario Goico, 507th Vice Wing Commander, retired last month, after nearly 32 years of military service. Taking part in his farewell ceremony are family members, Susan and sons Brian and Peter.**

fication in later defense bills.

Each year Congress renews one-Reserve in critically short wartime specialties;

- \* Selected Reserve affiliation, enlistment and reenlistment bonuses;
- \* Special pay for enlisted members of the Selected Reserve assigned to certain high-priority units;
- \* Ready Reserve enlistment and reenlistment bonuses; and Prior-service enlistment bonus until Dec. 31, 2002.

New members of the Participating Individual Ready Reserve, which includes Air Force Academy liaison officers, will accrue two days' access to commissaries for each month's satisfactory participation in required training. Previously, these reservists had to complete a good year (a minimum of 50 points) toward retirement to qualify for commissary access.

Another perk allows federal employees of the executive branch, military members and their family members to retain for personal use promotional items received as a result of using travel or transportation services paid for by the executive branch.

Some proposed legislation benefiting reservists did not make it into this year's authorization act. For example, one provision included in the House of Representative bill but not adopted in conference by the House and Senate would have entitled qualified reserve aviators to be paid the same amount of Aviation Career Incentive Pay as active-duty aviators with the same number of years of aviation service. (AFRC News Service)



# Education is the key to success

By Maj. Rich Curry  
507th ARW Public Affairs Officer

According to a recent Department of Labor report, 2001 was the worst year on record for job layoffs. The number of unemployed persons increased to 8.2 million in November to match the low of August 1995. Currently the unemployment rate stands at 5.8 percent.

For Air Force reservists, who must constantly maintain a delicate balance between their military and civilian career as well as their family balance, this news can represent a difficult challenge. Enter the 507th Military Personnel Flight's Education and Training Office.

"We believe that education is the key to success, whether its getting promotions in the military or advancement opportunities in your civilian job," said Mr. John Baker, Education and Training Advisor with the 507th MPF.

"We've seen a lot of changes in the business world over the past 20 years," Baker said. "Civilian companies are continuing to modernize and improve their operating efficiency. We're also seeing that, to be competitive for advancement, whether in the civilian workplace or in the military, people must strive to 'retool' their personal skills every few years."

By retooling oneself, Baker said that individuals should view themselves as 'assets' and ask themselves the question, 'What could I be doing to make myself a more valuable resource?' "I believe everyone in the military wouldn't mind getting promoted to that next higher rank. The key to that, however, is whether or not they have made themselves ready for promotion," he said.

While several factors are examined prior to an individual receiving a promotion, one of the most important ones involves educational advancement. "People should ask themselves, 'Did I successfully complete my career development courses (CDCs) on time?', 'Have I completed the required professional military education (PME) such as Airman's Leadership School, the NCO Academy and Senior NCO Academy?' A Promotion Enhancement Program (PEP) review board also looks at any additional training courses a person is completing, such as enrollment in or getting a degree from the Community College of the Air Force (CCAF) as well as other civilian education," he said.

"While our reservists serve because they love their country, we want them to realize that with that service comes some pretty fantastic educational benefits," Baker said. "I think most people have a hard time trying to communicate how their military education can actually benefit their civilian employers," he said. Baker said a good example of this cross-

over effect occurs when individuals receive Quality or Continuous Improvement training.

"Most civilian companies that are focused on improving their efficiency, tend to spend a lot of money getting their employees trained in how to use continuous improvement techniques. With the reservist, they are receiving highly skilled and disciplined workers. What may be missing here is when our reservists don't recognize how their military training benefits a civilian employer and knowing how to tell their employers that their military training helps the business," Baker said.

Baker said that reservists who take advantage of advanced education tend to be the same ones getting promoted. "If an enlisted person completes all their required CDCs and next level PME training, they are ready to promote when a position becomes open. This may involve an opening within their career field or may be an opportunity to advance into another field such as becoming a career advisor or first sergeant. The point is, however, if they don't look ahead and plan for advancement by making themselves more valuable to the organization, they can sometimes get left behind."

## Where do you want to go today?

Like the computer company commercial advertisement seen on television, education opportunities abound in the military allowing service members to chart their own path toward advancement.

## Career Development Courses

Career Development Courses, or CDCs, consist of technical, career field specific studies designed to advance an individual from the 3-level achieved at technical training school to the 7-level, or mastery level of expertise. Used in conjunction with on-the-job reinforcement training an individual and their supervisor work together to achieve fully qualified training status.

## Computer Based Training (CBT)

The Air Force offers many courses electronically for those interested in improving their skills. The Air Force CBT courses are licensed for use by Air Force military personnel and Department of the Air Force civilian personnel. Members of other uniformed services (i.e., Army, Navy), dependents, retirees, and contractors are NOT authorized to use SmartForce courses available through this system. These classes may be accomplished on the job or from home. Most of the courses offered cover computer networking, programming or software skills, completing this coursework on line can offer additional Air Force certification of completion or prove an excellent resource anyone striving for civilian certification. To access and enroll at the Air Force CBT site, go to <<https://>

[www.afca.scott.af.mil/cbt/](http://www.afca.scott.af.mil/cbt/)>. This location provides an overview of the AF CBT program. Individuals can have their questions answered at the FAQ section where they can also peruse the course catalog. From this site location, select "home" to go to the registration process.

### DANTES

The DANTES (Defense Activity for Non-Traditional Education Support) Distance Learning Program provides a wide range of nontraditional education programs critical for service members who need alternatives to fulfill degree requirements when classroom courses are unavailable or when work schedules or duty locations do not permit class attendance.

DANTES provides undergraduate and graduate academic courses from nearly 150 institutions. Other courses are oriented toward a non-degree seeking or technically oriented student. Courses are available to personnel in all Military Services. DANTES pays the tuition reimbursement for active duty Army, Active Guard and Reserves (AGR), Army National Guard (ARNG), Air Guard, U.S. Army Reserve (USAR), Air Force Reserve Command (AFRC), Navy and Marine Corps personnel upon successful completion of courses. To be reimbursed for tuition costs, reservists must submit their Tuition Assistance form to the 507th Education and Training Office for processing to DANTES.

The Air Force Reserve Command's Tuition Assistance program offers 75 percent tuition reimbursement up to a maximum of \$3,500 per fiscal year. Program participants can receive tuition assistance for resident courses and distance learning courses up to a Masters degree. In addition, reservists

and their spouses can take DANTES tests through the 507th Training Office free of charge.

The DANTES Independent Study Catalog lists more than 6,000 high school, undergraduate and graduate level, and examination preparation correspondence courses that are available from regionally accredited institutions. Subjects range from astronomy to zoology. Transfer credits where needed to complete degree requirements.

The DANTES External Degree Catalog lists programs available from about 80 accredited colleges and universities that have little or no residency requirement for degree completion, making them very useful to service members in achieving their educational goals. The guide lists approximately 100 associate, 225 baccalaureate, 100 graduate degree and about 45 credit-bearing certificate programs.

The DANTES Catalog of Nationally Accredited Distance Learning Programs contains course listings from more than 20 schools accredited by the various national accrediting bodies. The nationally accredited program provides a means of independent study for service members who want to develop skills through technical and non-technical training.

Members can get more information about the DANTES program at <<http://voled.doded.mil/dantes/DL/>>.

### The Montgomery GI Bill

Chapter 1606 of the Montgomery GI Bill For Selected Reserve can also be used for education assistance up to 36 months. It can be combined with the AFRC Kicker Program (if you are in an eligible AFSC). For more information on specific details, contact the 507th ARW Education and Training Office at 734-7075.

## It's time to take one last hard look

By Capt. Don Satterlee

507th Performance Planning Officer

It's a new year and now it's time for new agendas. The wing worked very hard last year in preparation for the Unit Compliance Inspection, but obviously the real world situation postponed those plans.

The UCI is on again for the April UTA. This gives us less than 90 days to really adjust, fix, clean up, tighten, remodel, renovate, and repair what ever shortcomings or challenges our work centers may have.

I have said all along that the real-world situation did not do away with the importance of our self-inspections but afforded us time to really fix things.

According to Air Force Instructions, January is the time for our semi-annual self-inspection. Please take the time to

give your workcenter a good long close look. Do this with the mindset that the UCI team will be doing the same. Whatever long-term discrepancies you may have add to your Self-Inspection Tracking System (SITs) database.

Leave the "easily" fixed items off and concentrate on the more difficult challenges. For example I have seen in the past items entered such as "no surge protector in room three", or "Out of forms for such and such." These things are readily repairable and need not be entered in SITs.

In February the UCI working group will be reviewing the SITs database for all work centers and reviewing self-inspection checklists to prepare everyone for the UCI.

I encourage all members to attend the UCI working group meetings and take an active role in preparing the wing for the UCI.

## General returns to headquarters as vice commander

When Maj. Gen. John J. Batbie Jr. became the vice commander of Air Force Reserve Command Dec. 5, it was as much a homecoming as an advancement in his military career. Batbie, who served as director of Mobilization and Reserve Component Affairs for U.S. European Command in Stuttgart, Germany, replaced Maj. Gen. David R. Smith, who retired effective Dec. 31.

As AFRC vice commander, Batbie serves as chief operating officer for the command, overseeing worldwide, day-to-day operation of more than 675 flying and support units, and 67,000 reservists, active-duty personnel and civilian employees.

In addition to operating 400 assigned unit aircraft, the Reserve provides approximately 50 percent of the aircrews for some 300 aircraft assigned to other Air Force major commands. The general is also responsible, through the Air Reserve Personnel Center in Denver, for the administrative control of the Individual Mobilization Augmentee program and its 12,000 reservists.

Operations tempo in the command began to escalate in late September as the nation recovered from the terrorist attacks and prepared to wage war on terrorism. Three months after the initial mobilization announcement Sept. 20, more than 11,000 Air Force reservists were on active duty for the war on terrorism, compared to the 23,500 called up for the Gulf War.

The general said that despite the partial mobilization, the command will continue its philosophy of relying on volunteers as much as possible during the war.

"Every day we have about 2,000 unit reservists and IMAs on duty as volunteers," he said. "That level of volunteerism kind of mitigates the requirement to call up more folks."

Batbie said public support of the war on terrorism started high and continues to be high, in large part, because of the amount of media coverage.

"This means employers are apt to give more support to the effort, and we are getting that kind of support at this time," he said.

Support from families is also strong.

"My gut feeling tells me families are proud of how their husbands and wives, sons and daughters contribute to the na-

tion," the general said. "The command needs to provide support to these same families while the military member is on duty serving. We are doing a lot but we can always do more for families. Family support is an open-ended business."

From June 1994 to September 1998, Batbie was director of plans and programs at the Reserve headquarters, where he observed his current boss, Lt. Gen. James E. Sherrard III, AFRC commander, and Smith serve as AFRC vice commander. Batbie commanded AFRC's 22nd Air Force, Dobbins Air Reserve Base, Ga., from September 1998 until May 2000 when he took the position in EUCCOM.

Batbie joined the Army in 1966, serving as an armor officer and later as a Cobra helicopter pilot in Vietnam. After separating from the Army, he joined the Air Force Reserve in 1972 and rose through the ranks to command an air refueling squadron in 1987, a group in 1988 and a wing in 1991 before becoming the command XP in 1994.

It's that unit perspective and concern for people that have prepared him for his new job.

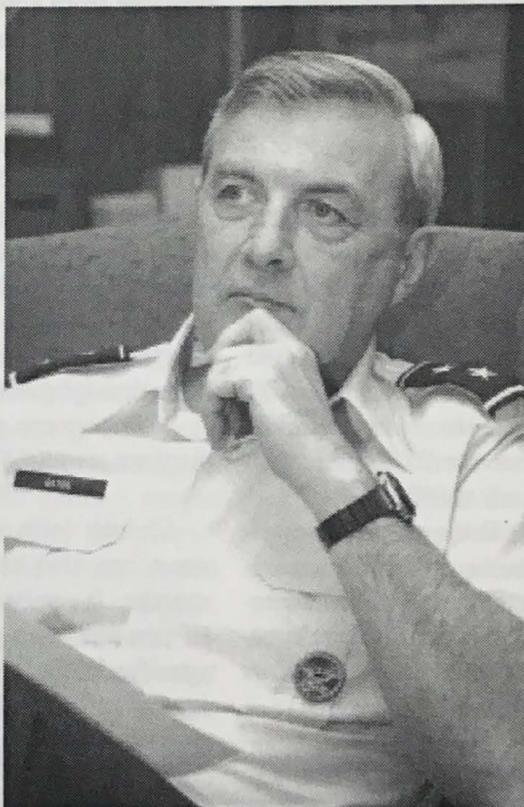
"Part of leadership's job is to make sure we find follow-on missions for our older weapons system and declining mission areas,"

he said. "I know General Sherrard and the staff have been working hard to have a plan to move into the future smoothly with a minimum amount of turmoil. Historically, the headquarters has been in the business of change, and I think that we've learned how to manage change well."

The general said training challenges are a readiness issue in some career fields and need the command's attention.

"Our planes have been flying reliably at high rates, so the flying end of the business appears to be healthy," he said. "Despite this, we need to be ever watchful of the development of any negative indicators."

"Most organizations don't have nearly the range of experience, responsibility and scope that this command has," he said. "One can't help but want to be a part of a great organization like Air Force Reserve Command." (AFRC News Service)



**Maj. Gen. John J. Batbie Jr.**

## New command H.R.D.C. representative selected

MSgt Barry George, 507th ARW/CP, has been selected as the 507th ARW representative to the AFRC Human Resources and Development Council (H.R.D.C.). George will attend command conferences, briefings, seminars and discussions, and bring the information and training back to the Wing for local implementation and use. Members are encouraged to provide their ideas to him for discussion at future meetings.

## HRDC to meet

The next Reserve Human Resource Development Council meeting is scheduled for 9 a.m. Saturday, Feb. 2, in the Wing Commander's conference room. Anyone interested in helping to promote better opportunities within the 507th and 513th are encouraged to attend.

## A great base

A recent issue of Air Force Times announced the selection of Tinker AFB as best overall base in the Air Force for 2001! To review the paper's write up and reader's nomination comments, see the announcement at <http://www.airforcetimes.com/bestbase/>.

## Telethon volunteers needed

The 72nd Aerial Port Squadron will once again support this year's Oklahoma Educational Television Authority's annual Telethon donation drive.

According to this year's coordinator, MSgt. Clifton Howard, this will be the 18th year the Air Force Reserve has supported this event and the group needs a total of 25 volunteers to support their segment of the show.

"We are scheduled to take pledges for the 2002 Fest from, 11:30 a.m. to 6 p.m., Saturday, March 9," Howard said. "It's important to be there on time to get fed and their orientation on how the show works. They will also show us how to take pledges using their new computer system."

Howard said volunteers will appear on television throughout the day and recommends individuals wear the military blue shirt and slacks combination to show the "Reserve presence" to local viewers. "You will appear on television so tell your friends and family to watch," he said.

Anyone wishing to volunteer time to this worthy cause should contact MSgt. Clifton Howard at his home, 427-6714 (please leave name and phone number) or by email at [ssmokem055@yahoo.com](mailto:ssmokem055@yahoo.com)

"We will be using as many military people as possible but spouses, friends and significant others are welcome also. The Air Force Reserve has received a lot of recognition for doing

this. So come join the fun and help us continue a tradition," Howard said.

## Commander's Coin given

MSgt. Kathy Smith, 507th Combat Logistics Support Squadron received a commander's coin last month.

"Sergeant Smith was our squadron's nominee for the Hughes Award this year. She has worked many extra mandays at the Phase dock to help the 507th as well as at the E-3 line helping the depot. She was the squadron Senior NCO of the year for 2001 and for this previous quarter. She works hard as our unit career advisor and has also served as a facilitator for the Wing's Human Development Resource Council." — Maj. Don Harlan, 507th CLSS commander.

## ROA to hold Special Election

By Capt. Walter Jacques  
ROA Chapter 66 President

As we come to the one-year mark since the last ROA chapter 66 elections, I'd like to review some of the achievements we've made:

- Increase of chapter funds from \$642.54 on 12/31/00 to \$836.58 as of 12/31/01
- Restoration of the T-Shirt sales campaign to raise funds
- Current remaining inventory of 110 T-Shirts for sale (retail value of \$1,540), bringing our total assets to \$2,376.58, a 270% increase over our assets last year
- Establishment of a Scholarship for Wing dependents
- Sponsorship of two (2) NJROTC cadets for a year of study at Millwood Junior High
- Field trip to the Foreign Relations Symposium at OU attended by former Soviet President Gorbachev
- Strong contribution to the Angel Tree project, helping veterans at the Norman Veterans Center

Areas where we still need to grow include increasing chapter membership, community involvement and fundraising efforts, as well as possibly opening a sub-chapter for college-level ROTC cadets.

Because of call-up to active duty in September, however, I have been unable to commit the effort required to maintain an active chapter. And during two upcoming deployments in the next year, I will miss at least two of the scheduled quarterly meetings. Furthermore, our vice president, Maj. Wendy Deemer, will be away at professional military education in-residence.

We therefore need to hold a special election at the scheduled February meeting to elect new chapter officers. Please plan to attend so you can offer your inputs, talents and efforts to maintain a strong ROA chapter at Tinker.

At the national level, ROA has been working on some really worthwhile issues. We'll discuss them at the meeting.

# Uppclose

by TSgt. Ty Yoshida

The following was asked of members of the 507th Air Refueling Wing:  
 “What do you feel is the most important aspect of good leadership?”



**Capt. Donald Satterlee**  
 507th Air Refueling Wing

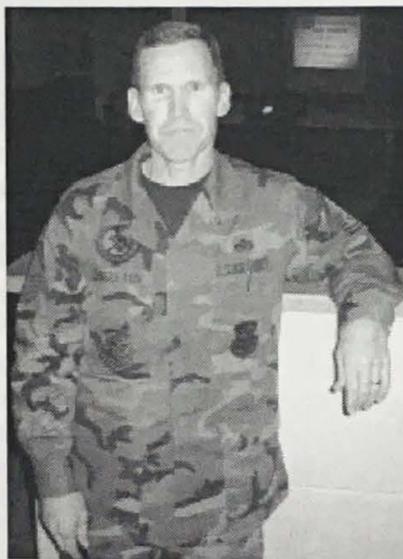
“Whether leader or follower, the most important aspect is integrity. Integrity is very easy to maintain but nearly impossible to recover once it is compromised.”



**TSgt. Nikki Johnson**  
 507th Maintenance Sq.

“First and foremost, integrity. Consistency is another key. Be the same with each person you deal with. Lead by example.”

**TSgt. David Dickson**  
 507th Security Forces Squadron  
 “The most important aspect of good leadership is knowing the right thing to do, and doing it in the face of adversity.”



**SMSgt. Billy Singleton**  
 507th Civil Engineering Sq.  
 “Discovering and developing the talents of those you are to lead.”

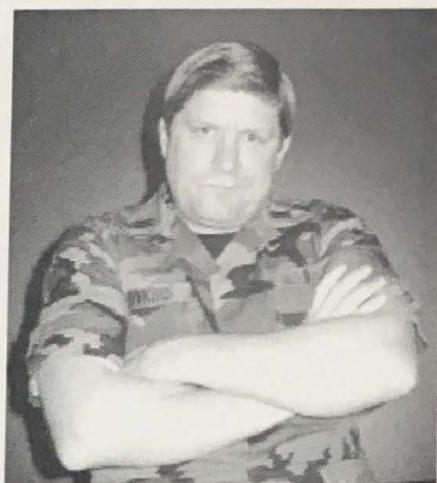


**CMSgt. Michael Whitebread**  
 507th Mission Support Sq.  
 “Professionalism. Integrity. Good listener. Make fair, hard decisions.”

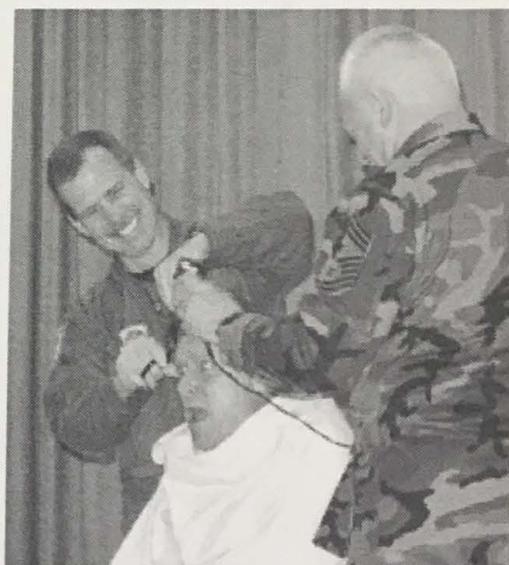
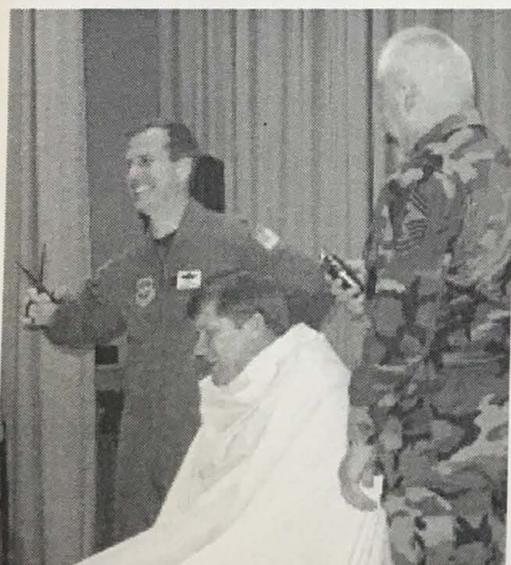
**MSgt. Deborah Peoples**  
 513th Maintenance Squadron  
 “I think mentoring is very important. We need more of it because we don't have enough.”



# Just a *little* off the top please.....



A wager was made, promises kept, and \$1,378 was raised for a good cause as part of the unit's Operation Holiday Spirit Campaign. Shown here are the "final days" of Capt. Ralph Hawkin's hair. And, no, we still haven't heard back from Guinness' World Book of Records to learn if this was the most ever paid for a haircut in Oklahoma.



## 2002 Reserve Pay for Four Drills

Pay Grade	Years of Service															
	Under 2	Over 2	Over 3	Over 4	Over 5	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-7 2	745.52	849.56	849.56	855.76	887.72	912.04	940.16	968.24	996.36	1084.68	1159.32	1159.32	1159.32	1159.32	1159.32	1165.16
O-6 2	589.60	647.72	690.24	690.24	692.88	722.52	726.48	726.48	750.48	840.76	883.60	926.44	950.80	975.48	1023.36	
O-5 2	471.60	553.68	592.04	599.24	623.08	623.08	641.80	676.44	721.80	767.44	789.20	810.64	835.04	835.04	835.04	
O-4 2	403.16	490.92	523.68	531.00	561.40	586.12	626.16	657.36	679.00	700.76	708.08	708.08	708.08	708.08	708.08	
O-3 2	372.88	422.72	456.24	493.16	516.76	542.68	564.32	592.16	606.60	606.60	606.60	606.60	606.60	606.60	606.60	
O-2 2	322.16	366.92	422.60	436.84	445.88	445.88	445.88	445.88	445.88	445.88	445.88	445.88	445.88	445.88	445.88	
O-1 2	279.68	291.08	351.80	351.80	351.80	351.80	351.80	351.80	351.80	351.80	351.80	351.80	351.80	351.80	351.80	
O-3E 2,3				493.16	516.76	542.68	564.32	592.16	615.60	629.00	647.36	647.36	647.36	647.36	647.36	
O-2E 2,3				436.84	445.88	460.04	484.00	502.52	516.32	516.32	516.32	516.32	516.32	516.32	516.32	
O-1E 2,3				351.80	375.76	389.64	403.80	417.76	436.84	436.84	436.84	436.84	436.84	436.84	436.84	
E-9 1							456.52	466.84	479.92	495.28	510.72	525.88	546.44	566.84	595.60	
E-8 1						381.08	392.08	402.36	414.68	428.04	441.96	456.04	476.40	496.64	525.08	
E-7 1	264.92	289.20	300.20	311.00	322.32	341.72	352.68	363.52	374.40	385.68	396.68	407.64	426.72	439.04	470.24	
E-6 1	226.80	249.44	260.48	271.16	282.32	300.60	311.64	322.32	333.24	341.08	347.04	347.04	347.04	347.04	347.04	
E-5 1	208.20	222.04	232.76	243.80	255.04	270.68	281.36	292.44	292.44	292.44	292.44	292.44	292.44	292.44	292.44	
E-4 1	192.48	202.36	213.28	224.04	233.64	233.64	233.64	233.64	233.64	233.64	233.64	233.64	233.64	233.64	233.64	
E-3 1	173.80	184.72	195.80	195.80	195.80	195.80	195.80	195.80	195.80	195.80	195.80	195.80	195.80	195.80	195.80	
E-2 1	165.24	165.24	165.24	165.24	165.24	165.24	165.24	165.24	165.24	165.24	165.24	165.24	165.24	165.24	165.24	
E-1>4 1	147.40	147.40	147.40	147.40	147.40	147.40	147.40	147.40	147.40	147.40	147.40	147.40	147.40	147.40	147.40	
E-1<4 1	136.36	136.36	136.36	136.36	136.36	136.36	136.36	136.36	136.36	136.36	136.36	136.36	136.36	136.36	136.36	

New pay chart effective Jan. 1. Normally, reservists receive credit for four drill pay periods during one weekend unit training assembly.

Notes: See following explanations for the underlined numbers located to the right of the various pay grade designations in column one.

1. While serving as JCS/Vice JCS, CNO, CMC, Army/Air Force CB, basic pay is \$13,596.10 (see note 2).

2. Basic pay for an O-7 to O-10 is limited by Level III of the Executive Schedule, which is \$11,516.70. Basic pay for O-6 and below is limited by Level V of the Executive Schedule, which is \$10,133.40.

3. Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty as a warrant officer and/or enlisted member.

# On-final R-NEWS

## Congratulations

Congratulations to TSgt Pam G. Ratajczyk on graduating from the Non-Commissioned Officer Academy In Residence at Tyndall AFB, Fla. TSgt Ratajczyk became the first member of the 513th Aircraft Generation squadron to complete this training.

## 507th OG seeks Career Advisor

The 507th Operations Group (OG) is seeking a qualified traditional Reserve member to fill a vacant Career Advisor position. The position calls for an E-7 Master Sergeant, to cross-train into AFSC 8A100 and can be filled by any person in any AFSC that meets the requirements, including eligibility for promotion to MSgt.

Interested members are asked to send mini-resume's with information on

Civilian Education, Military Education, Job-Related Experience and Duty History, to 507th OG/CC by 4 p.m. Sunday, Feb. 3.

For more information contact MSgt. Glen Meadows, 507th MPF, at ext. 47491.

## Gym expands hours

Fitness Center West will operate extended hours from 6 a.m. to 6 p.m. on Saturday and Sunday of the February and March UTA weekends. This trial basis program is provided to determine the amount of facility use before and after duty hours as well as during lunch period.

The gym is located on the north side of the 513<sup>th</sup> Headquarters building. According to 507<sup>th</sup> Services officials, if sufficient use is recorded, they will continue these expanded hours. If not, the facility will revert back to their old schedule of opening a few hours before and after lunch periods during UTAs.

For more information call extension 4-5847.

## 507th ARW Recruiters

### Tinker AFB, OK

(In-Service Recruiter)  
MSgt Larry Wheatley  
(405) 739-2980



### Moore, Norman, OK

TSgt. Dennis Orcutt  
(405) 739-4893

### Midwest City, OK

MSgt. Darrell Batchelor  
MSgt. Gene Higgins  
SSgt. Tabatha Irby  
(405) 733-9403

### Altus AFB, OK

MSgt. Ronald J. Salafia  
(In-Service Recruiter)  
(580) 481-5123

### Lawton, OK

SrA Kamala Thigpen  
(580) 357-2784

### Tulsa, OK

TSgt. Candy Bradshaw  
(918) 665-2300

### Vance AFB, OK

MSgt. David McCormick  
(316) 652-3766

### McConnell AFB, KS

MSgt. David McCormick  
(In-Service Recruiter)  
(316) 652-3766  
(316) 652-4350

### Sheppard AFB, TX

MSgt. Michael Tubbs  
(940) 676-3382