

# On-final



Vol 16 No 9, September 1996

507th Wing

Tinker AFB, OK



"More iron on the ramp!" is what Brig. Gen. Wallace Whaley, 4th Air Force Commander, requested of 4th AF units. Creating new ideas to keep unit aircraft in a

higher state of mission readiness is the goal of a 507th working group. See story on page 10-11. (Photo by Capt. Rich Curry)

## Reserve shifts to more non-prior service recruits

*By CMSgt. Tom Kuhn, Headquarters Air Force Reserve and 507th Public Affairs Staff*

The Air Force Reserve will recruit more heavily among people without previous military experience beginning next year, officials announced, to offset dramatically lower numbers of active duty members separating from a smaller Air Force.

Up to 30 percent of all future Reserve enlistees may be non-prior service recruits who must undergo basic military training and attend technical schools, officials predict. They said overall Reserve training costs would increase substantially, as a result.

Going into the 21st century, the Air Force Reserve anticipates annual recruiting quotas of about 8,700 enlisted accessions a year. At least 2,000 will be without previous military experience, officials said.

This compares with 11,500 officer and enlisted accessions in 1994 and 9,800 in 1995, of which only about 800 to 900 were non-prior service.

Air Force Reserve Recruiting has concentrated mostly on people separating from active-duty service, but a down-sized, post-Cold War Air Force is producing a smaller recruitment pool of prior-service people each year. For the first time, officials said,

the Reserve may have difficulty meeting annual enlistment quotas.

While it was under way, "the down-sizing was good for business," said Maj. Dirk A. Palmer, Assistant Chief of Operations and Training for the Directorate of Recruiting at Headquarters AFRES. At the height of the down-sizing 40,000 airmen a year separated, creating a huge recruitment pool for the Reserve.

But now that down-sizing is nearly complete, the recruitment pool is expected to shrink to about 13,000 active-duty separatees a year by 2000 -- not enough, he said, to sustain the Reserve's recruitment quotas without enlisting people without military experience.

Starting in 1997, the Air Force Reserve will target non-prior service recruits with its \$4 million advertising budget. Reserve recruiting posters, TV and radio ads, and handouts are being redesigned with the non-prior service market in mind.

Non-prior service candidates are the primary market of the active-duty Air Force, but Reserve recruiters said no conflict should result.

"We're in the same market, but we're not after the same individual," CMSgt. Steve A. Turner, Chief of Advertising for Reserve Recruiting, explained.

*(Continued on Page 8)*

# A new way to look at things

*By Col. Martin M. Mazick  
507th Wing Commander*

I want to commend all of you on how hard you have been working this year. The wing has been busy. Let there be no doubt that the reserve forces have become the ones that answer America's 911 call.

There has been so much going on, from mobility exercises and deployments to construction and standing up new missions, that it is hard to keep track of where we are going sometimes. Let me share what we use to maintain our focus and set our goal as an organization. We get our **FOCUS** from our wing mission statement:

**Recruit, train, equip, and retain personnel for deployment and support of DOD peacetime and wartime taskings**

Everything we do has its foundation in this mission statement. Our responsibility as an organization is to provide the people with the right training and equipment to be able to answer America's 911 call. But it does no good to do this and not work to retain each of you in the organization. I will tell you that the requirements are tougher in peacetime than they are in wartime.

It would be easy to do all we have to if you were all mobilized, because you would be available all the time. It is harder to do it

all in a non-mobilized status when your other important commitments, like family, job and community participation take up your time. You are making the commitment. We are providing you the training opportunities and equipping you properly, and together we are ready to support any DOD tasking.

Our organization has a **GOAL** to guide us on our journey. It is our wing vision:

***A unified team of choice, unique, dreaming beyond ourselves. Boldly leading to a quality future and the perfect environment for our people. Forever ready, always there.***

All of our efforts find their basis in this goal. We have become a first choice for AMC's Tanker Airlift Control Center (TACC) in calling for tanker help. The reason we have this great opportunity to stand up AWACS is because the idea had its foundation here in the 507th a few years back.

This mission makes us unique in being the only AFRES unit with flying missions that are gained by two different major commands and are unit equipped and associate by definition. Are we leading the way? **You bet we are!**

All the changes in the wing come from an effort to provide you with a great environment in which to do your job. My desire is for each of you to have an opportunity to achieve your maximum potential.

Lastly, we are ready, but to stay ready involves practice. We want to achieve a level of readiness that keeps each of you prepared to do your wartime job. We have always been there in the past, and with your help, we will continue to be there in the future.

So as you can see, we have an organizational focus with a goal that drives us to that end. All our actions in this wing have their foundation in these two statements about ourselves. In essence, we live them in the actions we take within the 507th.

You are a part of this effort. Your actions add or detract from our attainment. I would ask you to understand our mission and our goal. Your personal accountability and responsibility are important, the letter from Major General McIntosh in this month's *On-final* (See page 6) is very clear.

As we prepare for the upcoming Readiness Assistance Visit and Operational Readiness Inspection, you also need to be aware of our Unit Self Assessment (USA) validation by the HQ AFRES IG over our December UTA. It is our first chance as an organization to get outside feedback as to how well we are achieving our mission, and you will have a part to play.

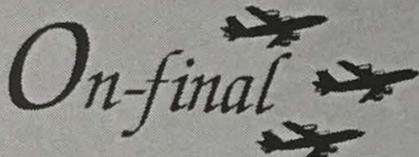
Remember, we are not as good as any one of us, but are only as good as all of us. **WE ARE A TEAM!**

## Thanks for your support

Please extend my thanks to the men and women of the 507th for the plaque which Lt. Col. Dean Despinoy presented during my farewell dinner on July 31st. The 507th has certainly helped us a lot during the past two years -- especially with the use of the "hush house" to hangar our C-12 aircraft. I'm sure there will be many more opportunities on the horizon to team together under the STRATCOM mission.

Again, thanks for all your support during my assignment at the Navy Wing.

Sincerely,  
Capt. K.A. Ayres, USN



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This is your newspaper. Take it with you to share with family, friends and employers. The PA phone number is 734-3078.

# TSgt. Unger sparks a training wildfire

By TSgt. Stan Paregien  
507th Wing Public Affairs

What started as a local computer training program is now sweeping the Air Force like wildfire.

The training program is the brainchild of TSgt. Randy Unger, 507th Wing Readiness Office.

One year ago, Unger saw the need for a Personnel Support for Contingency Operations (PERSCO) computer program that would help streamline training. For the next eight months, during his off-duty time, Unger decided to put his mind to work and make the computer do his bidding. What he eventually created was an entirely new program that makes his job as a trainer, and the training efforts of others nationwide, much easier.

"Last year, I went off to technical school and wondered if there was a program out there that did PERSCO field training. There was a need to be filled. After the fourth month of writing the program, I realized that other people, regardless of career field, could use this in their training efforts."

While not meant to replace Career Development Courses or local on-the-job training programs, Unger's software finds its niche in between the two. "It allows a trainer to prepare specific course material for trainees who might be having a problem with their CDCs to get over a difficult portion. For on-the-job training, it allows a trainer to standardize training lessons and maintain records of training efforts," Unger said.

The Computer Based Training (CBT) program allows trainees to create 12 lesson modules. Trainers may then complete one training module at a time. It includes a text editor that allows instructors to enter their own lesson reading material with specific course-related questions. Tests answers in the program can be changed or edited at anytime using a word processor or DOS editor. The significance of the program is that any text can be edited to provide spot training and lesson plans for individual learning that's adaptable for any subject area. All course lesson text, answers and scoring sheets can be changed or altered, creating a universal training program.

The program operates in both DOS and Windows. The installation disk is designed to easily install itself on any hard drive.

Another major feature of the program is its ability to automate scoring and produce written records of training activities,

showing a trainee's strengths and weaknesses.

After readings are completed and testing begins, the computer counts right answers, the number of times the test is restarted, and the amount of time it takes to do the block. No record of score or time or attempt is saved or displayed when the module is exited before completing the test except for the number of attempts. When more than three questions are



TSgt. Randy Unger

missed, the test stops and displays a message to quit the module.

There are several other unique features in the program.

Each time a test is failed the program deducts 10 percent off the final score. If a test is failed a second time, the program will stop and ask for a pass code. Only the training monitor should have the code and be available in order to reset the block.

The results are saved in a permanent file. A block can be re-taken only after it was failed. The program is designed so you can't fool the testing process, said Unger.

The program can be easily modified by other agencies for their own use. Supervisors can even change the lessons for end-of-program review.

The training program was taken to an AFRES Readiness conference and demonstrated before the group where it received rave reviews. On July 8, AFRES provided the program for use throughout the command. The Air National Guard is also using it.

"TSgt. Unger recently sent a copy of this tool to me for my opinion and review which I have completed. In my opinion, as a long-time PERSCO member, I see this as a valuable tool to develop and train the PERSCO team members. The program

flows from one module to the next in a logical order," said TSgt. Monte Buchanan, Oklahoma Air National Guard, NCOIC Personnel Readiness and Employment.

"CBT is sure to set the pace for future training for members in AFRES, ANG and the active force. I would recommend this to my fellow ANG counterparts for keeping their teams sharp and well trained. The OKIES should be proud to have such a dedicated individual who is willing to take charge and step outside the box to improve on a process. I can imagine the time and effort that went into developing the framework for this. His efforts should bring great pride to the 507th," said Buchanan.

Earlier this year, Unger went to Eglin AFB, Fla., for a readiness conference where it was proclaimed that any similar Air Force computer based training program was over 36 months away from completion. At the time Unger was nearly finished with his efforts.

"The program I developed is out there being used. We have submitted it to the Air Force Suggestion Program for review and adoption Air Force wide. The main point is that this is a universal program which can be adapted by any trainer for any training subject. It can be used command-wide and will keep track of training statistics for units," said Unger.

Already, Unger reported, the program is being modified for training use in such fields as Information Management and Plans and Programs. A PC-III trainer from Philadelphia adapted the program, changing text and answer scoring, to begin his training efforts. The modifications took only a week to finish. Any career field could take advantage of the program's robust training applications, such as jet engine repair, fuels, even security police. "It really doesn't matter which career field we're talking about. The program can be adapted to any specific need," Unger said.

"I didn't make this program to be a dog and pony show, but to help teach people. I am a self-taught programmer with many years of experience. I used Quick Basic and C+ language programming."

Unger said he now gets calls from people around the country. "I'm receiving about five calls each day for assistance or requests for copies of the program. I'm really proud that others are finding this useful in their training efforts," Unger said.

# ORI preparations pressing onward

*By Lt. Col. Rich Jones  
Air Force Advisor*

As summer winds down, the pace of our Operational Readiness Inspection preparation is picking up.

During the past two months, we have seen a lot of individual training accomplished. During the next three months, we will integrate this training into various training exercises, including the 4th Air Force Readiness Assistance Visit.

We took a giant step last month toward getting the word out by establishing an on-line directory for ORI, Operational Readiness Exercise (ORE), and Quality Air Force Assessment (QAFA) reports and other materials. Listed under the ORI\_QAFA directory on the U: drive (requires LAN access) are sub directories containing ORI, ORE, and QAFA reports, Inspector General checklists and inspection guides, current and past Special Interest Items (SIIs), and crosstell and benchmark information from other units and commands. Having this information on-line not only saves trees, but means you can skip to and copy only those parts of a report applicable to your function.

I have also included for this article an eight-month plan for exercise and ORI prep. While some changes will undoubtedly occur, for the most part these activities will take place as scheduled. In addition to the RAV several other preparation efforts are planned. Over the next few months every wing mobility member will go through a ground chemical contamination area, receiving the chance to practice procedures that will be tested during the ORI.

In December, an AFRES team will be here to validate our Unit Self Assessment (USA). This is kind of like a mini-QAFA. The team is small, however, and will just try to verify that we are performing as we have reported. Additionally members of the wing will play in three locally generated exercises, a major U. S. Strategic Command (USSTRATCOM) exercise, and support various real world taskings.

All in all, the next 6 months will not only be busy but produce important and far reaching results for the wing.

To the right is a summary of the activities planned.

## Fall / Winter Exercise Schedule

1996

### September

Family Day (Saturday)  
Wing Operations Center/Crisis Management Center Exercise (Sunday)

### October

Mobility (non-ORI)  
Review WOC/CMC  
RAV (28 Oct-3 Nov.)

### November

Global Guardian (Battle Staff Exercise (BSX))

### December

Process Review  
USA Validation (12-17 Dec.)

1997

### January

Mobility Exercise (MOBEX)  
Equipment Check

### February

Aircrew Single Integrated Operations Plan (SIOP) Testing  
Equipment Check

### March

ORI

### April

Hot Wash  
Equipment Check





Brian Pittenridge, former 507th Civil Engineer Squadron member, talks to 507th reservists during a safety awareness briefing held recently.

## Sergeant Pittenridge's life becomes safety lesson

*By MSgt. Tommy Clapper  
507th Civil Engineer Squadron*

One year ago he was a firefighter assigned to the 507th Civil Engineer Squadron. He was also a motorcycle rider. One year ago he had an accident. His motorcycle spun out of control and Brian Pittenridge was not wearing his helmet.

Hosted by Lt. Col. Len Knight of the Safety Office, the 507th Wing held a safety seminar last UTA led by Karen Hedger of the Jim Thorpe Rehabilitation Hospital. There were slides and a movie. There was also personal testimony from victims of spinal injuries. Pittenridge was back among his friends and former co-workers.

He talked about being paralyzed from the chest down and life in bed and in a wheel chair. He also spoke of the enormous cost, both financially and emotionally, that a victim of a spinal injury must endure.

Pittenridge is now an active member of the Think First team, a team that works to convince its audience that prevention is the best approach to spinal cord and brain injury.

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### **Now a "Think First" team member**

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The message is to avoid high risk activities and put the odds and safety in favor of the individual.

Pittenridge was back among peers and those who knew him and cared about him. Things have not been easy but Pittenridge said he never got discouraged or gave up hope. His message to the 507th was the same one he delivers to young people throughout the state. Think First.

## Family Day 1996 begins today

Today is Family Day at the 507th and it's not too late to call and invite your favorite people to the party. Events are scheduled and posted around the unit, so check your bulletin boards for the latest information.

Some of the attractions for the day include: Snow Cones, drinks, food, cotton candy, security police foxhole with photos, clowns, a live band, face painting, cake walk, sack race, dunk tank, moon walk, antique/collectible car show, movies in the children's theater, family readiness briefing, rubber band gun gallery, water guns, skating rink for rollerbladers, model airplane flying, softball, volleyball, basketball, horseshoes and tours of the aircraft.

You may sign up for sporting teams in your squadron. You may purchase your meal tickets from your first sergeant or at the food line.

Not everyone is anticipated to eat at the same time so lunch is scheduled to be held from 11 a.m. to 1 p.m. The following list shows where grills will be located.

BLDG 1030 - Has one grill already, a large grill from MWR will be rented and placed there.

BLDG 1067 - Has one grill already, a small 55 gal grill will be rented and placed there.

BLDG 1048 - Has one grill.

BLDG 1043 - Services may use the Mobile Kitchen Tent, if not one grill will be rented from MWR to support that building.

BLDG 1047 - Will use grill from Zone B for CES and SPs.

MEMORIAL HALL - Medical Squadron will be located there, a small grill is already there and another will be placed there.

If the weather gets hot, there are two tents in front of buildings 1043, 1048, 1043 and two down by Memorial Hall. Four tents by Bldg 1030 and three to four tents by bldg. 1067. The street will be closed off at noon Friday Sept. 13. in front of Building 1048 down to the corner where the sidewalk meets the street. Plans are to put up camo netting to cover the whole street for shade. All the activities will be placed under there on the street. The parking lot in front of Bldg. 1030 will also be closed off.

# Unit Self Assessment Report finalized

*By SSgt. Mark Anthony Vardaro  
507th Combat Logistics Support  
Squadron*

The 507th Quality Office completed the wings Unit Self Assessment (USA) report this month.

The USA report, a 70-page analysis of the wings continuous improvement efforts, is the result of unit-wide interviews and document research conducted over a period of several months in 1995.

According to CMSgt. Belinda Journey, 507th Quality Office, Unit Self Assessments are a way to identify how the organization carries out its mission. The USA serves as a yardstick by which to measure improvement through summarizing continual efforts towards becoming more efficient and effective.

"This USA report should not be considered a test or an inspection. You can't pass or fail. This report will be used to develop a formal baseline from which we can focus our efforts to reach World Class status," Journey said. "This is a tool the wing can use to evaluate itself in terms

of what's important and how this is being achieved. An organization must know what business it's in, what it takes to succeed, and if they're doing the right things to succeed. That's where this report fits in."

Unit Self Assessments follow AFI 90-501 which sets the criteria or focus for quality within the Air Force. These criteria were adapted from the Malcolm Baldrige National Quality Award criteria which was established to promote quality awareness and practices, recognize quality achievements, and publicize successful quality strategies and programs.

Journey explained that the criteria requires looking at seven categories within a company or organization. The categories are Leadership, Information and Analysis, Strategic Planning, Human Resource Development and Management, Process Management, Performance Results, and Customer Focus and Satisfaction. Depending on the category being assessed, each of these criteria are analyzed in terms of the organizations approach (how we do our work), deployment (to what extent are work methods shared), and results (if the work methods were successful).

"The term Quality is taking on a whole new meaning within the Air Force Reserve. The Quality Control of yesterday is now performed within individual shops. Now we see the birth of a new focus for quality, continuous improvement, which looks at processes and customer satisfaction," Journey said. "Those of you who have been through CASCADE or Quality Awareness training now have a taste of where the Air Force is going with its continuous improvement efforts. You also have the tools and techniques you need to get you there."

Journey explained the USA report is a reflection of how leadership creates focus

and how effectively the organization is aligned to achieve its objectives. It also looks at the use of structured methodology such as the Problem Solving Process (PSP), Quality Improvement Process (QIP), meeting guides and other Quality tools and techniques. The USA report will also serve to help prepare the Wing for its upcoming Quality Air Force Assessment (QAFA), tentatively scheduled to occur in 1998.

The report covers four key thrust areas identified by 507th Wing senior leaders. Those thrust areas were selected because of their alignment in meeting the Air Force Reserve Long Range Plan. The thrust areas include readiness, people, leadership and planning. The Unit Self Assessment exposes how well the 507th is aligned to support those objectives. This gives light to the wing's effectiveness in meeting the USAFR Long Range Plan which, in turn, was developed from the needs of the Air Force. Although a majority of the report's contents were initially gathered in 1995, the report is far from being an outdated picture of the unit.

"It's not unusual for it to take a year to prepare a USA report. Rather than have it contain obsolete information, new information was infused into it to keep it as current as possible," Journey said.

Initially, the wing report will be distributed to the 507th unit commanders for their review. Once these reviews are complete, officials hope every unit member will be able to have the opportunity to view it. Secondary reports, covering individual squadron breakdowns are also being prepared.

## Continuing emphasis on accountability and responsibility

*By Maj. Gen. Robert A. McIntosh  
Air Force Reserve Commander*

As senior leaders in this great command, each of you know full well the importance of our continuing emphasis on accountability and responsibility. However, based on some recent events within the command, I am concerned that "the word" is not understood throughout our force.

Willful violation of Air Force Instructions and deliberate actions which are contrary to established command guidance and policy cannot be tolerated. You must demand that appropriate and decisive actions be taken as soon as the details of a violation are known and verified. Each member of our

force has the responsibility to ensure that their conduct complies with established Air Force standards.

Recently, there has been some discussion within our senior leadership that "actions that occur off-duty should not be considered unless those actions affect a member's duty performance." Nothing is further from the truth!

Issues of integrity, character, and conduct impact on the whole person values expected of our force. Each incident mandates a full review to determine whether the member met Air Force standards. When they don't, appropriate action is a must!

Service in our Air Force Reserve is a privilege enjoyed by a select number of highly skilled, dedicated professionals who take great pride in their work. Inherent in this service is the requirement to fully comply with the established standards expected of Air Force members at all times. As commanders, I expect each of you to ensure that your assigned personnel understand the standards and that they will be held accountable for breaches of those standards. Your personal and visible support of this principle is critical.

# September Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 13 Sep</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 ConfRm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 TBA
<b>Sat, 14 Sep</b>		
As Designated by Unit	Sign In	As Designated by Unit
<b>ALLDAY</b>	<b>Family Day Activities</b>	<b>507 Wing Area</b>
<b>0730-1630</b>	<b>Ed &amp; Tng Office Closed Today</b>	
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-0900	507 25th Anniv Planning Mtg	Bldg 1043, ConfRm
<b>0900-1000</b>	<b>IG period w/LtCol Despinoy</b>	<b>Bldg 1067, OG/CC office</b>
1000-1100	Newcomers Orientation	Bldg 1030, Classroom 1
<b>1100</b>	<b>All MPF Offices Close for Family Day</b>	
As designated by Unit	Sign Out	As designated by Unit
<b>Sun, 15 Sep</b>		
As Designated by Unit	Sign In	As Designated by Unit
TBA	WOC/CMC Exercise	As Tasking Requires
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 3
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Room
<b>0730-0930</b>	<b>Ed&amp;Tng Closed for In-House Tng</b>	<b>Bldg 1043, Rm 206</b>
0800-1100	Newcomer's Ancil Trng Ph I	Bldg 1030, Classroom 1
0830-0930	Enlisted Advisory Council	Bldg 1043, ConfRm
0900-1000	Supervisor Safety Trng	Bldg 1030, LG ConfRm
<b>0930-1630</b>	<b>Ed&amp;Tng Open by Appt x47075</b>	<b>Bldg 1043, Rm 206</b>
1200-1600	Newcomer's Ancil Trng Ph II	Bldg 1030, Classroom 1
1300	SORTS Mass Briefing	Bldg 1043, ConfRm
1300	CDC/PME Course Exams	Bldg 460, Rm 213
<b>1500-1630</b>	<b>MPF Closed for In-House Tng</b>	<b>Bldg 1043</b>
As designated by Unit	Sign Out	As Designated by Unit

## HOT TOPICS .....

- ✓ **Saturday is Family Day!!!**  
Enjoy an old-fashioned "Block Party!"
- ✓ **Education Booth giving away Dillard's Gift Certificate!**  
Free chance to win for everyone who stops by the booth on Family Day to see if their education level is reflected correctly in their military records.
- ✓ **No 3A0X1 Training this UTA**
- ✓ **MPF Customer Service will be open ONLY for Newcomers In-processing this Saturday.**  
Other MPF offices will be open this Saturday from **0730-1100 only.** Normal MPF hours resume on Sunday.

# Training Planner

## ..... Long Range Schedule

<b>Sep</b>	
14	UTA 14-15 Wing Family Day
14	CLSS Dining-Out
26-27	Joint Civil Leader Flight (Langley AFB, VA)
<b>Oct</b>	
6	Mobility Exercise 72APS, CLSS, MedSq
30-	Operational Readiness
3 Nov	Exercise & 4th AF Readiness Assist Visit
<b>Nov</b>	
TBA	USSTRATCOM Ex Global Guardian
<b>Dec</b>	
12-17	IG Site Visit for Unit Self Assessment Validation
<b>Jan</b>	
	Mobility Exercise
<b>Feb</b>	
	Aircrew SIOP Testing
<b>Mar</b>	
9-16	Operational Readiness Inspection (Tentative)

### FY 97 UTA Schedule

05-06 Oct 96	12-13 Apr 97
02-03 Nov 96	03-04 May 97
14-15 Dec 96	07-08 Jun 97
11-12 Jan 97	12-13 July 97
08-09 Feb 97	02-03 Aug 97
15-16 Mar 97	06-07 Sep 97
as of : 6 Sep 96	

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# October Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 4 Oct</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 Conf Rm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 TBA
1430	Qtrly Training Review	Bldg 1043 Conf Rm
<b>Sat, 5 Oct</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
<b>0800-1600</b>	<b>Ed&amp;Tng Open/Walk-in Service</b>	<b>Bldg 1043, Rm 206</b>
0900-1000	3A0X1 Training	Bldg 1030, Classroom 3
1000-1100	Senior 3A0X1 Meeting	Bldg 1030, Classroom 3
1000-1100	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, Conf Rm
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, OG/CC office
1400-1500	<b>Mandatory</b> EST Managers Tng	Bldg 1043, Conf Rm
As designated by Unit	Sign Out	As designated by Unit
<b>Sun, 11 Aug</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 3
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Room
<b>0730-0930</b>	<b>Ed&amp;Tng Closed for In-House Tng</b>	<b>Bldg 1043, Rm 206</b>
0800-1100	Newcomer's Ancil Trng Ph I	Bldg 1030, Classroom 1
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	Hazcom Training	Bldg 1030, LG Conf Rm
<b>0930-1630</b>	<b>Ed&amp;Tng Open by Appt x47075</b>	<b>Bldg 1043, Rm 206</b>
1200-1600	Newcomer's Ancil Trng Ph II	Bldg 1030, Classroom 1
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1300	SORTS Mass Briefing	Bldg 1043, Conf Rm
1400-1500	3A0X1 Training	Bldg 1030, Classroom 3
<b>1500-1630</b>	<b>MPF Closed for In-House Tng</b>	<b>Bldg 1043</b>
As designated by Unit	Sign Out	As Designated by Unit

## Ancillary Training

### Newcomers Ancillary Training

Newcomers Ancillary Training Phase I are conducted **monthly** on Sunday of the UTA in Bldg 1030, Classroom 1 (Room 217). Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the Education and Training Flight at x47075.

Time	Subject	OPR
0800-1000	EO 2000/Drug & Alcohol	SL
1000-1030	Base Populace	CEX
1030-1100	Local Conditions-Traffic	SE
1100-1200	Lunch Break	
1200-1300	Laws of Armed Conflict	JA
1300-1400	UCMJ/Ethics	JA
1400-1430	Counter Intel & Local Threats	SP
1430-1500	Security Awareness (SATE)	507 CF

## Disaster Preparedness

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your new mask and spectacles if you have them. Personnel are to be on time for all classes, or they will be reported as "no-shows." Ensure all personnel bring their Go-Bags with them to all classes.

Supervisors may schedule Chem War training throughout the year by calling DW office at 45249. NLT one UTA prior to class requested. Units must report names of personnel requiring training when scheduling.

## UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training, at 1315 on Sunday of the UTA in Bldg 1030.

## Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 1230 on Sunday of the UTA.

## Going to a Military Formal School?

All members attending formal military schools away from home station must outprocess through the MPF before departing; and must inprocess upon return. This includes ARTs attending in-resident PME in civilian status. If you have any questions, please contact TSgt Unger, Chief, Relocations, at x47493. Remember, all members must meet weight standards prior to departure.

## Time to Re-enlist?

Speaking of meeting weight standards, remember the Career Enhancement office within the MPF weighs and or measures all members prior to re-enlistment. Any member exceeding body fat standards will not be allowed to re-enlist per AFI 36-2612.

## Military Pay

File for Receive Direct  
pay by: Deposit by:

10 Sep	18 Sep
12 Sep	20 Sep
17 Sep	25 Sep
19 Sep	30 Sep
24 Sep	02 Oct
26 Sep	04 Oct

## Training Staff Assistance Visit Schedule

14-15 Sep 96	507 Comm Flt
05-06 Oct 96	LG Units
02-03 Nov 96	LG Units incl 507 CLSS
07-08 Dec 96	Follow Up SAVs as req'd

Unit Commanders: Please contact CMSgt Judy McKisson (x47075) if you have a need to reschedule your unit's Training SAV.

## FY 97 NCO LDP Dates

### Class 97A

phase I: W-Su 2-6 Apr 97  
phase II: M-F 28 Apr-2 May 97

### Class 97B

phase I: M-F 7-11 Jul 97  
phase II: M-F 28 Jul-1 Aug 97

See your unit training manager to sign up!

## BAQ Recertification Deadlines

If your SSAN ends with a 2 or 7, you have until 31 Oct 96 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Military Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay. NOTE: If you don't have dependents, you don't need to recertify.

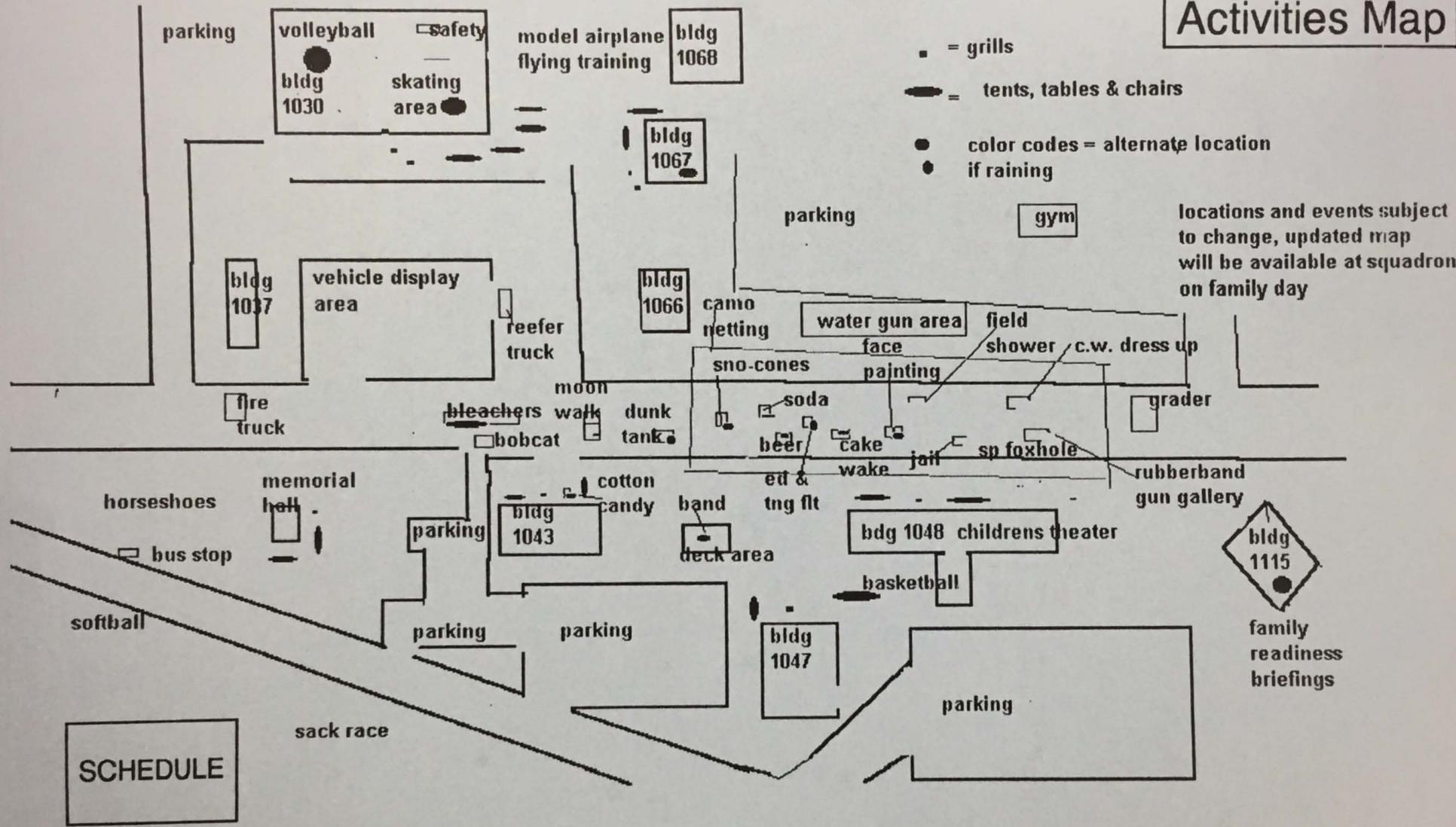
## In-Resident NCO Academy Slots Available!

If you want to attend the in-residence NCO Academy, see your Unit Training Manager to **APPLY NOW** for *classes starting in early November*. Nomination packages for these quotas **MUST** be submitted through your training manager, and received by the Education & Training Flight **NLT 1 Oct 96**. For more details, contact the Education & Training Flight at x47075.

This publication is brought to you by your friendly Education and Training Flight staff. If you need assistance or have suggestions for how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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TSgt Jason Yocum, Education and Training Advisor  
SSgt Scarlet McCloud, Education and Training Advisor  
Mr. John Baker, Education and Testing Services Advisor

# Family Day Activities Map



**SCHEDULE**

- sign in as normal (in uniform, bring change of clothes)
- 0900 childrens theater
- 0900, 0930, 1000 family readiness briefings
- 1000 volley, softball, basketball & horseshoes
- 1045 wing commander welcom in front of bldg 1043
- 1100 meal at squadrons
- 1100 band on deck starts
- 1100 tours across base to aircraft (kc-135 & awacs)
- 1430 units can sign out

- \* beer available 1000-1300 only
- \* all other booths will open between 0930-1000
- \* squadrons can start picking up food between 1000-1030 from refer truck

☺ this map is by no means to scale, no real engineers around to draw it, but it should give you an idea of what's planned

# Unit gears up for Assessment Validation

*By SSgt. Mark Anthony Vardaro  
507th Combat Logistics Support Squadron*

The IG will be sending an Assessment Validation team to the 507th this December.

The seven member team is scheduled to visit the wing from December 12 through 18.

During this time, the inspectors will look at the wings Continuous Improvement, using AFI 90-501 Quality Air Force Criteria, and copies of the wing report that states what we do, how we do it, and how well we get it done.

A point heavily stressed by the IG is that their goal is to help the organization being analyzed as well as other Air Force components become World Class.

"Being a World Class organization means you're the best of the best," said CMSgt. Belinda Journey of the 507th Quality Office. "Getting there takes dedication, teamwork, understanding what makes you successful, an openness to new ways of doing things, and using sound methods."

When the IG team leaves the 507th, the wing will better understand itself and how the unit compares to other organizations.

AFI 90-501 is made up of seven categories which include Leadership, Information and Analysis, Strategic Planning, Human Resource Development and Management, Process Management, Performance Results, and Customer Focus and Satisfaction. Depending on the category being addressed, each of these criteria are analyzed in terms of the organizations *Approach* (how we do our work?), *Deployment* (to what extent we share work methods?) and *Results* (are we successful?).

The IG team members will target specific issues and seek to clearly understand what each member does and how that contributes to the Wings success. In part, to assess the 507th, the IG team will study wing-wide utilization of quality methods and techniques as well as conduct personal interviews of senior leadership and some unit members.

A key point the team tries to discover is whether unit members know the organization's mission and where they fit into that mission. They will then identify things the 507th is doing exceptionally well and state what they feel the unit needs to concentrate its continuous improvement towards becoming a World Class organization.

All 507th unit commanders have received a copy of the wing's assessment report and started their review. The Senior Leadership Council has received briefings on the upcoming IG visit. Organizationally, it is recommended that unit members familiarize themselves with AFI 90-501 and understand how each group, squadron, division, team, and how they fit into the wing picture.

"Individually, we must make note of our pockets of excellence, realize where we haven't taken advantage of improvement opportunities, measures and techniques, and also identify ways the rest of the wing can become more efficient and effective," Journey said. "Remember, quality is an ongoing process and doesn't end with the IGs departure."

## Reservists fly most Denton Amendment missions

Air Force Reserve aircrews fly about 95 percent of all Denton Amendment humanitarian missions, according to Joint Relief International, which arranges these flights.

"During the first seven months of 1996, Reserve crews flew 54 of the 57 missions flown," said Heidi Meyer of Joint Relief International.

"The Air Force Reserve is really the one who makes the program work," Meyer said. "Active-duty crews occasionally take cargo on a channel mission, and Air National Guard crews sometimes pick up a mission. Historically, the Reserve does about 95 percent of the missions."

The humanitarian assistance program is named for former Sen. Jeremiah Denton, an Alabama Republican and former prisoner of war in North Vietnam. In 1985, Denton helped push through an amendment to the Foreign Assistance Act of 1961. The amendment permitted the

Air Force -- working with the Department of Defense and the U.S. Agency for International Development (AID) -- to transport, without charge and when space was available, supplies donated by non governmental sources and intended for humanitarian assistance in Central America. In 1986, the plan was expanded to the rest of the world.

U.S. AID/Private and Voluntary Cooperation in Washington, D.C., is responsible for the administration and management of the program. Applications from donors are sent to that office and processed. Once the application has been approved by the U.S. AID and the Department of State, it is passed on to the DOD's Office of Humanitarian and Refugee Affairs (HRA) to arrange transportation for the cargo.

Counterpart Foundation, a non-profit organization in partnership with DOD/HRA, assists in running the

operational side of the program and has a subcontract with Joint Relief International to make daily logistical arrangements.

Meyer says the program has grown exponentially since 1993. It moved 2.5 million pounds of cargo in 1994 and 3 million last year. Meyer estimates at the current rate the amount will climb to 4 million pounds this year.

"Only cargo that is consistent with U.S. foreign policy may be moved under the Denton Amendment," says Meyer. "It must be in usable condition and must provide legitimate humanitarian assistance to the recipients."

Historically, the type of cargo moved under the Denton Amendment has been medical and dental supplies, school supplies and furniture, vehicles, agricultural supplies, machinery for vocational training, and food. (AFRES News Service)

# Foreign language proficiency may lead to pay

*By Courtney E. Hurtt  
Headquarters Air Force Reserve*

Air Force reservists fluent in foreign languages have the opportunity until Dec. 31, to qualify for Foreign Language Proficiency Pay. FLPP is a monthly monetary incentive paid to active-duty and Air Force Reserve personnel who meet the specified criteria.

The requirements are unit commander certification, a secret or higher security clearance, currently occupy a language designated position and a qualifying score on the Defense Language Proficiency Test or the Defense Language Reading Proficiency Test. Participation is voluntary and those interested must be entitled to compensation under Title 37 U.S.C., Section 206.

Reservists receive 1/30th of \$50 - \$100 (depending on language and proficiency), the authorized monthly amount for each paid period of inactive duty training and for each day of active-duty performed. Those already receiving FLPP must re-qualify every year.

Proficiency pay is available for many different languages, but Arabic, Chinese, Korean and Russian are the critical languages. Spanish and Tagalog speakers must be serving in a language-inherent career field to qualify for FLPP.

"There is a strong need in the Air Force for qualified personnel to communicate with allies, local populations and adversaries as well," said Staff Sgt. Brian Chasse, NCO in charge of personnel testing for the Air Force Personnel Center, Randolph AFB, Texas. "A capable force opens the lines of communication and allows for effective response to global contingencies."

Those interested and in a language-designated position can contact Chasse at DSN 487-2265 for more information. (AFRES News Service)

## First Sergeants wanted

CMSgt. Robert Kellington, 507th Senior Enlisted Advisor, is accepting applications for two squadron first sergeant positions, one within the 507th Aircraft Generation Squadron and the other in the 507th Civil Engineer Squadron.

The listings below are the minimum qualifications and requirements for application per AFI 36-2113, AFMAN 36-8001, and 507th SEA criteria:

1. Must be a volunteer for the first sergeant position.
2. A letter of recommendation from present supervisor endorsed by your commander or first sergeant if commander not available.
3. Resume citing education (military and civilian), community involvement, self-improvement, leadership, and managerial skills.
4. Be a MSgt. (E-7) or be eligible for promotion to MSgt.
5. Possess an AFSC at the 7-skill level.
6. Be a high school graduate or GED equivalent.
7. Have completed the NCO Academy (residence or correspondence).
8. Possess a minimum aptitude score of 45 ADMIN or 58 GENERAL.
9. Ability to speak distinctly.
10. Be financially stable.
11. Meet minimum weight and body fat standards. Overall image should exceed minimum standards.
12. Selectee must attend AFRES First Sergeant Academy at earliest possible date, but no later than one year from date of assignment.
13. Meet a first sergeant review/interview board made up of selecting unit commander, Senior Enlisted Advisor, one unit first sergeant, and one senior NCO. Board members should not be assigned to the same unit as the applicant.
14. Applications must be turned into the 507th Military Personnel Flight prior to 3 p.m. Oct. 6, 1996.

For more information, call CMSgt. Robert Kellington at ext. 45101.

# Reserve shifts to more non-prior service recruits

(Continued from page 1)

Turner said the Reserve will target candidates who desire a part-time military experience while attending college or pursuing full-time civilian jobs.

The Air Force Reserve has recruited large numbers of non-prior service enlistees before. In 1989, the Reserve signed up 3,742 raw recruits. However, by 1992 the number shrank to 1,300 and became less each year thereafter. The Air Force down-sizing brought about an abrupt change. "From 1997 onward," a Reserve Recruiting report predicted, "the Reserve) faces a dramatically different market with stiff challenges. Non-prior service accession requirements are expected to quadruple."

Palmer said the Reserve non-prior enlistment quota for 1997 is officially 2,000. "We need to bring in 4,000 non-prior service accessions," he added, "but we're not equipped to recruit that many yet."

What will tomorrow's Reserve recruits be like? According to SMSgt. Tom Pitzer, Senior Recruiter with the 507th, "To answer that question we need to look at what today's high school graduates look like. They're highly computer literate and looking for ways to attend college or establish the technical skills they need to compete in the civilian job market."

Pitzer stated that local recruiting efforts have not yet been affected by the dwindling number of prior service applicants, however, "We're always looking for the best possible applicant for the Air Force Reserve, prior service or not. We don't expect to see the impact of these force reductions for approximately two to three years."

Recruiting efforts locally include manning the 513th Air Control Group as well as the 931st Air Refueling Group at McConnell AFB, Kans. "At present, we seem to be able to find enough applicants for these new missions. Due to constant changes here, we are having some problems finding qualified applicants for some 507th squadrons such as the Aerial Port and Civil Engineer Squadron. Part of the problem here is the fact that we have been in a state of almost constant change since 1994," Pitzer said.

Pitzer encourages members of the 507th to help with local recruiting efforts. "The best applicant that we recruit historically has been one that a fellow reservist has referred to us. Everyone is a recruiter and can help their own squadron's bottom line by referring potential recruits to an Air Force Reserve recruiter or having them call 1-800-257-1212," Pitzer said.

# 507th supports troop movement in Saudi Arabia

A 507th Wing KC-135 spent five days last month in Bangor, Maine, supporting the transfer of U.S. forces in Saudi Arabia from Dhahran and Riyadh to Prince Sultan Air Base in Al Karjh.

U.S. officials decided to move American forces to the more secure Prince Sultan AB, following the June 25 terrorist attack in Dhahran, which killed 19 Air Force members and injured hundreds of others.

Several Air Force Reserve units flew missions in August in support of the transfer. Providing airlift support were two C-5 Galaxy aircraft from the 433rd Airlift Wing, Kelly AFB, Texas;

two C-141 Starlifters from the 459th AW, Andrews AFB, Md.; and two C-141s from the 452nd Air Mobility Wing, March Air Reserve Base, Calif.

During the deployment, 507th aircrew flew daily, off-loading roughly one-half million pounds of fuel.

According to Lt. Col. Dean Despinoy, 507th Operations Group Commander, "Typically, our mission during these types of contingency operations is to set up an air bridge to get aircraft and equipment overseas and back. One of the unique things about the KC-135 is that its peacetime role is the same as its wartime mission. We refuel these types of aircraft on a daily basis as part of our regular training requirements."

A team of eight 507th members, a 4-man aircrew and 4-man maintenance team supported the contingency in Maine.

According to Despinoy, local support efforts are paramount during these types of deployments.

"When people see one of our KC-135s deploy like this, many don't realize we have to take our maintenance support with us. People also don't see the additional taskings on those here at home who are supporting the deployment, both with mission planning and equipment support requirements. Everyone is a part of the team and essential to our success," he said.

## Commentaries

### Chaplain's Corner

*By Chaplain (1st Lt.) Dwight Magnus*

This is my time of year! Football!! One of the great coaches of the National Football League was Vince Lombardi. He reportedly opened training camp each year by gathering together his team, holding up a familiar object, and proclaiming, "Gentlemen, this is a football." You can't get more basic than that. Yet by stressing the fundamentals, the success of his teams was unmatched.

I submit that it would not hurt any of us to get back to the basics in several areas of our life. In our full-time jobs, for instance, take the time to review the "nuts and bolts" stuff. By paying attention to detail, by "sweating the small stuff", the excellence in your performance will show.

Here at the 507th, as we prepare for the RAV and ORI, paying attention to the details of our jobs will pay off big at evaluation time. I'm new to this unit, but I have heard many testimonials to this unit's excellence.

The best way I know to keep our standard high is to master the fundamentals. In our faith we can get so busy doing "things" that we forget the basics. Things like, "You shall love the Lord your God with all your heart, soul, strength and mind; and your neighbor as yourself."

Throughout the Bible, we are encouraged to not be weary in well-doing. I encourage you to evaluate your spiritual life and brush up on your personal spiritual disciplines. And then relax and enjoy a great football weekend!

#### Sunday worship opportunities:

Catholic Mass

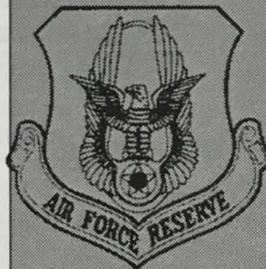
0730 TNET Room, Basement Bldg 1043

Protestant Services

0730 Classroom #2, Bldg 1030 (upstairs, flight line side)

0830

72nd APS Classroom



### McIntosh sends for September

*By Maj. Gen. Robert McIntosh  
Air Force Reserve Commander*

**Personal integrity and accountability are subjects of constant discussion. These subjects aren't without some controversy.**

**One concern centers on how we interpret today's standards and apply them to previous ways of "doing business." The answer to that concern is that Air Force standards now apply to all of us; active, Guard and Reserve. We are rapidly transitioning to a seamless total force when it comes to professionalism and accountability. When previous ways of doing business do not meet these standards, supervisors must personally get involved and make immediate corrections.**

**Today's standards of conduct will not allow us to separate our civilian and military lives as easily as we could in the past. The expectation of today's Air Force is that we are representatives of the Air Force for more than our duty days.**

**Service in the Air Force Reserve is a privilege enjoyed because we are highly skilled, dedicated professionals who take pride in our work. Inherent in our service is complying with Air Force standards of conduct at all times.**

# Millions saved with shorter, improved aircraft repair process

Story by Citizen Airman Magazine and 507th Public Affairs Staff

What started as a better way of performing local aircraft repair has already saved millions of defense dollars by doing business smarter, cheaper and faster throughout the Air Force.

The road to saving these taxpayer dollars began approximately one year ago with the creation of the Fourth Air Force Isochronal/Refurbishment (ISO/Refurb) Working Group.

The group, comprised of Reserve maintenance specialists across the country is tasked with finding ways to increase the time an aircraft is mission capable versus downtime for routine maintenance and inspections.

What they came up with is a better way of performing isochronal and refurbishment inspections that greatly increases aircraft availability and mission readiness. Isochronal inspections are regularly scheduled maintenance performed on airplanes, similar to having a car serviced. During the refurbishment process, older aircraft parts are replaced with the latest, highest quality parts.

Locally, 507th members in the ISO/Refurb Working Group are tasked to improve their work, using the Quality Improvement Process, by increasing the time an aircraft is mission capable versus downtime for ISO refurbishment.

The 507th had been operating the KC-135R for about a year when Brig. Gen. Wallace Whaley, Fourth Air Force Commander came to visit the wing in early 1995.

"At the time we were sending our KC-135s through the phase process approximately five days faster than other units who had been flying and maintaining them for years," said 2nd Lt. Brian Eddy, formerly of the 507th Phase Dock. "Actually, we thought Fourth Air Force was concerned that we were perhaps missing something in the phase process."

"In reality, however, we were applying what was our old approach to fighter aircraft phase inspections to the KC-135s," Eddy said. "When we were maintaining F-16s, we had a very proactive approach to getting them through the phase process rapidly. When we started working on the KC-135, we brought that same attitude with us," Eddy said.

"We kept asking ourselves questions like, 'Why are we doing this process this way?' and 'Can we consolidate these steps?'" said MSgt. Billy Wright, aircraft inspector for the 507th and ISO/Refurb team member.

"Once General Whaley looked at what we were doing, he asked us to prepare a report on our processes. Shortly after that, the 4th Air Force ISO/Refurb Working Group came into existence," Wright said.

Another member from the 507th on the 4th AF group is SMSgt. Don Coffey, aircraft crew chief.

"After an initial ISO/Refurb meeting in California with General Whaley, Wright and I returned to Tinker to form a Process Action Team (PAT) to streamline and localize our KC-135 isochronal processes," Coffey said.



SSgt. Rodney Hall, 507th MS electrician, works on cockpit systems. (Photo by Capt. Rich Curry)

The 507th's PAT is made up of personnel from each of the shops involved in ISO/Refurb, including representatives from the engine, phase, electric, fabrication and supply shops to name a few. Across the country, the 4th AF ISO/Refurb Working Group is comprised of maintenance workers from four different Air Force Reserve units working together to figure out how they can increase readiness and availability rates for their C-141s, C-5s and KC-135s.

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## **Specialists from across the country are working to keep "more iron on the ramp."**

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The 25 maintenance specialists from California, Texas and Oklahoma who make up the Isochronal Refurbishment Quality Improvement Process Working Group met for the first time in July of 1995. By January of this year, they were ready to implement their plan for cutting days off the isochronal and refurbishment inspection process.

The quality improvement team is a little different than most because it actually is three teams in one -- a C-5 team comprised of maintenance workers from the 433rd Airlift Wing, Kelly Air Force, Texas; a KC-135 team that includes specialists from the 940th ARW at McClellan AFB, Calif., the 507th Wing, Tinker AFB, Okla., and the 452nd AMW at March. The team of C-141 workers also come from the 452nd AMW.

Each team worked on improving the isochronal/ refurbishment process for its particular aircraft and then shared ideas that possibly could be used on the other airframes. The team also benchmarked with civilian aircraft companies, active-duty wings and other guard and reserve units to further improve the process.

"The results are even better than we hoped for," said Col. George Leonard, working group leader. "In January, we are predicting \$900,000 in manpower dollars saved for this year.



**ABOVE:** SSgt. David Campbell, 507th Phase Dock, inspects a KC-135 wing flap.

**ABOVE RIGHT:** Members of the 507th ISO/Refurb Working Group meet.

**BELOW:** CMSgt. Clark Heinbach, Capt. Jeff MacEligot and Lt. Col. Dean Despinoy check the latest ISO/Refurb Working Group Progress Board. (Photos by Capt. Rich Curry)



Now it looks like it's going to be four times that much," he said. Through June, 24 Air Force Reserve-owned aircraft had been through the isochronal process at four different Fourth Air Force bases. The manpower dollar savings generated by these 24 aircraft alone is \$1.9 million.

"But even more important than the savings in manpower dollars is the fact that airplanes are being inspected and repaired faster. We are, indeed, putting more iron on the ramp," said SMSgt. Joe Buck, team member from the 452nd Air Mobility Wing at March ARB, Calif. In fact, the 24 aircraft completed through June were inspected and repaired 33 percent faster than before the team's suggestions were implemented. "That means there was a total of 292 more airframe availability days for these 24 aircraft alone," Leonard explained. Simply put, the Fourth Air Force now has more aircraft available to complete its mission requirements.

The isochronal process alone on the KC-135 used to take an average of 23.9 days. Now, the Stratotankers are going through a combined isochronal/refurbishment inspection in an average of 25.75 days.

"Combining the two processes seemed like the logical thing to do," said Wright. "Why have two separate inspection processes when they can be done in conjunction with each other at the same time."

### **Local efforts yield success story**

Relaying just one success story of local efforts, Coffey used the example of the KC-135's starter. "This item was not previously included as something we'd normally inspect or repair during the phase inspection. However, our records showed, after the aircraft left phase to return to service, the starter was a leading cause of the aircraft being unable to perform its mission," he said.

Coffey said by incorporating the 3-hour work activity of inspecting the starter and cleaning its contact points during phase, that failure rate dropped to zero. "It was a simple fix, yet no one had ever looked at this before." That fix was quickly shared with the other Reserve Working Group members to incorporate in their efforts.

In addition to looking "inward" for solutions, the group is also using civilian companies to help improve results. At Duncan Aviation, a Lear Jet repair company, the team found a bar code time collection method for job standards. "We filed a request with Headquarters Air Force Material Command to test this on the C-5s at Kelly (AFB) and believe this will result in more than \$1 million in annual savings, at Kelly AFB alone, in maintenance data collection," said MSgt. Chuck Todd, team member.

Recently the 507th Logistics Group hosted a conference for the working group here to begin their preparations for the upcoming Quality Symposium to be held at Maxwell AFB, Ala.

The team is currently representing the Air Force Reserve in competition for the Chief of Staff Team Excellence Award, which will be presented at the Air Force's National Quality Symposium in October. "This conference is to review and update each unit's taskings for the Air Force Symposium," Coffey said.



# Reserve News

## Citizen Airman benefits all

The Air Force Reserve prides itself on being dedicated to taking care of its No. 1 resource -- people. This "people first" attitude is a serious commitment that extends to all members of the AFRES family, including retirees. Senior leadership recognizes the importance of maintaining contact with members of the Retired Reserve and keeping the lines of communication open so retirees can stay abreast of what is happening in the Air Force Reserve.

*Citizen Airman*, the official magazine of the Air Force Reserve, is an excellent resource that satisfies both needs. Published six times each year, the magazine is mailed to the homes of all unit Reservists and individual mobilization augmentees. In addition, *Citizen Airman* is available to retirees via subscription from the Government Printing Office. The cost is \$9.50 per year.

## Officer promotion tips offered

Reserve officers meeting a promotion board should always ensure their latest Officer Performance Report has been completed and filed in their promotion selection folder. Once you receive

## Refer a friend for a career future!

There are still positions available within the 507th. Help out unit recruiters by providing them a name or contact one of the following recruiters:

Tinker AFB  
MSgt. Al Garza  
405-734-5331

Midwest City  
TSgt. Jackie Stanley  
405-733-9403

Lawton, Altus, Shepard AFBs  
MSgt. Bob Wright  
405-357-2784 -Lawton  
405-481-5123 - Vance  
817-676-3382 - Sheppard

McConnell AFB, KS  
MSgt. Lester Shaw  
TSgt. Tubbs  
316-652-3766

notification of the promotion board, you should immediately notify your rater. Completed OPRs must reach the HQ ARPC Evaluations Section not later than 45 days after the OPR close-out date. Reports must be received by the suspense date so they can be reviewed and processed before the board convenes. It's your responsibility to ensure your personnel records are kept current.

## Wild Stallion held

Air Force intelligence and life support instructors will have the opportunity Sept. 3-13 to enhance their survival and instructor skills at annual Wild Stallion training. After they return to their units, they will instruct aircrews in the survival skills needed if their aircraft crashes in hostile territory.

Wild Stallion tests the survival and instructor skills of active-duty, Reserve and Air National Guard people. They will begin their training in an academic environment and finish by practicing their skills in the Huron National Forest in Oscoda County, Mich.

## DNA specimens collection begins

A new policy recently handed down by the assistant secretary of defense for health affairs requires all active-duty and reserve service members to undergo deoxyribonucleic acid specimen collection by the end of 1999.

Air Force Reserve medical squadrons will collect DNA specimens during reservists' periodic medical examinations. People whose next examination is not before the cut-off date will receive notification for earlier collection from their local unit. The purpose of having the specimens on file is for identification of remains in case of a tragedy.

## Reservists battle blazes

Approximately 35 Air Force reservists and two specially equipped C-130H aircraft from the 302nd Airlift Wing, Peterson Air Force Base, Colo., fought fires in the Western United States last month (August).

The reservists were activated Aug. 13 and sent to Redding, Calif., to quench fires some 85 miles south of Redding. Thousands of fire fighters from around the country were on the ground and in the air battling dozens of fires in six Western states.

## Overseas tours offered

Master sergeants through chiefs and captains through colonels can apply for 179-day tours in Eastern and Central Europe under a democracy-building Military-to-Military tour offered by U.S. European Command. For more details, call 2nd Lt. Carrie Waltz at DSN 497-0337, or (912) 327-0337, or Col. Chuck Ferguson at DSN 497-0270 or (912) 327-0270.

## Annual tour nets unexpected benefit



by TSgt. Larry Wilson

Kadena AB, Okinawa, Japan --The Japanese Air Self Defense Air Forces recently provided an international goodwill tour of Okinawa on a chinook helicopter. SSgt. Melodie Moore of the 72nd APS, on deployment to Japan, was chosen to be part of the tour. Moore said, "The scenery was breathtaking and the coral reef was easily visible from the air".