

On-final

507th Air Refueling Wing - 513th Air Control Group M A G A Z I N E

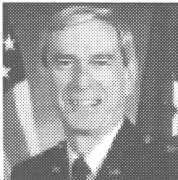
November 1999



Sharing our pride,

Telling our story

507th ARW Mission: Man, train, equip, and sustain a reserve force in support of DoD peacetime and wartime taskings.



507th ARW Commander's Column

By Brig. Gen. Jack Gingerich
507th ARW Commander

Special "kudos"

I want to thank everyone who participated in our recent Air Force Reserve Command Band Strike Package. During their visit, they performed at several colleges, high schools, the Oklahoma State Fair, and our own Wing Awards Banquet. Whether you were a planner, doer, gofer, or an event attendee, your involvement helped ensure our success. It was an excellent opportunity to showcase the diverse talents of our band, increase the awareness of the Air Force Reserve, and get the message out that the Air Force Reserve Command and the 507th Air Refueling Wing is alive, well and still hiring.

Special kudos to our recruiters as the feedback I received from the band was "this was the best support by wing recruiters for this traveling event seen to date."

Our recruiting team of MSgts. Dan Bretthorst and Vic Bradford, Building 1043; Larry Wheatley, Tinker AFB, ISR; Terry Gosh, McConnell AFB, Kan, ISR; Mike Tubbs, Sheppard AFB, Texas, ISR; Ron Salafia, Altus AFB, ISR; TSgts. Dave McCormick, McConnell AFB; Pam Peterson, Midwest City; Bill Thompson, Tulsa; Nathan Bickle, Lawton, Okla; Rhonda Nolan, Tinker AFB, ISR; SSgt. Mike Gonzales, Midwest City; and Ms Barbara Waldroop led by SMSgt. John Bagley, Senior Recruiter, is top notch. They are truly at the pointy end of the spear in our efforts to achieve full manning in this wing.

Those of you with 14-22 year old children can appreciate the challenges of recruiting young people into the military in today's environment. Less than 6 percent of the population under the age of 65 have ever served in the military, so we really have a challenge raising the awareness level of our community of what we can offer these young people.

With the prior service market continuing to decrease, we must strengthen our efforts in reaching out to this "y-generation". You can help and be a force multiplier. Many of you are "assistant recruiters" and that's a great program. All of you know someone, or know someone who knows someone, who would make a great member of our team. They are out there — but they have to know we're here. Get one!



513th ACG Commander's Column

By Col. John Fobian
513th ACG Commander

Thank you for a warm welcome

Thanks to all who have made my transition from the 507th Operations Group to the 513th Air Control Group (ACG) work so smoothly. The combined change of command ceremonies was truly unique with outstanding results. Kim and I appreciate the warm welcome we've received from all the men and women of the 513th ACG.

We are finishing up the last of the Presidential Selected Reserve Call-up (PSRC) details and working on getting the unit back to a more normal routine. You can be proud of your contributions made during the PSRC. More than two hundred 513th ACG reservists deployed overseas when the call came. Many personal sacrifices were endured and hopefully all employers understood the importance of your duty. The support of those remaining at Tinker was exceptional. Quite a team effort for a job well done!

We'll continue to recruit and train to achieve Full Operational Capability. We've made great progress towards that end with numerous training classes filled with new personnel. I'm finding out what the training process is like as I go through the E-3 checkout myself. What I've noticed are the extremely talented people with a cooperative attitude to accomplish effective training. Within the 513th ACG are some of the most experienced professionals in the Air Force.

As the holiday season approaches, take time to enjoy some quality time with your family and friends. After the busy year we've had, relax for a moment and get ready for the new millennium.

In our Air Force today, bombers are not a force apart. They are integrated into our total force — active, Guard, Reserve and civilians — and they are part of the overall Air Force team.

-- Gen. Michael E. Ryan,
U.S. Air Force chief of staff

Volume 19, No. 11

November 1999

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All photographs are Air Force photographs unless otherwise indicated.

Copy deadline is NOON on UTA Sunday for the next month's edition.

This is your magazine. Take it home with you to share with family, friends, and employers.

On the cover...

Photo by TSgt. Mitch Chandran

TSgt. Rhonda Nolan, 507th ARW recruiter, "works the crowd" at the University of Oklahoma's music auditorium by passing out literature. She and all recruiters attended the public events explaining benefits the Air Force Reserve has to offer.

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Goico assumes vice commander position.....10

After serving in the Kansas Air National Guard and then transferring to the 931st Air Refueling Squadron, Colonel Mark Goico now becomes vice commander of the 507th Air Refueling Wing. Goico brings breadth of experience to the wing. Read about him in the features section.

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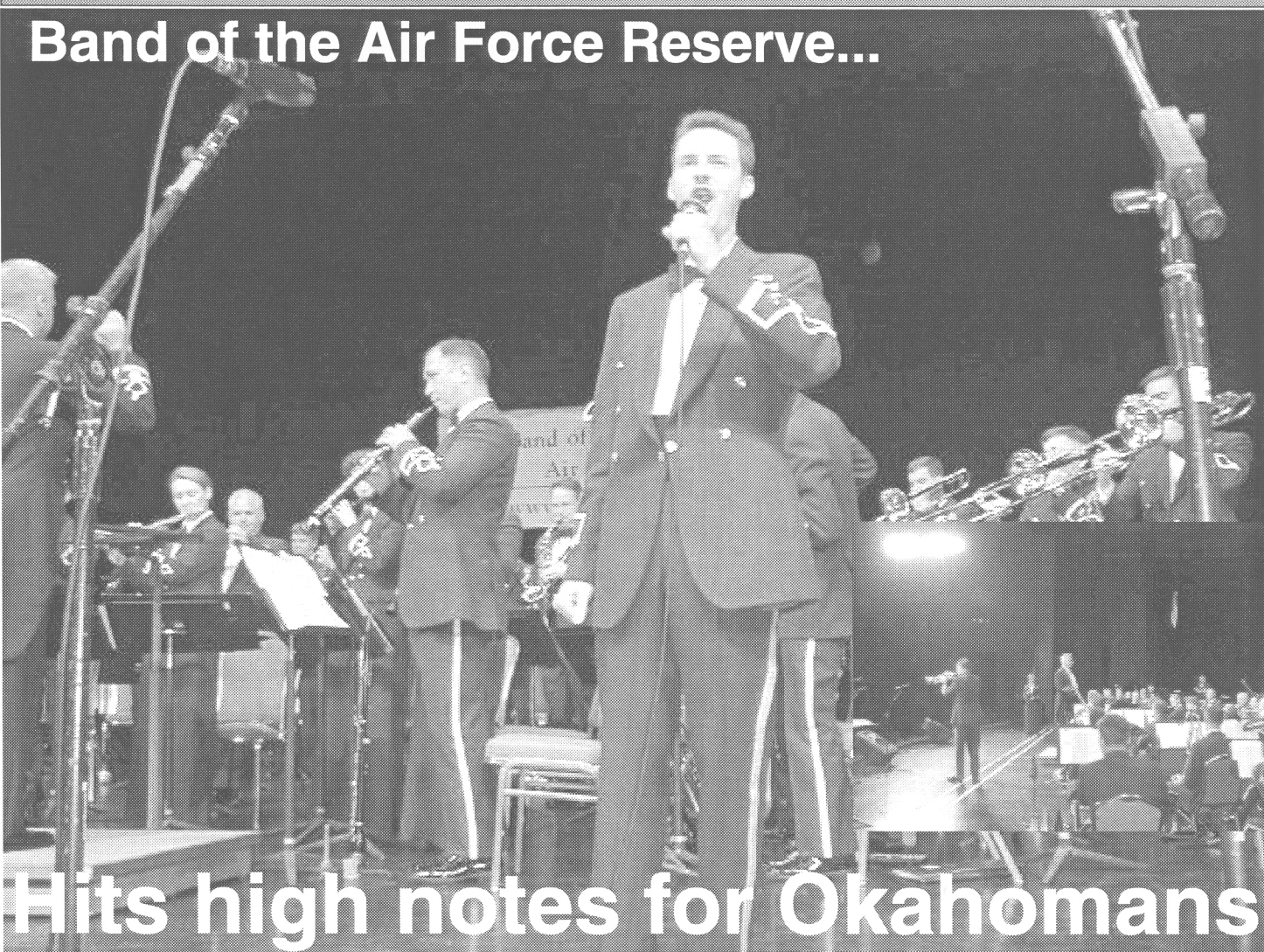
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Visit us online at www.tinker.af.mil/507arw/default.html

Band of the Air Force Reserve...



Hits high notes for Oklahomans

Photos by TSgt. Mitch Chandran

**By TSgt. Mitchell Chandran
507th ARW Public Affairs Office**

The Band of the United States Air Force Reserve Command, conducted by Capt. Alan Clark, hit high notes at every performance they gave to Oklahomans recently when they shared their music and messages Sep. 29 through Oct. 3.

The Pipe Band kicked off the week long tour in front of Oklahoma's State Capital Building with nine members outfitted in their official Tarten of the Air Force Reserve with traditional bagpipes resting on their shoulders.



Lieutenant Governor Mary Fallin officiated the ceremony on behalf of Governor Frank Keating and with a proclamation in hand pronounced Sep. 27 through Oct. 1 as Air Force Reserve Week.

"Today we are here to com-

memorate, to recognize, the outstanding accomplishments of the men and women who serve in the Air Force Reserve," said Fallin. As she looked out into the audience, Fallin said "It seems like a proclamation isn't enough to give you, here, to-



Brig. Gen. Jack Gingerich presents 507th ARW plaques to Lieutenant Governor Mary Fallin and Governor Frank Keating.

day with all the service you have given us [Oklahoma and the Nation] but we do want to recognize your service."

After the Lieutenant Governor spoke, Brig. Gen. Jack Gingerich, 507th Air Refueling Wing Com-



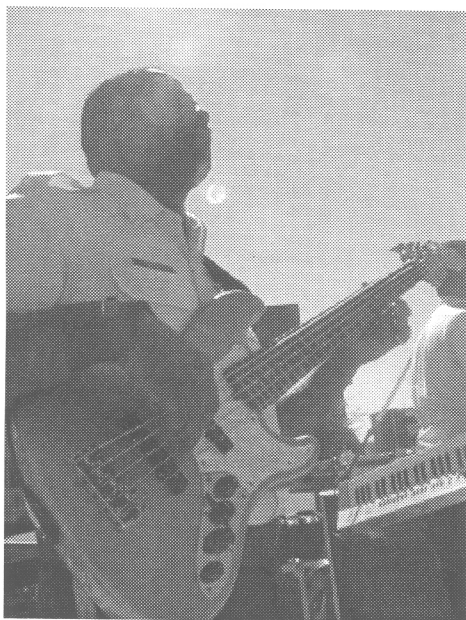
SrA Jason Crowe, String Bass, is one of the members of the Air Force Reserve Jazz Ensemble pictured here during a performance in Bricktown, Oklahoma City, Okla.

mander addressed the audience.

"There have been Citizen Airmen in this great state for more than fifty years," said the general. "We're your neighbors, we're your coworkers. We're proud of the fact that the high-tech positions and

training we provide our members goes back into the local communities to promote growth and development in this state."

"In the thirteen years that I have been in the Oklahoma legislature I've had an opportunity to work with the men and women of Tinker Air Force Base and especially the Air Force Reserve," said Oklahoma Senator Dave Herbert. "The 507th has been very close to me over the years...and over the years, the Air Force Reserve has moved from a position in about the middle of the Air Force to the backbone of the Air Force now."



You can tell every time we have a problem somewhere in the world, the Air Force Reserve is called up to be the backbone, we see you come and go out of Tinker Air Force Base and our prayers go with you when you go to serve."

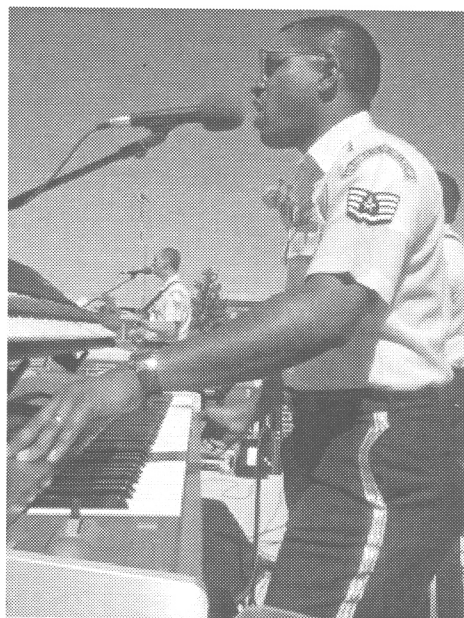
"Of course, we all know what a great asset the 507th is. Not only to our state, but to our nation," said Representative Kevin Calvey. "When my neighbors go TDY out around the world on various things we know just what a sacrifice you all have made to our state and our nation and we thank you from the bottom of our hearts and God bless you."

The Band of the United States Air Force Reserve is the oldest band, active or reserve, assigned to the Air Force, having continued from its formation in 1941 to the present without a break in service. The band was formed on October 1, 1941, at Mitchell Field, NY, as the First Air Force Band. During the first decade of its existence, the band was redesignated four times, first as the 81st Army Air Forces Band (August 1942), then as the 581st Army Band (December 1943), then as the 581st Air Force Band when the Air Force became a separate service in 1947. While at Mitchell Field the band was assigned to First Air Force (October 1941-March 1946); Headquarters, Continental Air Command (CAC). The 581st Air Force Band moved to Robins AFB, Ga., in April 1961 along with other units assigned directly to Headquarters, CAC. When Headquarters Air Force Reserve replaced the CAC on Aug. 1, 1968, the band assumed its present title as the Band of the United States Air Force Reserve. In 1996 the United States Air Force Reserve was made a major command in the Air Force.

The Band of the United States Air Force Reserve has always been one of the most productive bands in the Air Force. During the first decade and a half of its existence, it drew much of its membership from the rolls of the New York

musicians' union. During these early years the band was active throughout the Northeastern United States, performing in all the major cities at sites such as Radio City Music Hall and the Rockefeller Center. The band was also active in the broadcast media, having its own radio program during the 1940's called "Mitchell Field Men of the Air" which was heard on WOR and the Mutual Broadcast System. Recordings by the band were used as background music for "Voice of America" broadcasts in Europe, the Middle East, the Far East and Latin America.

Since moving to Robins AFB, the Band of the United States Air Force Reserve has continued to entertain heads of state, other political and military leaders, and countless American and foreign citizens, including the crews of the "Nautilus" atomic submarine and the Apollo 8, 9 and 10 moon flights. Among their key appearances at international events have been Hemisfair '68, the inaugural parade for the U.S. Virgin Islands first elected governor in 1971, the Detroit Interna-



SSgt. Craig Stevens, Keyboards, also helps sing the words to a song by the Reserve Generation pop group about the dangers of drugs during a University of Central Oklahoma, Edmond, Okla., concert.

tional Air Show, the change of command and retreat ceremonies in conjunction with the 1979 signing of the Panama Canal treaties, the 1982 World's Fair, the first foreign military unit to march through Red Square, Moscow, Russia in 1992, the only foreign military unit to perform in the 50th Celebration of VE Day Parade in St Petersburg, Russia in 1995 and most recently the band was the lead off unit in the internationally televised Rose Bowl Parade for the 50th Anniversary of the Air Force. The band marched in or participated in such regional events as the Indian and Texas Sequicentennial celebrations, the Aquatennial Parade in Minneapolis, Minn; the Great Circus Parade in Milwaukee, Wis; the Brevard, Mobile, Clearwater, Hollywood and Jacksonville Jazz Festivals and the Mardi Gras Festivities in New Orleans, La.

The band's appearances at the Indianapolis 500, the Daytona 500, Orange Bowl and the many professional football and baseball games have been broadcast on cable and network television. Other television appearances by elements of the band include those programs such as "To Tell the Truth," "What's My Line?," "Good Morning America," "The Today Show," "Captain Kangaroo," and "Nashville Now". During their live and televised performances over the past three decades, the band has appeared with such personalities as Bob Hope, Raymond Burr, Dinah Shore, Mary Ann Mobley and Maureen O'Hara Blair, Gary Morris, B.J. Thomas, the Lettermen, Mila Mason, and Lari White.

The Band of the United States Air Force Reserve today consists of 60 active duty musicians assigned to several sub-units. The nucleus of this versatile organization is the highly acclaimed Concert Band which performs musical fare ranging from original band compositions and orchestral transcriptions to patriotic selections and marches, popular Broadway and show tunes. Smaller specialized performing groups formed from the concert band personnel include the Air Force Reserve Jazz Ensemble, Dixie Express, the Air Force Reserve Pipe Band, the Ceremonial Band, Brass and Woodwind Quintets, Tuba Euphonium Ensemble, High Flight, the Reserve Singers and solo performers. "Reserve Generation" a nine mem-

ber popular music combo, functions independently of the Concert Band, and is a leader throughout the entire Air Force band career field in making aware the dangers of drugs and alcohol abuse around the country, through their "Just Say No" counter drug production. They have been sharing their drug-free message since 1990, earning them national recognition and the 1995 Department of Defense Anti-Drug Awareness Award. This group was also awarded the Air Force Public Affairs Major Hap Arnold Award for their support of the democratization of Azerbaijan in 1996.

Sharing their gift of music, playing with attitude

Along with entertaining and sharing the Air Force Reserve message with communities, members from different ensembles took time out between performances to share their knowledge with students majoring in music at various universities throughout Oklahoma.



Members of the Brass and Woodwind Ensemble work one-on-one with University of Oklahoma (OU) music majors. Later that evening they walked the talk (below) to a packed house at OUs music auditorium.



Military Personnel Flight News

By 2Lt. Layne Wroblewski
OIC Personnel Systems for the 507th ARW MPF

This month is the first month's edition of the Military Personnel Flight (MPF). Information contained here is designed to address as many concerns each month as possible. This month's edition addresses personnel wearing badges on the BDU, Service, Mess, Formal, and Semi-Formal Dress Uniforms.

One of the great things about the Air Force Reserve is the mixture of individuals we have from our sister services. Several of you have been in one of the other four branches at one time or the other and have earned various badges reflecting your service—that's great. Wearing those badges on AF uniforms has some restrictions. In accordance with AFI 36-2903, the following rules apply to the wearing of those badges.

—Obviously, if the Air Force issues the badge, it's optional with the exception of Chaplain and Aeronautical badges—in those cases, they're mandatory. You can wear more than one occupational badge, but your current career field's badge has to be in the top position.

—If you earned an aeronautical badge in another service, they're optional; however, the AF's aeronautical badge has to be on the top.

—Combat infantry or army medical badges can also be worn, but air assault, pathfinder, parachute riggers, and scuba badges can only be worn when you are performing those duties.

—Foreign badges can only be worn when attending official and social functions hosted by that government, but foreign aviation badges can only be worn with a US aviation badge.

—International and Air Force Shooter, rifle, and pistol badges earned during **competition** can be worn when awarded. These do not include military marksmen badges—they're not authorized.

—Badges of military societies may be worn as a member of the awarding society when attending those functions. Outstanding airman badges may also be worn for the year after the formal presentation.

—All other badges are not authorized for wear on any AF uniform.

Do you meet these guidelines? Any questions? See the MPF for your questions! Next month's topic-MPF Mobilization Procedures.

November 1999

"Suicide is not necessarily painless"

By TSgt. Lonnie Royal
507th ARW Medical Squadron, UPAR

Every year hundreds of people choose to end their lives with their own hands. Fortunately, there are those that have the awareness to detect behavior of others that may decide to commit suicide.

First Lt. Michael Salazar, logistic officer for the 507th Medical Squadron, was directly involved in the saving of someone's life Aug. 5.

While working for Parkside Psychiatric Services and Hospital in Tulsa, Okla., Salazar noted a patient attempting to jump off a balcony of an 8-story apartment complex. Salazar was able to wrestle with the individual and move him to safety. Had Salazar not been at the right place at the right time, another person in this world might have died needlessly.

This type of life-saving act could be accomplished by anyone having the knowledge to detect unusual behaviors in people. Fortunately, Salazar was aware and well trained in suicide prevention.

Salazar is a member of the 507th Medical Squadron as a Medical Service Officer (MSC). Through his bravery, he may have placed his own life in danger since the patient had an enormous physical build. His heroism is exemplified by his selfless actions.

In suicide prevention it is important to know the do's and don'ts. Some of these are:

- Be aware and learn the warning signs of a distressed person
- Ask if they are thinking about suicide
- Be direct and talk openly about their suicidal thoughts
- Listen
- Allow expression of feelings.

There are other considerations that professional counselors can provide, however even the lay person can be the most important intervention in a life-threatening situation.

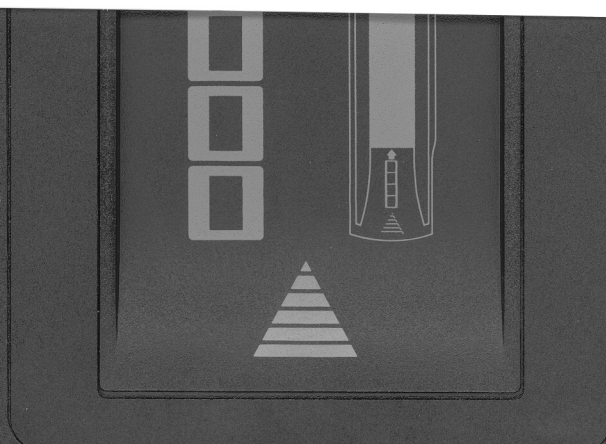
Statistics show that one out of seven suicide attempts are successful. Most are men under 30 years old, Caucasian and either widowed or divorced. The methods used are hanging, poisoning, and jumping from high places, however the most prominent are self-inflicted gun shots.

Salazar was aware, and as a result a life was spared. Be alert to others that even jokingly talk about suicide.

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"Readiness Is OUR Number One Priority"



A night in the trenches

By TSgt. Janet Hernandez
507th Mission Support Squadron

During the October UTA, Oct. 2-3, the 507th Communications Flight, 707th Communications Flight, and the 916th Communications Flight, of the 916th Air Refueling Wing, Seymour Johnson AFB, N.C., participated in a joint bivouac exercise at Glenwood, Midwest City, Okla.

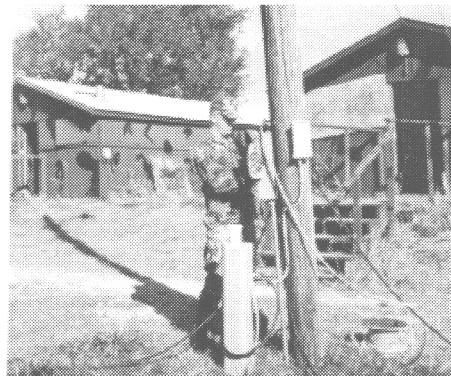
The exercise helped reservists to hone their skills in deploying communications equipment and information personnel to simulated bare base field conditions and provide training on establishing and maintaining critical voice and electronic (computer network) communications.

Field classroom training was provided for information managers on networking and help desk functions. Briefings were also provided on current issues such as Workgroup Management (WGM), Defense Messeging System (DMS), Computer Based Training (CBT), and Electronic Transaction System (ETS). Early Saturday morning, the flights received a official welcome from Maj. Michael Miller, 507th Mission Support Squadron commander, Maj. Harold Collins, 707th Communications Flight commander, and SMSgt. David Hernandez, Bivouac Facilitator/Wing functional manager. MSgt. Gary Bristol, 507th ARW Safety Office, and TSgt. Darryl Wingo, Wing Family Readiness office, provided informational presentations to all the participants.

"In addition to the excellent hands-on training," said Miller, "Major Collins and I had the privilege of reenlisting two of our

personnel in the field." The troops in the field received a visit from Brig. Gen. Jack Gingerich, 507th Air Refueling Wing commander, and Col. Gary Mixon, 507th Support Group commander. They were escorted by Miller, Collins, and Lt. Oliva Ellison, 916th Flight commander, and given a tour of command and control operations. Field personnel provided the distinguished visitors with on-site briefings of their deployable responsibilities and equipment required to perform their mission.

"The bivouac was a great opportunity to receive hands-on



TSgt. Michael Wepel, 507th Communications Flight technician, prepares electronic equipment for the weekend's mission.

Continued on page 15. See "TRAINING."

Air Force Reservists launch

Operation Holiday Spirit

With the holidays in sight, the spirit of giving has emerged from the hearts of members in the 507th Air Refueling Wing (ARW) and 513th Air Control Group (ACG) as they prepare to help needy reservists and citizens in local communities through the Air Force Reserve's "Operation Holiday Spirit."

Items needed this year for donation are food, diapers, hygiene items, men's and women's clothing, non-violent kid's toys. Donations of cash is also welcomed.

"It is evident that the holiday spirit has arrived early," said TSgt. Chuck Dixon, 507th ARW Chaplain's Assistant, "We are already starting to see items being donated."

Donations received will be distributed to needy reserve members in both the 507th ARW and 513th ACG. Volunteer members of the Holiday Spirit Committee have also adopted the Jesus House, Downtown Baptist Church, and the YWCA

for this year's Holiday Spirit.

Even though donations are starting to arrive, five weeks have been set aside for groups to actively participate:

Nov. 22 - 26 for the Operations Group

Nov. 29 - Dec. 3 for the Logistics Group

Dec. 6 - 10 for the 513th Air Control Group

Dec. 13 - 17 for the Support Group

and Dec. 20 through 24 for the Air Refueling Wing and Medical Squadron.

Family Support will issue four \$25 checks toward needy reserve families.

Each building on campus will have a designated area with boxes for donations. For more information, contact TSgt. Chuck Dixon, 507th ARW Chaplain's Office, in Building 1030 or call 734-5632.

NCO Academy In-Residence

Listed below are the FY NCO Academy In-Residence class dates: A letter of recommendation from your unit commander must be forwarded to 507 MSS/DPMT not later than 60 days prior to class start date:

Class	Quotas	Dates	Location
00-2	1	000103-000210	Tyndall AFB, FL
00-3	1	000222-000330	Tyndall AFB, FL
00-4	1	000404-000511	Tyndall AFB, FL
00-5	1	000522-000629	Tyndall AFB, FL
00-6	1	000731-000907	Tyndall AFB, FL
00-7	1	000918-001026	Tyndall AFB, FL

TUITION ASSISTANCE FOR DISTANCE LEARNING

Reserve members are eligible to apply for Tuition Assistance (TA) for Distance Learning to further their education up to a Bachelor's Degree (members who have a Bachelor's Degree are eligible to pursue a second degree). **The basic enrollment requirements are that, you must:**

- Pay for the course up-front and after satisfactory completion, be reimbursed 75% (tuition only) per course, not to exceed \$1500 per FY.
- Enroll in only 1 course at a time, using the institutions listed in one of the three DANTES catalogs.
- Be a participating member in good standing (no UIF, Article 15, etc.).
- Complete enrollment form and have unit commander's approval.

For more information contact SMSgt. Epps in the MPF Education & Training Office at 734-7075.

FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or the College-Level Examinations Program (CLEP) tests FREE! The DSST and CLEP programs consist of a series of examinations that test college-level knowledge you may have gained through your job, reading, travel, or hobbies. Combined, the programs offer you more than 85 ways to get college credit. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test by test date. Some tests are stocked while others must be ordered. **For more information contact SMSgt. Epps in the MPF Education & Training Office at 734-7075.**

TINKER AFB Airman Leadership School (ALS)

Reservists have now been provided the opportunity to attend the Tinker AFB Airman Leadership School (ALS). The purpose of the school is to (1) Prepare SrA to become effective supervisors (2) Modify SrA's values to appreciate the Profession of Arms (3) Develop SrA's knowledge of Leadership, Followership, Communication, and Profession of Arms. The course length is 24 academic days/189 hours. Students will be awarded 8 semester hours through CCAF upon completion of ALS. You must have 48 months time in service. This course requires a great deal of commitment on the part of individuals selected - time away from job and study. Interested individuals should contact their unit training manager or MSgt. Cain in wing training.

00C 00D 00E 00F 00G

14Jan - 17Feb00 6Mar - 6Apr00 24Apr - 25May00 9Jun - 13Jul00 18Aug - 21Sep00

HOT TOPICS :

✓ **CDC Testing is accomplished at 0800 on Sundays of the (main) UTA. You do not have to schedule it, just show up at 0800 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you cannot make it, our Education office also tests on Wednesdays. You DO need to schedule this one 24 hours in advance Important note: If you are retaking a test, make sure you bring the Commander's evaluation/authorization letter with you or you will not be able to test. If you are testing for Course 5A, please call DPMT at extension 47075 at least two days prior to the UTA.**

✓ EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL Transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

✓ NEWCOMERS ORIENTATION

A list of names have been provided to all First Sergeants concerning the rescheduling of Newcomers from September to October due to Family Day. Please ensure your new people attend this valuable training. Questions may be directed to Customer Service at extension 4-7492.

✓ **IEU OPEN FROM 1200-1500 ON SATURDAY OF THE MAIN UTA.**

FY1999/2000 UTA Schedule

04-05 Dec 99	06-07 May 00
08-09 Jan 00	03-04 Jun 00
05-06 Feb 00	15-16 Jul 00
04-05 Mar 00	05-06 Aug 00
01-02 Apr 00	09-10 Sep 00

as of 15 Oct 99

Fri, 05 Nov 99

1300 Pre-UTA Cmdr Staff Mtg
 1430 Pre-UTA First Sgts Mtg
 1600 Top 3 Council

Sat, 06 Nov 99**As Designated Sign In****by Unit**

0730-0930 Newcomers In-Processing
 0800-1600 Ed&Tng Open/Walk-in Service
 0900-1000 3A0X1 Info Mgmt Tng
 1000-1130 Newcomers Orientation
 1030 First Sgts Meeting
1330-1630 Newcomers Ancillary Tng Ph I
 1300-1400 Adverse Actions Mtg
 1400-1500 Training Managers Mtg
 1400-1500 IG period w/Lt. Col. Collins

As Designated Sign Out**by Unit****Sun, 07 Nov 99****As Designated Sign In****by Unit**

0730-0800 Protestant Chapel Service
 0730-0800 Catholic Chapel Service
 0730-0930 MPF Closed for In-House Tng
0730-1030 Newcomers Ancillary Tng Ph II
0800-1115 CDC/PME Course Exams
 0800-0900 Personnel Systems/App'l Tng
 0900-1000 3A0X1 Info Mgmt Tng
1045 Escorts pick-up Newcomers
1130 LTs Luncheon
 1230-1630 EO 2000 Training
 1300 SORTS Mass Briefing
 1500 Fly Safety Mtg

As Designated Sign Out**by Unit****As Designated by Unit**

Bldg 1030, Classroom 1
 Bldg 1043, Room 206
 Bldg 1066, OG Conf Room
 Bldg 1030, Classroom 1
 Dining Hall
Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Room
 Bldg 1043, CC Conf Room
 Bldg 1043, Room 101

As Designated by Unit**As Designated by Unit**

Bldg 1030, Classroom 2
 Bldg 1043, TNET Room
 Bldg 1043
Bldg 1030, Classroom 1
Bldg 460, Room 213
 Bldg 1066, OG Conf Room
 Bldg 1066, OG Conf Room
Bldg 1030, Classroom 1
Bldg 1043, CC Conf Room
 Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Room
 OPS Briefing Room

As Designated by Unit**Fri, 03 Dec 99**

1300 Pre-UTA Cmdr Staff Mtg
 1430 Pre-UTA First Sgts Mtg
 1600 Top 3 Council

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0730-0930 Newcomers In-Processing
 0800-1600 Ed&Tng Open/Walk-in Service
 0900-1000 3A0X1 Info Mgmt Tng
 1000-1130 Newcomers Orientation
 1000 Mobility Rep Meeting
 1030 First Sgts Meeting
1330-1630 Newcomers Ancillary Tng Ph I
 1300-1400 Adverse Actions Mtg
 1400-1500 Training Managers Mtg
 1400-1500 IG period w/Lt. Col. Collins

As Designated Sign Out**by Unit****Sun, 05 Dec 99****As Designated Sign In****by Unit**

0730-0800 Protestant Chapel Service
 0730-0800 Catholic Chapel Service
 0730-0930 MPF Closed for In-House Tng
0730-1030 Newcomers Ancillary Tng Ph II
 0815-1115 Additional Duty Safety Rep
0800-1115 CDC/PME Course Exams
 0800-0900 Personnel Systems/App'l Tng
 0900-1000 3A0X1 Info Mgmt Tng
 1000-1200 HRDC (All Members)
1045 Escorts pick-up Newcomers
1130 LTs Luncheon
 1230-1630 EO 2000 Training
 1300 SORTS Mass Briefing
 1500 Fly Safety Mtg

As Designated Sign Out**by Unit****As Designated by Unit**

Bldg 1030, Classroom 1
 Bldg 1043, Room 206
 Bldg 1066, OG Conf Room
 Bldg 1030, Classroom 1
 Bldg 1043, TNET Room
 Dining Hall
Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Room
 Bldg 1043, CC Conf Room
 Bldg 1043, Room 101

As Designated by Unit**As Designated by Unit**

Bldg 1030, Classroom 2
 Bldg 1043, TNET Room
 Bldg 1043
Bldg 1030, Classroom 1
 Bldg 1030, Classroom 2
Bldg 460, Room 213
 Bldg 1066, OG Conf Room
 Bldg 1066, OG Conf Room
 Bldg 1043, CC Conf Room
Bldg 1030, Classroom 1
Bldg 1043, CC Conf Room
 Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Room
 OPS Briefing Room

As Designated by Unit

EDUCATION

Air Force Reserve members wishing to take the ACT, SAT I, RCEP, GRE, GMAT, PRAXIS, or LSAT contact **SMSgt. Epps** in the MPF Education & Training Office at 734-7075.

OFFICER PME, JOLDS OR ANY SPECIAL OFFICER COURSES

Contact **MSgt. Dennis Cain** at 734-7075

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted **monthly** in Bldg 1030, Classroom 1 (Room 217). **Unit training managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

	Time	<u>Phase I</u>	
Saturday	1330-1400	Subject	OPR
Saturday	1400-1500	Security Awareness (C4 SATE)	CF
Saturday	1500-1530	Drug and Alcohol	SG
Saturday	1530-1630	Local Conditions-Traffic	SE
		Human Relations	SA
		<u>Phase II</u>	
Sunday	0730-0800	Base Populace	CEX
Sunday	0800-0930	UCMJ/Ethics	JA
Sunday	0930-0945	IG Briefing	IG
Sunday	0945-1045	Counter Intel/Protection from Terrorism	SP

UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0800 on Sunday of the UTA in Bldg 1030, Classroom 1.

Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0800 on Sunday of the UTA in Bldg 1030, Classroom 1.

Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-4460. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

Drug Testing: You must report within two hours of notification.

AFRC NCO LDP

Listed below are the FY99 NCO LDP class dates:

Class 00A: Phase I 7-11 Feb 00
Phase II 28 Feb- 3 Mar 00

Class 00B: Phase I 5-9 Jun 00
Phase II 10-14 Jul 00

See your Unit Education & Training Manager for more details.

BAQ Recertification Deadlines

If your SSAN ends with a 3 or 8 you have until 31 Dec 1999 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section. **NOTE: If you don't have dependents, you do not need to recertify.**

Military Pay

File for pay by:	Receive Direct Deposit by:
02 Nov	10 Nov
09 Nov	17 Nov
10 Nov	19 Nov
16 Nov	24 Nov
18 Nov	26 Nov
30 Nov	07 Dec
02 Dec	10 Dec
09 Dec	17 Dec
14 Dec	22 Dec
16 Dec	23 Dec
29 Dec	06 Jan

This publication is brought to you by your friendly MPF Education and Training staff. If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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MSgt. Dennis O. Cain, Asst. Chief, Education & Training (ART)

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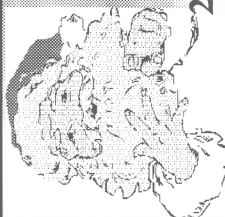
TSgt. Sharon Lochman, NCOIC, Schools and OJT (ART)

SSgt. Melanie Cherry, Education and Training Advisor

SSgt. Ronnie Harwood, Education and Training Advisor

Mr. John Baker, Education and Testing Services Advisor

DECEMBER 1999

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
PERSO AEF deployments to Al Jabar and Incirlik	Wing aviation package deployment to Istres France		507 ARW/CC Staff Meeting		UTA	UTA
		7 Habits Training Class 30 Nov - 3 Dec			Blood Drive	Blood Drive
		1	2	3	4	5
6	7	8	507 ARW/CC Staff Meeting	9	10	11
						12
13	14	15	507 ARW/CC Staff Meeting	16	17	18
						19
20	21	22	507 ARW/CC Staff Meeting	23		24
						25
			507 ARW/CC Staff Meeting	30		26
27	28	29		31		

The 7 Habits Workshop changes lives, increases effectiveness

By Lt. Col. Patricia Collins
507th ARW Inspector General

Do you feel overworked and overwhelmed? Are you struggling to handle civilian job demands, reserve commitments, and pressures at home?

The 7 Habits of Highly Effective People workshop is available for members of the 507th Air Refueling Wing.

Class size is limited to 20 students. Names must be submitted by the close of business of the November UTA. This 7 Habits of Highly Effective People workshop will be held Nov. 30 through Dec. 3 at the Pony Barn on Midwest Blvd. and NE 10th St., starting at 8:00 a.m. on the 30th and finishing up at noon on the 3rd.

Classes will be held quarterly so if you can't make this one, get your name on the list for the next class! If a member can not attend this current workshop, future classes will be available.

Interested? Talk to your First Sergeant or commander – ask them to forward your name to Lt. Col. Patricia Collins, 507th ARW Inspector General's Office, at 734-6910 and CMSgt. Belinda Journey, 507th ARW Quality Office, at 734-5543.

Attendees will discover a new sense of direction, restore balance to their life, and learn to accomplish your most important long-term goals by focusing on proven principles of effectiveness.

Powerful Life Transformation

The 7 Habits workshop is much more than an "event." For many people, it begins an exciting transformation that not only helps them be more effective at work and at home, but promotes life balance and inner peace. During the workshop, you'll experience interactive exercises, case studies, and poignant video segments, and learn from the experiences of other participants. At the workshop, you'll receive a comprehensive workshop manual and training on using a planner—powerful tools that will help you live the 7 Habits and achieve those things that are truly important to you.

Workshop Benefits:

- Better balance in your life (less stress)
- Stronger team unity
- Increased productivity (accomplishing more in less time)
- Greater influence in key relationships (work, family, social)
- And a sense of inner peace

November 1999

AFRC News Summary

This summary is intended to give the reader a brief look at some Air Force Reserve events which recently occurred.

Reserve gets \$64.4 million for military construction

WASHINGTON - Air Force Reserve Command receives \$64.4 million to include funding for 11 major construction projects as part of the \$8.4 billion fiscal year 2000 Military Construction Appropriations Act.

Signed into law by the president Aug. 17, the act took effect for the fiscal year starting Oct. 1, 1999.

Under the president's budget for FY 2000, which was announced Feb. 1, the Reserve was to get \$12.2 million to pay for part of five major construction projects with another \$16.4 million to follow in FY 2001 to complete those projects.

The rest of the \$64.4 million was to follow in later years to pay for other projects, but Congress decided to move up the timetable. By comparison, funding for AFRC "milcon" projects in FY 1999 totaled \$34.4 million.

Raising flying training age limit to help Reserve program

ROBINS AIR FORCE BASE, Ga. - On July 1, Air Force Chief of Staff, Gen. Michael E. Ryan, raised the age limit for applicants for undergraduate pilot and navigator training from 27 ½ to 30.

Air Force Reserve Command officials here think the change - the first of its kind in 45 years - should strengthen what is already a very healthy Reserve undergraduate flying training program.

The age limit, which had been set at 27 years or 27 ½ years since 1953, is being raised to broaden the pool of qualified applicants, Ryan said, emphasizing that the change is not due to a shortage of qualified applicants.

"The age limit is being raised to provide maximum opportunity for otherwise qualified candidates," Ryan said. "It will increase the pool of highly motivated applicants who, for various reasons, started their Air Force careers slightly later in life, and allow the Air Force to pick the best of that group. We have incorporated multiple contributing factors to arrive at an age which provides the maximum opportunity for outstanding candidates while ensuring that Air Force medical, safety, rated management and warfighting standards are met."

Meet the wing's new vice commander as...

Goico assumes vice commander's position

Col. Mario Goico is now the official vice-commander of the 507th Air Refueling Wing.

His military career started with the Kansas Air National Guard in 1970, while in that unit he flew B-57G, EB-57B and KC-135A/E.

In 1995 he joined the 931st Air Refueling Group (ARG) at McConnell AFB, Kan., the first KC-135R associate reserve unit, as the 18th Air Refueling Squadron commander. In 1998 he became deputy group commander of the 931st ARG.

He is a command pilot with more than 5,000 flying hours, including 36 combat support missions during Desert Storm. He also volunteers as a liaison officer for the Air Force Academy.

During his off-duty time, Goico is employed by the Boeing Aircraft Company in Wichita, Kan., where he flight-tests the Reduced Vertical Separation Minimums (RVSM) certification of KC-135R/T/E. He is also responsible for FAA certification of military derivative modifications of commercial airplanes (KC-10, E-4B, VC-137, VC-25).

Goico's past assignments include program management of avionics modifications on VC-25A, the President's airplane, the avionics modernization on Speckled Trout, the Air Force Chief of Staff's airplane, and was the Program Development Manager for the KC-135 Avionics Modernization Program.

Goico is the chairman of the Kansas 4th Congressional District Service Academies nomination committee. He is also a member of the Quivira Council, Boy Scouts of America Executive Board and is the past District Commissioner for White Buffalo District. He was elected Legislative District Chair,

Sedgwick County Precinct Committee Man, and State and County Delegate.

He has earned a Bachelor's degree in Aeronautical Engineering from Wichita State University, Kan., in 1973; completed Squadron Officers School in 1973; Completed Maintenance Officer School in 1974; earned his Master's degree in Business Administration and Marketing, Wichita State University in 1985; completed the Multinational Program Management, Defense System College, Ft Belvoir, Va., in 1987; completed Air War College in 1993; and completed Squadron Commander School in 1995.

His military assignments include: Flight Lead/Assistant Squadron Commander, Kansas Air National Guard, Forbes Field, Topeka Kan; Chief of Exercises, USSTRATCOM, Offutt AFB Neb., and Additional duty Air Force Academy and ROTC Admission Liaison Officer (Kansas) USAF Academy, Colorado Springs Colo; and Commander, 18th Air Refueling Squadron, McConnell AFB,

Kan; and Deputy Group Commander, 931st Air Refueling Group, McConnell AFB, Kan.

Goico's awards include Air Force Academy Outstanding Additional Duty Liaison Officer for the Nation, 1995, Leadership Wichita, 1995, Meritorious Service Medal with One Oak Leaf Cluster, Air Medal, Commendation Medal, Air Achievement Medal, Achievement Medal with One Oak Leaf Cluster, Combat Readiness Medal, with Five Oak Leaf Clusters, National Defense Service Medal, Armed Forces Reserve Medal, Recognition Ribbon, Southwest Asia Service Medal, and the Kuwait Liberation Medal among others.



Colonel Mario Goico

Top enlisted performers recognized

Three members of the 507th Air Refueling Wing were recently recognized for top performance during the period of July 1 through Sept. 30.

SMSGt. Marie Johnson, 507th Combat Logistics Support Squadron (CLSS); TSgt. Jermaine Boyd, 507th Aircraft Generation Squadron (AGS); and SrA Marvin Hudson, 507th CLSS, are named Senior NCO, NCO, and Airman of the Quarter respectively.



SMSGt. Marie D. Johnson is assigned to the 507th CLSS as the maintenance team chief. She is viewed by her peers as an enthusiastic and conscientious senior NCO who can be relied upon to lead maintenance personnel to perform extensive and complicated aircraft maintenance. She has led joint 27 member KC-135, B-1, B-52 Aircraft Battle and Damage Repair

(ABDR) team during the unit's Operational Readiness Inspection (ORI). Johnson was praised by the Inspector General Team as "best Team Chief seen to date."

She coordinated off-station UTA training for KC-135 Maintenance teams at Altus AFB, Okla., and enhanced job upgrade training for the CLSS KC-135 teams through her coordinations. She also established a vital training link with the Altus AFB civilian workforce for future training locations. Johnson also was lead coordinator for an overseas deployment of KC-135 Maintenance teams to Kadena A.B. Japan

Her education includes completing U. S. Air Force Senior NCO Academy, in-residence, an Associate of Applied Science degree from Rose State College, Midwest City, Okla., a Community College of the Air Force Associate degree, and a degree in Aircraft Systems Maintenance Technology. Johnson is qualified as ABDR technician, Assessor, and Team Chief.

During her off-duty time, Johnson is employed at Altus AFB as Air Force Civil Service KC-135R Aircraft Mechanic.

TSgt. Jermaine D. Boyd is a Guidance and Control Systems Technician with the 507th AGS. He is viewed by his peers as a superior performer as an integrated systems mechanic and shop equipment account manager. Boyd is an invaluable technician who has, as an ex-



ample, found a problem with the Global Positioning Power Supply transformer for the KC-135 aircraft and rectified it resulting in saving the Air Force more than \$5,000 in repair costs.

He is viewed as a visionary manager who is always looking for ways to save the Air Force money.

He also initiated a cost per repair chart to alert members of his shop the cost to repair high failure items saving the Air Force \$235,000 recently. Boyd developed a complete flight director "mock-up" and test procedures for operational checking aircraft components in shop saving countless hours of troubleshooting faulty equipment from the unit's supply section.

Boyd attended the United States Air Force Non-Commissioned Officer Academy and finished as a Distinguished Graduate. He is also pursuing a Bachelor's degree in Electronics Engineering Technology after successfully completing his Associate's degree in Engineering Technology.



SrA MARVIN J. HUDSON is a personnel specialist with the 507th CLSS. He is viewed by his peers as a motivated starter and needs little or no supervision once given an assignment. He actively pursues training through the 72nd Mission Support Squadron, Tinker AFB, Okla.

He has attended the UTAPS32 training course to improve his knowledge and skills with computers. Hudson is eager to accept challenging assignments and demonstrates a strong personal commitment to the squadron and the Air Force Reserve. He has also volunteered to participate in the newly formed 507th Air Refueling Wing's Honor Guard.

Hudson participates frequently in staff development workshops and classes for civilian occupation as an Oklahoma City School District teacher.

Hudson has successfully completed and was awarded his 5-level.

He also helped plan and participate in a medical and humanitarian relief mission trip to Rio Bravo, Mexico, bringing medical and pharmaceutical items and aid to residents there.

He has planned and implemented a recruitment program that has successfully increased member attendance and participated in the planning of fund raisers to support the for mission trip to Mexico. He is viewed as instrumental in planning and organizing of church workdays project of repairing and painting the Goodrich United Methodist Church. He is also Vice-president of Goodrich United Methodist Church Men's Group, an active participant in church chime choir, and a participant in summer staff planning project for Shields Heights Elementary. He is also a grade level chairman at Shields Heights Elementary. During his off-duty time, he is Fourth grade teacher at Shields Heights Elementary School.

Authorization bill increases benefits, full-time manning

WASHINGTON – Better pay and benefits, and more full-time people are among key features of Air Force Reserve Command's portion of the fiscal year 2000 National Defense Authorization Act.

Signed into law Oct. 5 by the president, the act grants a 4.8 percent military pay raise, effective Jan. 1, 2000, the largest pay increase since a 14.3 percent hike in 1981. Additional raises take effect July 1 with a pay table reform, which primarily targets mid-level officers and NCOs.

To help keep pace with inflation, basic pay increases for FY2001 through FY2006 will be calculated using the annual Employment Cost Index plus .5 percent. This action will reduce the current 13.5 percent gap between military and private industry pay.

Manning: The new bill permits 1,134 Air Force reservists to serve full time as members of the Active Guard and Reserve, 142 more than in FY 1999, and calls for 9,785 full-time air reserve technicians, 24 more than in FY 1999. Part of the reason why Congress authorized the increase in the number of AGRs is to permit the Reserve to assume some missions performed by active-duty pilots in Air Force Materiel Command.

- The authorized end strength for traditional reservists, however, decreases for the first time in three years, from 74,243 in FY 1999 to 73,708 in FY 2000.

Retention and recruitment: Enlisted flight crew members who hold certain aviation specialty codes get a pay boost if they qualify for career enlisted flyer incentive pay. The new incentive replaces hazardous duty incentive pay for these people Oct. 1. CEFIP rates are based on years of aviation service. Pay for crew members ranges from \$150 a month for four or less years of service up to \$400 a month for more than 14 years. By comparison, hazardous duty incentive pay rates start at \$150 a month for E-1s to E-3s and go to \$240 for E-7 to E-9s. To qualify for continuous pay, flyers must meet gates of aviation service. They must be current and qualified for six of their first 10 years of flying, nine of 15 years for their second gate and 14 of 20 years for their third gate. Those entitled to less under the new system will get "Save Pay." They will continue to receive their current amount until they reach the next increment in years. Qualifying reservists get 1/30th of the monthly pay for each regular period of instruction or duty or for other equivalent training, instruction or duties as the secretary of the Air Force may prescribe. More than 3,000 enlisted Air Force reservists are in career flyer specialties.

- The FY 2000 bill extended the Reserve's authority through Dec. 31, 2000, to offer enlistment and reenlistment bonuses, and special pay to recruit and retain certain needed specialties.

- Starting Oct. 1, the maximum enlistment bonus for people entering the Selected Reserve climbs from \$5,000 to \$8,000 and no longer requires a minimum period of enlistment for prior-service people. The period a non-prior service person may be

extended in the delayed entry program increases from 180 to 365 days.

Other benefits: For the first time, members of the active force and the Ready Reserve will be able to participate in the Thrift Saving Plan, which has been available to federal civil service employees. The effective date is contingent on the president proposing offsets for the lost revenues in the FY 2001 budget request. Under the TSP program, military people can contribute up to 5 percent of their basic pay or reserve pay before taxes each month. They can also contribute special and incentive pays. The annual contribution limit is \$10,000. Although the federal government is not required to match servicemember contributions, the secretary of defense has the option of offering matching contributions to military members in critically manned skills in exchange for a commitment to serve for six years.

- Federal employees can now use military leave to perform inactive duty for training, such as unit training assemblies. In the past, they could only use military leave for annual tours and other non-IDT tours of duty.

- Reservists called to active duty for less than one year may not have to pay the deductible before TRICARE begins sharing the costs of medical care for them and their families. A provision of the defense bill allows the secretary of defense to waive the TRICARE deductible for members of the Reserve and National Guard who are called up for less than a year.

- The FY 2000 bill expands eligibility for voluntary enrollment dental plans to certain members of the Ready Reserve. Reservists subject to involuntary recall would share premium costs with the government, and the remaining members of the Individual Ready Reserve would pay the full premium cost.

- A provision of the bill authorizes giving reservists lodging in kind for IDTs when transient government housing is not available. This option especially benefits individual mobilization augmentees and unit reservists when they travel to major metropolitan locations, where on-base lodging is difficult to obtain.

- Another provision establishes a new type of duty for reservists to perform military funeral honors. Reservists earn retirement point credit and receive a \$50 stipend if the duty lasts at least two hours, plus they get travel entitlements if commuting more than 50 miles to perform this duty. They are also authorized medical care for injury or illness associated with this duty.

- Next of kin may now request military funeral honors for deceased members or former members of the Selected Reserve.

Retirements: Reservists will now be eligible to receive a flag, at no cost to the recipient, upon retiring.

- Reservists with more than 15 but less than 20 years of service who have a physical disability that did not occur in the line

Continued on page 15. See "BILL."

Snapshot

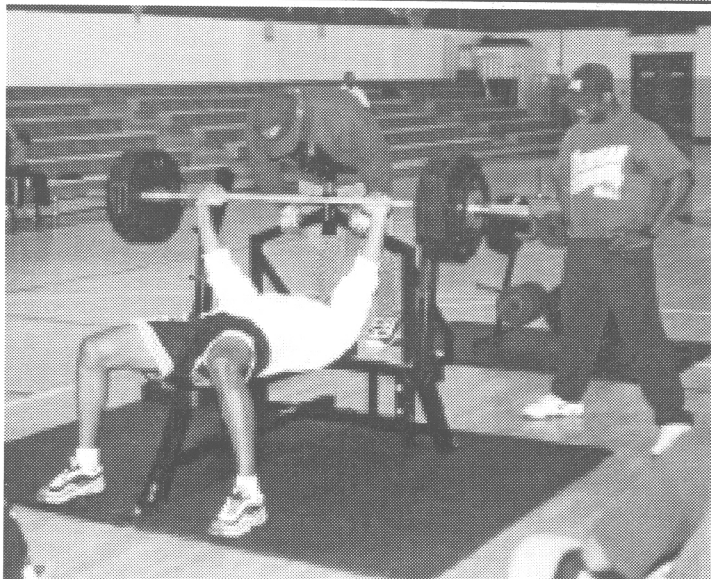


Photo by TSgt. Ben Walker

TSgt. Jermaine Boyd, avionics technician for the 507th Aircraft Generation Squadron, competed in Gerrity Fitness Center's Annual Bench Press competition, Sep. 25. Boyd won first place in the light heavyweight class 181-198 pounds. Boyd lifted 350 pounds on his second lift and almost made a 360 pound lift on his third lift.

1st Aviations Standards Flight

Still spanning the globe

Photos
by
SMSgt.
Tom
Gebeth

Five members from the 1st Aviation Standards Flight (ASF) took part in the Federal Aviation Administration's airways check in the Alaskan region Sep. 7-18.

Maj. Bill Settlemire, traditional reserve pilot, and Maj. Randy Peterson, commander of the 1st ASF, with three technicians checked several airway areas making sure all communicational, instrument, and other aircraft and air traffic control related equipment remains functional.

This particular mission required all military members involved to be outfitted in civilian attire while performing their duties at the civilian fields.

The BAe-800 "Hawker" aircraft is crammed packed with electronic testing equipment inside rendering just enough room for technicians to work.



Photo by Maj. Rich Curry

The Dixie Ensemble entertains passengers taking a boat ride at the Bricktown Canal Oct. 1 during the strolling portion of the ensemble's performance.

Upclose

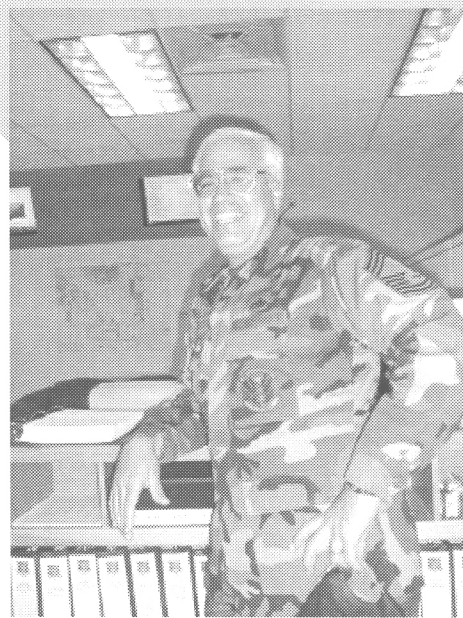
The following question was asked of members of the 507th Air Refueling Wing and 513th Air Control Group:

“Who have you persuaded to enlist into military service?”



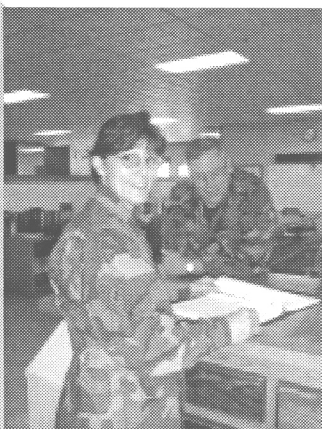
**TSgt. Anna Moorehead
707th Communications
Flight**

“I’m pro-active. I’m involved with alot of college students, and I target those that have the skills to offer and actually talk to them.”



**CMSgt. Joseph Ditommaso
513th Aircraft Generation Squadron**

“We persuade active duty guys to come over (to the Air Force Reserve) everyday. We hand out brochures and talk to those leaving active about joining us.”



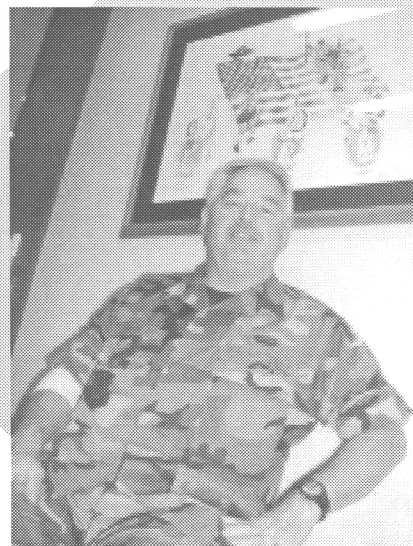
**TSgt. Crystal Martin
507th Aircraft Generation Squadron**

“My oldest stepson has asked about military service. He was in Civil Air Patrol, and is interested in mechanical maintenance of airplanes, like me.”



**SSgt. Silas Smith
507th Civil Engineer Squadron**

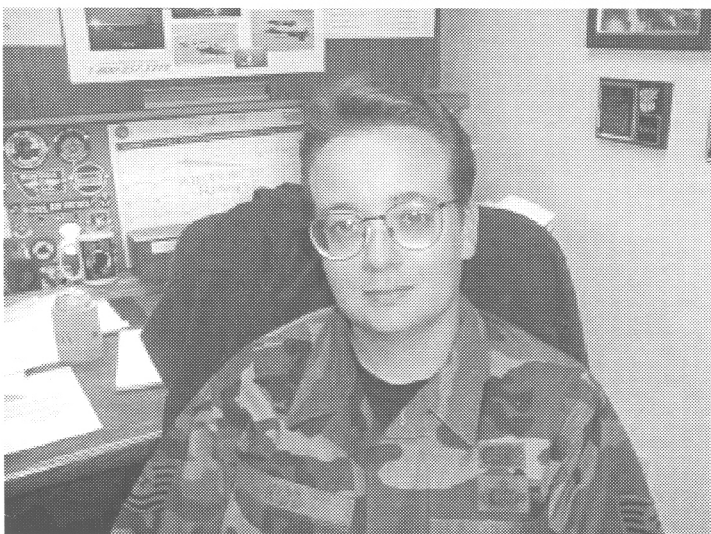
“I don’t think I’ve persuaded anyone directly, but I’ve been asked about military service many times and have given them information.”



**TSgt. Charles Dixon
507th Air Refueling Wing**

“I’ve talked to alot of young airmen about staying in. I encourage them to continue to grow. When I look at them, I look at what they can be.”

WHO'S WHO



Photos by TSgt. Melba Koch

Name: TSgt. Deborah Kidd

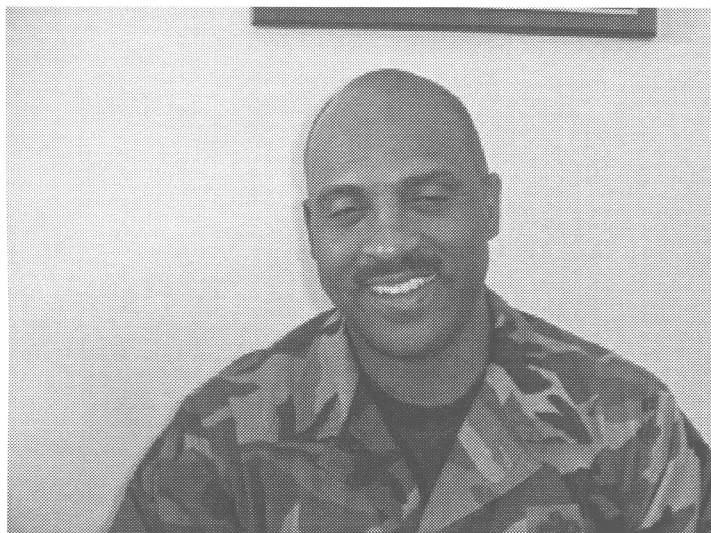
Organization: 507th Civil Engineer Squadron

Position: Orderly room technician

Hometown: Colony, Okla.

Hobbies: Flying, squadron commander for CAP

Favorite music: Country



Name: MSgt. William Oakes

Organization: 507th CLSS

Position: Superintendent, Transportation Section

Civilian Position: Field agent, Oklahoma Tax Commission

Hometown: Choctaw, Okla.

Hobbies: Golf, woodworking, working out

Favorite music: Pop and R&B

November 1999

TRAINING

Continued from page 8.

training, share resources with our peers, and work with our sister flight from Seymour Johnson who did a superb job," said MSgt. Doug Carrell, 507th Communications Flight team chief, "The teamwork was outstanding from all flights."

After a exhaustive day setting up tents, equipment, training, and participating in chemical warfare scenarios, it was time to prepare for the evening events.

"Everyone appreciated the excellent hot meal provided by the Services Flight, and later we participated in a Tug of War, enjoyed Karaoke, and watched a movie," said TSgt. Jessie Mars, 707th Communications Flight information manager.

On Sunday morning, the troops attended Chapel services in the field, under the direction of Chaplain Elaine Henderson, 507th ARW Chaplain's Office. After the service, flights began preparations to depart Glenwood. "It was a meaningful Communications/Information System training event, which we hope will be repeated in the future", said SMSgt. David Hernandez.



Participants go through a briefing prior to the start of the exercise. Safety and procedures are communicated.

BILL

Continued from page 12.

of duty may now qualify for a disability retirement.

Promotion potential: Under a provision of the defense bill, the chief of Air Force Reserve, other chiefs of reserve components and the directors of the Army National Guard and the Air National Guard may get to wear a third star if certain conditions are met.

First, the service secretary must recommend them for the promotion, which counts against the limit on the number of authorized three- and four-star general and flag officers. Second, the chairman of the Joint Chiefs of Staff must say they possess significant joint-duty experience. Reserve officers can gain joint experience as a result of repetitive tours of less than 180 days, as an individual mobilization augmentee, as an adviser to the JCS chairman or through some other experience. The secretary of defense can waive the joint-duty experience criteria until Oct. 1, 2002.

- However, not everyone in the service wants to get promoted. A provision of the authorization bill closes a loophole that allowed some Reserve officers to request not to be selected by a promotion board and, as a result, avoid a service obligation and having to repay bonuses. (AFRC News Service)

On-final

"Readiness Is OUR Number One Priority"

Page 15



Aviation art by SSgt. Darby Perrin

R-NEWS

Paralegal vacancy

The 507th ARW Legal Office has a paralegal vacancy. Applicants must interview, have a minimum general AQE score of 50, and a minimum typing speed of 25 words per minute. Applications for re-training in addition to already qualified paralegals will be accepted. A 6-week paralegal course at Maxwell AFB, Al., is required if selected. Contact Lt. Col. Tim Forrest or MSgt. Lily Block at 734-3823.

Equal opportunity vacancy

The 507th ARW Military Equal Opportunity has a technician vacancy. Applicants must have minimum AQE scores of 45 in administration, or 43 in general, at least a 5-skill level, and be willing to attend the Department Equal Opportunity Management Institution (DEOMI) course for the three week duration at Patrick AFB, Fl. If interested, contact Capt. Charles Gaines at 734-5019 or email him at charles.gaines@ci.okc.ok

Reserve Officer Association, Chapter 66 Meeting

There will be a ROA meeting Saturday, November 6, 1999 at 1115 hours in the Conference Room of Building 1056 (AWACS Building.).

Lunch will be available during the meeting (approximately \$4.00/person.) Items on the agenda include the ROA mid-winter conference, the mentoring trip, and ROA membership!!! Contact Maj. Harold Collins, 734-3742 or Capt. Jennifer Kilbourn, 734-7428 for more information.

Mammograms offered

The 507th Medical Squadron has a mammogram program which monitors all females age 40 and over in the 507th ARW. Mammograms are available to them free of charge here at Tinker's hospital or the member may get one accomplished by their primary care physician at their own expense. For more information regarding pap smears and mammograms please contact the 507th Med Sq. at 734-3151/2571

If you are an artist portraying past or current military scenes, or 507th specific, and would like to see your work in the *On-final* magazine, contact TSgt. Mitch Chandran at the 507th Public Affairs Office, 734-3078, for more information.

Help unit recruiters by giving them a name, or contact them directly by calling any of the following numbers:

Lawton, OK

TSgt. Nathan Bickle
(405) 357-2784

Tulsa, OK

TSgt. Bill Thompson
(918) 665-2300

Vance AFB, OK

MSgt. Terry Gosh
(316) 652-3766

Midwest City, OK

TSgt. Pam Peterson
SSgt. Mike Gonzales
(405) 733-9403

McConnell AFB, KS

MSgt. Terry Gosh
(In-Service Recruiter)
(316) 652-3766
TSgt. David McCormick
(316) 652-4350

Tinker AFB, OK

MSgt. Larry Wheatley
MSgt. Danny Bretthorst
(405) 734-5331

Tinker AFB, OK

MSgt Vic Bradford
TSgt. Rhonda Nolan
(In-Service Recruiter)
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"Readiness Is OUR Number One Priority"