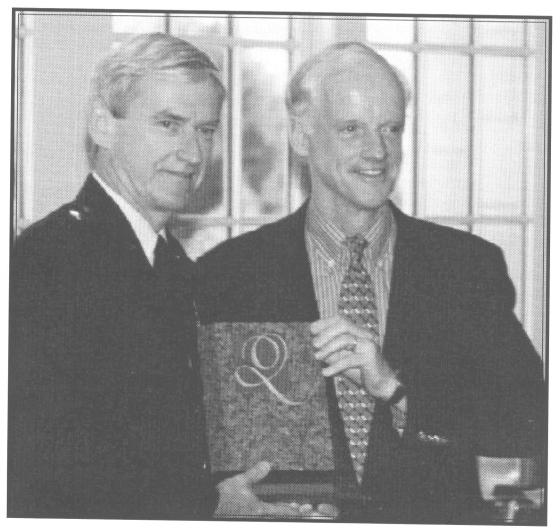


# "Excellence...



in all we do"



#### 507th ARW Commander's Column

By Brig. Gen. Jack Gingerich 507th ARW Commander

#### Have a happy and safe holiday season

As we close out another year of service to this great country of ours, we should reflect back on the support we receive from our families and our employers. They are essential cornerstones of support for the Reserve, and they deserve our gratitude. Without their support we would not be able to participate at the current high perstempo of training, contingencies, and humanitarian missions.

Another essential component of the success of the Reserve is you, the reservist. I hear frequently about the extra time and effort the people of this wing take to make sure the job is done right. I am always impressed with the everyday excellence displayed by this organization. I am proud to be your commander, and I look forward to working with you during a new year of challenges as we transition to an Expeditionary Aerospace Force.

The holiday season can be joyous. It can also be very stressful. For some the stress can be overwhelming. If you notice someone is down or upset, ask him or her about it. It is not intruding, it is caring. If the problem is beyond your abilities, refer the person to an individual or agency that can help. First sergeants, commanders, and community service organizations are all part of the safety net to help people when they need it. Often people are so immersed in their particular situation they can't see the way out. A little help from you can show them the way.

During this holiday season, it is a time to focus on friends and family. Janet and I extend our best wishes for a happy and safe holiday season, and a healthy New Year to each and every member of our 507th Air Refueling Wing family.

#### Chaplain's Corner

By Chaplain (1Lt.) Dwight Magnus 507th ARW Chaplains' Office

This may come as a surprise to some of you, but we are not days away from the end of the century. That doesn't come until Dec 31, 2000. Yet we are bombarded with endless top 100 lists (is there a top 100 list of the top 100 lists?), daily countdowns to the year 2000, the Y2K thing, and, finally, the normal hectic holiday schedule we keep.

With all the talk of the end of the century, it is hard to keep perspective. The most important question is not whether you are ready for Y2K, but are you ready for eternity?



#### 513th ACG Commander's Column

By Col. John Fobian 513th ACG Commander

#### Happy holiday

Our 513th ACG members had a chance to meet the Secretary of the Air Force, F. Whitten Peters, during his recent visit to Tinker. Unit members had a chance to tell it like it is and get an answer from the senior Air Force leader. He is very interested in the Air Force Reserve Command's contributions made to "Total Force" missions throughout the world. He is also concerned with the high opstempo and the effect that has on the reservist/employer relationship. He appreciates your volunteerism and is especially thankful for your support during the recent Presidential Select Reserve Call-up. I will also tell you that our partners in the 552nd ACW gave both ops and maintenance kudos for your participation. Overall, Secretary Peters is very impressed with AWACS operations and the important role the 513th ACG plays.

As the end of 1999 approaches, we need to stop for a moment to reflect on our past accomplishments and commit ourselves to an even more successful 2000. Our mission will not get any easier, so we need to continue to work together to face the future challenges. Teamwork is the key to our success. Whether it's within the 513th ACG, with the 507th ARW, or with the 552nd ACW, cooperation and dedication to the mission are vital.

Traditionally this is a time for us to relax, celebrate with family and friends, and to remember what is truly important to each of us. I ask that whatever you do, do it safely. If you drink, don't drive. Be especially careful on your travels because not all will be as safety minded as you. Buckle up everyone in the vehicle and arrive alive.

Kim and I wish each and every member of the 513th ACG family a joyous holiday season and a very prosperous New Year.

In the midst of all the celebration, may our prayer be that of the Psalmist: "Teach us to number our days aright, that we may gain a heart of wisdom." Ps. 90:12

Wisdom is seeing life from God's perspective. To God, 1000 years is like a day. Getting His perspective is vital. How do you to that? Read the Bible, pray, worship God, and get involved in some work for God.

There haven't been too many millenniums. Care to guess what was happening in 1000 AD? So this is a unique time to be alive. Enjoy the special activities and celebrations this holiday season. And as you do, take time out to gain God's perspective on your life.

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All photographs are Air Force photographs unless otherwise indicated.

Copy deadline is NOON on UTA Sunday for the next month's edition.

This is your magazine. Take it home with you to share with family, friends, and employers.





Photo by Maj. Rich Curry

Brig. Gen. Jack Gingerich accepts for the wing the Oklahoma Quality Award for Achievement in Performance Excellence from Oklahoma Governor Frank Keating.



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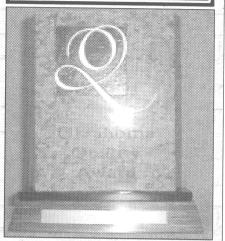
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#### **FEATURE**



# 507th Air Refueling Wing wins Oklahoma State Quality Award......10

Quality in the 507th Air Refueling Wing (ARW) is not an issue, it is a way of life as this state award to the unit testifies. This award, presented by Governor Keating, was one of five achievement awards presented to various companies for 1999 throughout Oklahoma and the only achievement award given to a federal agency this

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Visit us online at www.tinker.af.mil/507arw/default.html



## Secretary of the Air Force visits Reserve units at Tinker

By 2Lt. Stan Paregien 507th ARW Public Affairs Office

ecretary of the Air Force, Mr. F. Whitten Peters, stopped in to see the 507th Air Refueling Wing (ARW) and the 513th Air Control Group (ACG) during his recent visit to Oklahoma. He expressed interest in the two Reserve units

and their current activities. 507th ARW commander, Brig. Gen. Jack Gingerich, and 513th ACG commander, Col. John Fobian served as hosts for the honored guest.

Peters spoke to unit members about the Expeditionary Air Force and how it will help the Air Force and Air Force Reserve.

"The intention of EAF is to stop this catch-as-catch-can assignment of units. We had gotten to a point where we were sending the same unit back to Southwest Asia with regularity, so now we're going to spread this across all elements of the force to provide stability," said Peters.

Secretary Peters said there will be more operations tempo relief under the EAF program.

"We're planning on predictable rotations with prioritization of requirements and a maximum number of aircraft and crews going in at one time. Now, in the case of a major conflict like a Kosovo, all holds go off and people go and do the mission." Peters said.

"But when it is not a major theater war tasking such as peacetime taskings, we have the EAF. At the moment, General Ryan and I have worked to make sure people get some rest. On the tanker airlift control center side, General Roberts

and Air Mobility Command were also trying to ration the workload as best they can between units to try to keep the work evenly balanced across the force," said Peters.

The strategic lift side and the tanker side have been fairly well balanced. We will be taking tankers in EAF units. The intention is to try to spread the load



Secretary Peters walks the 507th ARW campus area speaking one-onone with members to hear what they have to say.

across active duty and reserve units.

While visiting the 513th ACG, Peters heard from various members about their experiences while being activated under the Presidential Select Reserve Call-up.

"Both the Air Force Reserve and Air National Guard are getting a huge number of taskings. On the reserve side, several things have happened in the last year. A lot of reserve associate units have now gone from conceptual to standing up, which means that the unit does not actually own the aircraft but has pilots and aircrews and other appropriate functions. One of our problems is that we have a fairly fixed number of aircraft with no obvious place to get more tankers. Our biggest problem is basically manning the positions that it takes to fly the aircraft," said Peters.

Peters pointed out that the Guard and Reserve forces have utilized many of the aircraft, thus spreading the workload further.

"The thing that we've asked the Reserve to do is take on additional missions in the area of functional check flights, test flights, training and at this point the Reserves have started doing the check flights for us at all three depots.

"Ultimately I think the reserve will play more of a role in the test community as well. One of the traditionally undermanned areas we have is the testing area. We are looking to the Guard and Reserve and missions that can readily be done by part time crews, primarily continental United States missions that occur on a fairly well known schedule," Peters said.

"In the training realm we have several full-time reserve instructor pilots and we will man additional billets by having rotating instructor pilots. This works well for us because we get the instructor billets and it works well for people who have other jobs because they have fairly consistent periods of time," Peters added.

"It's a known schedule and so if you need somebody to come in and get some flying time in a KC-135, they can come and fly and do two things for us. They can check out the aircraft and get some flying time. The Guard and Reserve are also stepping up big time to the EAF. We are expecting to have around 10-15 percent manning on each EAF out of the Guard and Reserve," Peters said.

Peters said manning will occur across the spectrum of Air Force jobs, from maintenance troops to pilots, engineers and services personnel, among others.

"I see us using the Guard and Reserve more without alienating the employer base. The trick is to find jobs, which are sufficiently predictable, and you can tell your employer in advance when you need leave and make appropriate arrangements. The good news is we are getting more and more out of the Guard and Reserve and they are ready and willing to

#### Continued on Page 15. See "SECAF."

#### Commander's Coin of Excellence

Each month, every unit commander receives one Commander's Coin of Excellence, which is presented to a member of his or her organization. This program is intended to recognize top unit performers in action. Here are the stories for some of the November recipients:

TSgt. Wayne Falls, 507th Maintenance Squadron's ISO Dock.

"Sergeant Falls has always been an impressive member of the MXS in appearance and military bearing, as well as the way he performs his job. He helps boost morale with his good nature and sence of humor. He is among the best in the unit." – 1Lt Daniel Moore, 507 MXS/CC

MSgt. Delonna Fowser, 507th Civil Engineer Squadron

"Sergeant Fowser demonstrated an above-and-beyond effort during a recent initiative in acquiring some much needed equipment for the unit." – Maj. Renee Lane, 507th CES

SMSgt. Dave Hobbs, MSgt. Deborah Tilschner, and SMSgt. Carol Suggs, 465th Air Refueling Squadron Flight Management Office.

"I gave my coin to the 465th ARS Flight Management Office. I am very impressed with the customer focus, military bearing and professionalism of everybody in the office. They demonstrate excellence in all their processes and actions." — Col. Mario Goico, 507th ARW Vice Commander

MSgt. Lula Carter, 507th Mission Support Squadron

"Sergeant Carter has provided excellent leadership in the 507th MSS, worked extended hours, and managed special projects in the absence of the First Sergeant." – Maj. Michael Miller, 507th MSS

Capt. Ken Humphrey, 465th Air Refueling Squadron

"Captain Humphrey demonstrated superior skills while serving as the wing plans officer during recent Global Guardian exercise. The wing could not have successfully made it through this STRATCOM exercise without his forethought and dedicated efforts." – Lt. Col. Jim Jackson, 465th ARS

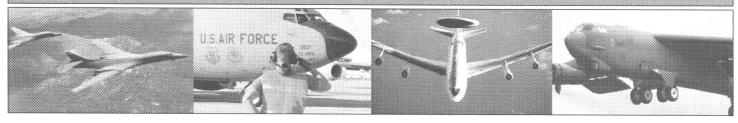
SrA Kelly Mitchell, 707th Communications Flight

"Though just released from active duty and not scheduled for in processing until December, Airman Mitchell reported for duty Saturday to assist in running the UTAPS system, processing orders, and providing assistance preparing EPRs. She stayed late Sunday to ensure the UTAPS roster was properly completed so everyone would get paid."—Maj. Harold Collins, 707th CF/CC

1Lt. Dan Moore, 507th Maintenance Squadron

"I gave my coin to Lieutenant Moore for his continuing excellent work efforts in the Logistics Group, not as the Maintenance Squadron Commander (which he is very good at), but as the number two whenever I am not around, giving good council. He acts as a great "sounding board." — Lt. Col. David Beavin, 507th LG

Other Commander's Coin of Excellence recipients for November include: SSgt. Gregory Brown, 72th Aerial Port Squadron; SrA Susan Leonard, 1st Aviation Standards Flight; MSgt Walt Simco, 507th Aircraft Generation Squadron; MSgt. Robert Lee, 507th Combat Logistics Support Squadron; TSgt. Ronald Gregory, 507th Security Forces Squadron; and MSgt. Shirley Thompson, 507th Medical Squadron.



# Reserve to assume flight test duties

By Andy Stephens Staff Writer, Tinker Take-Off

A reorganization of aircraft test support and functional check flights is expected to ease the active duty Air Force's pilot shortage while expanding the mission of the Air Force Reserve at Tinker Air Force Base. The new mission will have 10th Flight Test Squadron (FTS) functions performed by qualified reservists with active duty aviators returning to warfighting commands.

"All the pilots in the Air Force Materiel Command (AFMC) are very experienced and that experience is what the Air Force wants right now," said Maj. Steven D. Harbor, program management, AFMC flight operations. "There is a serious shortage of skilled aviators on active duty. This new mission is a win-win idea for us because it will allow us to retain the experience of the flight test aviators and increase the job opportunities for AFRC aircrews."

The switch from active duty to Reserve is expected to occur during a two-year transition and will involve the flight test squadrons of all three air logistics centers as well as some test support units at Edwards AFB, Calif. Harbor said the conversion process would have Active Guard Reservists as well as part-time reservists fulfilling roles currently performed by active duty personnel. The mission of the 10th FTS to check flight functions on planes that have received programmed depot maintenance will not change. The crossover is also not expected to affect AFMC mission requirements at other installations involved.

"The crossover will be transparent to the Oklahoma City Air Logistics Center and its mission," said Lt. Col. Sam Kyle, 10th FTS commander. "I think that they will be very similar to the way they operate and will get the same results. The intent is to return rated active duty officers, a scarce resource, to active duty cockpits and allow the Reserve to fill in the supporting roles like ALC flight test squadrons. We have to keep our resources where we need them most."

Active duty aviators will return to operational flying missions and become deployable assets, Kyle added. A gradual phase-out, on a one-for-one basis, that allows for normal attrition is expected to make the crossover smooth while not radically affecting composition of the flight test squadrons.

The crossover is the result of a two-year study to determine the most effective option of satisfying mission requirements.

Under the new mission guidelines, the Tinker AFB Installation Commander will have operational control over the 10th FTS, but the reservists will be administratively assigned to the Air Force Reserve Command (AFRC). The operational control is expected to make it easier for AFMC to maintain continuity of missions. A selling point for adopting the new mission was that reservists do not often change station, contributing to mission stability, but retention of talent is the goal. The conversion of the KC-135 fleet to Pacer CRAG (Compass, Radar and Global Positioning System) has eliminated several navigator positions and Col. James Kerr, Operations Group commander for Tinker's 507th Air Refueling Wing (ARW), said the new flight test mission would make good use of the skill existing in the Reserve.

"The crossover will let everyone involved capitalize their resources," said Kerr. "The active duty Air Force will be getting well-trained, highly experienced aviators to bolster their flying squadrons and AFRC will get additional job opportunities for experienced reservists who want to continue flying. This is a win-win situation, and it reflects the future of AFRC. We will become more involved in active duty missions and we'll prove that we can do the job just as well as our active duty counterparts."

A ceremony where the flag is transferred between commands is currently being planned. According to Kerr, Tinker is in a unique situation because of its involvement with both the 507th ARW (4th Air Force) and 513th Air Control Group (ACG) 10th Air Force). The 4th Air Force expedites air refueling and airlift missions while the 10th Air Force expedites fighter and tactical missions. This creates a pool of reservists knowledgeable about the expectations of aircraft in both wartime and peacetime contingencies that could contribute to the operations of the 10th FTS.

The realignment of 10th FTS to a reserve function would make it the fourth AFRC flying unit in Oklahoma, after the 507th ARW, 513th ACG, and 1st Aviation Standards Flight operating out of the Federal Aviation Administration's Oklahoma City facility. Currently, the 10th FTS works with B-1B,

Continued on Page 15. See "FLIGHT TEST."

# Military Personnel Flight News

By CMSgt. Michael Whitebread 507th Military Personnel Flight

This month's edition deals with the process that the MPF during contingencies, exercises, or deployments.

- MPF Readiness office is notified by message/levy flow
- Readiness office coordinates with XP to validate
- Upon validation, the Readiness office distributes the Deployed Roster Manning Document (DRMD) to the tasked units to ensure "the right face in the right place."
- Upon receiving the DRMD from the unit, the Readiness office prepares the Contingency, Exercise and Deployment (CED) orders.
- Unit members are required to process out prior to departure. The MPF notifies tasked unit of time and place the processing will be conducted.
- Customer Service issues active duty cards when required and enrolls member's dependents into DEERS) (Note: Member and Family are entitled to AD ID cards if tour is for 31 days or more).
- Upon redeployment, members must process through the MPF upon completion of tour.

It is critical members have the above in his/her possesion at all times during their deployment, copies of their active duty orders and CED orders.

# The Wild Blue Yonder

By Kevin Richison, Special Correspondent

PHOENIX, Ariz. -- Tony is a big baseball fan. So much so, this year he has attended games in San Francisco and Oakland, Calif., and even had lunch at the Arizona Diamondbacks ballpark this summer. Kurt likes the quiet and peaceful ambience of Lake Tahoe, NV, and enjoyed its beautiful shores last August. Scottie is an outdoorsman and is looking forward to climbing Mt. Fuji in Japan in March 2000. Durk enjoys the bright lights of the big city and loved his day trip to New York, NY, "So nice, they named it twice".

So what does Tony, Kurt, Scottie and Durk have in common? Are they jet setters that like to take special trips at a

moment's notice? Not really. Are they members of a special, prestigious travel club? In a way, yes they are. They are all members of the Air Force Reserve; a group of special people that give up one weekend a month and 15 days a year and often receive the chance to travel to some of the more unique places in the world.

"Some civilians may think it is a grind for us to come out once a month and 15 days a year for Air Force Reserve work," said SSgt. Rob Shahan, 72nd Aerial Port Squadron, Tinker AFB, Okla., "What they don't realize is we get to travel to unique destinations and not only work with the active duty military at that particular locale, but we get to take in sights most people can only dream about."

"That's what separates the Air Force Reserve from other part-time jobs," Shahan said "Not only are we earning a retirement pension plan and being afforded benefits at the base's main exchange and commissary, as well as earning a nice pay check, we also have the pleasure and privilege of world-wide travel."

"I often ask my uncle who is an Oklahoma National Guardsman where his annual tour is this year and more often than not, he answers Arkansas or Texas and living in tents for two weeks. Next year, the 72nd has trips planned to Alaska, Japan, Northern California (Travis AFB) and Dover AFB, Delaware which is near Philadelphia, Baltimore, Washington D.C. and New York," Shahan said. "The things we, as Air Force Reservists, get to see as opposed to other reservists and guardsmen is truly special."

Such was the case with SrA Tony Mendoza this summer during his annual tour to Travis AFB, CA. Having seen the San Francisco Giants play the New York Mets and the Oakland A's take on the dreaded New York Yankees as well as visit the San Francisco 49'ers training camp during his off time, it was time to come back to Tinker.

"The Air Force Reserve is incredible," Mendoza said in between bites of chicken. "I mean, how else can a kid from Lawton see the things we did, do the things we did, and still earn some money?"

TSgt Kurt Kirshner saw what Lake Tahoe had to offer during the same annual tour to Travis while SrA Durk Smith took in New York City 2 years ago when working an annual tour at Dover AFB, DE. MSgt Scottie Schmidt has been working out, gearing up for Mt. Fuji he hopes to conquer during his Yokota AFB, Japan tour in March.

"That's what our reservists should sell when talking about what we do," Shahan said. "Travel is the number one reason for joining and staying in the Air Force Reserve for most of our members and is primarily what sets the reserves apart from working part-time at the mall or the local burger joint.

As reservists, let's go out and drive the point home. "Get out and see the world. Join the Air Force Reserve!"

What happened between May 3 and September 15 on campus

# Out with the old, in with the new

By Maj. Jeff Hough 507th Civil Engineer Squadron

Now you see it. Now you don't. People who visit the 507th Air Refueling Wing (ARW), Tinker AFB, Okla., might not even realize the difference. Members of the wing might arrive for work on a Unit Training Assembly weekend and notice something has changed, but they may not be able to put their finger

Even project members didn't realize the full impact this project rendered until looking at the "before" and "after" photographs.

The project, taking the old above ground power lines and poles and routing them underground, was a major overhaul for the campus at the tune of about \$500,000. Besides cleaning up the campus area, this project presented an exciting opportunity not only for the 507th CES, but for civil engineer specialists from around the country who participated.

In addition to replacing deteriorating wire and poles, the project would provide additional switching capabilities to the system so that it could provide a more reliable and flexible electric service to the 507th ARW campus. In Oklahoma, where the wind blows and severe thunderstorms are routine. putting this vital piece of infrastructure under- Members ground also reduces its vulnerability to damage.

According to SMSgt. John Cameron, Air Reserve trenches to house wir-Technician for the 507th CES, the project had been ing for the campus' in the planning stages for a number of years.

"We knew the old overhead power lines and utility poles needed work, but it was a struggle to find the best way to accomplish the project within the limited construction funds that are available," he said. "The opportunity to do this as a training project started with the promotion of Lt.Col. Don Ritenour, commander for the 307th Red Horse Squadron (RHS), Kelly AFB, Texas, who is a former commander of the 507th CES," Cameron said.

"Shortly after assuming that command," he said. "Ritenour saw an opportunity to provide a training project for the electrical personnel in the 307th RHS, so he offered the project up to them" Cameron said.

The proposal called for the project to be a joint effort between the 507th CES and 307th RHS. The 307th RHS would provide the engineering design, construction management services, the construction equipment, and the majority of the labor for the project. The 507th had the responsibility of obtaining approval and funding for the training project, and augmenting the construction team to the greatest extent possible with help from 72nd Civil Engineer Group, Tinker AFB who also provided some materials, logistics support, and construction inspection.

May 3 was the official starting day for this project. This day turned out to be a very special day at Tinker AFB, one that demonstrated just how vulnerable overhead electric lines are.

Late afternoon, strong thunderstorms developed in southwestern Oklahoma that spawned one of the worst series of tornadoes in the state's history. A massive tornado ripped through Oklahoma City, including a portion of Tinker AFB late that night.

The killer tornado didn't directly impact the project site, but many of the team members saw firsthand one of mother nature's most powerful events. Heavy rains followed making excavating trenches for underground utilities extremely difficult. As it turned out, the storms on May 3rd were just the beginning of what was to be one of the wettest spring and summer seasons on record in the state.

Just when the team would start to make good progress on the project, more rain would come and fill trenches and conduit. These setbacks continuously challenged TSgt. Paul Cassidy, project superintendent from the 307th RHS, Detachment 1, Barksdale AFB, La. After a few months, the rains quit, but then the heat and humidity built to near record levels.

Cassidy and his assistant from the 507th ARW, MSgt. Tom Irwin, had their hands full right up until electric infrastructure. the end of the project with the challenge to keep the project progressing toward completion, and doing

> it safely. What started out to be a routine training project, turned out to be a challenge that tested the skills of everyone. It was a test that they all passed with flying colors.

> Another unique aspect of this project was the wide variety of members This time the shoe was on the other foot and all of the various career fields within civil engineering got involved in this large scale electrical project. In addition to having members from both 307th RHS and 507th CES, civil engineer personnel throughout AFRC came to Tinker AFB to participate in the project. Personnel from a Naval Reserve Sea Bee unit stationed at Barksdale AFB were also involved. All together, more than 200 people participated investing 2,087 hours by the time it was completed on September 15, 1999.

> This project has left a permanent mark, or rather, took away a permanent mark for the better off the campus of the 507th ARW. Next time you drive by the 507th, take a look and notice what isn't there anymore.



work make ready one of the

### **NCO Academy In-Residence**

Listed below are the FY NCO Academy In-Residence class dates: A letter of recommendation from your unit commander must be forwarded to 507

MSS/DPMT not later than 60 days prior to class start date:

Class	Quotas	Dates	Location
00-2	1	000103-000210	Tyndall AFB, Fl
00-3	1	000222-000330	Tyndall AFB, Fl
00-4	1	000404-000511	Tyndall AFB, Fl
00-5	1	000522-000629	Tyndall AFB, Fl
00-6	1	000731-000907	Tyndall AFB, Fl
00-7	1	000918-001026	Tyndall AFB, Fl

#### TUITION ASSISTANCE FOR DISTANCE LEARNING

Reserve members are eligible to apply for Tuition Assistance (TA) for Distance Learning to further their education up to a Bachelor's Degree (members who have a Bachelor's Degree are eligible to pursue a second degree). The basic enrollment requirements are that, you must:

- Pay for the course up-front and after satisfactory completion, be reimbursed 75% (tuition only) per course, not to exceed \$1500 per FY.
- Enroll in only 1 course at a time, using the institutions listed in one of the three DANTES catalogs.
  - Be a participating member in good standing (no UIF, Article 15, etc.).
  - Complete enrollment form and have unit commander's approval.

For more information contact SMSgt. Epps in the MPF Education & Training Office at 734-7075.

#### **FREE COLLEGE TESTING**

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or the College-Level Examinations Program (CLEP) tests FREE! The DSST and CLEP programs consist of a series of examinations that test college-level knowledge you may have gained through your job, reading, travel, or hobbies. Combined, the programs offer you more than 85 ways to get college credit. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test by test date. Some tests are stocked while others must be ordered. For more information contact SMSgt. Epps in the MPF **Education & Training Office at 734-7075.** 

#### TINKER AFB Airman Leadership School (ALS)

Reservists have now been provided the opportunity to attend the Tinker AFB Airman Leadership School (ALS). The purpose of the school is to (1) Prepare SrA to become effective supervisors (2) Modify SrA's values to appreciate the Profession of Arms (3) Develop SrA's knowledge of Leadership, Followership, Communication, and Profession of Arms. The course length is 24 academic days/189 hours. Students will be awarded 8 semester hours through CCAF upon completion of ALS. You must have 48 months time in service. This course requires a great deal of commitment on the part of individuals selected - time away from job and study. Interested individuals should contact their unit training manager or MSgt. Cain in wing training.

00G

14Jan - 17Feb00 6Mar - 6Apr00 24Apr - 25May00 9Jun - 13Jul00 18Aug - 21Sep00

#### **HOT TOPICS:**

CDC Testing is accomplished at 0800 on Sundays of the (main) UTA. You do not have to schedule it, just show up at 0800 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you cannot make it, our Education office also tests on Wednesdays. You DO need to schedule this one 24 hours in advance Important note: If you are retaking a test, make sure you bring the Commander's evaluation/authorization letter with you or you will not be able to test. If you are testing for Course 5A, please call DPMT at extension 47075 at least two days prior to the UTA.

#### ✓ EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL Transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Top 3 General Council Meeting!! AWACS Auditorium, 1030 on Sunday.

Wishing you and yours a Merry Christmas and a safe and Happy New Year!

✓IEU OPEN FROM 1200-1500 ON SATUR-DAY OF THE MAIN UTA.

FY1999/2000	UTA Schedule
1 11////2000	CIII DUNGUULE

	C III Deneunce
04-05 Dec 99	06-07 May 00
08-09 Jan 00	03-04 Jun 00
05-06 Feb 00	15-16 Jul 00
04-05 Mar 00	05-06 Aug 00
01-02 Apr 00	09-10 Sep 00

as of 20 Dec 99

\* \* \* \*

L	- C C C L					
2	Fri, us Dec 99			Fri, 03 Dec 99	60	
	1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, CC Conf Room	1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, CC Conf Room
	1430	Pre-UTA First Sgts Mtg	Bldg 1043, TNET Room	1430	Pre-UTA First Sgts Mtg	Bldg 1043, TNET Room
	1600	Top 3 Council	Bldg 1030, CLSS Conf Room	1600	Top 3 Council	Bldg 1030, CLSS Conf Room
	Sat, 04 Dec	66		. 04 Dec	66	
	As Designated	Sign In	As Designated by Unit	As Designated	Sign In	As Designated by Unit
	by Unit			by Unit	٥	
	0730-0930	Newcomers In-Processing	Bldg 1030, Classroom 1	0730-0930	Newcomers In-Processing	Bldg 1030, Classroom 1
	0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Room 206	0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Room 206
	0900-1000	3A0X1 Info Mgmt Tng	Bldg 1030, 507 Com Flt Ofc	0900-1000	3A0X1 Info Mgmt Tng	To Be Determined
	1000	Mobility Rep Meeting	Bldg 1043, TNET Room	1000-1130	Newcomers Orientation	Bldg 1030, Classroom 1
	1030	First Sgts Meeting	Dining Hall	1000	Mobility Rep Meeting	Bldg 1043, TNET Room
	1330-1630	Newcomers Ancillary Tng Ph I	Bldg 1030, Classroom 1	1030	First Sgts Meeting	Dining Hall
	1300-1400	Adverse Actions Mtg	Bldg 1043, CC Conf Room	1330-1630	Newcomers Ancillary Tng Ph I	Bldg 1030, Classroom 1
	1400-1500	Training Managers Mtg	Bldg 1043, CC Conf Room	1300-1400	Adverse Actions Mtg	Bldg 1043, CC Conf Room
	1400-1500	IG period w/Lt. Col. Collins	Bldg 1043, Room 101	1400-1500	Training Managers Mtg	Bldg 1043, CC Conf Room
	As Designated	Sign Out	As Designated by Unit	1400-1500	IG period w/Lt. Col. Collins	Bldg 1043, Room 101
	by Unit	(		As Designated	Sign Out	As Designated by Unit
	Sun, 05 Dec 99	66		by Unit		
	As Designated	Sign In	As Designated by Unit	Sun, 05 Dec 99	66	
	by Unit			As Designated	Sign In	As Designated by Unit
	0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 2	by Unit	)	,
	0730-0800	Catholic Chapel Service	Bldg 1043, TNET Room	0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 2
	0730-0930	MPF Closed for In-House Tng	Bldg 1043	0730-0800	Catholic Chapel Service	Bldg 1043, TNET Room
	0730-1030	Newcomers Ancillary Tng Ph II	Bldg 1030, Classroom 1	0730-0930	MPF Closed for In-House Tng	Bldg 1043
	0800-1115	CDC/PME Course Exams	Bldg 460, Room 213	0730-1030	Newcomers Ancillary Tng Ph II	Bldg 1030, Classroom 1
	0060-0080	Personnel Systems/Appl Trng	Bldg 1066, OG Conf Room	0815-1115	Additional Duty Safety Rep	Bldg 1030, Classroom 2
	0900-1000	3A0X1 Info Mgmt Tng	Bldg1030, 507 Com Flt Ofc	0800-1115	CDC/PME Course Exams	Bldg 460, Room 213
	1000-1200	HRDC (All Members)	Bldg 1043, TNET Room	0800-0900	Personnel Systems/Appl Trng	Bldg 1066, OG Conf Room
	1030	Top 3 General Meeting	AWACS Auditorium	0900-1000	3A0X1 Info Mgmt Tng	To Be Determined
	1045	Escorts pick-up Newcomers	Bldg 1030, Classroom 1	1000-1130	HRDC (Retention Group)	Bldg 1043, TNET Room
	1130	Lis Luncheon	Bidg 1043, CC Conf Koom	1030-1130	HRDC (Recruiting Group)	Bldg 1043, CC Conf Room
	1230-1630	EO 2000 Training	Bldg 1030, Classroom 1	1030-1130	Top 3 General Meeting	AWACS Auditoriium
	1300	SORT'S Mass Briefing	Bldg 1043, CC Cont Room	1045	Escorts pick-up Newcomers	Bldg 1030, Classroom 1
	1500	Fly Safety Mtg	OPS Briefing Room	1130	LTs Luncheon	Bldg 1043, CC Conf Room
	As Designated	Sign Out	As Designated by Unit	1230-1630	EO 2000 Training	Bldg 1030, Classroom 1
	by Unit			1300-1400	HRDC (Mentoring Group)	Bldg 1066, OG Conf Room
				1300	SORTS Mass Briefing	Bldg 1043, CC Conf Room
				1500	Fly Safety Mtg	OPS Briefing Room
				As Designated	Sign Out	As Designated by Unit
				by CILIC		

#### **EDUCATION**

Air Force Reserve members wishing to take the ACT, SAT I, RCEP, GRE, GMAT, PRAXIS, or LSAT contact **SMSgt. Epps** in the MPF Education & Training Office at 734-7075.

OFFICER PME, JOLDS OR ANY SPECIAL OFFICER COURSES Contact MSgt. Dennis Cain at 734-7075

# **Newcomers Ancillary Training**

Newcomers Ancillary Training Phase I & II are conducted **monthly** in Bldg 1030, Classroom 1 (Room 217). **Unit training managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

		Phase I	
	Time	Subject	OPR
Saturday	1330-1400	Security Awareness (C4 SATE)	CF
Saturday	1400-1500	Drug and Alcohol	SG
Saturday	1500-1530	Local Conditions-Traffic	SE
Saturday	1530-1630	Human Relations	SA
		Phase II	
Sunday	0730-0800	Base Populace	CEX
Sunday	0800-0930	UCMJ/Ethics	JA
Sunday	0930-0945	IG Briefing	<b>I</b> G
Sunday	0945-1045	Counter Intel/Protection	SP
		from Terrorism	

#### **UCMJ Briefing:**

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0800 on Sunday of the UTA in Bldg 1030, Classroom 1.

#### **Ethics Briefing:**

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0800 on Sunday of the UTA in Bldg 1030, Classroom 1.

#### **Disaster Preparedness:**

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-4460. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

**Drug Testing:** You must report within two hours of notification.

#### AFRC NCO LDP

Listed below are the FY99 NCO LDP class dates:

Class 00A: Phase I 7-11 Feb 00 Phase II 28 Feb- 3 Mar 00

**Class 00B:** Phase I 5-9 Jun 00

Phase II 10-14 Jul 00

See your Unit Education & Training Manager for more details.

# **BAQ Recertification Deadlines**

If your SSAN ends with a 3 or 8 you have until 31 Dec 1999 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section. NOTE: If you don't have dependents, you do not need to recertify.

#### Military Pay

File for	<b>Receive Direct</b>
pay by:	Deposit by:
09 Dec	17 Dec
14 Dec	22 Dec
16 Dec	23 Dec
29 Dec	14 Jan

PAT and the GANG from Military Pay wishes everyone a Merry Christmas and a Happy New Year! The pay from 29 December will not pay until 14 January. This is due to any Y2K problems that might occur.

This publication is brought to you by your friendly MPF Education and Training staff. If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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Contributing Editors:

TSgt. Sharon Lochman, NCOIC, Schools and OJT (ART) SSgt. Melanie E. Cherry, Education and Training Advisor SSgt. Ronnie Harwood, Education and Training Advisor Mr. John Baker, Education and Testing Services Advisor

	Sunday	2	UTA	6		16		CES Off UTA 23			30
	Saturday		MA	8		15		CES Off UTA 22			29
00	Friday		Conference	nference Center details)		14		21		- 16 Feb 99	28
JANUARY 2000	Thursday			Natural Resource Conference Center (see notes for details)	507 ARW/CC Staff Meeting	13	507 ARW/CC Staff Meeting	20	507 ARW/CC Staff Meeting	507 CES support for AEF 25 Jan - 16	7.7
JAN	Wednesday			w		12		19		507 CES suppo	26
	Tuesday			4		11		18			25
	Monday			3		10		1	24		31

# Team Tinker Civic Leader tour a big hit

Thirty-five local area civic leaders traveled on board a 507th Air Refueling Wing (ARW) KC-135R "Stratotanker" aircraft, Oct. 28-29, to receive a firsthand look at the U.S. Air Force "total force" mission in action.

The group, part of the annual Team Tinker Civic Leader Trip, was jointly hosted by the 507th ARW and the Oklahoma City Air Logistics Center.

During the two-day trip, the group traveled to Kelly AFB, Texas, where they received briefings on San Antonio Air Logistics Center Base Closure and Realignment initiatives with the local community. The group toured Lackland AFB, receiving a close-up look at the Air Force Basic Training program and the opportunity to have lunch with a recruit. Members of the 433rd Airlift Wing, provided a close-up look at one of that reserve unit's C-5 "Galaxy" aircraft.

The civic leaders then reboarded the tanker and pressed on to Davis-Monthan AFB, Ariz., for an overnight stay and tour of unit facilities and aircraft, including helicopters used by the local reserve unit, the 305th Rescue Squadron. The group received a high-level briefing by the 12th Air Force commander, witnessed an A-10 "Thunderbolt" aerial demonstration, and toured the Air Force Aerospace Maintenance and Regeneration Center (AMARC) facility. On the return trip to Tinker AFB that afternoon, the group received an up-close look at an aerial refueling of two B-52 "Stratofortress" aircraft.

The Tinker guests wrote to the 507th ARW commander after the event, thanking the unit for the opportunity to learn more about the Air Force and Air Force Reserve.

"Thank you for the opportunity to participate in the Civic Leader Tour. This is a once in a lifetime experience and I appreciate the opportunity of being a part of this group to learn more about our Air Force," wrote Dr. Jeanie Webb, Associate Vice President for External Affairs at Rose State College.

"Thank you and your wonderful air crew for a delightful and educational trip. The many updates along with new programs I witnessed will long be remembered. The B-2 refueling was awesome," wrote Walt Snyder, General Manager for the Oklahoma County Newspapers, Inc.

Perhaps the trip was best summed up by the comments by Ernie Gomez, Area Manager, External Affairs for Southwestern Bell when he wrote, "The experience I had will hopefully make me a better ambassador for the USAF, especially here in the Tinker area. Thank you for a wonderful and educational trip."

## **AFRC News Summary**

This summary is intended to give the reader a brief look at some Air Force Reserve events which recently occurred.

# Reservists may request free U.S. flag at retirement

ROBINS AIR FORCE BASE, Ga. - Air Force reservists who are eligible to retire with pay from the Selected Reserve may opt to receive a U.S. flag at no cost.

They can request a flag when they complete Air Force Form 131, Application for Transfer to the Retired Reserve. At the same time, reservists can indicate if they want a flag that has flown over the U.S. Capitol in their honor.

Officials at Headquarters Air Force Reserve Command at Robins AFB said reservists can obtain more information about this benefit from their military personnel flight.

The Fiscal Year 2000 National Defense Authorization Act authorized reservists to request a free flag if they have completed the years of service required for eligibility for retired pay.

#### Reserve aircrew gets special, first C-17 mission

MCCHORD AIR FORCE BASE, Wash. - An Air Force Reserve Command C-17 aircrew assigned here will take off from Thailand Nov. 17 bound for Hanoi, Vietnam, to repatriate the remains of what are believed to be six American servicemen from the war in Southeast Asia.

While in Thailand, the six-member Reserve aircrew from McChord's 446<sup>th</sup> Airlift Wing will pick up and transport five additional sets of the remains - believed to be two American servicemen from Laos and three from the Korean War.

This mission marks the first time remains of American servicemen from two wars are being repatriated at the same time, and it is also the first operational C-17 Globemaster III mission for the McChord reservists since the first aircraft, the Spirit of McChord, was delivered July 30.

#### Reserve activates 2 new space units

PETERSON AIR FORCE BASE, Colo. – Air Force Reserve Command increased its role in space operations in October with the addition of two new space squadrons.

The 8th Space Based Warning Squadron stood up at Buckley Air National Guard Base, Colo., Oct. 1. The 9th Space Operations Squadron began operating at Vandenberg AFB, Calif., Oct. 4.

Both squadrons are administratively assigned to the 310th Space Group, Schriever AFB, Colo., the only space group within Air Force Reserve Command.



Photo by Maj. Rich Curry

Members of the 507th Air Refueling Wing gather around Oklahoma Governor Frank Keating while he presents Brig. Gen. Jack Gingerich one of the 1999 Oklahoma Quality Award for Achievement in Performance Excellence trophies. The 507th ARW was one of five recipients identified statewide to receive the Oklahoma Quality Award for Achievement.

## 507th Air Refueling Wing wins Oklahoma State Quality Award

By Maj. Rich Curry 507th ARW Public Affairs Office

OKLAHOMA Governor Frank Keating announced the 507th Air

Refueling Wing (ARW), is a recipient of the 1999 Oklahoma Quality Award for Achievement in Performance Excellence. The Oklahoma Quality Awards are given in recognition of an organization's leadership and commitment to quality products, services and customer satisfaction. Governor Keating presented the awards at a luncheon at the Pavilion at the Governor's Mansion.

The 507th ARW was one of five recipients identified statewide to receive the Oklahoma Quality Award for Achievement. The unit was also the only federal agency in the state to receive recognition for quality performance during 1999.

In his comments to the award recipients, Governor Keating

commended the strong public-private partnership that has contributed to economic and business growth in Oklahoma in recent years. He went on to say that having award winners in both the public and private sectors was an indication that the companies and businesses were willing to work together to build a positive reputation for Oklahoma.

According to the Oklahoma Quality Foundation, the Oklahoma Quality Award has an important role in strengthening the competitiveness of Oklahoma businesses and organizations. Companies that participate in the performance-based award programs experience improved performance practices and capabilities, experience improved communication and sharing of best practices information among other organizations of all types and see the award programs as a tool or technique

for understanding and managing performance, planning, training, and assessment. Foundation officials report that recent studies provide strong evidence that firms that have won quality awards outperform control firms on operating income-based measures, do better on sales growth, and are more successful in controlling costs. Also, they show higher growth in both employment and total assets.

The Oklahoma Quality Award is patterned after the prestigious nationally recognized Malcolm Baldridge National Ouality Award. The Oklahoma award recognizes those Oklahoma businesses and organizations with strong leadership, organi-

zation-wide commitment to customer satisfaction and the continuous improvement of their products and services. The Oklahoma Quality Award Foundation, a non-profit organization, administers the award process and supports performance based management practices in business and public organizations. This is the sixth year the Foundation has presented awards to Oklahoma businesses.

"We are very proud of the fact that we competed and withstood the challenge of testing how we do business against some of the best civilian practices in the state." - Brig. Gen. Jack Gingerich

This achievement award is proudly diplayed in the 507th ARW Headquarters Building for all to see.

Preparing the unit award nomination package prior to a Foundation site visit involved two months of labor by a team of 17 unit volunteers.

"Our efforts had to involve more than just gathering and preparing unit information for this nomination." According to CMSgt. Belinda Journey, 507th ARW Quality Office, "Many of the site visit team members did not have any prior experience with the military. We needed to show them who we are, our mission, and how we fit into the total national defense picture, as well as how we approach government bureaucracy to create more effective ways of getting our mission accomplished."

The 507th ARW team preparing the nomination package included Col. Gary Mixon as Team Champion with Team Members consisting of Lt. Col. Patricia Collins, Maj. Mark Alman. Capt. Robert Sawey, Capt. Charles Lowe, Capt. Jennifer Kilbourne, 1Lt. Jon Cary, 2Lts Scott Jones and Jodi Velasco, CMSgt. Jennifer Blease, SMSgt. Cicero Quinn, SMSgt. David Liszeski, MSgt. John Meissner, MSgt. Mark Scherber, MSgt. Larry Wheatley, TSgt. John Potter, and Steve Burroughs. Administrative Support was provided by TSgt. Mary Randolph.

The final report detailed leadership, planning, performance functions and results and information on organizations (customers) outside the 507th ARW that depend on the wing to

achieve their missions. The team from the Oklahoma Quality Foundation conducted their unit site visit last August. During their 2-day visit the examiners looked at how the unit trained its members and gathered additional information on unit processes for their final recommendation

The 507th ARW was not the only Oklahoma organization being recognized which had reservists at the table.

"At least four of the other agencies present to receive awards have reserve members on their payroll. said Journey. "In one of those agencies, a 507th Reservist was instrumental in their efforts. That reservist worked on our application team as well as working on the team that prepared the application for his civilian employer — we provided his application writing training. It's interesting to see that our internal efforts as a military organization have a direct beneficial effect on the busi-

nesses within the state."

"This award is very exciting for us as an Air Force Reserve organization," said Brig. Gen. Jack Gingerich, 507th ARW commander. "We are very proud of the fact that we competed and withstood the challenge of testing how we do business against some of the best civilian practices in the state."

"In addition, and probably even more important than receiving this award, is the fact that we also receive a feedback report from the Oklahoma Quality Foundation. This report will help us tremendously to make further improvements in the way we do our mission to support national defense," the general said.

# Reservist rescues woman from burning car

#### By MSgt. Kelly Mazezka ARPC Public Affairs

DENVER - Heroic actions by two Fairchild Air Force Base, Wash., airmen helped save the life of a woman trapped in a burning car.

SSgt. Robert Jones, an individual mobilization augmentee assigned to Fairchild's 92nd Security Forces Squadron, and Capt. (Dr.) Steven Clark, an active-duty flight surgeon with the 92nd Air Refueling Wing, came to the aid of Geraldine Kirkendall Sept. 1. when her car erupted in flames after being rearended by a truck.

Kirkendall had stopped for a school bus, but the truck behind her did not brake in time. The impact severed the trunk from the car, sent it crashing into the bus, and ignited the car's gas tank. The bus driver and students were uninjured. The 19-year-old truck driver sped off, but was arrested for the hit-and-run accident a couple hours later, said Jones.

Clark, wearing a fire-retardant flight suit, was the first Air Force member to arrive at the scene – some 200 yards from Fairchild's front gate.

"I went over to the car and put my flight gloves on because I saw the fire," Clark said. "The windows were all up, and the car was almost completely engulfed in flames coming from the trunk forward. I tried to open the door, but it wouldn't open."

The driver lay across the seat with her head on the passenger side of the seat. She wasn't moving.

"I could see her clothing was on fire, if not the rest of her...I just stepped back, kicked the window and shattered it," Clark said. "I tried to reach in and grab her, but it was too hot. I just couldn't get to her."

Jones arrived at the accident at that point. "There was black smoke across the road. At first, I thought it was a brush fire," said the Air Force reservist. "The car was completely in flames, and I noticed one person there frantically working around the vehicle.

"So I pulled over, grabbed the first aid kit I had in the car, and ran over to Captain Clark, who was spraying the fire extinguisher. He told me there was someone inside the vehicle, and we got another fire extinguisher and used it up, but it didn't do any good – the flames were too strong."

Jones later learned Kirkendall had just filled her fuel tank, so the fire had gallons of combustibles on which to feed.

"I took one of the empty extinguishers and started using it to try and break in the windshield," Jones said. "Captain Clark came around the other side and kicked the other side of the windshield in."

But with every window the duo broke, the oxygen-hungry blaze swept to the new opening and gained fervor.

The woman regained consciousness, and the men yelled to her until she moved toward the windshield enough for them to reach her. They pulled her out across the hood and placed her on the ground only 10 feet from the flames.

"We could still feel the heat," Jones said.

The victim's legs were on fire. Jones extinguished the flames, while Clark checked her vital signs. She was alert enough to answer their questions, Jones said.

"You have to appreciate your brain in situations like that because the pain would have been unbearable," Jones said. "She wasn't screaming."

They received blankets from other people at the scene and set to work reassuring the woman until the ambulance arrived. Kirkendall sustained burns on 65 percent of her body, but her face and hair were unharmed, Jones said.

The car continued to burn until only metal was left of the interior.

Jones said his military training helped him react appropriately. "A lot of the training we do is pressure-based, and that was definitely a very pressure-filled situation," said the reservist. "Afterward I found myself thinking, 'Did you really grab that little military first aid kit? What were you going to do with that?' But that's the first thing I thought of – I just grabbed it and took off running."

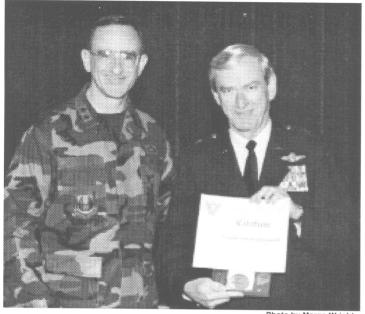
"It's always been part of being a security policeman to help people in situations whenever you can," he added. "I hope someone would do the same for me."

Clark agreed saying it was what needed to be done. "The only thing I thought about was that I had my [fire-retardant] flight suit on, and I had my [fire-retardant] gloves; and I knew those would protect me to some extent. Nobody else was getting near the car."

The doctor suffered from some smoke inhalation from the rescue, and Jones said his new "high and tight" haircut was the result of the extreme heat singeing his hair. Clark said the number of bystanders frustrated him. "I was amazed at how many people were standing around. I think maybe if there were a couple more people there helping, we maybe could have gotten her out more quickly."

For their actions, Jones and Clark's units are putting them in for the Airman's Medal.





Brig. Gen. Jack Gingerich receives the Air Force Association's (AFA) Medal of Merit from Maj. Gen. Michael Zettler for outstanding performance as Chairman of AFA's Reserve Council. According to his citation, Gen. Gingerich's leadership of this key advisory group has been knowledgeable, tactful, and positive, leading to superb recommendations. AFA salutes his hard work and inspired leadership and proudly presents him their Medal of Merit for 1999.



Photo by SMSgt. Don Coffey

TSgt. David R. Dickson is the recipient of the Billy Hughes Memorial Award for Exemplary Enlisted Service for 1999. Dickson received the award at the wing's annual Dining Out Oct. 2.

December 1999



Photo by TSgt. Mitch Chandran

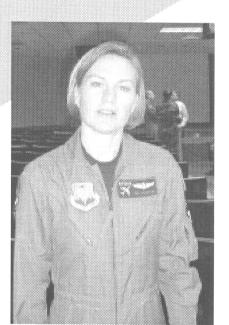
(Left) TSgt. (Air Reserve Technician) Mahlon Smith, 507th Aircraft Generation Squadron, explains to Muskogee High School, Muskogee, Okla., ROTC students the basic principle of how a jet engine works on the unit's KC-135R "Stratotanker" Nov. 16. About 45 students from the school came to the 507th Air Refueling Wing for a firsthand look at the Air Force Reserve and its aircraft.



Photo by 2Lt. Stan Paregien

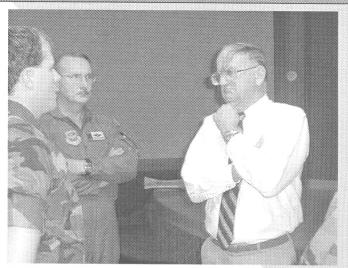
U.S. Senator [Oklahoma] James Inhofe visits the 507th Air Refueling Wing, Nov. 15, just prior to giving a press conference to local media in front of Tinker AFB's main gate with his message that Congress is addressing issues of America's military needs.

The following question was asked of attendees to Dr. Richard Lester's lecture on the dynamics of leadership during the November UTA: "What key messages impressed vou?"

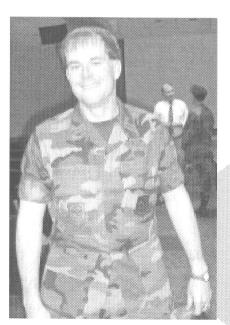


Maj. Amy Hampton 970th Airborne Air Control **Squadron** "I liked his definition of leader-

ship versus management. I'm glad to see the emphasis on leadership."

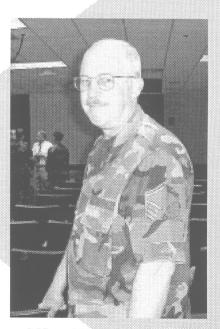


Dr. Richard I. Lester was an invited guest lecturer during the November UTA. Dr. Lester spoke on the dynamics of leadership to members of the 507th Air Refueling Wing and 513th Air Control Group. Dr. Lester is the educational advisor to the commander, Ira C. Eaker College for Professional Development, Air University, Air Education and Training Command. Maxwell AFB, Ala.



2Lt. Layne Wroblewski 507th Mission Support Squadron

"Dr. Lester had a dynamic historical perspective of leadership which individuals in and out of the military can put to use."

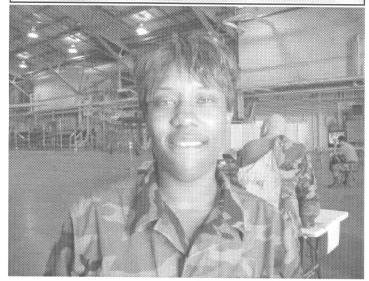


MSgt. Michael McCarty 507th Support Group

"As I listened, I could relate to our Wing's past and the leaders we've had here that have gone

far."

# WHO'S WHO



Photos by TSgt. Melba Koch

Name: SrA Rosalyn Alcarez

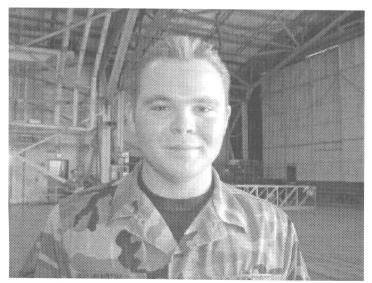
Organization: 507th Medical Squadron

Position: Medical technician

Civilian Position: Full-time nursing student

Hometown: Lincolnton, N.C.

Ideal vacation: Anywhere overseas Pet Peeve: "I don't like to be lied to."



Name: SrA Danny Martin

Organization: 507th Medical Squadron

Position: Medical technician

Civilian Position: warehouse technician

Hometown: Bakersfield, Calif.

Ideal vacation: Hawaii

Pet Peeve: "I can't stand it when I stub my toe on the

metal bed post."

December 1999 On-final

#### **SECAF**

Continued from Page 5.

do it. It's a fine balance," Peters added.

While in Oklahoma, Peters went off base and spoke to community leaders at a breakfast with Governor Frank Keating and at a Rotary luncheon.

"One of our biggest problems right now is talking to young men and women, 18-25 year olds, about the military. And not only those folks, but also the people they turn to like educators and community leaders. We try to get out and meet with non-traditional audiences. This is part of our effort to make sure the country understands the value of the Air Force," Peters said.

Before leaving Secretary Peters was asked how Tinker Air Force Base and its tenant units are valuable to the Department of Defense.

One of the things Peters said he looks at is trying to reduce base overhead and overall operating costs.

"Certainly, the more units you can get on a base the better off you are. Tinker looks like a number of our bases that have mixed uses. Some people think there is a gap between military and society. I don't feel there is a huge gap. The place there is a gap is in American society's view of what the military does. Other than what they see in movies like *Top Gun* and *Saving Private Ryan*, most Americans really don't know what we do," Peters said.

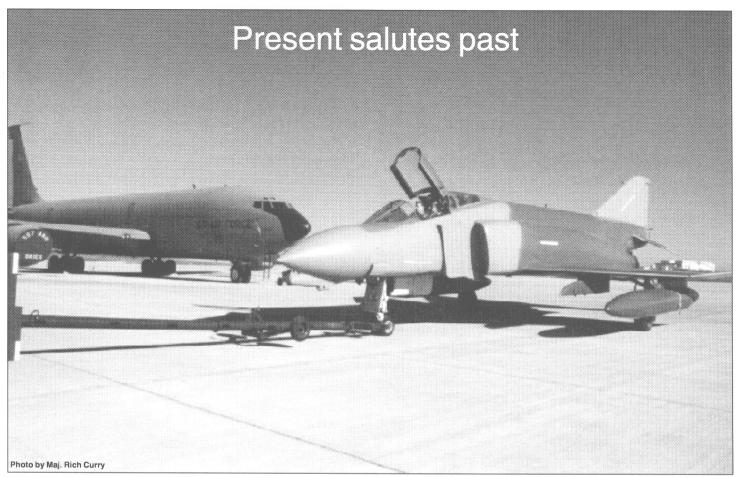
#### FLIGHT TEST Continued from Page 6.

E-3, and KC-135 aircraft, all of which are represented in the AFRC or Air National Guard inventories.

The 10th FTS executes more than 300 combined developmental, functional and acceptance flight tests for the OC-ALC's system product directorates and depot maintenance/modification programs annually. Included in these tests are assessments of aircraft worthiness and combat capabilities. Flight test squadrons fulfill non-deployable missions and have limited TDY time, something Harbor said will attract applicants interested in remaining at one base to the positions.

Special qualifications must be met to assume the AGR positions. Functional Check Flight pilots must have a minimum of 1,000 hours flying time and previously held the position of aircrew commander or fighter flight lead. Harbor expects the first AGR position to open in coming weeks, but added that several active duty test flight aircrew members could fill those slots.

Positions will be filled by reservists, but active duty personnel can cross over to Reserve after fulfilling their full active-duty commitment or two-thirds of that commitment under Palace CHASE guidelines, providing their commander approves of the conversion.





#### Government travel card info

According to Kathy Earn, HQ AFRC/ FMFQ Government Travel Card Agency Program Coordinator. The government travel card, Bank of America. has sent letters to cardholders encouraging them to use "access checks" for bill consolidations and purchase of gifts. The letter states cardholders can use these checks up to the balance on their accounts and will be charged to the "Military Visa" credit card. AFRC is working with Bank of America to cease this process. However, cardholders are advised.....DO NOT USE THESE CHECKS.....DESTROY THEM. The Government Travel Charge Card is for authorized official government travel expenses only. Never use your Government Visa card for bill consolidation or personal purchases.

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#### Preparing for its "last taxi"

(Above photo) Aircraft number 66-7518, F-4 "Phantom," was operational in the 507th Air Refueling Wing from 1980 to 1989. Recently, the unit obtained back and refurbished this F-4 for permanant display at the Tinker Air Park.

#### **Deserving Airman Commission Vacancy Announcement**

The 507th ARW has a Social Actions Officer vacancy, captain authorization, that will be filled under the Deserving Airman Commissioning program.Requirments are: Be of high moral character and personal qualifications; Be a United States (US) citizen; Be medically qualified; Be at least 18 years of age and age must be less than 35 years; and have a baccalaureate or Higher degree.

The following package submission must be received NLT COB of Jan 9, 2000. For additional information, please contact the MPF Career Enhancement Office, 734-7491.

If you are an artist/graphic illustrator portraying past or current military scenes, or 507th ARW specific, and would like to see your work in the On-final magazine, contact the 507th Public Affairs Office, 734-3078, for more information.

Help unit recruiters by giving them a name, or contact them directly by calling any of the following numbers:

Lawton, OK

TSgt. Nathan Bickle (405) 357-2784

Tulsa, OK

TSgt. Bill Thompson (918) 665-2300

Vance AFB, OK MSgt. Terry Gosh (316) 652-3766

Midwest City, OK TSgt. Pam Peterson

SSgt. Mike Gonzales Sheppard AFB, TX (405) 733-9403

Tinker AFB, OK

MSgt. Larry Wheatley Msgt. Danny Bretthorst (405) 734-5331

Tinker AFB, OK

MSgt Vic Bradford TSgt. Rhonda Nolan (In-Service Recruiter) (405) 739-2980

Altus AFB, OK

TSgt. Ronald J. Salafia (In-Service Recruiter) (580) 481-5123

MSgt. Michael Tubbs (940) 676-3382

McConnell AFB, KS MSgt. Terry Gosh (In-Service Recruiter) (316) 652-3766 TSgt. David McCormick

(316) 652-4350



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