

On-final

507th Air Refueling Wing - 513th Air Control Group M A G A Z I N E



Where we've been,

where we're going!

"Readiness Is OUR Number One Priority"

507th ARW Mission: Man, train, equip, and sustain a reserve force in support of DoD peacetime and wartime taskings.

Commander's Column

By Col. Martin M. Mazick
507th ARW Commander

A new year

Welcome back from the holidays and into a brand new 1999. We've included our 1998 Stakeholders' Report for you in this month's *On-Final*. I made it a part of my letter to our Oklahoma congressional delegation that was sent in December. Please take the time to read it. We got a lot accomplished during the "Year of the Enlisted Force" and you are to be commended. Following the lead of Air Mobility Command, this year is the "Year of the Family." Roll up your sleeves and get ready for another great year. As in past years, we are planning for success. Our November 1998 Third Annual Combined Wing Planning Session produced another excellent road map for us to follow. My 1999 wing priorities are:

- **READINESS**
- **RECRUITING AND RETENTION**
- **ONE STANDARD**
- **QUALITY OF LIFE IMPROVEMENT**
- **INFRASTRUCTURE IMPROVEMENT**

This year promises to be full of great opportunities for us. Besides our aviation package Mobex this month and wing deployment to Alpena ANGB, Mich., in May, most of the squadrons have annual tours planned around the U.S. and overseas to England, Guam, Germany, and Korea, to name a few places. The Pacer Crag avionics conversion for our aircraft will be accomplished this year as we continue to stand up the 1st Aviation Standards Flight.

The fuel cell hanger will be completed, and the AFRC "Red Horse" Squadron from Kelly AFB, Texas, will be here working with our own civil engineers starting in April for the underground utilities project. The September UTA will bring Family Day, and we are already planning for the Dining Out in October. High Year Tenure will cause a turnover for more of our senior non-commissioned officers. As a result, many of you will be asked to take on leadership roles within the wing. With these promotions will come increased responsibilities. For many of our future leaders, your day is getting ready to arrive. The roadmap for 1999 is laid out, and execution is up to each one of us. Remember that with each day you participate, you are writing the 507th ARW's 1999 Stakeholders' Report. Participate with pride, you deserve it!



Sherrard Sends

By Maj. Gen. James E. Sherrard, III
Chief of Air Force Reserve

Thank you and the happiest of holidays

The holiday season is traditionally a time to reflect on the events of the past year and how they touched our lives. As 1998 draws to a close, I want to thank each of you for your unselfish sacrifices of time and energy. You are very special and part of what makes America strong. I am very proud of your achievements, dedication to duty, and unquestioned love for your country.

Marsha and I wish each of you, your loved ones, and everyone who has somehow touched our Air Force Reserve family in the past year the happiest of holiday seasons and continued success in the new year. You are in our hearts every moment. May God bless and keep you safe.



AWACS Sends

By Lt. Col. George A. Gorham
513th ACG Director of Operations

You are the key to our success!

Happy New Year! Thanks for a memorable 1998. We've continued to lay the foundation of our organization. Now it's time to build upon the past year's successes. And what successes we have had. Air Force Association's "Outstanding Reserve Unit," winner of "TOP SCOPE," counterdrug missions, rapid deployment in support of Operation Desert Fox; the list goes on and on.

The greatest challenge we face this upcoming year is communicating our priorities through all levels of the group. Where are we going in 1999? We have three priorities:

- **TRAINING AND MANPOWER**
- **DEPLOY TO SOUTHWEST ASIA, and most important,**
- **CONTINUE TO REDUCE THE ACTIVE DUTY OPERATIONS AND PERSONNEL TEMPO**

We hope to declare Initial Operating Capability by this summer. We've had an awesome year. With each of you contributing and giving your best, we will continue on our successful path.

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All photographs are Air Force photographs unless otherwise indicated.

Copy deadline is NOON on UTA Sunday for the next month's edition.

This is your magazine. Take it home with you to share with family, friends, and employers.

On the cover



Cover graphic by TSgt. Mitch Chandran

The history of the 507th Air Refueling Wing (ARW) is rich with tradition and dynamic with change. Both the 507th ARW and the 513th Air Control Group invest time now to plan for the new year and beyond.



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It's amazing what happens when leaders, key players, and members in an organization get together at one time to communicate to each other their visions, ideas, and information about where the organization is now and what direction it should go in the months ahead.

During November, 60 members of the 507th Air Refueling Wing met during an off-UTA weekend for the Third Annual Combined Wing Planning Session.

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Visit us online at <http://bncc.tinker.af.mil/507arw/default.html>

The 507th Air Refueling Wing Stakeholders' Report is an executive summary of what the organization has contributed during the past year to our Nation's defense and its own readiness. This yearly report not only reveals a busy 1998, but displays the dedication shown by its "Citizen Airman" throughout the year.

Executive Summary

507th ARW Stakeholders' Report

Mission

The 507th Air Refueling Wing (ARW) will: Recruit, train, equip, and retain personnel for deployment and support of DoD peacetime and wartime taskings.

Stakeholders

Priorities for 1998 were Readiness, Recruiting, and One Standard as well as Infrastructure, and Quality of Life Improvements. Stakeholders include the 507th ARW members and their families, 513th Air Control Group, 654th Combat Logistics Support Squadron (CLSS), Tinker AFB, State of Oklahoma, 4th Air Force (4AF), 15th Air Force, Air Force Flight Standards Agency (AFFSA), Federal Aviation Administration (FAA), Tanker Airlift Control Center, Air Force Reserve Command (AFRC), Air Mobility Command (AMC), United States Transportation Command, Air Force Material Command, United States Strategic Command, Air Combat Command (ACC), Air Force Special Operation Command, Air Force, Navy, Marine Corps, and National Command Authorities.

Milestones

The fiscal year began with a 4AF Staff Assistance Visit in preparation for the Unit Compliance Inspection (UCI). November, saw wing participation in the exercise Global Guardian, Tinker's Environmental Compliance and Maintenance Program, and its second corporate planning conference. More than 25 percent of 507th CLSS personnel received recognition as outstanding performers when the unit became the first reserve CLSS to pass an Operational Readiness Inspection. In December, the 507th ARW was lead unit for a four-week deploy-

ment to Istres, France and Aviano AB, Italy to support Operations Deliberate Guard and Joint Endeavor, respectively. January heralded new challenges.

The wing played host to the 4AF Quality Officer Conference while AFRC staff members came to town for a Site Activation Task Force meeting with the FAA's Mike Monroney Center, Oklahoma City, Okla., to plan formation of the 1st Aviation Standards Flight (Associate). In February, the wing and its subordinate units satisfactorily met the UCI challenge. In addition, we were visited by the 15AF commander and made our presence known at the base Chief Master Sergeant Induction Ceremony.

Mission taskings sent the 507th Operations Group (OG) on a major deployment to stand tanker alert at Keflavik, Iceland, and the 507th CLSS KC-135 teams began off-station training with the 22nd ARW at McConnell AFB, Kan. By March, the 507th OG supported Operation Southern Watch in Saudi Arabia and Air War College familiarization of Eastern Europe. The 507th Logistics Group (LG) established an agreement for joint use of 654th CLSS training facilities. While the 507th CLSS provided reservists to ACC in support of Operation Southern Watch, wing personnel shined brightly at the Tinker Annual Enlisted Awards Banquet.

April was another busy month. Activities included the 507th Medical Squadron's (MS) change-of-command ceremony, the Oklahoma Delegation Staffer Flight, and the 15AF Aircrew Standardization/Evaluation visit. Aircraft returned to the 507th ARW ramp after two years of flight line construction and the 507th LG established a first ever memo of agreement with OC-ALC Commodities Directorate for support of reserve CLSS training. The 507th Civil Engineer Squadron (CES) deployed more than 90 personnel to Rhein-Mein AB, Germany, supporting the Berlin Airlift's 50th Anniversary celebration while other CES personnel deployed to Ramstein AB, Germany to work "Y2K" computer compliance issues.

In May, we sent aerial porters to Elmendorf AFB, Alaska., while back at Tinker AFB we welcomed a new Logistics Group commander. In June, we contributed five new jobs to the metro when the 507th OG activated the 1st Aviation Standards Flight. In July, the wing hosted an Employer Support for the Guard and Reserve flight for its reservists' civilian employers and civic leaders and co-hosted the Tinker AFB Civic Leader trip. The month also saw aerial port personnel deploy to Dobbins ARB, Ga., and the 507th CLSS obtain TF-33 and F-100 engines and support equipment for training in their newly remodeled hush house. In August, the 507th OG deployed to Royal Air Force Mildenhall AB, England, for Operation Joint Guard while aerial porters traveled to Hickam AFB, Hawaii. The wing set an all time record with its summer blood drive while the 507th ARW's Command Post went through controller testing, and 507th CLSS B-52 aircraft battle damage and repair teams deployed to Nellis AFB, Nev., supporting the Red Flag Exercise. While the fiscal year was nearing its official end, Sept. 30, the 507th MS went to Eglin AFB, Fla., for annual training, the 507th OG deployed to Roosevelt Roads NAS, Puerto Rico, for FLEETEX 98-2, and we welcomed civic leaders from a neighboring community for a tour of our campus. Despite a very busy year, the 507th LG still had time to install latrine doors on all Wing aircraft. We grew nearer construction project completion on our flight line and refueling system as we closed out the training year by honoring our families and friends with a special Air Force Reserve Family Day.

Outlook

Wing tempo will remain high as we stand up the new mission with AFFSA, take on the Pacer CRAG Aircraft Modification, continue vital skill and readiness training, and provide augmentation and support to our military partners in 1999. Depending on the pace of the aircraft modification, readiness may suffer. We will deploy to Michigan for a readiness exercise this spring and we will continue support of operations in Iceland, France, Italy, and Germany while training tour deployments will see our reservists traveling throughout the United States and to overseas locations.

Funding will remain adequate to perform the mission but we anticipate numerous new unfunded requirements challenging our financial management skills. Fuel cell hanger construction will conclude, the planned FY03 Air Refueling Squadron Building will reach 100% design, and our electrical distribution system will be improved, providing a tremendous training opportunity for joint project management by Kelly's Reserve Red Horse Squadron, Tinker AFB, and the 507th ARW. We

will build stronger partnerships with US Strategic Command and the Navy Strategic Communications Wing One.

The 507th MS will continue to operate at high levels as they prepare for the Health Services Inspection, conclude high-emphasis health screening programs, orient new physicians, and support wing preparation for various readiness challenges. Our units will face many and varied demands as we work to ensure we have the "right face in the right place." Internal mission changes and realignments, retirements of senior enlisted members, and planning for Y2K and the out years will challenge our leadership in the coming months. Without a doubt, the year will be full of opportunities.

Other Comments

A key challenge this year is fitting the right faces into the right places throughout the wing – then keeping them there. This will require accountability for managing human capital, emphasis on retention, and mentoring our future leaders. As we move forward, we do so with a slightly altered mission: *"Man, train, equip, and sustain a reserve force in support of DoD peacetime and wartime taskings."*

Conclusion

During fiscal year 1998, we completed a near total turnover of logistics leadership, yet our cost per flying hour remains one of the lowest in AFRC and our mission capability rates always exceeds command standards. As we neared year-end, we recognized a need to reorder our priorities and focus more strongly on our people. We are growing future leaders through airman commissioning, increasing the number of senior non-commissioned officer academy graduates, and sending our first junior officer to the International Junior Officer Leadership Development course.

The Wing highlighted the "Year of the Enlisted Force" by commissioning the "Billy Hughes Memorial Award for Exemplary Enlisted Service" trophy to recognize enlisted members who epitomize our core values. Our people are recognized throughout the Air Force for their skills and professionalism. We have proudly shouldered the burden our nation passes on to us with an indomitable "Okie" spirit and in so doing, have shown the world who we are, demonstrated our people's talent, and illustrated our awesome capabilities. The 507th ARW has not only made its mark, but has set the standard for others to follow as we strive to be *forever ready, always there.*



NEWS

AROUND THE WING

Good words get around. The following is an article written by the host base public affairs office about the 507th Combat Logistics Support Squadron.

168th hosts aircraft battle damage repair team

**By TSgt. Martha Marley
168th ARW Public Affairs Office
Kielson AFB, Alaska**

"The members of the 168th Air Refueling Wing (ARW) have been nothing but wonderful to all of us," said SMSgt. Joseph Tytanic, chief of maintenance for the 507th Combat Logistics Support Squadron (CLSS). "No matter what we need whether it be a rivet or a vaccination everyone here has been very flexible and has bent over backwards to make sure our people are taken care of."

Tytanic served as the team chief for a group of reservists from the 507th CLSS, Aircraft Battle Damage Repair section, who arrived here in late summer to perform their annual training assisting our maintenance personnel.

The reserve unit came here to work with our KC-135R experts and to brush up on some training. Due to location and the limited number of aircraft available, 507th CLSS members take advantage of all training opportunities to stay proficient in their respective career fields. "The opportunity to come to Alaska and receive this kind of training has been very beneficial for me. The full-time people assigned to the shop are great and really encourage us to participate in the repairs, instead of just watching all the time," says Staff Sgt. Kathy Smith, crew chief for the 507th CLSS. "I feel much more confident about my abilities and about my AFSC."

"We have enjoyed the support from the unit and all the posi-

tive accomplishments over the past two weeks. To me, this is truly a total force in action," said Lt. Col. Barry Roberts, commander [then] of the 507th CLSS.

The majority of the TDY personnel are from the sheet metal shop, with the exception of three crew chiefs, one jet engine mechanic, and one electrical and environmental specialist. According to MSgt. Robert Lee, member of the 168th CLSS, has given them their fair share of work. "Right now we are in the process of repairing the spoiler panels on the wings of several of the KC-135s. After a number of flying hours, the metal on the wings begin to corrode, and eventually peels away. We are identifying the problem areas and repairing them. The training has been great, and it feels good to know that we helped out and were able to learn new things and hopefully we were able to teach new things to our counterparts here at Eielson."

For the majority of the Tinker people, their first trip to Alaska has been a rewarding experience. They have enjoyed sightseeing and the opportunity to get away from 100-plus degree weather. Most members view the training they received and the camaraderie between the 168th ARW and the 507th CLSS as the important aspect

"We've had a great experience here in Alaska. The 168th ARW really knows how to make people feel at home. I have been in the military for over four years and, thus far, this is absolutely the best training I have received, says SSgt. Don Calderwood, engine mechanic for the 507th CLSS. We want to thank everyone for their support and feel sure that our incoming team will be met with the same enthusiasm and warmth."



SrA Roger Swope (left) along with a member of the 168th ARW, Air National Guard, Ak, work together performing instrument checks.

Integrating technology and people

**By MSgt. Tommy Clapper
507th Civil Engineer Squadron
and
TSgt. Michelle Carloss
507th Communications Flight**

Active duty, traditional reservists, air reserve technicians, and civilians from Tinker AFB, Okla; Barksdale AFB, La; and Beale AFB, Calif. joined together to attend the final Workgroup Administration (WGA) course hosted by the 507th Communications Flight (CF) Oct. 26-30.

“Workgroup Administration” is a new term the information management (IM) field acquired when small computer responsibilities were added.

Because of the continuing evolution of technology and demand for qualified personnel to operate and maintain communication resources, the IM community was tasked to meet these challenges. The WGA course is designed to familiarize students with computer safety, security, and risk analysis (hardware and configuration of computers), programs and networking. Headquarters Air Force Reserve Command’s Small Computers Office (HQ AFRC/SC) mandated that all information managers complete this 40 hour training course by Dec. 1, 1999.

The 507th CF successfully conducted five courses during 1998 training 67 personnel. Training students on communication issues was a joint effort between the 507th CF and the 38th Engineering Installation Wing, Tinker AFB, Okla. All information managers assigned to the 507th Air Refueling Wing and 513th Air Control Group have been trained here or by attending school at Keesler AFB, Miss.

“I have reported to HQ AFRC/SC that the 507th ARW has met their requirement to train Information Managers as workgroup administrators” said TSgt. Michelle Carloss, Course Facilitator. “As a result, the 507th ARW is the second HQ AFRC wing to meet this requirement, and the first wing assigned to HQ 4AF.”

Information Managers will continue to receive academic and on-hands training to prepare them for providing immediate front-line support to their organizations. “This is a new beginning with a great opportunity to enhance our skills and provide valuable support to our organizations. I am so proud of our information managers with the enthusiasm and spirit they have demonstrated by stepping up to meet the challenges in our career field,” said SMSgt. David Hernandez, 507th IM Chief.

You never know when...

By TSgt. Eric J. Currier
507th CLSS ABDR Instructor

My girlfriend and I were driving back at night to Tinker AFB from a day at Turner Falls, Okla. In the distance ahead was a car parked along the side of the road. As we approached closer to the parked vehicle, my girlfriend said “That car’s on fire! Pull over. You have a fire extinguisher.”

I quickly pulled to the side of the road and turned on my car’s flashers. We stopped about a hundred yards from the burning car. As I turned around, I turned off my headlights so I wouldn’t confuse the oncoming traffic and stopped about 50 feet from the car. I grabbed my fire extinguisher and approached the car.

I could see the flames coming from under the passenger side of the engine compartment. I crouched down to find the source of the fire but the flames hindered my view.

I aimed the small hand-held fire extinguisher at what I thought to be the base of the fire and squeezed the trigger for a short burst. Most of the flames were extinguished. I followed with another short burst. Although the fire appeared to be out, it was difficult to get a good look from there without crawling underneath the car and putting myself in any further danger.

As I stood up, I noticed a man standing next to me. Assuming he was the owner of the car, I asked him to pull the hood release so I could insure the fire was out. I raised the hood carefully, aware of the fact that the flames could flare up again. The fire had been extinguished but it was too dark to see what it was that was burning. I grabbed the flashlight out of my truck. After a brief search, I found a melted rubber fuel line sitting on top of the exhaust manifold.

As it turned out, the man who was standing next to me had stopped to render assistance and the owner was a young woman standing next to the man’s wife. By the time emergency crews showed up, I had already set up road reflectors and extinguished the flames with a fire extinguisher the size of a 16-ounce bottle of soda.

A couple of years ago I had bought the fire extinguisher and put it in my truck to be prepared should the need arise. However, every time I saw the fire extinguisher I thought I had been silly to buy it. I started to think I was being overly cautious. In light of what happened today, I don’t think anyone can be too prepared or overly cautious. I carry a canvas bag in my truck full of emergency supplies. I have a couple of highway flares, a quart of oil, a flashlight, a first aid kit, and one depleted fire extinguisher. Tomorrow, you can bet I’ll be going to the BX to buy another fire extinguisher.

Throughout my Air Force Career, I have spent countless hours in training such as fire extinguisher training, CPR, and self aid and buddy care. However, despite all of my training, today’s events have taught me several lessons I didn’t know or never really took to heart. First, you can never be too cautious when it comes to safety. Second, it never hurts to be prepared. Third, training is only half the job; you must have the tools to do the work. Finally, the fact that I was ready for this event may not have saved life or limb; however, it did teach me that “Readiness is...” and should be “...OUR Number One Priority.” And, there’s no telling what’s going to happen tomorrow.

"We have the greatest Air Force Reserve ever. Our people are well-trained and capable of performing the mission. Coming from recruiting, I view retention as my greatest challenge, keeping those talented folks in the command. We also have some quality of life issues to tackle, and I will be relying on the first sergeants I've met and worked with over the years to provide me valuable information about those issues and other concerns."

CMSgt. Billy G. Blackburn

Air Force Reserve Command's new command chief master sergeant

AFRC selects new command chief master sergeant

ROBINS AIR FORCE BASE, Ga. - When Chief Master Sgt. Billy G. Blackburn becomes Air Force Reserve Command's command chief master sergeant Jan. 1, he will draw on more than 24 years experience in the Air Force. He's been a reservist for 13 years, seven as a first sergeant.

The first sergeant of AFRC Recruiting Squadron replaces Chief Master Sgt. Carol Smits, who will remain at the headquarters as chief of international programs in the special projects division.

Maj. Gen. James Sherrard, chief of Air Force Reserve and AFRC commander, announced Blackburn's selection Dec. 11.

"Chief Blackburn was one of eight outstanding candidates who applied for consideration to be the command chief master sergeant," Sherrard said. "He brings a broad breath of experience, and I know he will provide the same quality assistance and serve as a key adviser to our command leadership as did Command Chief Master Sgt. Carol Smits. Chief Smits has done a superb job representing the interests of the enlisted women and men of Air Force Reserve Command."

During his three-year tour of duty, the new CCM will work for Sherrard, serving as a liaison between the commander, key staff members and the enlisted force. The command's highest-ranking enlisted person communicates with the commander on problems, concerns, morale and attitudes of the enlisted force, and in turn ensures the commander's policies are known and understood by enlisted people.

Blackburn said he applied for the active-duty tour because he wanted the opportunity to represent the command's enlisted people to Sherrard and Maj. Gen. David R. Smith, AFRC vice commander. Likewise, he wants to be the representative for these "great leaders" to the enlisted force.



CMSgt. Billy G. Blackburn

"We have the greatest Air Force Reserve ever," Blackburn said. "Our people are well-trained and capable of performing the mission. Coming from recruiting, I view retention as my greatest challenge, keeping those talented folks in the command. We also have some quality of life issues to tackle, and I will be relying on the first sergeants I've met and worked with over the years to provide me valuable information about those issues and other concerns."

Blackburn joined the active-duty Air Force in September 1974. After basic training at Lackland AFB, Texas, he transferred to Lowry AFB, Colo., with follow-on assignments to Shemya Air Base, Alaska, and Chanute AFB, Ill., in the inventory management career field.

He returned to Lackland in August 1979 as a military training instructor. A year later, Blackburn began training NCOs to be basic military training instructors. In July 1983, he became the NCO in charge of drill and ceremonies at the Basic Military Training School.

Separating from active duty in 1985, he joined the 8050th Military Training Squadron as a traditional reservist in the instructor career field. In April 1987, Blackburn entered full-time service as an air reserve technician, serving as a section supervisor and training superintendent.

Blackburn transferred to Robins in February 1991 to establish the Air Force Reserve First Sergeant Academy. He was promoted to chief master sergeant in July 1992 and two years later became the recruiting squadron's first sergeant.

He will be the 10th person to serve as adviser to the Reserve's commander. Before Nov. 1, command chief master sergeants were referred to as senior enlisted advisors. The Reserve established its first SEA position in March 1973. (AFRC News Service)

NCO Academy In-Residence

Listed below are the FY 99 NCO Academy In-Residence class dates: A letter of recommendation from your unit commander must be forwarded to 507 MSS/DPMT not later than 60 days prior to class start date:

Class	Quotas	Dates	Location
99-3	1	990223-990401	Tyndall AFB, Fl
99-4	1	990420-990527	Tyndall AFB, Fl
99-5	1	990621-990729	Tyndall AFB, Fl
99-6	1	990802-990909	Tyndall AFB, Fl

TUITION ASSISTANCE FOR DISTANCE LEARNING

Reserve members are eligible to apply for Tuition Assistance (TA) for Distance Learning to further their education up to a Bachelor's Degree (members who have a Bachelor's Degree are eligible to pursue a second degree). **The basic enrollment requirements are:**

- Pay for the course up-front and after satisfactory completion, be reimbursed 75% (tuition only) per course, not to exceed \$1500 per FY.
- Enroll in only 1 course at a time, using the institutions listed in one of the three DANTES catalogs.
- Be a participating member in good standing (no UIF, Article 15, etc.).
- Complete enrollment form and be approved by unit commander.

For more information contact SMSgt. Epps or TSgt. Miller in the MPF Education & Training Office at 734-7075.

FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or the College-Level Examinations Program (CLEP) tests FREE! The DSST and CLEP programs consist of a series of examinations that test college-level knowledge you may have gained through your job, reading, travel, or hobbies. Combined, the programs offer you more than 85 ways to get college credit. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month (15 Dec, 19 Jan, 16 Feb and so on) at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test by test date. Some tests are stocked while others must be ordered.

For more information contact SMSgt. Epps in the MPF Education & Training Office at 734-7075.

BE A CERTIFIED PROFESSIONAL

Air Force Reserve members may receive job certification through DANTES or Air Force Reserve Command funded programs. DANTES has agreements with more than 30 nationally recognized certification associations who allow their certification examinations to be administered at your Reserve test center. Examinations are available in many skill areas. Certification provides recognition of skills learned while in the military and demonstrates a high level of professional competence for the civilian job market. Certification tests must be AFSC related. HQ AFRC must approve requests to test outside of your AFSC. HQ AFRC funded tests will be paid in advance by the member and reimbursement will be for test cost only. **For information on type tests, eligibility, application procedures, fees and test dates, contact SMSgt Epps at 734-7075.**

HOT TOPICS :

✓ Starting with the December UTA, customer service section will be closed from 0730-0930 on Saturday. I.D. cards will not be issued from Jan. 11- Jan. 22.

✓ CDC Testing is accomplished at 0800 on Sundays of the (main) UTA. You do not have to schedule it, just show up at 0800 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you cannot make it, our Education office also tests on Wednesdays. You DO need to schedule this one 24 hours in advance. **Important note: If you are retaking a test, make sure you bring the Commander's evaluation/authorization letter with you or you will not be able to test.**

✓ **EDUCATION REMINDER:** This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL Transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

✓ **Newcomers Ancillary Training Change in schedule. SEE page A3 for more details.**

✓ **SENIOR NCO ACADEMY SUSPENSE TO WING TRAINING IS COB, 6 FEBRUARY 1998.**

✓ **AFRC NCOLDP GRADUATION AT 1400, BLDG 1030, CLASSROOM 1.**

The New FY 99 UTA Schedule

09-10 Jan 99	05-06 Jun 99
06-07 Feb 99	10-11 Jul 99
06-07 Mar 99	07-08 Aug 99
10-11 Apr 99	11-12 Sep 99
01-02 May 99	

as of 30 Dec 98

Fri, 08 Jan 99

1300 Pre-UTA Cmdr Staff Mtg
 1430 Pre-UTA First Sgts Mtg
 1430 **Quarterly Training Review**

Bldg 1043, Conf Rm
 Bldg 1043, TNET Rm
 Bldg 1043, Conf Rm

Sat, 09 Jan 99

As Designated Sign In
 by Unit

As Designated by Unit

0730-0930 Newcomers In-Processing
 0800-1600 Ed&Tng Open/Walk-in Service
 0900-1000 3A0X1 Info Mgmt Tng
 0900-1000 Self-Inspection
 1000-1130 Newcomers Orientation
 1000 Mobility Rep Meeting
 1030 First Sgts Meeting
 1330-1630 **Newcomers Ancillary Tng Ph I**
 1300-1400 Adverse Actions Mtg
 1400-1500 Training Managers Mtg
 1400-1500 IG period w/Lt. Col. Collins

Bldg 1043, Rm 201C
 Bldg 1043, Rm 206
 Bldg 1066, OG Conf Rm
 Bldg 1030, Classroom 1
 Bldg 1030, Classroom 1
 Bldg 1043, TNET Rm
 Dining Hall, Sun Rm
 Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Rm
 Bldg 1043, CC Conf Rm
 Bldg 1043, Rm 102

As Designated Sign Out
 by Unit

As Designated by Unit

Fri, 05 Feb 99

1300 Pre-UTA Cmdr Staff Mtg
 1400 **AFRC LDP Graduation**
 1430 Pre-UTA First Sgts Mtg

Bldg 1043, Conf Rm
 Bldg 1030, Classroom 1
 Bldg 1043, TNET Rm

Sat, 06 Feb 99

As Designated Sign In
 by Unit

As Designated by Unit

0730-0930 Newcomers In-Processing
 0800-1600 Ed&Tng Open/Walk-in Service
 0900-1000 3A0X1 Info Mgmt Tng
 0900-1000 Self-Inspection
 1000-1130 Newcomers Orientation
 1000 Mobility Rep Meeting
 1030 First Sgts Meeting
 1330-1630 **Newcomers Ancillary Tng Ph I**
 1300-1400 Adverse Actions Mtg
 1400-1500 Training Managers Mtg
 1400-1500 IG period w/Lt. Col. Collins

Bldg 1043, Rm 201C
 Bldg 1043, Rm 206
 Bldg 1066, OG Conf Rm
 Bldg 1030, Classroom 1
 Bldg 1030, Classroom 1
 Bldg 1043, TNET Rm
 Dining Hall, Sun Rm
 Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Rm
 Bldg 1043, CC Conf Rm
 Bldg 1043, Rm 102

As Designated Sign Out
 by Unit

As Designated by Unit

Sun, 10 Jan 99

As Designated Sign In
 by Unit

As Designated by Unit

0730-0800 Protestant Chapel Service
 0730-0800 Catholic Chapel Service
 0730-0930 MPF Closed for In-House Tng
 0730-1030 **Newcomers Ancillary Tng Ph II**
 0815-1115 Supervisor's Safety Tng
 0800-1115 **CDC/PME Course Exams**
 0800-0900 Personnel Systems/App'l Tng
 0830-0930 Enlisted Advisory Council
 0900-1000 3A0X1 Info Mgmt Tng
 0930-1030 Career Advisors Mtg
 1000-1200 Human Resources Dev Council
 1030 **Escorts pick-up Newcomers**
 1230-1630 EO 2000 Training
 1300 SORTS Mass Briefing
 1500 Fly Safety Mtg

Bldg 1030, Classroom 2
 Bldg 1043, TNET Rm
 Bldg 1043
 Bldg 1030, Classroom 1
 Bldg 1030, Classroom 2
 Bldg 460, Rm 213
 Bldg 1066, OG Conf Rm
 Bldg 1043, CC Conf Rm
 Bldg 1066, OG Conf Rm
 Bldg 1043, CC Conf Rm
 Bldg 1043, TNET Room
 Bldg 1030, Classroom 1
 Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Rm
 OPS Briefing Room

As Designated Sign Out
 by Unit

As Designated by Unit

Sun, 07 Feb 99

As Designated Sign In
 by Unit

As Designated by Unit

0730-0800 Protestant Chapel Service
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 0730-0930 MPF Closed for In-House Tng
 0730-1030 **Newcomers Ancillary Tng Ph II**
 0815-1115 ADSR Tng
 0800-1115 **CDC/PME Course Exams**
 0800-0900 Personnel Systems/App'l Tng
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 0900-1000 3A0X1 Info Mgmt Tng
 0930-1030 Career Advisors Mtg
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 1300 SORTS Mass Briefing
 1500 Fly Safety Mtg

Bldg 1030, Classroom 2
 Bldg 1043, TNET Rm
 Bldg 1043
 Bldg 1030, Classroom 1
 Bldg 1030, Classroom 2
 Bldg 460, Rm 213
 Bldg 1066, OG Conf Rm
 Bldg 1043, CC Conf Rm
 Bldg 1066, OG Conf Rm
 Bldg 1043, CC Conf Rm
 Bldg 1043, TNET Room
 Bldg 1030, Classroom 1
 Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Rm
 OPS Briefing Room

As Designated Sign Out
 by Unit

As Designated by Unit

EDUCATION

Air Force Reserve members wishing to take the ACT, SAT I, RCEP, GRE, GMAT, PRAXIS, or LSAT contact SMSgt. Epps in the MPF Education & Training Office at 734-7075.

OFFICER PME, JOLDS OR ANY SPECIAL OFFICER COURSES

Contact MSgt. Dennis Cain at 734-7075

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted **monthly** in Bldg 1030, Classroom 1 (Room 217). **Unit training managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

Phase I

	Time	Subject	OPR
Saturday	1330-1400	Security Awareness (C4 SATE)	CF
Saturday	1400-1500	Drug and Alcohol	SG
Saturday	1500-1530	Local Conditions-Traffic	SE
Saturday	1530-1630	Human Relations	SA

Phase II

Sunday	0730-0800	Base Populace	CEX
Sunday	0800-0930	UCMJ/Ethics	JA
Sunday	0930-1030	Counter Intel/Protection from Terrorism	SP

UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-4460. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

Drug Testing: You must report within two hours of notification.

SENIOR NCO ACADEMY
HQ AFRC/DPTS is accepting applications for classes: (99D) 12 May-23 Jun 99; (99E) 07 Jul-17 Aug 99; and (99F) 09 Sep - 21 Oct 99. Deadline for suspense to the Education and Training Office is COB, 6 Feb 1998. Please note that you must have your picture taken and be interviewed by the Command Chief Master Sergeant formerly called the Senior Enlisted Advisor.

BAQ Recertification Deadlines

If your SSAN ends with a 4 or 9 you have until 30 Apr 1999 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section. **NOTE: If you don't have dependents, you do not need to recertify.**

Military Pay

File for pay by:	Receive Direct Deposit by:
12 Jan	20 Jan
14 Jan	22 Jan
19 Jan	27 Jan
26 Jan	03 Feb
28 Jan	05 Feb
02 Feb	10 Feb
09 Feb	17 Feb
11 Feb	19 Feb
16 Feb	24 Feb
23 Feb	03 Mar

This publication is brought to you by your friendly MPF Education and Training staff. If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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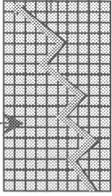
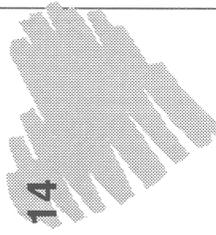
TSgt. Sharon Lochman, NCOIC, Schools and OJT (ART)

TSgt. Scarlet McCloud, Education and Training Advisor

TSgt. William C. Miller, Education and Training Advisor

Mr. John Baker, Education and Testing Services Advisor

February 1999

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6 UTA
		Data/Information due to CCX 3 Feb for Pre UTA			PRE-UTA Performance Review	Blood Drive
		AFRC NCO LDP Class 99-A Phase II, 1 - 5 Feb				
7 UTA	8	9	10	11	12	13
		Enlisted ART Orientation T-Net 1000-1400	SLC Business Meeting			
14	15	16	17	18	19	20
						CES Off-UTA
Valentine's Day	22	23	24	25	26	27
21			SLC Planning Meeting			
CES Off-UTA	28					

Reservists airlift, air refuel Gulf deployment forces

ROBINS AIR FORCE BASE, Ga. - Air Force Reserve Command strategic airlift and air refueling crews flew more than one-fourth of the air mobility support hours and sorties for Phoenix Scorpion III in November.

Air Mobility Command and its AMC-gained Reserve and Air National Guard units logged more than 2,200 hours of flying time during 520 sorties supporting the buildup of additional U.S. combat forces in the Arabian Gulf region. Of that number, reservists accounted for 160 sorties and more than 800 flying hours, mostly in C-5 airlift and KC-135 air refueling aircraft.

AMC's total force off-loaded more than 9.3 million pounds of fuel, and moved more than 3,000 passengers and 2,700 tons of cargo in a surge maneuver in anticipation of strikes on Iraq. The planned attack was called off Nov. 14 after Saddam Hussein again promised unconditionally to allow U.N. weapons inspections to resume.

In a message Nov. 19, Gen. Charles T. Robertson Jr., commander in chief of U.S. Transportation Command and AMC commander, thanked the active force, Guard and Reserve for their support during this contingency.

"Your diligence, dedication and professional excellence played a decisive role in influencing Iraq's decision to comply with United Nations direction and contributed significantly to making our world a safer place in which to live," the general wrote. "Air mobility continues to be the cornerstone of our national strategy, and, once again, you have made your Air Force proud."

Reservists who participated in PSIII included C-5 airlift crews from the 433rd Airlift Wing, Kelly AFB, Texas; 439th AW, Westover Air Reserve Base, Mass.; and 349th Air Mobility Wing, Travis AFB, Calif.

All of the Reserve's units with KC-135 crews provided long-range air refueling support. Those units are the 434th Air Refueling Wing, Grissom ARB, Ind.; 452th AMW, March ARB, Calif.; **507th ARW, Tinker AFB, Okla.**; 916th ARW, Seymour Johnson AFB, N.C.; 927th ARW, Selfridge ANG Base, Mich.; 931st Air Refueling Group, McConnell AFB, Kan.; and 940th ARW, Beale AFB, Calif.

C-17 airlift crews from the 315th AW, Charleston AFB, S.C.; and C-141 airlift and KC-10 air refueling crews from the 514th AMW, McGuire AFB, N.J., also took part in the operation. (AFRC News Service)

AFRC NEWS SUMMARIES

This summary is intended to give the reader a brief look at some Air Force Reserve events which occurred during the month.

Humanitarian flights continue despite shift in priority

ROBINS AIR FORCE BASE, Ga. - Although it's replaced spoons with shovels, the U.S. military will probably continue flying humanitarian cargo to Central American countries ravaged by Hurricane Mitch until after the start of the new year.

Before Thanksgiving Day, U.S. Southern Command, which is responsible for American interests in the region, concentrated on getting life-sustaining goods to hurricane victims. After Nov. 25, efforts began focusing on restoring the infrastructure of countries pummeled by the hurricane, called the most destructive storm in 200 years.

Reserve establishing memorial affairs squadrons

ROBINS AIR FORCE BASE, Ga. - When the 349th Memorial Affairs Squadron is activated at Travis AFB, Calif., Dec. 5, it won't signal a new mission but rather recognition for a job reservists have been performing since before the Gulf War.

"The memorial affairs squadron is unique to Air Force Reserve Command," said Marilyn Sanders, chief of the plans and force management division in AFRC's directorate of services at Robins. "The active force and Air National Guard do not have one of these squadrons."

A second squadron, at Dover AFB, Del., is slated to be activated Jan. 9.

The mission of the 50-member Travis squadron and the squadron of 63 reservists at Dover is to augment active-duty port mortuary operations during peacetime and wartime contingencies.

Reservists serve overseas during holidays

ROBINS AIR FORCE BASE, Ga. - At a time when most Americans are doing their pre- and post-holiday shopping, 84 Air Force reservists are in search of something more valuable - peace on earth, good will toward men.

They are among some 12,358 Air Force bluesuiters deployed on contingency operations overseas during the 1998 holiday season.

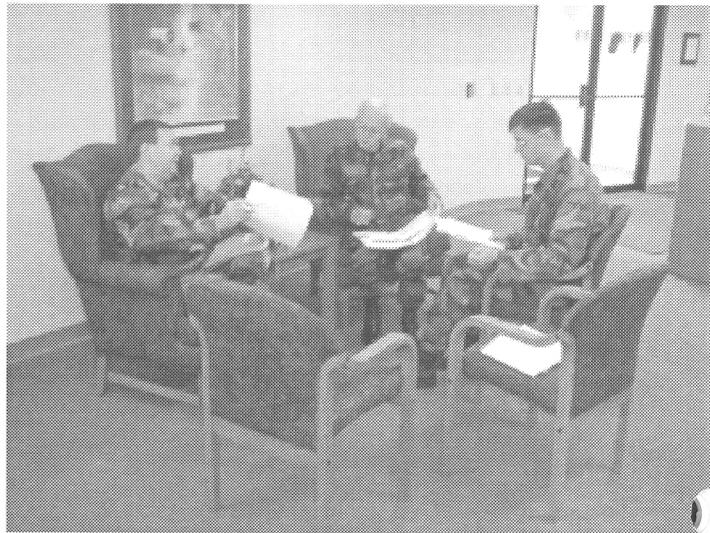
Nearly half of the reservists are in Europe, including six supporting peacekeeping operations in the Balkans. More than one fifth of the deployed reservists are involved in Operations Northern Watch, Southern Watch and Desert Fox in Southwest Asia. Another 20 are in Iceland, and the others are taking part in humanitarian operations in Central America and Haiti.

Other reservists took part in Phoenix Scorpion IV, the air mobility portion of Desert Fox. As of Dec. 23, Air Force Reserve Command crews logged more than 600 flying hours during 23 C-5, five C-17, two C-130, 10 C-141 and nine KC-135 missions.



Third Annual Combined Wing Planning Session

“All together now”



Photos by Capt. Rich Curry

**By Capt. Rich Curry
507th ARW Public Affairs Office**

In November, 60 members of the 507th Air Refueling Wing (ARW) met during an off-UTA weekend for the Third Annual Combined Wing Planning Session. Attending the two-day event were the 507th ARW’s Senior Leadership Council, squadron commanders and other key unit members.

This wing-wide planning process began late 1994, after wing senior leaders used the results of the organization’s assessment report to support the wing’s first structured strategic planning effort. Previously, planning processes within the wing involved independent organizational and squadrons creating their own unit plans.

The flaw with the old process was that unit plans sporadically connected with other internal organization or higher

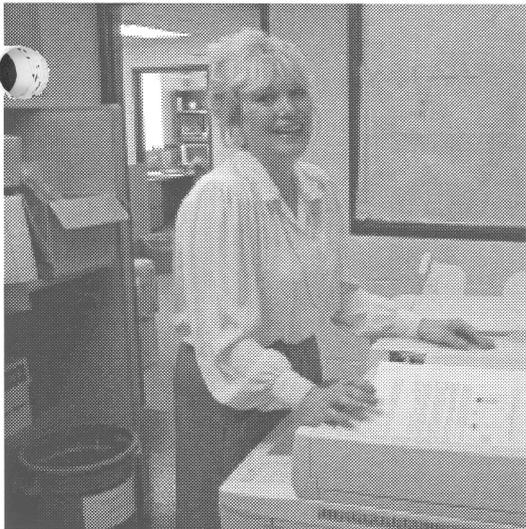


headquarters plans. In short, the previous attempts to plan simply produced pieces of paper that didn’t get the work done. This created an environment that lacked direction, produced uncertainty and misdirection of unit resources, while focusing energy away from the unit mission and readiness.

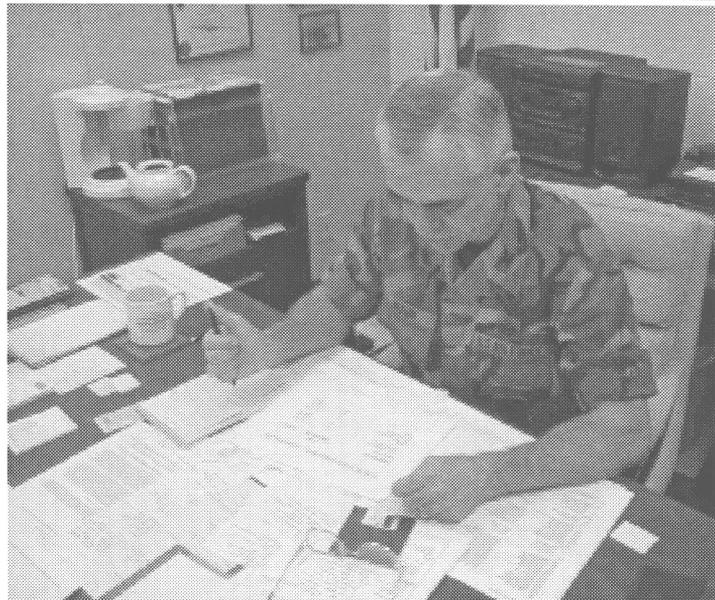
“We must plan performance that guarantees our future as a “unified team of choice...forever ready, always there,” said Col. Martin Mazick, 507th ARW commander.

The 1994 effort resulted in the selection of four key business drivers: planning, people, leadership, and readiness based on the Air Force Reserve Command plan. key business drivers are overarching, command-driven areas which contain additional goals, targets and objectives. From there, multiple unit goals were associated with each driver. While senior leaders accomplished some fine-tuning since that early effort, these drivers still remain. However, in July





Ms. Marilyn Trask, commander's secretary, helps to copy and organize the information for this year's Third Annual Combined Wing Planning Session.



(Top photo) Col. Gary Mixon, 507th Support Group commander, prepares his information for the planning session prior to his attendance.

1996, with greater demands being levied on available resources, it was necessary to establish Wing Priorities. The Wing Priorities are: Readiness, Recruiting, One Standard, Infrastructure Improvement, and Quality of Life Improvement.

Mazick said an effective plan is one that engages people and employs the full capability of its leadership, while keeping the unit mission ready.

Wing leaders prepared for the event by gathering and analyzing information that provided insight into the future of not only the 507th ARW, but also the command, the Air Force, and key national defense partners.

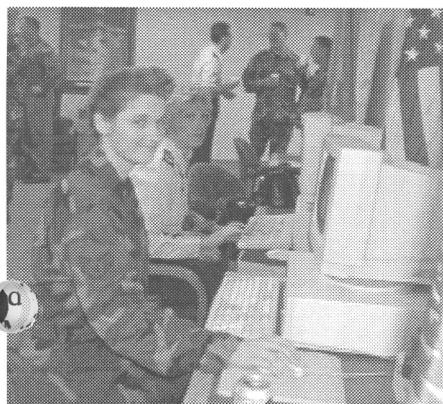
With the plan produced during the weekend, the 507th ARW presses forward into the new year with an improved overall organizational focus, the ability to identify and strengthen its efforts, and the ability to remain focused on its number one priority: Readiness.



(Left photo) Col. Mark Pillar, [left] 507th ARW vice commander and Col. Martin Mazick, 507th ARW commander, walk away from a day's session with a feeling of accomplishment and ready for the new year.



TSgt. Norma Foster, 465th Air Refueling Squadron, chips in with managing the enormous amount of information during the planning session.



[Foreground] TSgt. Michelle Staton, 507th Civil Engineer Squadron and MSgt. Brenda Young, 507th ARW Social Actions Office, assist in making the planning session a success.

1999 Reserve Pay for Four Drills

	<2	2	3	4	6	8	Years of Service					18	20	22	24	26
							10	12	14	16						
O-10	1045.16	1081.92	1081.92	1081.92	1081.92	1123.44	1123.44	1185.68	1185.68	1270.51	1270.51	1355.59	1355.59	1355.59	1355.59	1440.00
O-9	926.27	950.55	970.81	970.81	970.81	995.47	995.47	1036.91	1036.91	1123.44	1123.44	1185.68	1185.68	1185.68	1185.68	1270.51
O-8	838.95	864.15	884.62	884.62	884.62	950.55	950.55	995.47	995.47	1036.91	1036.91	1123.44	1123.44	1151.16	1151.16	1151.16
O-7	697.12	744.52	744.52	744.52	777.92	777.92	823.00	823.00	864.16	950.56	950.56	1015.96	1015.96	1015.96	1015.96	1015.96
O-6	516.68	567.64	604.88	604.88	604.88	604.88	604.88	604.88	625.44	724.32	724.32	777.92	823.00	823.00	850.80	892.56
O-5	413.28	485.24	518.80	518.80	518.80	518.80	534.40	563.24	601.00	646.00	646.00	703.72	728.32	728.32	728.32	728.32
O-4	348.32	424.16	452.44	452.44	460.84	481.16	514.04	542.92	567.64	592.64	592.64	608.88	608.88	608.88	608.88	608.88
O-3	323.68	361.92	386.92	428.08	448.60	464.64	489.84	514.04	526.60	526.60	526.60	526.60	526.60	526.60	526.60	526.60
O-2	282.28	308.28	370.36	382.84	390.72	390.72	390.72	390.72	390.72	390.72	390.72	390.72	390.72	390.72	390.72	390.72
O-1	245.08	255.08	308.28	308.28	308.28	308.28	308.28	308.28	308.28	308.28	308.28	308.28	308.28	308.28	308.28	308.28
O-3E	0.00	0.00	0.00	428.08	448.60	464.64	489.84	514.04	534.40	534.40	534.40	534.40	534.40	534.40	534.40	534.40
O-2E	0.00	0.00	0.00	382.84	390.72	403.12	424.16	440.40	452.44	452.44	452.44	452.44	452.44	452.44	452.44	452.44
O-1E	0.00	0.00	0.00	308.28	329.32	341.44	353.84	366.12	382.84	382.84	382.84	382.84	382.84	382.84	382.84	382.84
E-9	0.00	0.00	0.00	0.00	0.00	0.00	383.64	392.28	401.12	410.40	410.40	419.60	427.68	450.12	467.64	493.96
E-8	0.00	0.00	0.00	0.00	0.00	321.68	331.00	339.64	348.48	357.72	365.84	374.84	396.88	396.88	414.52	441.12
E-7	224.64	242.52	251.40	260.28	269.16	277.72	286.60	295.56	308.88	317.68	326.48	330.72	352.96	352.96	370.52	396.88
E-6	193.24	210.64	219.40	228.72	237.32	245.88	254.88	268.00	276.44	285.36	289.68	289.68	289.68	289.68	289.68	289.68
E-5	169.56	184.56	193.52	201.96	215.24	224.04	232.84	241.48	245.88	245.88	245.88	245.88	245.88	245.88	245.88	245.88
E-4	158.12	167.04	176.88	190.48	198.04	198.04	198.04	198.04	198.04	198.04	198.04	198.04	198.04	198.04	198.04	198.04
E-3	149.04	157.20	163.44	169.96	169.96	169.96	169.96	169.96	169.96	169.96	169.96	169.96	169.96	169.96	169.96	169.96
E-2	143.44	143.44	143.44	143.44	143.44	143.44	143.44	143.44	143.44	143.44	143.44	143.44	143.44	143.44	143.44	143.44
E-1>4	127.92	127.92	127.92	127.92	127.92	127.92	127.92	127.92	127.92	127.92	127.92	127.92	127.92	127.92	127.92	127.92
E-1<4	118.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Effective Jan. 1, 1999. This chart reflects an increase of 3.6 percent over 1998 pay levels. Normally, reservists receive credit for four drill pay periods during one weekend unit training assembly. Source: Defense Finance and Accounting Service.

Snapshot



Photo by TSgt. Mitch Chandran

A \$100 check was donated by the 507th ARW's Top-3 council to Mercy Hospital Nov. 19 in the name of Maj. Gen. James E. Sherrard with money raised from members of Top-3. (Left to right) Rev. Rob Flippin, pastoral services with Mercy Hospital; Anita Bell, RN, nurse manager for Mercy Hospital; MSgt. Martha Smith, NDI specialist for the 507th Maintenance Squadron; CMSgt. John Beasley, boom operator for the 465th Air Refueling Squadron; and MSgt. Vinny Molzahn, NCOIC of Disaster Preparedness Office for the 507th Civil Engineer Squadron.



Photo by Capt. Rich Curry

Capt. Dennis Sivert, pictured with his wife, Gail, assumed command of the 507th Security Forces Squadron in a ceremony during December's Unit Training Assembly.

Capt. Elaine Boyd, a Senior Weapons Director with the 970th Airborne Air Control Squadron, talks an Oklahoma television reporter while waiting her turn to go through the mobility processing line.

December 1998



On-final

"Readiness Is OUR Number One Priority"



Photo by Capt. Rich Curry

MSgt. Lester Shaw, in-service recruiter at McConnell AFB, Ks. for the 507th Air Refueling Wing, retired last month after serving the wing for the last five years. Shaw served 19 years in recruiting after an active duty stint in the security police field.

SSSS
PPPP
OOOO
RRRR
TTTT
SSSS



Photo by Capt. Wendy Deemer

The 507th ARW Football Team finished third in Small Squadron Division at the end of this season with a 1-8 won lost record. "This is the second time in 20 years the 507th ARW had a team in the base leagues," said Capt. Ralph Hawkins, 507th ARW executive officer.

Team players this season were (top) Gary Paulden [507th LG]; (4th row) Ralph Hawkins [507th ARW], Jim Matthey; (3rd row) Cicero Quinn [507th LG] and Lauch McMillan [513th ACG]; (2nd row) Brian Finley [507th LG], Mike Furstenau [513th ACG]; (Front) Richard Deemer [513th ACG]; Shannon [507th ARW] and his son, Chase Fipps, Ken Sarsycki [507th SG], (Not pictured) Andrew Clarke [513th ACG, Wayne Smith [507th ARW], and Joel Clay [507th LG].

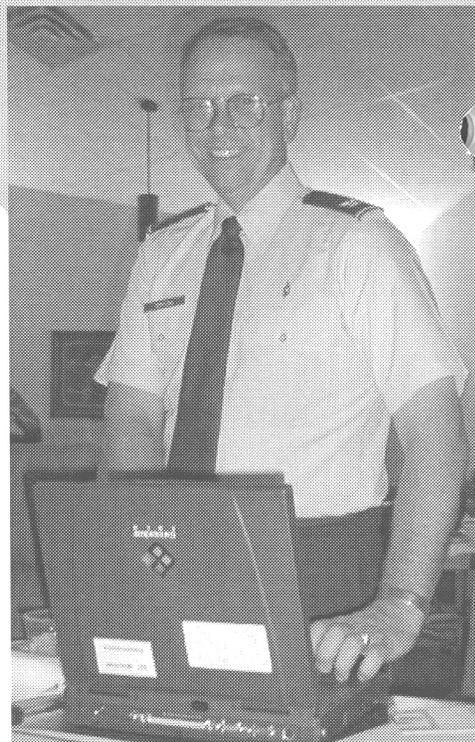
Upclose

The following question was asked of 507th Air Refueling Wing unit commander during the wing-wide annual planning session:

“What do you foresee as your greatest challenge for 1999?”

1st Lt. Dan Moore
507th Maintenance Squadron commander

“Coming up with incentives to retain personnel in the unit.”



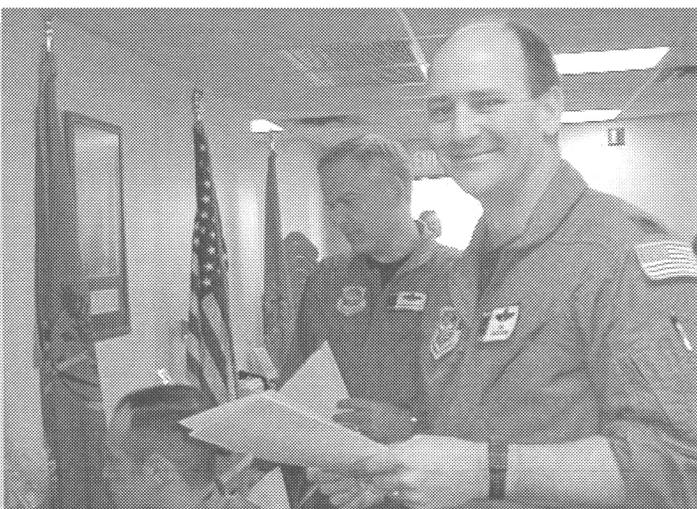
Col. Steven Gentling
507th Medical Squadron commander

“I think my greatest challenge is enhancing communications linkage throughout the squadron, and making our available resources match our customers needs.”



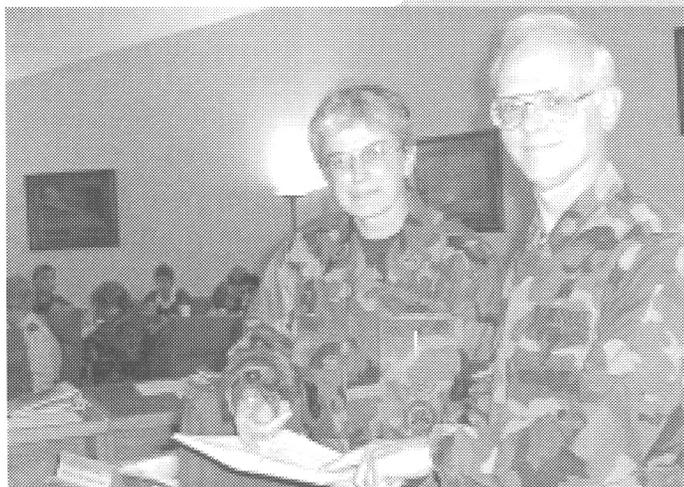
Maj. Randall Peterson
1st Aviation Standards Flight commander

“Building the unit. I’ve had two days of learning here (at the Wing staff planning session) that I have to apply.”



Lt. Col. James Jackson
465th Air Refueling Squadron commander

“Going through Pacer Craig – training for a new mission and new aircraft and relocating my people. The aircraft is going to be modified and we will be displacing navigators.”



Maj. Renee Lane, 507th Civil Engineer Squadron commander

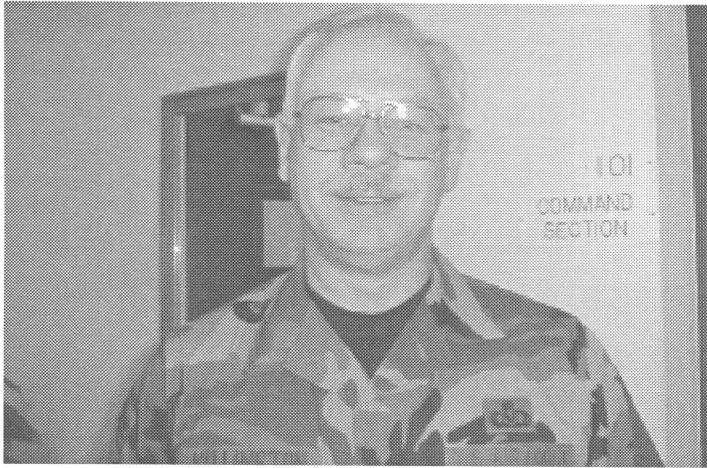
“Meeting all of our commitments. We have several home station projects to support in addition to overseas projects and we could be hosting some training here.”

Maj. Michael Miller
507th Mission Support Squadron commander

“Balancing mission and people – to match them, and make sure we’re ready.”

WHO'S WHO

in the 507th Air Refueling Wing



Name: CMSgt. Bob Kellington
Position: Command Chief Master Sergeant for the wing
Hometown: Pittsburgh, Pa.
Civ. Occupation: B-2 Bomber Branch Chief
Hobbies: Horses, and being with his son Beau
Favorite Music: Country and oldies
Greatest Challenges for the new year: "Separating both
 s. Both are very demanding."



Name: 2Lt. Mark Vardaro
Position: Wing Quality Officer
Hometown: Erie, Pa.
Civ. Occupation: Sr. Project Manager/Consultant for
 Argent Consulting Services in OKC
Hobbies: Outdoor recreation, lift weights, working with
 computers, analysis of businesses
Favorite Music: Blues, jazz, rock 'n roll, classical
Greatest Challenges for the new year: "To
 operationalize quality within the 507th Air Refueling
 Wing."

January 1999

Reserve volunteers support Operation Desert Fox

ROBINS AIR FORCE BASE, Ga. – Volunteer aircrews and support personnel of the Air Force Reserve Command support the military action against Iraq.

President Clinton ordered air strikes against the country after Saddam Hussein once again refused to comply with United Nations weapons inspections.

Besides the initial air attacks that began Dec. 16, the United States sent an air expeditionary wing, including nearly 40 combat aircraft, to the Arabian Gulf region to support military action in what has been dubbed Operation Desert Fox.

More than 100 tanker and 70 cargo aircraft in the Air Force, including those flown by Air Force Reserve Command (AFRC), supported the movement of troops, equipment and combat aircraft to the region. The AFRC is a critical component of the Air Force's daily operations, comprising a significant portion of the total Air Force air mobility capacity. Large deployments of American forces for operations such as Desert Fox would not be possible without AFRC support.

Participating Air Force Reserve aircrews are:
 C-17 aircrews from the 315th Airlift Wing, Charleston, AFB, S. C.

C-5 aircrews from the 433rd AW, Kelly AFB, Texas; 439th AW, Westover Air Reserve Base, Mass.; and 512th AW, Dover AFB, Del.

C-141 aircrews from the 445th AW, Wright-Patterson AFB, Ohio; 446th AW, McChord AFB, Wash.; and 459th AW, Andrews AFB, Md.

KC-10 aircrews from the 514th AMW, McGuire AFB, N.J.

KC-135 aircrews from the 434th ARW, Grissom ARB, Ind.; 452nd AMW, March ARB, Calif.; **507th ARW, Tinker AFB, Okla.**; 927th ARW, Selfridge Air National Guard Base, Mich.; and 940th ARW, Beale AFB, Calif.

All Reserve requirements since the end of Desert Storm – and there have been many – have been filled by volunteers. The latest deployment of American forces is no exception.

Most of the Reserve's Operation Desert Fox participants also supported Phoenix Scorpion III, the build up of additional U.S. combat forces in the Arabian Gulf region, during the second week of November.

The Air Force Reserve has demonstrated its readiness for years, responding mission-ready, on short notice, exactly as advertised. During the showdown with Saddam Hussein in 1990, thousands of reservists raised their hand to go to the Arabian Gulf. Many of them were among the 23,500 Air Force reservists mobilized for Desert Storm by March 1991. (AFRC News Service)



Badges

According to Headquarters USAF miniature badges (satin oxidized and highly polished) and satin accouterments were phased out as of Oct. 1, 1998 (exception: miniature highly aeronautical wings and missile badges).

Effective immediately the wear of satin oxidized and highly polished miniature and regular size occupational, duty and aeronautical badges with matching accouterments has been extended to Oct. 1, 1999. This will allow time to relook this issue along with several other issues concerning wear of accouterments that have surfaced since the last Air Force Uniform Board in January 1995."

CCMSgt Views

By CMSgt. Bob Kellington
507th ARW
Command Chief Master Sergeant

I'm proud to announce the 507th ARW's Top-3 Executive Board Members for 1999.

- President - CMSgt. Leon Walker, 507th CLSS
- Vice President - SMSgt. Shelia Russell, 507th HQ
- Secretary - MSgt. Thomas Clapper, 507th CES
- Treasurer - MSgt. Dave Liszeski, 507th CES
- Ways & Means - SMSgt Art Martin 507th LSS

A hardy and grateful THANK YOU to the out going Executive Board Members. You truly lived up to the 507th ARW motto "Forever Ready - Always There".

- President - CMSgt. John Beasley, 465th ARS
- Vice President - MSgt. Vinnie Molzahn, 507th CES
- Secretary - MSgt. Harry Ginzl, 507th CES
- Treasurer - CMSgt. Larry Deal, 507th MS
- Ways & Means - MSgt. Martha Smith, 507 LGM

Reservists may use extra commissary visits in 1998

ROBINS AIR FORCE BASE, Ga. - Air Force reservists may now start using their additional commissary-visit entitlement.

The Fiscal Year 1999 National Defense Authorization Act, signed by the president Oct. 17, changed the commissary entitlement from 12 visits per year to 24 for reservists in the Selected Reserve and Reserve retirees younger than 60.

Since it will take several months to produce a new 24-visit card, commissary officials have agreed to sign two visits in one box until the new card is issued, said Suzanne Mixon, chief of AFRC reserve benefits and entitlements.

If commissary employees are unwilling to follow this procedure, military personnel flights may issue a second DD Form 2529, Armed Forces Commissary Privilege Card, either with the first card or at a later date. Reservists who have used the original 12 visits may request a second card to shop until Dec. 31, 1998.

AFRC officials believe the Department of Defense will issue the new 24-visit cards some time next year. (AFRC News Service)



On-final

"Readiness Is OUR Number One Priority"

Help unit recruiters by giving them a name, or contact them directly by calling any of the following numbers:

Tinker AFB, OK
MSgt. Larry Wheatley
TSgt. Rhonda Nolan
(405) 734-5331

Tinker In-Service Recruiter
MSgt Vic Bradford
(405) 739-2980

Midwest City, OK
MSgt. Linda Smith
SSgt. Bill Thompson
(405) 733-9403

Tulsa, OK
MSgt. Michael Lugrand
(918) 665-2300

Sheppard AFB, TX
MSgt. Larry Giles
(940) 676-3382

Lawton, OK
TSgt. Nathan Bickle
(405) 357-2784

McConnell AFB, KS
MSgt. Terry Gosh
(316) 652-3766

Vance AFB, OK
MSgt. Terry Gosh
(316) 652-3766

CyberSpace



With the growing number of virus' being passed around, all computer users should download the latest version (of McAfee 4.02, anti-virus protection program. This can be found on the "V" drive. Any questions should be directed to the unit LAN Manager at 4-2265.

507th ARW
Communications Working Group