

"Best of the best"









1998



Commander's Column

By Col. Martin M. Mazick 507th ARW Commander

Feedback

In this issue of *On-final*, you will read about recognition and positive feedback. When your nose is to the grindstone and you get wrapped up in daily production, you tend to miss how well you are getting the mission accomplished.

I am here to tell you that you are doing great! Our friends, our customers, and our Air Force have recognized our efforts. You will find three unsolicited letters in this issue that speak highly of our unit integrity, excellence and service. Each of you—Air Reserve Technicians, traditional reservists, and civilians are to be congratulated for your contributions.

The United States Air Force has once again recognized our wing's contribution to the service and National Defense by awarding our wing the "Air Force Outstanding Unit Award" for the period Aug. 1, '96 through July 31, '98. Our wing has achieved consistent and sustained performance that is meeting or exceeding customer requirements – Customer Focus, without variation! Over the last couple of years, we have attained an organizational endurance pace that has allowed us to excel at our tanker mission, handle short notice response requests, as well as stand up brand new missions, all without losing sight of our goal: A Unified Team of Choice... Forever Ready, Always There.

Our support to the Oklahoma community and efforts to recognize excellence are also acknowledged in these letters. In last month's *On-final*, I reviewed 1998 and told you to "Participate with pride. You deserve it!" This month, our community, friends, and Air Force are sending us the same message. Be *proud* of the fact that you **belong to a great organization**—afterall, it wouldn't be great *without you!*

EDITOR'S NOTE: The January's issue ran a photo of the 507th ARW Football Team with the cutline stating 1 win, 8 loss record for the season. The correct record at the end of this season is 6 wins, 4 losses. The 1-8 record reflects the end of the 1996 season.



AWACS Sends

By Lt. Col. Donald Klinko 513th ACG Executive Officer

1998: A year of growth and activity

The past year has seen remarkable growth in both capability and activity of the Air Force Reserve's unique Airborne Warning and Control System (AWACS) flying organization. The group deployed aircrews to Panama three times to support counter-drug surveillance operations.

"Another first" was the group's first deployment to Canada, working with Canadian Air Force personnel at Canadian Forces Base Cold Lake. Volunteerism was not wanting, as several aircrew members deployed to Southwest Asia to help relieve our active duty partners' operational burden. In fact, three of our members were present to support December's Operation Desert Fox in the area of responsibility. Any doubt of the 513th Air Control Group's AWACS operational expertise was put to rest when its members swept North American Aerospace Defense Command's "Top Scope" competition of fifteen out of eighteen trophies.

The Air Force Association recognized the group's efforts with its prestigious Outstanding Air Force Reserve Command Unit Award for 1998. Not too shabby for a unit only two years beyond activation an not yet having declared Initial Operational Capability. Read all about it in the 513th Air Control Group's "Stakeholders' Report" on page 4.

Chaplain's Corner

By Chaplain (Maj.) Elaine Henderson 507th ARW Chaplains' Office

There's a saying, "Do not let the sun go down on your anger. If you do, it gives evil a chance to move in."

1999 is the "Year of the Family." It is within our families that we let our dirty laundry hang out. It is also within our families that we can be most angry. Why? Because family relationships matter. It matters that we are understood, we have our own way, we get what we want, and do what we want to do. My challenge to you and to me is to stay focused on lifting up our families.

One way we can do this is to make sure the lines of communication are open. Try beginning your sentences, especially when angry, fustrated, distressed, miffed, hurt, or whatever, with:

I think...

I feel... (mad, sad, glad, scared [choose one of these four feeling words])

I want....

I need

Make short sentences and see what happens with your loved ones. believe we are put on this earth to lift each other up and glorify God. Open communication is a great way to do both.

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ON THE MAGAZINE

Volume 19, No. 2

February 1999

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The editorial content is edited, prepared and provided by the 507th Air Refueling Wing's Public Affairs Office, 7435 Reserve Road, Ste 7, Tinker AFB, OK., 73145-8726

All photographs are Air Force photographs unless otherwise idicated.

Copy deadline is NOON on UTA Sunday for the next month's edition.

This is your magazine. Take it home with you to share with family, friends, and employers.

On the cover...



Cover photos by 72nd CS/SCSVP

Four enlisted members of the 507th Air Refueling Wing are named the "Best of the best" for their performance during 1998. Read the features section (page 10) about who they are and why they stand out among others.



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Each year, the 507th ARW's Enlisted Advisory Council selects the "Best of the best" enlisted members, including a first sergeant, from nominees who have won enlisted quarterly awards throughout the year.

This year, competition was at its highest between enlisted members because of outstanding contributions made by so many people.

The First Sergeant, SNCO, NCO, and Airman of the Year truly are the "Best of the best" and represent the caliber of the 507th Air Refueling Wing's enlisted force. This year was also more meaningful as 1998 was known as "the Year of the Enlisted Force."

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Visit us online at http://bncc.tinker.af.mil/507arw/default.html

February 1999

Stakeholders' Report



Since its activation Mar. 15, 1996, the 513th Air Control Group (ACG) (Associate) with its Airborne Warning and Control System (AWACS) mission has come a long way. Activated with only three members, the group has grown to more than 300 and is still growing. The 513th ACG has overcome many obsticles and met many challenges making it one of the Air Force Reserve's biggest success stories.



513th ACG Stakeholders' Report

MISSION STATEMENT

The 513th Air Control Group provides fully qualified, mobilization ready operations and maintenance personnel to support worldwide AWACS missions.

STAKEHOLDERS

The primary stakeholders in the 513th Air Control Group (513th ACG) are the members of the 513th ACG and the 552nd Air Control Wing (552nd ACW). Additional stakeholders are HQ 10th Air Force (10th AF), the 507th Air Refueling Wing (507th ARW), Air Combat Command (ACC), and Air Force Reserve Command (AFRC).

PRIORITIES

The group established these priorities for 1998.

- 1) Reaching Initial Operational Capability (IOC),
- 2) Reducing 552nd ACW Operations and Personnel Tempo (Ops/Pers Tempo),
- 3) Implementing Operational Risk Management (ORM), and
- 4) Improving quality of life for members of the 513th ACG.

WILESTONES

(Note: Bold numbers reflect measurable unit annual planning goals or targets.)

1. Reaching IOC:

Personnel Strength: The group's manpower grew from 159 to 319 assigned during Fiscal Year '98. The group finished the year 80% (70%) manned based on the Sep. 30. '98 unit manning document. Air Reserve Technician (full time) manning increased from 63 to 89, equating to 88% (70%). All subordinate units exceeded planning targets (70%) for overall manning.

Operatons Training: Of 122 crewmembers assigned, 97

were Mission Ready (MR) and Deployable on Sep. 30, '98, equating to 80% (70%). the group could form 3.75 (4.0) basic mission ready crews (as defined by AFRC Plan 96-27) on Sep. 30, '98. The fourth mission



ready crew is expected prior to Oct. 30, '98. Of the 97 MR crewmembers, 74% (50%) or 71 crewmembers were Block 30/35 qualified. Of 33 crewmembers qualified to attend formal aircrew schools, 17 completed training and 9 remain



in training. Seven people (0) are waiting for aircrew class slots. The flying squadron flew 119 of 137 (86.9%) allocated sorties. The reserve crew force averaged roughly 12% of the Tinker AFB assigned AWACS crew force and used roughly 5.6% of available training sorties. Training sorties allocated to the reservists were used to fly in support of higher headquarters Counter Drug Operations and Florida Straits missions. Fifteen sorties were lost due to maintenance or aircraft unavailability and three were lost due to weather. The group executed 96% (100%) or 636.1 hours of our final flying hour allocation of 662.5. In June 98 the group returned 77.5 hours



to 10th AF due to lack of airframe availability. Of the MR crewmembers assigned on 30 Jun 98, 19 or 28% (10%) were declared Non-Mission Ready (NMR) for failure to meet training requirements. All returned to MR status by

Sep. 30, '98. The lack of available aircraft had a slight impact on our ability to complete some requalification and mission qualification training. However, the group's research shows matching reservist availability with training opportunities and aircraft availability is the biggest challenge.

MAINTENANCETEAINING

Of 157 maintenance personnel assigned, 116 were AFSC qualified and deployable for 74% (70%). Of 96 maintenance personnel attending formal schools, 93 successfully completed the training course. As of Sep. 30, '98, 43 personnel remain in on-the-job training and 16 are waiting for technical school

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Stakeholders' Report

slots. In the maintenance comlex, 30 individuals failed to meet training requirements. Of those 26 left the unit (transferred or stopped participating), three failed to complete Basic Training and technical school



and one person was placed on medical hold status. The lack of formal schools did not significantly affect the group's ability to reach initial operational capability. The "Year of Training" time requirement (required time at the 3 level before upgrading) is the primary factor in meeting skill level requirements.

FINANCE

The group expended 99.8% of our allocated budget. Since the group was funded at Fiscal Year '97 manning levels, the group requested and received an additional \$1,959,000 in Reserve Pay Allowance funding for school tours and training.

2. Reducing 552 ACW Ops/Pers Tempo: The group target was 2,000 days, with 2,382 total days provided. Normal civilian duty days of the air reserve technicians (ART) in both operations and maintenance are not included in this figure.

Operations: Operations provided 1,560 military days in diject support of the 552 ACW. Activities include overseas deployments to SWA, Northern Watch, Counter Drug Operations, the Higher Headquarter's tasked Florida Straits opera-



tions, as well as providing instructors, evaluators, supervisor of flying, and general air crew support for both home station and U.S. operations. Integration of "rainbow crews" continued to increase, 513th ACG members flew on 365 active duty sorties while 552nd ACW members participated in 105 reserve sorties.

Maintenance: 513th ACG Maintenance personnel provided 822 military days in direct

support. Crew chiefs and specialists deployed both within the U.S. and overseas supporting active duty and reserve flying operations.

3. Implementing Operational Risk Management (ORM): All assigned personnel received Phase I ORM training. Initial ORM training is now a part of the group's in-processing procedure. The group is starting Phase II ORM training and have completed 5%. The group has formally trained ORM managers in both operations and maintenance. We completed a three phase ORM program for flight operations including mission

development (long range), scheduling (short range), and execution (real time). Additionally, the group applied ORM to its annual physical fitness testing and the development of mission planning/task force cell operation.

4. Quality of Life Initiatives: Thirty-three members were promoted this fiscal year. Management at all levels officially recognized 22% of members with the awards and decorations program. The flying squadron updated the civilian position description for flight engineers resulting in increased civil service grades. Senior flying NCOs were key participants in Air Force Reserve Command's enlisted aircrew Tiger Team, resulting in enhanced grades for all enlisted aircrew. Construction of the new operations facility is on schedule with the expectation for members to move into in mid-February 1999.

The group has developed an "Intranet," giving members real time access to flying and training schedules and incorporating some of the standard ancillary training it. All of the group's computer systems are Y2K compliant and are partners with the host base and HQ AFRC in meeting the Y2K challenge. The group's family care program packages improved to 100% correctness and complete thanks to the efforts of the First Sergeants.

HIGHLIGHTS

Air Battle Manager's from the 970th Airborne Air Control Squadron were selected "Best of the best" at North Ameri-

can Aerospace Defense Command's Top Scope competition in April 1998. 513th Maintenance Squadron personnel received Vice President Gore's Hammer Award for their contributions to the development of the E-3 landing gear trainer saving the Air Force \$2



million in development and procurement costs. The 513th ACG was awarded the Outstanding Air Force Reserve Command Unit of the Year award by the Air Force Association.

OUTLOOK

The group's Opstempo and Perstempo will remain high as members continue the transition from force build-up and training to operational relief of a portion of the 552th ACW's overseas operational commitment. As the group approaches Initial Operational Capability, members will continue to refine their capabilities and define the extent of availability and contributions. Group members face significant training challenges as the E-3 "Sentry" undergoes a series of modifications to upgrade and expand its capabilities. The relationship between the group's active duty partners continues to improve. Operations and maintenance personnel of the 513th ACG continue to provide experience and expertise to the AWACS program.



Civilian/Spouse Orientation Flight a success

By Capt. Angela Beavin
507th ARW Public Affairs Office

Husbands and wives of wing members along with Department of Defense (DoD) employees participated in the 507th Air Refueling Wing's (ARW) Spouse/Civilian Orientation Flight, Nov. 7, to see first-hand the unit's refueling mission and what the 507th ARW and the Air Force Reserve is about.

Three KC-135R "Stratotankers" took part in the flight with about 16 passengers on each aircraft.

Orientation flights are provided to give in-depth understanding to participants about a unit's mission and the role a unit plays in the DoD.

This flight's profiled involved a refueling and navigational "leg" training mission.

The "leg" is the part of the flight where training for crew members takes place. During this particular flight, passengers watched crew members perform both refueling and navagational training.

The day started for participants in the operation's briefing room with formal briefings given by crew members. Safety procedures and general information about the mission are explained. Since this mission involves more than one aircraft, a "cell" briefing was given. A crew and navigational briefing about the navagational leg training was explained to the participants. Then the route of the flight briefing. And lastly, an egress briefing which explained the primary escape route in case of an emergancy was given.

With anticipation at its highest, all participants boarded a bus for their assigned aircraft. Once buckled in the "troop seats," everyone was ready for take-off.

Individuals were randomly selected to sit in each aircraft's spare seat in the cockpit during the take-off and landing to see what it takes to get lift about 200,000 pounds of machinery off the ground safetly.

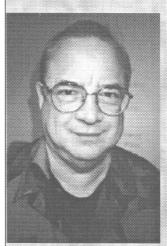
During the flight, everyone took the oppurtunity to walk the cargo deck, ask crew members questions about the mission, and observed the awe of aerial refueling an E-3 "Sentry" aircraft from the boom operator's boom pod. Flying the E-3 were members of the 513th Air Control Group, another Air Force Reserve unit on Tinker AFB, which performs the Airborne Warning and Control System (AWACS) mission.

During the crew's navagational leg training, participants saw crew members using the aircraft's sextant, in leu of the computer-based Global Positioning System, to determine their location on the flight path. During the day, the sextant measures the aircraft's relationship to the sun to determine its location. At night, the stars are used.

Participants were eager to see everything crew members were doing during the flight. Smiles, questions, and much excitement were abundant before, during, and after flight.

Snell retires after 20 years with unit

By MSgt. Tommy Clapper 507th Civil Engineer Squadron UPAR



MSgt. Jim Snell

MSgt. Jim Snell, career advisor for the 507th Civil Engineer Squadron (CES), retires after serving more than 20 years with the 507th Air Refueling Wing and serving more than 24 years total service starting with the U.S. Marine Corps.

Snell joined the 507th ARW in 1978. First assigned as a personnel specialist for a year, he transferred to the 507th CES in 1979 as an administrative specialist. His first annual tour with the squadron was spent in Alaska.

"That [going to Alaska] really got me hooked," Snell said.
"Because I love to travel and the Air Force Reserve gave me that opportunity."

Snell served in the administrative field until the career advisor position was established. Snell says the major change he has seen during his time with the 507th CES has been the increasing professionalism of the squadron's members and leaders. "This unit has grown not just in size, but in stature," he said. "The squadron has not just more people, but better people."

Dec. 28, 1998

Jan. 6, 1999

Dear Col. Mazick,

Thank you for another year of supporting our community's blood drive supply. It is so nice having the dedication and commitment from your regular blood donors, including yourself. Patients in Oklahoma are fortunate to have such a safe and sufficient blood supply. Thank you.

Your Dec. 12 Blood Drive was a success with 54 people attempting to give and 49 donations being given. I have enclosed a history of donations for 1998. You had an increase of 99 mobile donations over the last year.

The success of your drives can be contributed to the time and hard work of CMSgt. Belinda Journey. Her willingness to try new things and recruit more apheresis donors has really made a difference. Additionally, she is wonderful to work with. I would like to thank you for the invitation to speak at your

staff meeting prior to the drive. I have to tell you I will consider your request for my new "Tinker T-shirt" design. Putting a plane on again is what I'm debating. I'll keep you posted.

Again, thank you for all the blood you and your people have donated this past year. The lives of many patients have been enriched because of your generosity. Hope you have a wonderful holiday season with your family.

Sincerely,
Tammy S. Whitmarsh
Blood Program Consultant

Drive	Attempted	Donations
Date	Donations	<u>Made</u>
February 8	71	64
April 5	49	41
June 6	59	53
July 1	5	5
July 24	19	14
	2	2 AFFP
	4	4RBC+P = 8 donations
August 8	89	78
September 18	15	14
	2	2 AFFP
	2	2 RBC+P = 4 donations
October 3	41	33
November 13	4	4
	2	2 AFFP
	5	5 RBC+P = 10 donations
December 12	<u>54</u>	<u>49</u>
		355 WB
		6 AFFP
		22 RBC+P
TOTAL	423	383

NOTE: Plasma Donors is (AFFP)

Red Blood Cells + Plasma is (RBC+P)

TO: 507th ARW and 931st ARG

The outstanding KC-135 tanker support provided by the 507th Air Refueling Wing and the 931st Air Refueling Group, McConnell AFB, Ks., during the Theodore Roosevelt Carrier Battlegroup Comptuex/ita (19 Nov - 14 Dec 98) resulted in enhanced joint interoperability and outstanding training.

I would especially like to thank Maj. Sammy Dowds and Maj. Paul Leeper of the 465th Air Refueling Squadron for acting as the liaison between the squadrons. Their tireless effort to ensure the aircraft and crews were prepared in accordance with the daily air tasking order and was the key to our success.

The pride and professionalism exhibited by all KC-135 crews was clearly evident in their timely and reliable daily response to dynamic exercise tasking.

Their efforts resulted in the day and night qualification of all CVW-8 pilots for in-flight refueling from the KC-135 aircraft.

Thank you for your support and we look forward to working with you in the future.

Well done!

//Signed//

Rear Adm. Richard Naughton Commander, Carrier Group Four

Dec. 27, 1998

Dear Col. Mazick,

Dear Col. Mazick and members of the 507th Air Refueling Wing (ARW). In behalf of my son, Gary, and myself, we would like to thank the 507th ARW with very special thanks to those who worked so hard on the dining out and the presentation of the indescribable honor of the Billy Hughes Memorial Award.

We realize that many months of planning and hard work went into this event and words cannot begin to express how grateful Gary and I are. It was an outstanding event in our lives and our hearts will forever be touched.

God bless all of the members of the 507th ARW. We will never forget you

Sincerely

Pat and Gary Hughes

For the seventh time



The 507th Air Refueling Wing (ARW) recently received the Air Force Outstanding Unit Award (AFOUA) from the Air Force with the 513th Air Control Group sharing this honor for the first time.

This is the seventh time the 507th ARW received the AFOUA. According to the nomination package, the 507th ARW and its associated units demonstrated sustained outstanding performance for the period Aug. 1, 1996 through July 31, 1998. During this period, the 507th ARW displayed the characteristics of an outstanding unit by meeting or exceeding all unit goals, making outstanding contributions to the national defense during both real world deployments and exercises, garnering numerous unit and individual awards, and participating in many local community projects.

As of July 31, '98, the 507th ARW accumulated 13 years, seven months of flight operations without a single Class "A" mishap.

Unit aircraft mission capability rates during the reporting period averaged 78.9 percent versus the Air Force Reserve Command (AFRC) -established rate of 67 percent and the Air Mobility Command (AMC) -established rate of 75 percent. Total Non Mission Capable Maintenance rates reflected an average of 20.5 percent versus AFRC-established rate of 25 percent. Total Non Mission Capable Systems rates reflected an average of 2.7 percent versus AFRC-established rate of 18 percent.

From July 15, '96 to Jan. 9, '97, Lt. Col. Alan D. Hoover, 465th Air Refueling Squadron, commanded the 4600th Air Base Group (Provisional), Air Base 125, Istres, France. A graduate of the French Air Force's test pilot school, Hoover was chosen from among several active duty and Air Reserve Forces candidates

In July and August 1997, the wing deployed one KC-135R aircraft, three aircrews, and a maintenance contingent to Gielenkirchen AB, Germany, to provide refueling support of the North Atlantic Treaty Organization's (NATO) E-3 aircraft fleet. The wing deployed six KC-135R tanker aircraft, over 400 personnel, and all necessary support equipment to a "bare base" site at Grissom ARB, IN, in October 1996, for a four-day operational readiness exercise.

In November 1996, on the shortest notice, while generating aircraft and aircrews to full alert status in support of US Strategic Command (USSTRATCOM) Exercise Global Guardian, the 507th ARW deployed a KC-135R tanker aircraft and a mission crew to Bangor ANGB, ME, to support Operation Phoenix Tusk, the refugee relief effort in Rwanda and Zaire. The 507th ARW again participated in USSTRATCOM Exercise Global Guardian from Oct. 27 to Nov. 5 '97. Six of the wing's KC-135R aircraft were dedicated to the exercise.

From Dec. 1, '97 to Jan. 2, '98, the 507th ARW deployed more than 200 of its own personnel and five of its KC-135R tanker aircraft as the lead element of the 145th Expeditionary

Air Refueling Squadron at Air Base 125, Istres, France, in support of Operation Joint Guard, the NATO's peacekeeping effort in Bosnia-Herzegovina. The 507th ARW integrated its own personnel and about 30 members of the 452nd Air Mobility Wing personnel into a squadron structure that proved a model of efficiency.

In early December 1997, the NATO Combined Allied Operations Center directed the squadron to reinforce its forward-deployed aerial refueling operation at Aviano Air Base, Italy, in support of a closely-guarded American operation to apprehend Bosnian war criminals. With the operation's commencement on Dec. 16, '97, severe winds at Istres, France, precluded launch of refueling sorties from the main operating base, forcing reliance on the two KC-135R aircraft and their crews at Aviano Air Base for all refueling support. In the ensuing sixty hours, working in inclement weather without adequate food and rest, the undermanned

detachment launched and recovered eight refueling sorties, delivering over 250,000 pounds of fuel to American E-3 "Sentry," AC-130 "Hercules", and fighter aircraft, directly contributing to the war criminals' capture early on the morning of Dec. 18. In all, the 145th Expeditionary Air Refueling Squadron flew 66 refueling missions, delivering 1.3

GOALS SET

The 507th ARW set the following goals for the two-year period covered by this award recommendation:

— Continue to support the 513th Air Control Group and subordinate units in their attainment of Full

Operational Capability.

- Maintain full operational capability as a KC-135R "Stratotanker" unit.
- Maintain the unit's outstanding safety
- Apply unit capabilities to overseas deployment/contingency taskings.
- Continue improvement of relations with its host base and the local civilian community
- Culminate achievement of full mission readiness with successful completion of the wing's first Operational Readiness Inspection as an air refueling unit.
- Implement infrastrucure improvement for both operational capability and quality of life.
- Maintain operational readiness through recruiting and retention of the best quality personnel.

The wing met or exceeded these goals.

million pounds of fuel to 121 combat aircraft from all participating member nations.

The wing deployed two KC-135R tanker aircraft and four aircrews to Naval Air Station Keflavik, Iceland, for strip alert supporting NATO operations during November and December 1996 Beginning in December 1996, the 507th ARW placed a KC-

Continued on page 9. See "AWARD."

NCO Academy In-Residence

Listed below are the FY 99 NCO Academy In-Residence class dates: A letter of recommendation from your unit commander must be forwarded to 507 MSS/DPMT not later than 60 days prior to class start date:

Class	Quotas	Dates	Location
99-4	1	990420-990527	Tyndall AFB, Fl
99-5	1	990621-990729	Tyndall AFB, Fl
99-6	1	990802-990909	Tyndall AFB, Fl

TUITION ASSISTANCE FOR DISTANCE LEARNING

Reserve members are eligible to apply for Tuition Assistance (TA) for
Distance Learning to further their education up to a Bachelor's Degree (members who
have a Bachelor's Degree are eligible to pursue a second degree).

The basic
enrollment requirements are that, you must:

- Pay for the course up-front and after satisfactory completion, be reimbursed 75% (tuition only) per course, not to exceed \$1500 per FY.
- Enroll in only 1 course at a time, using the institutions listed in one of the three DANTES catalogs.
 - Be a participating member in good standing (no UIF, Article 15, etc.).
 - Complete enrollment form and have unit commander's approval.

For more information contact SMSgt. Epps or TSgt. Miller in the MPF Education & Training Office at 734-7075.

FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or the College-Level Examinations Program (CLEP) tests FREE! The DSST and CLEP programs consist of a series of examinations that test college-level knowledge you may have gained through your job, reading, travel, or hobbies. Combined, the programs offer you more than 85 ways to get college credit. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test by test date. Some tests are stocked while others must be ordered. For more information contact SMSgt. Epps in the MPF Education & Training Office at 734-7075.

BE A CERTIFIED PROFESSIONAL

Air Force Reserve members may receive job certification through DANTES or Air Force Reserve Command funded programs. DANTES has agreements with more than 30 nationally recognized certification associations who allow their certification examinations to be administered at your Reserve test center. Examinations are available in many skill areas. Certification provides recognition of skills learned while in the military and demonstrates a high level of professional competence for the civilian job market. Certification tests must be AFSC related. HQ AFRC must approve requests to test outside of your AFSC. HQ AFRC funded tests will be paid in advance by the member and reimbursement will be for test cost only. For information on type tests, eligibility, application procedures, fees and test dates, contact SMSgt Epps at 734-7075.

HOT TOPICS:

- ✓ CDC Testing is accomplished at 0800 on Sundays of the (main) UTA. You do not have to schedule it, just show up at 0800 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you cannot make it, our Education office also tests on Wednesdays. You DO need to schedule this one 24 hours in advance Important note: If you are retaking a test, make sure you bring the Commander's evaluation/authorization letter with you or you will not be able to test.
- ✓ EDUCATION REMINDER:
 This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL Transcripts to send or accomplish any updates.
 This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."
- ✓ AFRC NCOLDP GRADUATION AT 1400, BLDG 1048, OPS Briefing Rm, on 5 Feb 99.
- ✓ Newcomers Ancillary Training Change in schedule. SEE page A3 for more details.
- ✓ SENIOR NCO ACADEMY SUSPENSE TO WING TRAINING IS COB, 6 FEBRUARY 1998.

06-07 Feb 99	05-06 Jun 99
06-07 Mar 99	10-11 Jul 99
10-11 Apr 99	07-08 Aug 99
01-02 May 99	11-12 Sep 99

Fri, 05 Feb 99	Feb 99 Pre-UTA Cmdr Staff Mtg	Bldg 1043, Conf Rm	Fri, 05 Mar 99	9 Dro 177A Crude Croff Mix	01 0 1011 - LIO	
1400 1430	AFRCLDP Graduation Pre-UTA First Sgts Mtg	Bldg 1048, OPS Briefing Rm Bldg 1043, TNET Rm	1430	Pre-UTA First Sgts Mtg	Bldg 1043, Conf Rm Bldg 1043, TNET Rm	
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As Designated	reu 22 nated Sign In	As Designated by Unit	As Designated by Unit	Sign In	As Designated by Unit	
by Unit			0730-0930	Newcomers In-Processing	Blda 1043 Rm 201C	
0730-0930		Bldg 1043, Rm 201C	0800-1600	Ed&The Onen/Walk-in Service	Blde 1043, Rm 206	
0800-1600		Bldg 1043, Rm 206	0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm	
0900-1000		Bldg 1066, OG Conf Rm	0900-1000	Self-Inspection	Bldg 1030, Classroom 1	
1000 1120		Bldg 1030, Classroom 1	1000-1130	Newcomers Orientation	Bldg 1030, Classroom 1	
1000-1130		Bidg 1030, Classroom I	1000	Mobility Rep Meeting	Bldg 1043, TNET Rm	
1030	Mobility Kep Meeting Eiret Sate Mosting	Bidg 1043, INET Km	1030	First Sgts Meeting	Dining Hall, Sun Rm	
1330-1630	O Newcomers Ancillary Tra Dh I	Dining Hall, Sun Km Rida 1030 Classroom 1	1330-1630	Newcomers Ancillary Tng Ph I	Bldg 1030, Classroom 1	
1300-1400		Bldo 1043 CC ConfRm	1300-1400	Adverse Actions Mtg	Bldg 1043, CC Conf Rm	
1400-1500		Bldg 1043, CC Conf Rm	1400-1500	Iraining Managers Mtg	Bldg 1043, CC Conf Rm	
1400-1500		Bldg 1043, Rm 102	1400-1500	IG period w/Lt. Col. Collins	Bldg 1043, Rm 102	
As Designated		As Designated by Unit	As Designated by Unit	Sign Out	As Designated by Unit	
by Unit			•			
Sun. 07	Sun. 07 Feb 99		Sun, 07 Mar 99	66		
As Designated	ated Sign In	As Designated by Ilmit	As Designated	Sign In	As Designated by Unit	
by Unit			by Unit			
0730-0800	Protestant Chapel Service	Blde 1030, Classroom 2	0/30-0800	Protestant Chapel Service	Bldg 1030, Classroom 2	
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Rm	0/30-0800	Catholic Chapel Service	Bldg 1043, TNET Rm	
0730-0930	MPF Closed for In-House Tng	Bldg 1043	0/30-0930	Nemocratic American Transport	Bldg 1043	
0730-1030		Bldg 1030, Classroom 1	0/30-1030	Newcomers Ancillary Ing Fn II	Bidg 1030, Classroom I	
0815-1115		Bldg 1030, Classroom 2	0800-1115	CDC/PMF. Course Evams	Bldg 1030, Classicolli z	
0800-1115		Bldg 460, Rm 213	0800-0900	Personnel Systems/Annl Trng	Bldg 1066 OG ConfRm	
0800-0900	Personnel Systems/Appl Trng	Bldg 1066, OG Conf Rm	0830-0930	Enlisted Advisory Council	Bide 1043, CC Confirm	
0830-0930	Enlisted Advisory Council	Bldg 1043, CC Conf Rm	0900-1000	3A0X1 Info Memt Tng	Bldg 1066, OG ConfRm	
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm	0930-1030	Career Advisors Mtg	Bldg 1043, CC ConfRm	
0930-1030	Career Advisors Mtg	Bldg 1043, CC Conf Rm	1000-1200	HRDC (All Groups)	Bldg 1043, TNFT Room	
1000-1200	HRDC (Retention Group)	Bldg 1043, TNET Room	1030	Escorts pick-up Newcomers	Bldg 1030, Classroom 1	
1000-1100	HRDC (Mentoring Group)	Bldg 1066, OG Conf Rm	1230-1630	EO 2000 Training	Bldg 1030, Classroom 1	
1030-1130	HRDC (Recruiting Group)	Bldg 1043, CC Conf Rm	1300	SORTS Mass Briefing	Bldg 1043, CC Conf Rm	
1030	Escorts pick-up Newcomers	Bldg 1030, Classroom 1	1500	Fly Safety Mtg	OPS Briefing Room	
1230-1630	EO 2000 Training	Bldg 1030, Classroom 1	As Designated	Sign Out	As Designated by Unit	
1300	SORTS Mass Briefing	Bldg 1043, CC Conf Rm	by Unit	D	6	
1500		OPS Briefing Room				
As Designated	ated Sign Out	As Designated by Unit				
DA CI						

EDUCATION

Air Force Reserve members wishing to take the ACT, SAT I, RCEP, GRE, GMAT, PRAXIS, or LSAT contact **SMSgt. Epps** in the MPF Education & raining Office at 734-7075.

OFFICER PME, JOLDS OR ANY SPECIAL OFFICER COURSES Contact MSgt. Cain at 734-7075

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted **monthly** in Bldg 1030, Classroom 1 (Room 217). **Unit training managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

		Phase I	
	Time	Subject	OPR
Saturday	1330-1400	Security Awareness (C4 SATE)	CF
Saturday	1400-1500	Drug and Alcohol	SG
Saturday	1500-1530	Local Conditions-Traffic	SE
Saturday	1530-1630	Human Relations	SA
		<u>Phase II</u>	
Sunday	0730-0800	Base Populace	CEX
Sunday	0800-0930	UCMJ/Ethics	JA
Sunday	0930-1030	Counter Intel/Protection	SP
		from Terrorism	

UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0800 on Sunday of the UTA in Bldg 1030, Classroom 1.

Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0800 on Sunday of the UTA in Bldg 1030, Classroom 1.

Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-4460. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

Drug Testing: You must report within two hours of notification.

SENIOR NCO ACADEMY HQ AFRC/DPTS is accepting applications for classes: (99D) 12 May-23 Jun 99; (99E) 07 Jul-17 Aug 99; and (99F) 09 Sep - 21 Oct 99. Deadline for suspense to the Education and Training Office is COB, 6 Feb 1998. Please note that you must have your picture taken and be interviewed by the Command Chief Master Sergeant formerly called the Senior Enlisted Advisor.

BAQ Recertification Deadlines

If your SSAN ends with a 4 or 9 you have until 30 Apr 1999 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section. NOTE: If you don't have dependents, you do not need to recertify.

Military Pay

	-
File for	Receive Direct
pay by:	Deposit by:
09 Feb	17 Feb
11 Feb	19 Feb
16 Feb	24 Feb
23 Feb	03 Mar
25 Feb	05 Mar
02 Mar	10 Mar
09 Mar	17 Mar
11 Mar	19 Mar
16 Mar	24 Mar
18 Mar	26 Mar
25 Mar	02 Apr

This publication is brought to you by your friendly MPF Education and Training staff. If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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TSgt. William C. Miller, Education and Training Advisor

Mr. John Baker, Education and Testing Services Advisor

March 1999

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	-	2	3	4	5 PreUTA	S 9
		Data/Information due to CCX3 Mar for Pre UTA			Performance Re. 4AF SAV 72D 5-7	Trad Res Flight 507 CLSS KC-135 Off- Station 6-7
V			ESGR	ESGR BOSS FLIGHT	3.5 - PA *	
		—— 12 Firefighters	12 Firefighters - FE WARREN 20 Feb - 6 Mar	0 Feb - 6 Mar		
7 UTA	· · ·	6	10 0	11	12	13
MPF IN-HOUSE TRNG 0800-0930			Business Meeting		Blood Drive	CES FREFIGHTER OFF-UTA
14	15	16	17	18	19	20 Spring
CES F.F. Off- UTA		MPF IN-HOUSE TRG 0730-0900	St Patrick's Day	SNCOA Class 99-C 18 Mar - 28 Apr		Quainty Awareness Training
21	22	23	24	25	26	27
Quality Awareness Training		64 CES members to deploy to Tyndall AFB FL 21-27 Mar for Silver Flag SLC Planning Meeting	to Tyndall AFB FL 21- SLC Planning Meeting	27 Mar for Silver Flag		
28	29	30	31	70 mm		
						K K J W TI KREE WAR

NOTE OK STATE LEGISLATOR ORIENTATION FLIGHT SCHEDULED FOR 5 MAR 99 - THIS DATE CONFLICTS WITH ESGR FLIGHT - WILL BE MOVED - PA

Continued from page 8.

AWARD

The inspection entailed deployment of seven KC-135R tanker aircraft, over 600 personnel, and all associated support equipment to the Air National Guard Combat Readiness Training Center, Gulfport, MS, and conducting refueling operations from the base under highly realistic simulated combat conditions.

Air Force officials announced in September 1995 that the 507th ARW was chosen to activate the Air Force Reserve's first Airborne Warning and Control System (AWACS) associate unit by mid-1996. By July 31, '96, the wing had activated the 513th Air Control Group (ACG), 513th Maintenance Squadron, 513th Aircraft Generation Squadron, and the 970th Airborne Air Control Squadron. An aggressive recruiting campaign has to date filled 200 of the group's estimated 425 reserve positions. In October 1996, members of the 513th ACG joined members of the active duty 552nd Air Control Wing in conducting the first counternarcotics surveillance mission to include reservists.

From the Summer of 1996 to March 1997, 507th Combat Logistics Support Squadron (CLSS) personnel worked jointly ith Tinker AFB's 654 CLSS to reconfigure 35 trailers of varias sorts into fully-stocked, high-mobility "War Wagon" Aircraft Battle Damage Repair (ABDR) trailers for prepositioning at worldwide locations, and as home base training and rapid deployment assets. In November 1996, the squadron participated in a joint operational readiness exercise with the 654th CLSS and ABDR engineers from the Oklahoma City Air Logistics Center at Tinker AFB, Okla. The 707th Communications Flight repeatedly deployed to Cannon AFB, NM, to support the 27th Communications Squadron while significant numbers of the latter active duty unit's personnel were deployed overseas. The 507th Medical Squadron exercised under field conditions at Sheppard AFB, TX, from Aug. 1-23, '96, deploying and activating their Air Transportable Hospital under highly realistic simulated combat conditions. During June and July 1997, the 507th Medical Squadron sent sizable contingents of members to Wilford Hall Medical Center, Lackland AFB, Texas, and to the Patriot Medstar exercise at Westover Air Reserve Base, Mass. The 72nd Aerial Port Squadron personnel deployed to Dobbins ARB, GA, and Travis AFB, Calif., to support aerial port operations at those installations.

From June 24-26, '97, the 507th ARW hosted the first 4th Air Force Tanker Summit. The summit was conducted following a realignment of all AFRC KC-135 tanker aircraft under 4th Air Force, and was intended to allow representatives from all KC-35-equipped units and other interested organizations to exchange ideas and viewpoints concerning the employment of AFRC's refueling assets. Participants included representatives from AMC,

United States Air Forces Europe, AFRC, 4th Air Force, and all AFRC KC-135-equipped units.

Beginning in 1997, the wing made extensive preparations for activation of 1st Aviation Standards Flight, Will Rogers Airport, on June 1, '98. This is a new mission tasking for the unit and AFRC.

Other projects wing members participated in included food donations to the local Salvation Army and "Christmas in April," "Toys for Tots," telethons, Special Olympics, Oklahoma Safe Kids Coalition, "Adopt a Highway" program, and the Red Cross "Swim-A-Cross." The unit also exceeded its goals in both the Combined Federal Campaign and US Savings Bond drives. The unit held semi-monthly blood drives with a participation rate of 26 percent of unit members.

STIATUMUS SMIN SAIT

This summary is intended to give the reader a brief look at some Air Force Reserve events which have occurred recently.

Aerial sprayers, Coast Guard team up in oil spill exercise

YOUNGSTOWN, Ohio - Air Force Reserve Command has been an integral part of the U.S. military's Total Force for more than 25 years, but now it's also on the front lines of America's efforts to protect the environment.

To sharpen their skills, members of the Aerial Spray Branch of the Reserve's 910th Airlift Wing from Youngstown Air Reserve Station participated in a major oil-spill response exercise Dec. 7-13 in the Pacific Northwest. The two-phase exercise took place near North Bend, Ore., and Port Angeles, Wash., where the U.S. Coast Guard's 13th District has stations. The branch conducted the exercise jointly with those units and with industry.

The purpose of the exercise was to test the branch's ability to respond to a major oil spill in U.S. coastal waters and to work with the Coast Guard in the event of such a catastrophe.

Professional Development Center courses go on Web

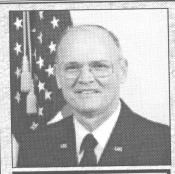
ROBINS AIR FORCE BASE, Ga. - Reservists and civilian employees in Air Force Reserve Command can now shop for Professional Development Center (PDC) courses on the command's homepage.

On the homepage, www.afres.af.mil, surfers can view course information by going to the Headquarters AFRC Directorate, then Professional Development Center, and Courses.

Under each course heading on the homepage, people can get the course descriptions, requirements, enrollment procedures, dates, points of contact and other details.

Many of the courses are offered at the Robins PDC facility.

Feature



MSgt. Harry W. Ginzl First Sergeant of the Year



MSgt. Matthew E. Bier Senior NCO of the Year



TSgt. Christina L. Treu NCO of the Year



SrA Veronica M. Garrett Senior Airman of the Year

"Best of the best in '98"

First sergeant, SNCO, NCO, and airman recognized as best



our members of the 507th Air Refueling Wing were selected as the First Sergeant, Senior NCO, NCO, and Airman of the Year.

Selected were MSgt. Harry W. Ginzl, 507th Civil Engineer Squadron, First Sergeant of the Year; MSgt. Matthew E. Bier, 507th Logistics

Squadron, Senior NCO of the Year; TSgt. Christina L. Treu, 507th Air Refueling Wing, NCO of the Year; and SrA Veronica M. Garrett, 507th Medical Squadron, Airman of the Year.

MSgt. Matthew E. Bier, quality assurance inspector for the 507th Logistics Group, was cited in his nomination package as a key player in establishing the 507th Logistics Group's Process Assessment Program (PAP). Bier developed the lesson plan for other instructors teaching the PAP which is used throughout the wing. Along with developing the program, he instructs more than 50 percent of all PAP classes, among other accomplishments.

During the unit's conversion from F-16 "Fighting Falcon" to KC-135R "Stratotanker" aircraft, Bier worked to ensure a smooth conversion of technical orders for the group.

Bier was cited for his significant self-improvement by taking courses like the Air Force Reserve Noncommissioned Officer Leadership Development Class, Noncommissioned Officer Academy Course, and Total Quality Management Cascade Training among others.

During his off-duty time, Bier coaches pre-teen baseball and

football. He is a member of the North American Hunting Clul Red Cross volunteer, and participates in his Neighborhood Beautification and Watch Programs to name a few.

TSgt. Christina L. Treu, controller for the 507th Air Refueling Wing Command Post, performs command and control actions in the execution phase of emergency war orders, emergency plans, operation orders, and operation plans. She serves as advisor to the unit commander and staff on matters concerning the command and control of the 507th ARW's Alert Force. She has been cited by her nomination package as exhibiting outstanding devotion to duty and mission accomplishments such as developing the 507th ARW's Combat Crew Procedures Program which was praised by U.S. Strategic Command inspectors as "Best seen to date in the Air Force Reserve."

Among other accomplishments, Treu scored 100 percent on an emergency actions procedures test administered by Head-quarters Air Mobility Command inspectors.

She was a key participant in U.S. Strategic Command communications exercises, including Global Guardian 1997, Phoenix Jewel, and Polo Hat 1998.

During her off-duty time, she is a computer science teacher for Hefner Middle School, Oklahoma City, Okla. She is a member of the Putnam City Association of Classroom Teachers, Hefner Middle School Parent's Association, and National Business Educators Association.

Feature

SrA Veronica M. Garrett is in charge of 507th Medical Squadron's Unit Training Assembly Pay System (UTAPS) d Orders Programs, manages lodging for reservists, and performs additional duty as an assistant to NCOIC of the Medical Readiness Program. She eagerly and enthusiastically accepted the noted key programs to allow the senior medical ART to direct her focus on other major medical programs. During the six-week absence of the senior Air Reserve Technician, SrA Garrett processed the UTAPS, and published special and school temporary duty (TDY) orders without any discrepancies.

Garrett aggressively explored programs utilized by the host

hospital to improve the medical squadron's operations, resulting in implementation of a databased hospital information system which enables the unit to retrieve laboratory tests and x-ray results, and set up appointments for physical exams.

In her local community, Garrett helped to coordinate and set up a Youth Karate Tournament for underprivileged children. She routinely volunteers her time to assist the active duty hospital staff with unit functions.

Her commander, Col. Steven Gentling, praised her for being directly responsible for recent recruitment of a medical technician into the unit and promoting the Air Force Reserve at every opportunity.

First Sergeant of the Year

MGGT.

Harry Ginzl, first sergeant for the 507th Civil Engineer Squadron, was cited in his nomination package as a member of the site survey team which deployed to Rhein-Main AB, Germany, in February

1998 by providing advance support for his deploying squadron members to have adequate lodging, meals, medical attention, and recreation activities. Ginzl deployed to Germany second time May, and provided outstanding support to unit personnel and team leaders during preparation for the 50th Anniversary Celebration of the Berlin Airlift at Rhein-Main AB.

He was cited for working more than 12 hours each day, ensuring team integrity was maintained while displaying a professional "can do" attitude.

His responsibilities as first sergeant include operation of the unit orderly room, managing the Family Care Program, and maintaining the government credit card program for his squadron. He has been credited by his commander with instilling pride in the unit by emulating the Air Force Core Values of Integrity, Service Above Self, and Excellence in everything he does. Ginzl has also been credited with improving his squadron's military bearing through his efforts to ensure members show proper respect for authority. He actively strives to motivate and mentor his peers and subordinates to improve their military careers by positively reinforcing and encouraging good behavior with all squadron members.

Ginzl has regularly and aggressively volunteered for additional training to improve his job knowledge and effectiveness. As one example, he attended the Air Force Reserve command NCO Leadership Development Course to increase his leadership and management abilities. He has made conscious efforts to motivate others, both in and out of his squad-

ron, to enroll in the course and other courses of benefit for Air Force Reservists. According to his nomination package, Ginzl's motivation to excel and increase his abilities has proven him to be a highly valuable team builder and leader- Has accumulated 50 hours toward a degree in Management

Ginzl is a charter member of the 507th Air Refueling Wing's Top-3 Counsel serving as Secretary of the Executive Board and contributed countless hours to the production of the first 507th Air Refueling Wing's Enlisted Dining Out which was held in September, 1998. He is long standing member of the Air Force First Sergeants' Association and a life member of the Oklahoma Veterans of Foreign Wars and the American Legion, Post 111.

During his of-duty time, Ginzl coaches a soccer team and is instrumental in organizing teams for about 160 boys and girls. He participated in the construction of nine soccer fields and acquiring goals for each field.

Ginzl is past president of the Northwest Oklahoma City Exchange Club, and an active member of the Kiwanis Club, among activities.

Ginzl is also cited for personally setting up the CERTEST video study and computer system for his squadron to use which resulted in the 507th Civil Engineer Squadron being one of the first units in the Air Force Reserve to bring this system on line.

Among other activities, he was involved in the design and construction of multimedia communications systems and facilities for several communities in rural areas of Oklahoma while working for his civilian employer, Southwestern Bell Telephone Company (SWBT).

Recently retired after more than 31 years of dedicated service to his employer, he received the SWBT Presidential Award of Merit.



513th Air Control Group News

"Total Force" scheduling

2Lt. Mechille Braden 970th AACS Executive Officer

Last December marked another first for the 513th Air Control Group (ACG). Two of the group's Air Reserve Technician Airborne Warning and Control System (AWACS) schedulers began working side-by-side with their active duty counterparts at the 552nd Air Control Wing's (ACW) operations building.

The idea of having reserve and active duty schedulers colocated was the brainchild of Capt. Mike Toney, Chief of the 513 ACG Current Operations Section. The coordination and approval process for his idea entailed much effort by everyone involved, but promises to be well worth the effort.

"It's essential that we communicate face-to-face with our active duty counterparts," said Toney. "Working physically side-by-side improves our communication and working relationships. This opportunity not only enhances teamwork, but also reduces any possibility of misunderstandings about the reserve AWACS program while providing a foundation for more efficient sorties."

TSgt. Frank Dietchman and TSgt. Scott Hagler volunteered to be co-located with their 552 ACW counterparts.

"Scheduling sorties is a tricky business," said Hagler. "I'll be able to increase my understanding of the active duty scheduling processes and provide insight about the reserve's unique requirements while having a handle on current mission occurrences that may have a potential impact on reserve sorties."

"Scheduling is challenging, but rewarding," said Dietchman. "It takes a lot of coordination among a myriad of people to be able to coordinate fighter activity, aerial refueling, and the many other details required prior to an aircrew's flying a successful sortie. Being co-located with the 552 ACW schedulers gives me the opportunity to interact with my active duty counterparts, and that that kind of interaction is vital to efficiently scheduling successful sorties." he said.

"Ouch" is his business

SSgt Michael Striplin, 513th ACG Noncommissioned Officer in Charge of Mobility, has a tough job. He has to "encourage" 970th Airborne Air Control Squadron (AACS) and 513th Operations Support Flight personnel to get their immunization shots. He updates a data base which tracks individuals' vaccinations, and sends out notices when booster shots are required. He also maintains the mobility folders given to people whenever they deploy. So let's give Sergeant Striplin a break, folks, and get your shots quickly when he notifies you of the requirement.

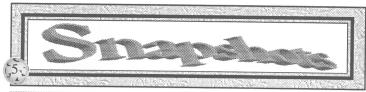
THINGS TO COME

Our new building is almost ready to occupy. There are still a few kinks to work out, but expect to move sometime mid-February. The SMART TEAM, led by Maj. Dan Fallon, 970th AACS Assistant Director of Flight Operations, have done a remarkable job of planning and coordinating building layout, phone and cable lines, furniture procurement, etc. Plan ahead! Get your order's requests in as early as possible to preved delays resulting from the move. Our Southwest Asia deployment is coming sooner than you may think. Start thinking about it and actively planning for it.

Welcome to the 513th ACG

The 513th ACG welcomes Lt. Col. Donald W. Klinko, executive officer for the 513th ACG. An officer of many talents and varied experiences, he has been a Security Forces officer, a historian, and most recently, the 507th Air Refueling Wing's Chief of Public Affairs. Glad to have you on board!







During his retirement ceremony last month, Lt. Col. Pave Tanner (right) shakes hands with fellow squadron mbers as they wish him and his family farewell and good luck.



Photo by Capt. Rich Curry

Five civilian employees of the 507th Air Refueling Wing received a first-hand look at the refueling mission of the wing last December. (Left to right) Mark Scoles, mance comptroller; Wanda Fincher and Vicki Morrison, N admisnistrators; James Holland, publications distribution; and Carol Reynolds, secretary for Operations Group commander.

February 1999



AMC boss 🐧 Amc boss

AMC logs 130 Desert Fox missions

SCOTT AIR FORCE BASE, Ill. (AMCNS) - Air Mobility Command flew more than 130 airlift and air refueling missions and logged more than 1,040 flying hours as of Dec. 20 in support of Operation Desert Fox, earning well-deserved praise from air mobility's top general.

AMC Commander Gen. Tony Robertson sent a message to all air mobility units in the Air Force to recognize their "outstanding efforts" during Phoenix Scorpion IV, the air mobility portion of Desert Fox.

AMC is the military organization responsible for all U.S. airlift and air refueling operations.

"With less than a month since our last Southwest Asia buildup, and with the holiday season looming on the horizon, you answered the nation's call and responded magnificently," Robertson stated. "You not only very efficiently and very effectively executed air mobility requirements necessary to support a 70-hour air bombardment campaign against Iraq's weapons of mass destruction infrastructure, you did it, as always, with one eye on safety.

"Despite the short notice, "cold start" and approaching holidays, you responded to the challenge, making it possible for our allied air forces to strike more than 100 Iraqi targets. As you've done so many times before, you've shown once again that air mobility and the AMC team are the cornerstones of our country's national strategy."

The command's Total Force of active duty, Reserve and National Guard units also offloaded more than 2.7 million pounds of fuel during air refueling operations and moved more than 800 passengers and 680 tons of cargo — "a truly tremendous effort," Robertson stated.

He also singled out special recognition to family members for their "exceptional support during this latest crisis. Deployments are never easy, particularly during the holidays, but they're even tougher without strong family support," he stated. "AMC's families consistently provide the support we need ... and again, as always were instrumental in our success.

"To the many of you who have contributed once again for the sake of freedom, my deepest and sincerest thank you," Robertson continued. "You give the greatest holiday gift to the nation and the world every day — your pledge to ensure that those who would take freedom away cannot and will not succeed. And for that, I am, and the nation is, very grateful. Happy holidays, keep up the great work, stay safe, God bless you and your families."

Ujpalose

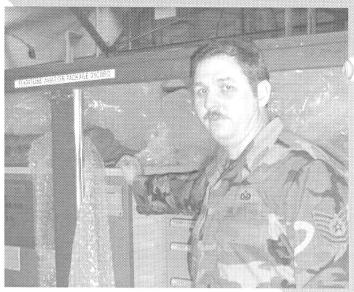
The following question was asked of 507th Air Refueling Wing members:

"What do you find personally to be the hardest part of staying in the Air Force Reserve?"



SrA Brad Stencil
507th Aircraft Generation Squadron
"My long commute - driving two hours
from Altus. I work civil service there."





TSgt. John Nugent 507th Aircraft Generation Squadron

"The hardship on the family. I spend so much time out here, and average about 30 days of TDY per year. This cuts down on a lot of family activities."

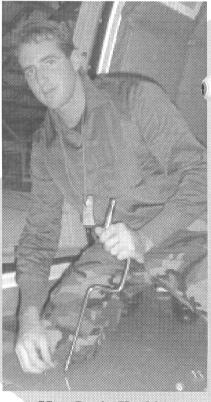


SSgt. Patricia Fraise 507th Logistics Support Squadron

"I recently came back in after being out for four years, so adjusting to all the changes that have occurred in that short time."

TSgt. Todd Abshire 507th Maintenance Squadron

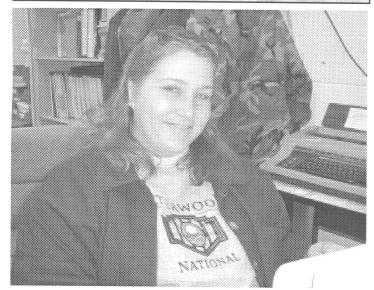
"Finding time to go to school, because all of my classes are on the weekends. However, my supervisor does allow me to pull drill during the week."



SSgt. Justin Hopkins 507th Aircraft Generation Squadron

"Coordinating my obligations here with my other job. My other job requires weekend work sometimes, and I take a lot of unit trips."

WHO'S WHO in the 507th Air Refueling Wing



Name: Mrs. Wanda Fincher

Position: 507th ARW LAN Administrator

Hometown: Earlsborrough, Okla.

Hobbies: Gardening and playing with grandchildren

Provorite Music: Rock 'N Roll and Classical Peeves: "Computer operator errors"



Name: Mrs. Mona Maham

Position: 507th ARW Reserve Pay Office

Hometown: Warrensburg, Mo.

Hobbies: Reading and attending children's sports activi-

3

Favorite Music: Easy Listening

Pet Peeves: "No last minute 'By the way..."

February 1999

On-final "Readiness Is OUR Number One Priority"

Defense Secretary announces significant pay and retirement improvements for FY 2000

WASHINGTON — With the full support of the president and Joint Chiefs of Staff, Defense Secretary William Cohen announced Dec. 21 a proposal for significant pay increases and retirement improvements for the fiscal year 2000 budget.

Air Force senior leaders lauded the announcement after working closely with Department of Defense officials to push for reform.

"These changes reflect our commitment to the men and women who we've tasked with a very tough but vital mission," said Whit Peters, Acting Secretary of the Air Force. "It's just one example that we have taken their problems to heart and are working hard to solve as many of them as we can."

The Department of Defense's pay and retirement package has three main parts and is designed to attract and retain the type of high-quality force credited with the recent success of Operation Desert Fox.

The first of three improvements is a 4.4 percent across-the-board pay raise for Fiscal Year 2000 with annual increases of 3.9 percent through 2005. Ultimately, it will also have a direct and positive impact on retirement pay which is based on basic pay.

While this increase will not close the military pay gap with the civilian economy, it keeps everyone slightly ahead of private sector wage growth.

The second improvement targets raises for noncommissioned officers and mid-grade commissioned officers. These will range from one-half of one percent to 5.5 percent.

"This will enable us to do a better job of rewarding performance; compensating people for their skills, education and experience; and encouraging them to continue their military service," the secretary said.

The targeted pay raises are proposed to take effect July 1, 2000 and are in addition to the 4.4 percent raise everybody receives Jan. 1, 2000.

The third part of the package, improvement of the retirement system affects two-thirds of the men and women in today's armed forces.

"The retirement portion of this package applies to members who entered service on or after Aug. 1, 1986 and are serving under Title 10 USC 8914 as members on an Active Guard/Reserve (AGR) tour." said CMSgt. Mike Whitebread, personnel superintendent for the 507th Air Refueling Wing. "Members on AGR status must complete 20 years of active duty service to be eligible for immediate annuity."

The total cost of the military pay raises for Fiscal Years 2000-2005 is \$14.4 billion. Targeted raises are expected to cost about \$4.5 billion through 2005.





Adverse Actions during 1998

<u>OFFENSE</u>	<u>ACTION</u>
(11) Unsat. Participation	Demoted to A1C, SrA, and Palace Chase, Recall to Active Duty
(3) Line of Duty	Found in Line of Duty
(3) Unsat. Performance,	
(Includes CDC Failures)	
Unsat. Participation	Estimated Time of Seperation to be determined
Unsat. Participation,	
AMEX Abuse & Delinquency	Discharge, (General)
Unsat. Performance	Discharge, (Honorable)
Flat Feet	Discharge, (Entry Level)
DUI	Article 15-Susp, Reduction to SrA, FF of 1/2 pay for two months, UIF,
Fraudulent Enlistment	Discharge, (Entry Level)
False Official Statement	Letter of Reprimand
Damage to Gov't Property	Counseling
Misconduct-Embezzlement	Sched. For Admin. Dischg. Board (member elected retirement)
Behavioral/Attitude	Discharge, (Entry Level)
Pattern of Misconduct,	Disentinge, (Entry Lever)
AMEX Delinquency	General Discharge
AMEX Delinquency,	
Drug Abuse (THC)	Retained by Board
Theft of Gov't Property	Unsubstantiated
Failure to attend BMTS	Discharge, (Entry Level)
Alcohol Rehabilitation, Failure	Discharge
Pregnancy BMTS	Discharge, (Entry Level)
Carrying Concealed Weapons	
on Military Aircraft	Article 15, Reduced to TSgt., FF of 1/2 pay for 2 months, UIF

507th ARW Yellow Pages

The 507th Air Refueling Wing (ARW) Family Readiness Office is compiling information on unit members for its newest book product, 507th ARW Yellow Pages.

The intent of this book is to serve as a resource to unit members with listings of other members' businesses, talants, workmanship, *etc*.

If you would like your business/name included, contact any of the first sergeants before the end of March's UTA, Mar. 7, to fill out submission forms and return it to the family Readiness Office in Bldg. 1043, Room 6. Any questions, call TSgt Darryl Wingo at 4-7638.

When you "just can't make it."

During increased alert, unit commanders normally recall or provide other instructions for people away from their home duty station. If travel to the assigned duty station is not possible, Air Force people must report to the nearest federal activity in the order listed below:

- -- An Air Force base
- -- An Air Force recruiting or Reserve Officer Training Corps detachment
- -- A US Army, Navy, or Marine Corps installation
- -- A federal or civil government installation."

Help unit recruiters by giving them a name, or contact them directly by calling any of the following numbers:

Tinker AFB, OK

MSgt. Larry Wheatley TSgt. Rhonda Nolan (405) 734-5331

Tinker AFB, OK

MSgt Vic Bradford (In-Service Recruiter) (405) 739-2980

Midwest City, OK

MSgt. Linda Smith (405) 733-9403

Tulsa, OK

TSgt. Bill Thompson (918) 665-2300

Sheppard AFB, TX

MSgt. Larry Giles (940) 676-3382

Lawton, OK

TSgt. Nathan Bickle (405) 357-2784

McConnell AFB, KS

MSgt. Terry Gosh (In-Service Recruiter) (316) 652-3766 TSgt. David McCormick (316) 652-4350

Vance AFB, OK

MSgt. Terry Gosh (316) 652-3766

Altus AFB, OK

TSgt. Ronald J. Salafia (In-Service Recruiter) (580) 481-5123

CyberSpace

All messages posted to the bulletin board will expire in 90

board will expire in 90 days and automatically be removed.

If your post needs to be seen for a longer period of time, you will have to repost it. Please help to manage the timeliness of information by adjusting your posts accordingly.

 507^{th} ARW

Communications Working Group