



On- final

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In This Issue

Commander's comments

Balancing people, readiness 2

The costliest mistake...

"But we've always done it this way" 2

Employer support critical

Reservists, bosses must work together 3

To the head of the class

SP duo take honors 4

What's Ahead?

Unit Training bulletin A1-A4

Innovation to cut labor

AFRES going paperless 5

Desert Storm vets get help

Medical program begins 7

Reserve News

AFRES top job to McIntosh 8



Col. Robert E. Lytle, 507th ARG Commander, escorts Gen. Ronald R. Fogleman, AMC Commander, around the unit during a recent visit. (Photo by TSgt. Mitch Chandran)

AMC Commander visits 507th

Air Mobility Commander and nominee for the Air Force Chief of Staff, General Ronald R. Fogleman, visited the 507th Air Refueling Group Aug. 26 to personally welcome in one of AMC's newest tanker units.

During his 1 1/2 hour visit to the unit, Fogleman was given a walk-around tour of the unit, briefed unit operations personnel and participated in a unit town meeting where he discussed the future role of the 507th.

"I realize this conversion has been a tremendous change of machinery for you. We need you to finish your conversion as soon as possible, because we're going to use the heck out of you," Fogleman said. "I'm proud of the way you approached this conversion. I need your capability and the Air Force needs it."

Fogleman described AMC as a "growth industry" with an increasing world-wide mission need for refueling aircraft.

"'Air Mobility' is a relatively new concept. The world has changed and the greatest assets we need are mobility assets. And the fact that we're the only nation in the world that can do this puts us in great demand," he said.

Fogleman said that as AMC was consolidating active duty units to centralized, or 'core' bases, they "wouldn't have survived this summer without Guard and Reserve support."

The general told unit members that his relationship with the Guard and Reserve "goes back quite some time", telling of his assignment to the Air Reserve Personnel Center in the 70's. "In fact, one of my first field visits while working there was to this unit after you were activated with the F-105 Thunderchief," he said.

Fogleman said he knows there are no "weekend warriors". "When I look at the total defense capability, half of which is in the Guard and Reserve, I see that 25 percent of AMC's mobilized Guard and Reserve capability is helping me every day. I know reservists must give more and understand employer relationships and needs that must be met when balancing the mission." he said.

(Continued on page 3)

CLOSNER SENDS

Maj. Gen. John J. Clozner
AFRES commander

The civilian work force in the Department of Defense often is a target for cuts when times get tough. Some years are tougher than others, but we usually are able to reduce the impact of these cuts on the Air Force Reserve, particularly on the air reserve technician work force.

John M. Deutsch, deputy secretary of defense, recently directed that ARTs would no longer be protected from manpower cuts. This has the potential to significantly impact our readiness as well as the lives of the people affected.

Rodney A. Coleman, assistant secretary of the Air Force for manpower, reserve affairs, installations and environment (SAF/MI), supports dropping the protective "fence" around our ARTs, but he is also our advocate. His goal is to minimize impact on readiness and quality of life. Mr. Coleman requested that the Reserve Working Group examine the issue and make recommendations.

It's difficult to imagine a combat-ready Air Force Reserve, able to respond as we do today, without an ample foundation provided by a strong ART work force. My first goal is readiness. Readiness relies on people. We're doing our best to preserve both.

On-final



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This is your newspaper. Take it with you to share with family, friends and employers. The PA phone number is 734-3078.

Don't do business the same old way

by DeVata Davis
375th Airlift Wing Quality Office
Scott AFB, Ill.

One of the biggest challenges today is overcoming six costly words: "We've always done it this way."

Over and over things are done in the same routine way because no one asks, "why can't we find a new and better way?" or "how can it be done at less cost?"

Supervisors and managers overlook potential areas for improvement and even discourage workers from suggesting new and better work methods, simply because "we've always done it this way." This adherence to the past way of doing things is an old phenomenon. One example dates back to 1860 Prussia.

While serving as Prussian ambassador at the court of Alexander II, Otto Von Bismarck asked the czar why a sentry was on duty in the middle of the lawn at the palace. The czar asked his aide-de-camp, who didn't know. Neither did the officer in command. The commander general then replied, "I beg leave to inform your majesty that it is in accordance with ancient custom," but even he didn't know where the custom originated.

An investigation revealed that the sentry was posted by an order put on the books 80 years before.

Catherine the Great had looked out to see the first flower of spring and ordered a sentry to prevent anyone from picking the flower.

Eighty years later, a sentry remained. A memorial to a flower and to Catherine the Great — both long gone. A memorial to habit, custom, and anyone saying, "we've always done it this way."

Are there rules and regulations that need to be changed? Do you "always do it this way" in your organization but don't know why? I challenge you to find these ancient "customs" and suggest better ways of conducting business in your organization.

Think of all the dollars wasted as a result of tradition and outdated requirements. Use creativity, innovation and common sense to formulate a usable change. Use an Air Force Form 162 to document the current process, your recommended change and the benefits that can be derived if your recommendation is approved. (AMC News Service, courtesy of the Command Post)



Employer support vital to mission readiness

Reserve, Guard roles expand in nation's defense

"Reserve Component Forces now represent 50 percent of America's total military forces while expending only 5 percent of the defense budget."

So stated Ms. Cheryl P. Bowen, Executive Director for the National Committee for the Employer Support of the Guard and Reserve, during a State-wide ESGR convention held last month in downtown Oklahoma City.

The ESGR program was chartered by the Department of Defense in 1972 in response to anticipated needs of an all-volunteer force program and increasing reliance on reserve forces. ESGR helps assure that conflicts between reservists' part-time military duties and full-time civilian career responsibilities are minimized. The group, comprised of nearly 4,000 volunteer business executives, senior government representatives, educators and military personnel, seeks to gain and reinforce the support of American employers for a strong Guard and Reserve system.

"As we move forward to the 21st century, one thing is for sure. Our military force will be smaller and the total force of the future will rely more on the Guard and Reserve. Rather than augmentation, the Guard and Reserve will be key players in national defense," Bowen said.

That emphasis, she explained, includes not only times of war but increasingly, a peace-time humanitarian support role. With increased demands on guard and reserve members, also comes increased tensions between civilian employers and families, affecting retention of quality forces.

"We are still facing the two major problems in retaining good people: Conflicts between reservists and their employers and conflicts in the reservist's family that are caused by military service," she said. Bowen said the services need to become more proactive to ensure open communications exist to balance the needs of the military and the needs of the individual.

Bowen said reserve units need to work hard to help ensure a stable family life and help meet reserve family needs. On the other hand, communicating and working directly with reserve employers, balancing unit and employer needs strengthens the relationship needed to maintain mission readiness.

Bowen stated during Desert Storm, employer support was at an all-time high. "Employers saw first-hand how their support was helping our nation. Today, it's much harder for them to understand why they have to lose a valuable worker for an extended period of time," she said.

To assist employers and reservists resolve their problems, ESGR maintains a national toll-free Ombudsman program (1-800-336-4560). Calls made to the number are forwarded to state ombudsmen to field. An alarming trend is developing from recent phone calls, Bowen said. "We have noticed in about 90 percent of the calls we field, the primary problem are being caused by the reservists themselves," she said.

Those problems include, reservists waiting until the last minute to notify employers of TDYs or training duty, and applying for excessive training, forcing employers into financial problems.

"In a majority of these cases, we've found employers more than willing to support national defense. They feel they are being taken advantage by their employee's unwillingness to work with their side of the issue," she said.

Bowen said individuals and unit commanders need to ask themselves some tough questions in response to this problem. Is this training course absolutely necessary at this time? Could it be rescheduled? At what point does a member's training become excessive? Is this particular member essential to this assignment?

She also stressed the importance of unit commanders working one-on-one with employers to resolve problems. "So many times, we've found that when commanders work with employers on an issue, both parties reach a satisfactory agreement."

New programs being worked at Congress and the Department of Defense may also help, she said. Programs being created include tax incentives for employers and mobilization insurance, which would help offset costs for hiring temporary replacement employees.

"In addition," she said, "it's up to us to educate employers that reservists are 'added-value' employees — highly-trained leaders, problem solvers and a drug-free workforce."

"We need to tell employers and the American public why it's so important and necessary to support the Guard and Reserve. We need to educate corporate America," she said.

(Continued from page one)

As for the future of 507th missions as well as other KC-135 units, Fogleman stated AMC is working on creating integral unit deployment packages, with units deploying enough personnel and assets to operate core bases at remote operating locations, similar to the structure of fighter aircraft forces.

"The current restructuring is giving us the ability to reach out, going to the aid of our allies or to provide humanitarian support. Air Mobility has become the first weapon of choice in helping both national and international problems," he said.

Fogleman...



ABOVE: SSgt. Tommy Guyer backs a 2 1/2 ton truck onto the C-141.

RIGHT: TSgt. Adam Knight chains a pickup axle for winching onto the aircraft.

Photos by SSgt. Larry Wilson



Manna from heaven for the 72nd APS

by SSgt. Larry Wilson
72nd APS UPAR

The 730th Airlift Squadron from March AFB recently brought a long-promised gift to the 72nd APS. A C-141 was on the ground Saturday morning of the June UTA. Several loading exercises, involving all sections of the squadron, were planned. MSgt. Steve Ferry, the C-141's chief loadmaster, said "We are here for you. We will help you anyway we can."

Ferry presented a briefing on safety and then spent a few minutes teaching squadron members the finer points of the C-141, including load tie-down devices. Squadron members were divided into teams so everyone could receive training. Afterwards, squadron members followed load plans, loading a 2 1/2 ton truck, winched on a pickup, and loaded standard pallets.

The loadmasters provided the unit with excellent training and were able to answer all of our questions. Thanks guys, you're welcome back anytime.



Sgt. Darren Bunch and A1C Robert Stremlow, honor graduates of security police technical schools, recently returned to the 507th ready for duty. (Photo by TSgt. Stan Paregien)

"Corrections is understaffed; we've got prisoners sleeping on the floor right next to my desk. Because of staffing, it is tough for them to let us off for Air Force Training. But they do their best to work with us. The Department of Corrections is considered a para-military organization so they like for us to obtain any extra training we can," said Bunch. He works at Lawton Community Corrections Center. Their program is one of the public supervised works programs which involves community work like picking up trash on the highway.

Security police honor grads make 507th proud

by TSgt. Stan Paregien
507th Public Affairs

Two recent security police members came back to the 507th nest with honor graduate status. Both men had previous security experience in the civilian realm.

A1C Robert Stremlow of Purcell, Ok. was an honor graduate from the Fort Dix Level 1 Air Base Ground Defense School. Sgt. Darren Bunch of Lawton, Ok. was an honor graduate from both basic training school and Fort Dix.

A1C Stremlow was 30 years old and working as an Oklahoma State Correctional Officer when he decided he wanted to go to Air Force Basic Training.

"I just wanted to see if I could do it. The training has been invaluable in both my military job and my civilian job. I have been able to take the Air Force Reserve training and use it in the state job to improve the way I operate," said Stremlow. He works at the Lexington Assessment Reception Center for inmates. It has three security levels.

September Schedule of Events

Date/Time	Meetings, Etc	Location
Fri, 16 Sep 1400	Pre-UTA 1st Sgt Meeting	Bldg 1043, Conf Rm
Sat, 17 Sep As designated by unit	Sign-in	As designated by unit
0730-0930	Newcomers In-processing	Bldg 1043, Basement Classroom
0930	Escorts Pick up Newcomers	Bldg 1043, Basement Classroom
As designated by unit	Sign-Out	As designated by unit
Sun, 18 Sep As designated by unit	Sign-in	As designated by unit
0730-0745	Sign-in for Physical Exams	Base Hospital
0830-0930	Enlisted Advisory Council Meeting	Bldg 1043, Conf Rm
0900-	Supervisor Safety Training	Bldg 1030, Comm Flt Tng?
0930-1030	Unit Career Advisor meeting	Bldg 1043, Conf Rm
1300	CDC Course Exam Testing	Bldg 460, Rm 213
1300	Sexual Harassment Sensitivity Awareness Class	Bldg 201E
1500-1630	MPF Closed for In-House Trng	Bldg 1043, MPF
As designated by unit	Sign-out	As designated by unit

Memorandum for the Record...

Subject: Social Actions Update

All classes for the 17th of September (SAT) will be cancelled, including drug testing.

Subject: Qualified Scribe Needed

WANTED!! One qualified scribe, to take and transcribe the Communications Working Group meetings on Thursdays at 0900 in Bldg 1043, CC conference room. Special Tour Mandays (NOT SCHOOL TOUR) will be provided. Please contact MSgt Pamela Brandt, ext 47494.

Training Planner

September-October '94

September 94 17 17-18	507th Family Day Primary UTA 403d Dining-Out Gen Whaley Guest Spk
October 94 14-16 15-16	WICP 3-day UTAs Primary UTA Mobility Exercise - SPT GRP and Medical Top 3 Meeting
16 November 94 5-6	Primary UTA
December 94 10-11	Primary UTA Christmas Party Blood Drive
January 94 07-08	Primary UTA Top 3 Meeting

BAQ Recertification Deadlines

If your Social Security Number ends with a 2 or 7 you have until the end of the month of October to recertify your BAQ or have it terminated. The reserve payroll office will forward a listing to Unit BAQ Monitors prior to the Feb UTA. BAQ Monitors are to return the listing complete with all BAQ recertifications to the Reserve Payroll office. Please complete AF Form 987 located at your unit.

NOTE: If you don't have dependents you do not need to recertify your BAQ.

October Schedule of Events

Date/Time	Meetings, Etc	Location
Fri, 14 Oct 1400	Pre-UTA 1st Sgt Meeting	Bldg 1043, Conf Rm
Sat, 15 Oct As designated by unit	Sign-In	As designated by unit
0730-0745	Sign-in for Physical Exams	Base Hospital
0730-0930	Newcomers In-processing	Bldg 1043, Basement Classroom
0900-1000	3A0X1 Training	Bldg 1043, Conf Rm
0900-1015	Newcomers Orientation	Bldg 1043, Basement Classroom
1000	Mobility Rep Meeting	Bldg 1043, Conf Rm
1015	Escorts Pick up Newcomers	Bldg 1043, Basement Classroom
1030	First Sergeants Meeting	Dining Hall, Sun Rm
1300-1400	IG Complaint Period w/Lt Col Shaw	Bldg 1030, CC Office
1300-1400	Immunizations	Bldg 1030, Break Rm
1300-1400	Ancillary Training Meeting	Bldg 1043, Conf Rm
1400-1500	EST Manager Meeting	Bldg 1043, Conf Rm
As designated by unit	Sign-Out	As designated by unit
Sun, 16 Oct As designated by unit	Sign-in	As designated by unit
0830-0930 0900	Enlisted Advisory Council Meeting Ancillary Training Phase I	Bldg 1043, Conf Rm Bldg 1043, Basement Classroom
0900-1000	Top Three Meeting	Prime Beef Bldg
0900-1000	3S0X4 Training	Bldg 1043, Rm 204
1000-1100	Unit Career Advisor Meeting	Bldg 1043, Conf Rm
1300	Sexual Harassment Sensitivity Awareness Class	
1300	Ancillary Training Phase II	Bldg 1043
1300	CDC Course Exam testing	Bldg 460, Rm 213
1400-1500	3A0X1 Training	Bldg 1043, Conf Rm
1500-1630	MPF Closed for In-House tng	Bldg 1043, MPF
As designated by unit	Sign-out	As designated by unit

CDC and PME Course Exam Testing

UTA Sunday, 1300, Bldg 460, Rm 213
Wednesday, 1300, Bldg 1043, Rm 206
Names of personnel with tests on file are published in the "CDC COURSE EXAM LISTING" distributed each month to all Unit Tng Managers prior to the UTA.

Trainees enrolled in mandatory CDCs will have a Test No Later Than Date of two UTAs from receipt of exam. Voluntary exams must be taken within 90 days of receipt. Course exams not taken within the time allowed will be destroyed.

The exceptions to this rule are 6E, 8E, and Officer PME course exams. If you are unable to test within the allotted time frame, contact your Unit Training Manager immediately.

If extenuating circumstances prevented you from taking your exam on or before the Test No Later Than Date, notify your Unit Training Manager (UTM) as soon as possible. The UTM will contact MSMPT to prevent possible destruction of your exam. Contact MSMPT, 4-7075, to schedule testing on Wednesdays.

Ancillary Training Information

Disaster Preparedness Information

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your New Mask, and spectacles if you have them. Personnel are to be on time for all classes, or be reported as "No Shows". Ensure all personnel bring their Go-Bags with them to all classes.

Supervisors may schedule Chemical Warfare training thru-out the year by calling the DW office at x45249, NLT 2 weeks prior to class requested. Units must report the names of personnel requiring training when scheduling training.

In order to utilize the go-to-war MCU-2A/P protective masks for training, TQT, ORE's and deployment; notify 507 LSS at extension 45871. Let them know Two Weeks Prior to your need for masks, the quantity of each size your organization requires. Specify when they will be returned to Base Supply. Personnel retrieving masks will sign an AF Form 1297 (Hand Receipt) for all of the masks you receive.

An MCU-2A/P guidebook will be provided to everyone signing for masks. The guidebook will cover the fitting, donning, cleaning, sanitizing, and inspection of the masks.

UCMJ Briefing

All first and second term enlisted personnel are required to have the UCMJ briefing. Second term enlisted personnel are due the UCMJ briefing within two UTAs of reenlistment. UCMJ briefing time is 1400-1530, Bldg 201, Sunday of UTA.

More What, When, Where

MPF Customer Service

Hours of Operation

Primary UTA Weekends
Saturday 0730-1630
Sunday 0730-1500

Closed Sunday for In-House Training from 1500-1630

Weekdays
Monday-Friday
0730-1630

Closed Thursdays for In-House Training from 0730-1230

Phone Numbers

MSM/MSMA/MSME/MSMD/MSMP
MPF Management, 47494
MSMAC...Customer Service, 47492
MSMPU...Personnel Employment, 47493
MSMAQ...Career Enhancement, 47494
MSMPT...Training & Education, 47075
MSMPR...Personnel Relocations, 47494

TDY & Reassignment Out-Processing

Personnel Relocations (MSMPR) is standing by to help with relocation processing, but they need your help.

TDY to school or reassignment out-processing can only be initiated through MSMPR during the times listed below:

Monday thru Friday: 0730-1530
UTA Saturday: 0800-1530

The schedule is for your convenience; times noted assure your access to agencies with processing responsibilities. Your cooperation in complying with this schedule is greatly appreciated. If you have any questions, please call MSMPR, x47494.

Chapel Service Information

Devine service held Saturday at 1515, Hospital Pharmacy. Sunday service held at 0730, Disaster Preparedness, Bldg 1030, flightline side.
Catholic Mass: Sat, 1700, Sun, 0940, 1220.

Tips for Faster MPF Service

ARTS, or Reservists on Mandays or annual tour can conduct personnel business any week day and avoid contributing to UTA congestion.

Avoid Saturday morning unless you have an appointment. Due to In-Processing activities, the Customer Service section is short handed until about noon on Saturday. Call ahead, find out how long the wait may be. Be sure you bring any required documents with you and avoid the need for a second trip to finish your business.

DD Form 93 Record of Emergency Data

This is the single most important source of information within your personnel record for dependent data and next of kin information.

If data is incomplete or incorrect, the Air Force cannot extend dependent benefits, nor can notification be made in the event you become injured, seriously ill or die while on duty.

You are the only one who can update this record. Remember there are no minor errors on a DD Form 93. Data accuracy is critical. You may be one of the lucky ones and escape injury or illness, but can you risk the alternative?

Check the form in your mobility folder, if it is wrong, come by MPF Customer Service and get it updated.

Hours of Operation for...

Pass & ID

Located in Bldg 590, is open on UTA Saturday, 1200-1600, for ID cards, fingerprints, vehicle registration and base decal.

Individual Equipment Issue (IEU)

Located in Bldg 469, is open on UTA Saturday, 0800-1530. Enter door #36 on the south side of the building. Check with your Unit Orderly room before you attempt equipment issue or exchange.

Medical Services Information

Immunization Monitors

All shot records that are mutilated and or have no space left need to be brought to the immunization clinic located in the Hospital between 1000-1200 on Sunday of the UTA for new records to be made up and issued. Point of contact is Capt Livengood, x42487.

Physical Examinations

The 507th Medical Squadron is presently trying to catch up on the backlog of physicals. Therefore, the physical schedule is extremely tight. If you will be unable to meet an appointment, you must call TSgt Latta, x43151 and reschedule in advance of the UTA.

Random Drug Testing

Drug Testing is conducted at 0900 on UTA Saturdays. The names of those randomly selected for testing are released by Social Actions to Unit Commanders immediately after sign-in on Saturday. If selected, you should consume as much liquid as possible prior to reporting to the lab. You cannot be released until the required sample amount has been obtained. If you have questions about the Random Drug testing program contact Social Actions, x45019.

Military Pay: Ext 45016

File for pay Receive Direct Deposit on or before: by:

18 Sep	26 Sep
20 Sep	30 Sep
25 Sep	03 Oct
27 Sep	05 Oct
02 Oct	11 Oct
04 Oct	14 Oct
10 Oct	18 Oct
12 Oct	20 Oct
16 Oct	25 Oct
18 Oct	31 Oct

Dining Facility

Meal times are shorter, lines are longer: Plan ahead!

Breakfast	0600-0900
Lunch	1100-1300
Dinner	1530-1800

**Does the 507th need an...
EMERGENCY FUND?**

How many times have you given to charitable organizations, good causes and other deserving projects? The military is well known for their community spirit and support.

The down side of this is that reserve personnel are rarely eligible when in need of assistance. In the past, we have worked some issues through the Family Support Center, but our reserve people do not qualify for assistance through the Air Force Aid Society. Since in an emergency situation, time is of the essence, some of us at the 507th feel we need an emergency fund to help our own. In that way, if a reservist is in the hospital, loses a full-time job, or needs some help because of any situation beyond their control, we can stand ready to assist those who are truly in need.

If you are in favor of this idea, we need your support. We are requesting input on this issue; let us hear from you. If every person contributes just \$1.00, the fund could be successfully established. Of course, donations in any amount would be gratefully accepted.

Contact TSgt Fuqua or TSgt Vandawalker, Family Readiness at 734-7491.

CLEP Sample Tests

CLEP Sample Tests provide test description information, sample test questions, and recommended study sources. The 507th Base Training and Education office now has CLEP Sample Tests for you. You may come by the Base Training and Education office located in Bldg 1043, Room 206 and pick up the one that's right for you. Listed below are the CLEP Sample Tests now available:

1. Information Systems & Computer Applications
2. College Composition
3. General Biology
4. Introductory Sociology
5. Introductory Microeconomics
6. Introductory Macroeconomics
7. Freshman English
8. Trigonometry
9. Introduction to Marketing
10. Introduction to Business Law
11. Introduction to Accounting
12. College Algebra
13. American Government
14. Introduction to Management
15. American Literature
16. Analysis & Interpretation of Literature
17. English Literature
18. General Chemistry
19. General Psychology
20. Human Growth & Development
21. French: Levels 1&2
22. German: Levels 1&2

23. Spanish: Levels 1&2
24. Calculus with Elementary Functions
25. American History to 1877
26. American History 1865 to Present
27. Western Civilization to 1648
28. Western Civilization 1648 to Present
29. Introduction to Educational Psychology
30. College Algebra-Trigonometry
31. English Composition
32. Social Sciences/History
33. Natural Sciences
34. Humanities
35. Mathematics

**NCO Academy Class Dates
for FY 95**

Listed below are the FY 94 NCO Academy class dates. SSgts with 8 years satisfactory service, and TSgts are eligible to attend. Each squadron may submit 1 and only 1 nomination to MSMPT. Nominations must be endorsed by Unit Commanders. We have two quotas allocated to the 507th for the August-September 94 class. The selection for this class will be made on Saturday, 16 July at the First Sergeants meeting.

	Class Dates NCOA	Nominations Due MSMPT
	04 Nov 94-15 Dec 94	18 Sep 94
	09 Jan 95-16 Feb 95	6 Nov 94
	28 Feb 95-6 Apr 95	11 Dec 94
	18 Apr 95-25 May 95	12 Feb 95
	31 Jul 95-7 Sep 95	7 May 95
	18 Sep 95-26 Oct 95	16 Jul 95

Contact MSMPT, x47075 if additional information is required.

Air Force Reserve going paperless

*By Capt. Dale Long
Headquarters Air Force Reserve*

ROBINS AFB, Ga. -- In the 24th century, Captain Picard and the crew of the Starship Enterprise conduct business on the ship's computer or sleek, portable computer notepads. Orders, reports and other official business are accomplished electronically. Paper has been obsolete for centuries.

The "paperless office" on the Enterprise is a vision of how people may work in the future. However, the concept and practice of doing business without paper are here today in the Air Force Reserve.

"Advances in desktop computing, networking and end-user applications are doing the same thing for information management in the '90s that the railroads did for the Old West," said Col. Joseph Teiber, director of AFRES information management. "The railroad helped build up our nation and facilitate our transformation from an agrarian to an industrial society."

**"Today's enabling technologies will usher us
into the Information Age" -- Col. Joseph Taylor**

Air Force Reserve's "information railroad" is a Banyan VINES wide-area network, which links more than 6,000 users at 41 locations from Florida to California.

"We decided on the wide-area concept, as it allows us to operate as a single, extended organization," said Maj. Gen. James E. Sherrard III, AFRES vice commander. "Our network lets us share large amounts of complex information with people thousands of miles away as easily as we can share it with people down the hall. It is a quantum improvement in our ability to communicate."

Reserve officials have big plans for their new network. Headquarters AFRES information management's first large-scale initiative, scheduled for implementation in early 1995, is an on-line master electronic publications library, containing all Air Force, AFRES, and gaining major command publications.

Instead of a master library, functional libraries and desk reference sets, users will be able to call up the information they need, when they need it, on their desktop computer. Other IM initiatives include enterprise records management using both electronic data interchange and document imaging, and publishing multi-media magazines and newsletters.

People like Maj. Don Crumlin, chief of logistics plans at 4th Air Force, McClellan AFB, Calif., are taking advantage of the new system to communicate with audiences at other bases. He sends a monthly "Wellness Update" to the entire Reserve community. Topics in his newsletter include safety tips, news from the health industry and tips on how to reduce stress.

The Headquarters AFRES command section loads point papers and presentation files from key events on a public directory on the wide-area network. Anyone in the Reserve with a Banyan account on any base can view or copy these files for their own use using nothing more complicated than the DOS copy utility or the Windows file manager.

On another system, the directorate of public affairs at Headquarters AFRES conducts business with other news agencies around the world over the Internet.

"The primary goal of the paperless office concept is to reduce the amount of time it takes people to retrieve information and the distance they have to personally travel to retrieve it," Teiber said.

Going paperless may not happen quickly or easily, but the potential benefits of reducing dependence on paper are enormous.

"Like those first pioneers who made radical changes in commerce and culture across the United States with the railroad, we have a similar opportunity to knit our society together even more tightly through the information superhighway," Teiber said.

"If people tell you it will never happen, remind them that we've already done it with railroads, interstate highways and telephones. This is just the next step in a process that began thousands of years ago when messengers carried news on foot by word of mouth." (AFRESNS)

General McIntosh receives Order of the Sword

Six members of the 507th travelled to Dobbins AFB, Georgia recently to help present the 1994 AFRES Order of the Sword to Maj. Gen. Robert A. McIntosh, Commander of the 22nd Air Force.

The presentation was part of an Enlisted Symposium which covered lectures on the Air Force Quality Initiative culture, updates on reserve affairs, a workshop on personality types and an explanation of the Reserve Life Cycle Process Action Team.

The team, along with reserve delegations from Bergstrom AFB, Texas and Barksdale AFB, Louisiana were transported to Dobbins aboard a 507th KC-135R. The Order of the Sword ceremony has been revised, updated, and adopted by the Noncommissioned Officers of the United States Air Force Reserve as their method of paying tribute to leaders whom they

hold in the highest esteem. The ceremony, held July 29, was the 12th held by Air Force Reserve NCOs.

According to CMSgt. Ray Deutsch, 507th Senior Enlisted Advisor and member of the 507th delegation, "This unit remembers General McIntosh when he was Commander of 10th Air Force and we were affiliated with that numbered air force. He is a selection we all applaud."

Chief Deutsch also noted that of the 12 selected to receive the Order of the Sword from AFRES, a total of three, or 25 percent, were former commanders of the 507th. The second selectee was Brigadier General James L. Wade, honored March 11, 1978; the sixth was Maj. Gen. John E. Taylor, honored Oct. 27, 1985; and the 11th selectee was Maj. Gen. Roger P. Scheer, honored Aug. 25, 1990.

AF to cut flying hour costs

by MSgt. Merrie Schiller Lowe
Air Force News Service

WASHINGTON -- After nearly an eight-month search, the Air Force has come up with some 60 ideas to save \$100 million in its operations and support budget.

Air Force Chief of Staff Gen. Merrill A. McPeak directed major air commands to reduce flying hour costs on 14 types of aircraft to help make up for a \$1 billion shortfall in the fiscal 1996 through 2001 budgets, said Air Force logistics officials here.

The commands reported back to McPeak in July with some 177 ideas, 26 of which were implemented earlier this year to help avert the FY '96 budget shortfall, officials said.

Although impressed with the MAJCOMs' efforts, McPeak noted that cost reductions on the scale required to offset the \$1 billion shortfall will be very difficult to achieve in the O&S arena. He has told MAJCOMs to keep looking for savings and to expand their search to other weapon systems, such as missiles and satellites, and to areas such as acquisition.

Currently, Air Force spends about 29 percent of its operations and support budget on 14 major flying weapons: the A-10/OA-10, B-1B, B-52H, C-5A/B, C-130E/H, C-141B, F-4G, F-15A through D, F-15E, F-16A through D, EF-111A/F-111E and F, F-117A, KC-10 and KC-135R.

Based on the MAJCOMs' findings, Air Force will achieve its greatest savings by extending programmed depot maintenance on the C-130 aircraft from five to six years. This will save some \$20.7 million in FY '96 and has the potential for even greater future savings if the idea can be expanded to other aircraft. Air Force is studying the issue, officials said.

Air Force will save about \$12.3 million in FY '96 by reducing the number of spare engines it maintains for the C-141 aircraft, and another \$2 million by reducing spare C-5 engines. Neither of these measures will affect readiness.

"One of the constraints we were operating under was that we couldn't change the structure of the Air Force or cut readiness," said one official about the cost-cutting effort. "We could only cut processes -- how we fly, fix and support aircraft," he said.

Air Force will save about \$600,000 in fuel costs by removing excess weight from C-5 aircraft, including a fire-suppression system on the C-5A that is not used. Other fuel conservation ideas being looked at include reducing taxi times on some aircraft and taxiing some aircraft on fewer engines, officials said.

The Air Force is also analyzing more complicated measures, some of which could be implemented as early as FY '97. Ideas requiring technological solutions, legal or environmental studies, or modifications to infrastructure could take several years to implement.



Are you immune by being Federally employed?

By Mitchell B. Chandran
507th Public Affairs

This article will be the first in a series of environmental articles pertaining to the 507th Air Refueling Group. Since environmental issue is one to be taken with the highest regards, this article will start the series with some basic information.

Q. Can I be held personally accountable while employed by the Government for any environmental infractions?

A. Yes, Congress passed the Federal Facility Compliance Act of 1992 (FFCA) which added to existing laws and gives the Environmental Protection Agency (EPA) express authority to execute an administrative action against any federal agency. This act does not give EPA the power to assess civil penalties against an agency, but the EPA may have power to do that already, and EPA officials have indicated that they intend to use this power. Another change that resulted from the FFCA is that Federal employees cannot claim immunity from State Criminal Liability. An example would be if an agency finds itself short on funds and elects to delay compliance, it risks exposing itself to civil penalties to compel compliance and exposes those attempting to hamper that compliance to criminal liability for actions taken within the scope of their employment. One main point to add to this is the federal government will not supply legal defense for any federal employee accused for environmental noncompliance.

In other words, Federal employees are not entitled to claim sovereign immunity from prosecution. They may not be entitled to Justice Department representation, and they may not be able to recover any funds they spend to hire a defense attorney. Those who direct others to improperly dispose of hazardous waste may also be convicted of violating the Federal Resource Conservation and Recovery Acts (RCRA) provisions, even if such direction only took the form of subtle job pressures on employees, or failure to give proper management attention to the disposal of hazardous wastes.

This is only one of many environmental issues that have to be dealt with.

Q. How can I, as a federal employee or Reservist, find out detailed information on any questions that I may have regarding the handling or disposal of hazardous waste or any other environmental matter.

A. The answer to this is simple.

There are specialty offices located around Tinker Air Force Base that specialize in water, air, hazardous materials, personnel safety, legal, etc. that can be used for sources of information. But instead of researching all these different offices, you should first contact the 507th Hazardous Program Working Group (507 HPWG).

The 507 HPWG was formed and chartered last May specifically to provide a central point of contact for all personnel who have any questions, comments, or concerns on any environmental issue. This working group is dedicated to providing a forum that will achieve the development of a group training and awareness program.

The group strives to create an awareness of the policies as they are defined by Federal, State, and local governments, and to ensure the monitoring and compliance of policy and procedures. It reviews procedures and develops solutions for the 507th ARG concerning the hazardous program and acts as a focal point for dissemination of information and regulations.

Some of the members that can be contacted for more information are; Ms. Carolyn Cowins (465ARS/AMU), Mr. Cody Smith (507ARG/SE), Mr. Jim Miller (507MED SQ), Mr. Gary Paulden (507MS/LGMFC), Mr. Vinny Molzahn (507CES/CEB), Mr. Doug Stewart (507 MS/LGRAB), Mr. Cicero Quinn (507MS/AGE), and Mr. Mitchell Chandran (507ARG/PA).

If you have any questions regarding an environmental issue or problem, or are just interested in attending any of our meetings, please give any member a query call or ask for meeting times and dates.

Medical program helps Desert Storm veterans

A new program has been created to assist military member's medical problems which may be related to service in the Persian Gulf region.

The Persian Gulf Veterans Health Surveillance System is now being run at all Air Force medical treatment facilities to identify and report medical complaints of military members and their families incurred during Desert Storm service.

Any reservist who served in the theater of operations during the Persian Gulf War and believes that he or she has a medical condition related to that service may enter into the evaluation program. Family

members of reservists who served in the Persian Gulf region who believe they have a medical condition related to such service may request participation in one of two ways: Their military spouse must be currently on orders for a period of 31 days or longer, or if military spouse is not currently on orders, they may request Secretarial Designee status through the nearest Air Force medical treatment facility. Officials state there is no guarantee that SD status will be granted.

A reservist who believes they have a medical problem from their Persian Gulf duty may go directly to the patient affairs office at the base hospital to request an

assessment. Reservists requesting an assessment on themselves or a family member will notify the base hospital of the request.

When reporting for an assessment for themselves or family members, reservists must have their red (or green) military ID card, copy of DD Form 214 (or orders), a letter from their immediate commander verifying service in the Persian Gulf Region and any pertinent medical documentation from their civilian physician if currently being treated.

Reserve News

Fogleman nominated as new Air Force Chief of Staff

The President has nominated General Ronald R. Fogleman to be Chief of Staff of the Air Force. He will succeed General Merrill A. McPeak.

General Fogleman is presently assigned as commander in chief, United States Transportation Command and Commander, Air Mobility Command, Scott Air Force Base, Illinois.

General Fogleman was born January 27, 1942, in Lewistown, Pennsylvania. (AFNS)

CCAF gives language credit

MAXWELL AFB, Ala. -- Application of credit from the Defense Language Proficiency Test is no longer restricted to linguists in the intelligence and communications applications degree plan, according to Community College of the Air Force officials.

Effective immediately, credit earned may be applied in the program elective area for all current CCAF programs with the stipulation that credit must not duplicate any other course work the student may have already applied to his or her degree plan. This also applies to credit earned in residence at the Defense Language Institute.

The institute keeps DLPT test scores dating from October 1990 permanently on file. To order test scores, the student should include name, SSAN, the language tested, version of DLPT, date of test, where tested and mailing address. The institute issues an official transcript for its in-residence course and there is no fee for the transcript service.

For more information on DLPT scores write to: Commandant: Defense Language Institute; Attn: ATFL-ESE-TM; Presidio of Monterey, CA 93944-5006. For official transcripts, write to the same address; Attn: ATFL-TDR-A. (AFNS)

TALCEs speed relief cargo

SCOTT AFB, Ill. -- Air Mobility Command, Air Force Reserve and Air National Guard aircraft flew 250 missions, airlifted 2,251 passengers and transported

3,935 tons of cargo from the beginning of Operation Support Hope through Aug. 2.

The task would be nearly impossible without Tanker Airlift Control Elements, AMC officials say.

A TALCE is a deployed AMC organization established at fixed, en route, and deployed locations, such as Entebbe and Kigali, where AMC operational support is non-existent or insufficient. A TALCE must be established before troops, relief supplies and equipment can be airlifted into a location. The TALCE provides continuing on-site management of AMC airfield operations including command and control, communications, aerial port services, maintenance, security, weather and intelligence -- critical elements for all tanker and airlift operations.

Currently, AMC has 1,169 AMC people deployed at seven TALCEs to support Operation Support Hope. The TALCEs are at Moron, Spain; Entebbe, Uganda; Goma, Zaire; Mombassa and Nairobi, Kenya; Harare, Zimbabwe; and Kigali, Rwanda. (AFNS)

McIntosh nominated

Secretary of Defense William J. Perry announced today that the President has nominated Major General Robert A. McIntosh for appointment as Chief of Air Force Reserve, Headquarters United States Air Force, Pentagon, Washington, D.C. Major General McIntosh is currently assigned as Commander, 22nd Air Force, Air Force Reserve, Dobbins Air Reserve Base, Ga.

Major General McIntosh was born February 3, 1943, in Bellefontaine, Ohio. (AFRESNS)

Parking a taxing problem

What began a seed in one Congressional bill to promote the use of mass transit has blossomed into a new tax on users of employer-supplied parking spaces.

The Energy Policy Act of 1992 included a provision to encourage use of public transportation and discourage private commuters by taxing some of the fair-market value of employer-provided parking, formerly a free-perk of employment.

The new law now requires employees to pay federal income taxes on the fair-market value, less \$155 per month, of employer-provided parking spaces. This includes government-provided parking areas such as those at the 507th. For example, if a company provided reserved free parking spaces for its employees and local area rates ran \$178 per month, the amount in excess of \$155, or \$23 a month, would be considered as taxable income.

A call to the main office of Central Parking System in Oklahoma City, which controls about 80 percent of all downtown parking, revealed monthly rates for metro parking ran from \$15 to a high of \$83. A spokesman for the company agreed the new law probably wouldn't have any impact on unit reservists either at base or at their state civilian jobs. "I could see where that would impact those in New York, where our company leases spaces for \$500-\$1,000 a month," he said.

Refer a friend!

There are still dozens of positions available within the 507th. Help out unit recruiters by providing them a name.

Drop this from off at 507th Recruiting in Bldg 1043 or mail to: 507ARG/RS, 7450 Reserve Rd., Tinker AFB, OK 73145-8726 (405) 734-5331.

Name _____ Age _____ Sex: M F

Address _____

Work Phone() _____ Best time to call

Home Phone _____ Best time to call

Prior service: Yes / No What Branch(es) _____

Date of Birth: _____ AFSC/MOS _____ Rank

Referred by: _____ Phone#()