

# On - final

An Air Force  
Reserve newspaper

Vol XIII No4 507th Fighter Group  
April 1993 Tinker AFB, Oklahoma

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SSgt. Kenneth Cassell,  
507th Security Police  
Squadron, motions to the  
rest of his squad during  
patrol exercises held  
recently at Patriot Warrior  
training.

More photos and story on  
page 7. (Photo by  
SSgt. Ronald Allen)

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Vol XIII No 4  
Tinker AFB, Oklahoma

507th Fighter Group  
April 1993

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# Closner Sends....

*By Maj. Gen. John J. Closner  
Commander, Air Force Reserve*

No doubt you've heard our friends on the active duty side of the house talking about the need for in-residence Professional Military Education as a prerequisite for promotion. Gen. Merrill A. McPeak, Air Force Chief of Staff, recently produced a videotape discussing this idea, along with several others related to the Year of Training.

Some of you may be wondering what this means to the Air Force Reserve. As briefly as possible, here's the story. We expect you to complete the appropriate level of PME for your grade before you advance to the next grade. If you don't get it done, you won't get promoted. The only difference between us and our active duty partners is that we still allow you complete the courses by correspondence.

It's a fair policy because it recognizes the unique nature of your service and the many competing demands for your time. In-residence PME may not be an option for you, so correspondence work offers a viable alternative to enhance your value to the Reserve and keep you competitive.

Military professionals realize that training often spells the difference between victory and defeat. That's why the Air Force Reserve recruits highly experienced people who come to us prepared to succeed. Then we build upon that experience by giving you the opportunities you need to hone your skills to a razor edge.

The most important elements of our equation for success are you and your willingness to learn. Whether you are a trainer or a trainee, make the most of your training opportunities.

## Nine units receive ACC flight safety awards

The 507th Fighter Group was one of nine Air Force Reserve units to receive Air Combat Command Flight Safety Awards for fiscal year 1992.

The ACC award is presented for completing FY 92 without a command-controlled Class A or B flight mishap. Aslo receiving the Flight Safety award are:

\* 301st Fighter Wing, Carswell AFB, Texas; 442nd FW, Richards- Gebaur AFB, Mo.; 482nd FW, Homestead AFB, Fla.; 906th FG, Wright-Patterson AFB, Ohio; 924th FG, Bergstrom AFB, Texas; 926th FG, NAS New Orleans, La.; 944th FG, Luke AFB, Ariz., and the 916th Air Refueling Group (Associate), Seymour Johnson AFB, N.C.

Gen. John M. Loh, ACC commander, wrote letters of congratulation to Maj. Gen. John J. Closner, chief of Air Force Reserve. "The unit's pride, trust and desire for improvement earned them the Air Combat Command Flight Safety Award," wrote the general. "This award is a tribute to their team effort which fosters a culture of safety through quality performance." (AFRESNS)



## Reserve starts assigning AMUs to flying units

A Quality initiative, conducted by members of the 507th Fighter Group, has helped show the Air Force Reserve the way to restructure its fighter forces.

"The Air Force is deep into the process of overhauling how it organizes aircraft maintenance, getting aircraft maintenance units, or AMUs, assigned to operations squadron commanders," said Lt. Col. James Walker, 507th Logistics Group Commander.

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**Walker stated that a 507th Quality Steering Group use-phase project, provided initiative to the Air Force Reserves restructuring.**

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"Our project showed it was very appropriate for Reserve fighter units to restructure across the board and mirror active duty units," Walker said.

The AMU concept -- a unit of aircraft maintenance people who are primarily responsible for launching aircraft, and on-equipment aircraft maintenance -- is not new, according to Walker.

"Air Force fighter squadrons have had AMU 'sortie generators' attached to them for years," he said.

"However, the chief of maintenance was still responsible for AMU troops. That's changing with the assignment of AMUs to operations squadron commanders."

"The AMU concept is part of the objective wing philosophy," he said. "Gen. Merrill McPeak (Air Force Chief of Staff) gives two key reasons for having AMUs. First, we should train in peace the way we will fight. That goes back to World War II when maintainers were attached to flying units. Second, flying squadron commanders are the future leaders of the Air Force and should have first-hand experience supervising maintenance personnel."

In the Reserve, the transition to AMUs is taking place this year in F-16 Fighting Falcon, A-10 Thunderbolt II, KC-135 Stratotanker and C-130 Hercules squadrons. Other weapons systems are to follow.

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**"Injecting the AMU concept into the Reserve, presented several challenges," stated Walker.**

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"One challenge was to determine which full-time trainers and traditional reservists to assign to AMUs," said the colonel.

"Representatives from each weapons system have had to determine who they need in an AMU. Another challenge active-duty units don't have is the civil service status of full-time Air Reserve Technicians.

"AMUs are being assigned to flying squadrons; however, maintenance chiefs are still responsible for the training and equipping of AMU troops. This is required in order to prevent additional costs."

Some specialists in AMUs are also expected to perform extra duties through a program called Cross Utilization Training.

For example, a hydraulic specialist may be expected to perform marshaling, servicing and minor inspection duties usually done by a crew chief. By the same token, the crew chief may be called on to assist the hydraulics person in repair of a hydraulic pump.

Reserve and active-duty maintainers and operators of long-range aircraft share a common problem, according to Maj. Dale Scott of Headquarters Air Force Reserve's aircraft maintenance division.

"During war, C-5 Galaxy and C-141 Starlifter operations commanders and flyers don't fly the same aircraft all the time. They fly the line. That is, they fly to point A, rest and fly a different aircraft to point B, rest and fly another aircraft to point C.

"Most of the maintainers stay at home station and work on any aircraft which happens to be there. Some maintainers will deploy to staging areas as part of ALCEs -- aircraft control elements -- and may take care of multiple kinds of aircraft," Scott said.

Reserve officials are still working on implementation dates for rescue, special operations, long-range airlift and associate units.

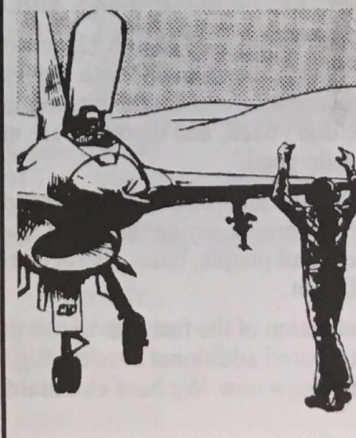
Scott pointed out that some rescue and special ops flying squadrons already have maintainers assigned directly to them. (AFRESNS)



### AMUs by weapon systems

In the Reserve, the percentage of maintenance people being assigned to an AMU by weapons system is:

- Fighters -- 35 to 40 percent;
- KC-135s -- 30 to 35 percent; and
- C-130s -- 17 percent (crew chiefs, not including maintenance specialists).





# DOD selects two ACC bases for closure

LANGLEY AFB, Va. (ACCNS) -- Secretary of Defense Les Aspin recommended to the Base Closure and Realignment Commission March 12 that two Air Combat Command bases close and four ACC wings inactivate.

The two bases recommended for closure are: Homestead AFB, Fla., destroyed by Hurricane Andrew, and K.I. Sawyer AFB, Mich., home of the 410th Bomb Wing.

The 416th Bomb Wing at Griffiss AFB, N.Y., and the 319th BW at Grand Forks AFB, N.D., would also inactivate under Aspin's recommended closures and realignments.

ACC units affected by the proposal to close Homestead include: the 31st Fighter Wing, which will inactivate; the 363rd FW at Shaw AFB, S.C., and the 347th FW at Moody AFB, Ga., which will temporarily keep the F-16s from the 31st FW; the 482nd FW and 301st Rescue Squadron (ACC-gained Reserve units), which will move to MacDill AFB and Patrick AFB, Fla., respectively; and the 726th Air Control Squadron, which will move to Shaw AFB. The 482nd FW will also convert from F-16s to KC-135Rs.

If K.I. Sawyer closes, ACC's 410th Bomb Wing will inactivate and send its B-52Hs to Barksdale AFB, La. The B-52Gs at K.I. Sawyer will be retired from service. The B-52Hs from the 416th BW at Griffiss AFB would move to Barksdale AFB, La., and Minot AFB, N.D., and KC-135s from Griffiss and Minot would move to Grand Forks AFB. The B-1Bs under the 319th BW at Grand Forks would move to the 28th BW at Ellsworth AFB, S.D., where B-1Bs are already assigned.

Other proposed ACC realignments include: transferring the Southwest and Northeast Air Defense Sectors to the Air National Guard; moving KC-135s from Ellsworth AFB to McConnell AFB, Kan.; moving B-52 combat crew training from Castle AFB, Calif., to Barksdale AFB; and moving Barksdale's KC-10s to Plattsburgh AFB, N.Y.

In a statement released March 12, Secretary Aspin said, "Failure to close bases in line with reductions in budgets and personnel constitutes a double hit: resources are drained into bases we don't need, and therefore are not available to buy the things we do need."

Gen. John Michael Loh, ACC commander, echoed the secretary's remarks, saying that as ACC downsizes in equipment and people, bases also need to close to make things more efficient.

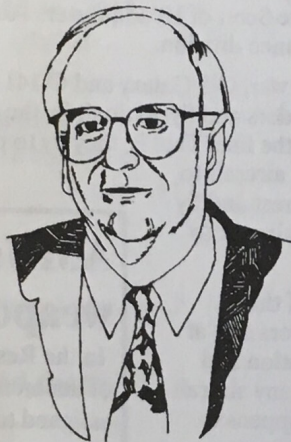
"It's a reflection of the fact that we are getting smaller. We have anticipated additional base closings. Base closings in ACC are nothing new now. We have closed three of our bases, and

we are in the process of closing six others from previous Base Closure Commissions, and now about three more.

"We will still have an Air Combat Command with 31 bases plus major units on 11 other installations. We close bases now as part of our mission, and we do it in a quality way. We've learned a great deal of lessons over the last couple of years on how to take care of our people while we close down bases.

"Our people in the field are doing a very good job at that. We are not fearful of base closings, because we can deal with the assignment of our people equitably, the transfer of property smoothly and the handover of the base to local communities very well."

This round of base closures and realignments will save the Department of Defense about \$3.1 billion per year starting in 2000. The 1993 program, coupled with the approved closures in 1988 and 1991, will result in savings of \$5.6 billion annually.



**Les Aspin**  
**Secretary of Defense**

## Prime BEEF changes form to fit leaner Air Force

ROBINS AFB, Ga. -- Air Force Reserve Prime BEEF teams are taking on a new shape and shifting their weight to fit into a leaner Air Force.

The Air Force is consolidating 17 of its Prime Base Engineer Emergency Force specialty codes into 10 multi-skilled codes.

This action combines such trades as interior electrician with exterior electrician and heavy equipment operator with pavement specialist.

AFRES planners want 712 reservists trained in multi-skills before 1994 and another 2,100 to complete this transition training by the end of fiscal year 1996.

"The end of the Cold War, reduced budgets and manpower drawdowns have forced us to rethink the roles and missions of Prime BEEF teams," said Col. David E. Pierson, Chief of Readiness Division for the Director of Civil Engineering at Headquarters AFRES.

"In the past, we concentrated our training, manning and equipping on rapid runway repair. Today we are shifting the emphasis to the bed down of troops and equipment because of the lessons learned in the Persian Gulf War and other contingencies."

Starting in October, Silver Flag exercises at Tyndall AFB, Fla., will replace base recovery after attack training at Eglin AFB, Fla. BRAAT for August and September has been canceled.

Only a maximum of 43 critical-skill reservists from each unit will deploy for Silver Flag training. These skills include engineers, fire fighters, and disaster preparedness and explosive ordnance disposal personnel. (AFRESNS)



## Schedule of Events

<u>Date/Time</u>	<u>Meetings, Etc</u>	<u>Location</u>
<b>Fri, 16 April</b>		
1400	Pre-UTA 1st Sgt Meeting	Bldg 1043, Conf Rm
<b>Sat, 17 April</b>		
As designated by unit	Sign-in	As designated by unit
0730-0800	Sign-in for Physical Exams	Base Hospital
0730-0930	Newcomers In-processing	Bldg 201, Rm 11
0900-1015	Newcomers Orientation	Bldg 201, Rm 11
1000-1045	Mobility Rep Meeting	Bldg 1043, Conf Rm
1015	Escorts Pick Up Newcomers	Bldg 201, Rm 11
1030	First Sergeants Meeting	Dining Hall, Sun Rm
1200-1330	PCIII Meeting	Bldg 1043, Conf Rm
1300-1400	IG Complaint Period w/LtCol Walker	Bldg 1030, CC Office
1300-1400	Immunizations	Bldg 1030, Break Rm
1330-1400	EST Managers Meeting	Bldg 1043, Conf Rm
1400-1430	Ancillary Training Meeting	Bldg 1043, Conf Rm
1400	Amn/NCO of Qtr Nominations Due	Bldg 1043, Rm 211
As designated by unit	Sign-Out	As designated by unit
<b>Sun, 18 April</b>		
As designated by unit	Sign-in	As designated by unit
0830-0930	Enlisted Advisory Council Meeting	Bldg 1043, Conf Rm
0930-1030	Unit Career Advisor Meeting	Bldg 1043, Conf Rm
1530	Group Commander's Call	Bldg 1068, Fuels Barn
As designated by unit	Sign-out	As designated by unit
<b>Fri, 14 May</b>		
1400	Pre-UTA 1st Sgt Meeting	Bldg 1043, Conf Rm
<b>Sat, 15 May</b>		
As designated by unit	Sign-in	As designated by unit
0730-0800	Sign-in for Physical Exams	Base Hospital
0730-0930	Newcomers In-processing	Bldg 201, Rm 11
0900-1015	Newcomers Orientation	Bldg 201, Rm 11
1000	Mobility Rep Meeting	Bldg 1043, Conf Rm
1015	Escorts Pick Up Newcomers	Bldg 201, Rm 11
1030	First Sergeants Meeting	Dining Hall, Sun Rm
1200-1330	PCIII Meeting	Bldg 1043, Conf Rm
1300-1400	IG Complaint Period w/LtCol Walker	Bldg 1030, CC Office
1300-1400	Immunizations	Bldg 1030, Break Rm
1300-1500	Addl Duty Safety Rep Meeting	Bldg 1030, Comm Flt Rm
1330-1400	EST Managers Meeting	Bldg 1043, Conf Rm
1400-1430	Ancillary Training Meeting	Bldg 1043, Conf Rm
As designated by unit	Sign-Out	As designated by unit
<b>Sun, 16 May</b>		
As designated by unit	Sign-in	As designated by unit
0830-0930	Enlisted Advisory Council Meeting	Bldg 1043, Conf Rm
0930-1030	Unit Career Advisor Meeting	Bldg 1043, Conf Rm
As designated by unit	Sign-out	As designated by unit

## Training

## Planner

April-May '93

### Looking Ahead...

#### April '93

03-04	Maint C Group UTA
04	Daylight Savings Time
05	CES to Honduras thru 5 May
13-26	Air Warrior
15-22	QAFA-Quality AF Assessment
<b>17-18</b>	<b>Primary UTA</b>
18	Capt Unit Vacancy Pkgs Due
23	June Tng Planner Inputs Due
24	ROA Conference
24-25	Maint B Group UTA

#### May '93

01-02	Maint A Group & OPS UTA
15-29	Maple Flag
<b>15-16</b>	<b>Primary UTA</b>
22-23	Maint C Group UTA
28	July Tng Planner Inputs Due

#### June '93

05	Med Sq Annual Tour-Eglin
05-06	Maint A Group UTA
09-13	LDP, C-1, M-1
12-25	Group Annual Tour
25	PEP Info/RIPs to Units
<b>26-27</b>	<b>Primary UTA (ORE)</b>
29	Aug Tng Planner Inputs Due

#### July '93

10-11	Maint B Group UTA
14-18	LDP, C-2, M-2
<b>17-18</b>	<b>Primary UTA</b>
18	PEP Pkgs Due to MSMAQ
23	Sept Tng Planner Inputs Due
24-25	Maint C Group UTA

#### August '93

07-08	Maint A Group UTA
<b>14-15</b>	<b>Primary UTA (Proposed Mobex)</b>
14	Amn/NCO Qtr Nominations Due
21-22	Maint C Group UTA
27	Oct Tng Planner Inputs Due

#### September '93

04-19	Med Sq AT-Shepherd AFB
<b>25-26</b>	<b>Primary UTA-All Groups</b>
28	Nov Tng Planner Inputs Due

### Inside...

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Military Pay	A4



# Training Schedule

<u>Date/Time</u>	<u>Training Event</u>	<u>Location</u>
<b>Sat, 17 April</b>		
0900-1000	702X0 Training-Correspondence	Bldg 1043, Conf Rm
<b>Sun, 18 April</b>		
0800-1130	Newcomers Ancillary Tng-Phase I	Bldg 201, Rm 11
0800	Refresher Chemical Warfare Tng	Bldg 1115, Prime Beef
0900	Additional Duty Safety Rep Tng	Bldg 1030, Com Flt Tng
0900-1000	732X0 Training	CBPO, Rm 204
0945	Refresher Chemical Warfare Tng	Bldg 1115, Prime Beef
1300-1530	Newcomers Ancillary Tng-Phase II	Bldg 201, Rm 11
1300	CDC Course Exam Testing	Bldg 460, Rm 213
1500-1630	CBPO In-House Training	CBPO, Rm 201
<b>Sat, 15 May</b>		
0830-1615	Initial Chemical Warfare Tng	Bldg 1030, DW Classroom
0900-1000	702X0 Training	Bldg 1043, Conf Rm
1200-1600	Self Aid/Buddy Care Instructor Class	Bldg 5910, Rm 106
<b>Sun, 16 May</b>		
0800-1130	Newcomers Ancillary Tng-Phase I	Bldg 201, Rm 11
0800	Refresher Chemical Warfare Tng	Bldg 1115, Prime Beef
0900	Supervisor Safety Tng	Bldg 1030, Comm Flt Tng
0945	Refresher Chemical Warfare Tng	Bldg 1115, Prime Beef
1300-1530	Newcomers Ancillary Tng-Phase II	Bldg 201, Rm 11
1300	CDC Course Exam Testing	Bldg 460, Rm 213
1400-1500	702X0 Training	Bldg 1043, Conf Rm
1500-1630	CBPO In-House Training	CBPO, Rm 201

## Ancillary Training

### Looking Ahead...

#### June '93

26	Initial CW Tng
27	Ref CW Tng (0800-0945)
27	Hazcom Tng

#### July '93

17-18	Ref CW Tng (7 classes)
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#### August '93

14	Initial CW Tng
15	Ref CW Tng (0800-0945)
15	Supr Safety Tng
15	SABC Instructor Tng

#### September '93

26	Refresher CW Tng (0800-0945)
26	Hazcom Tng
26	SABC Instructor Tng

## Disaster Preparedness Information

All personnel who normally wear contact lenses, attending Chemical Warfare training, must wear glasses instead. Bring your New Mask goggles if you have them. Personnel are to be on time for all classes, or be reported as "No Shows".

Supervisors may schedule Chemical Warfare training thru-out the year by calling the DW office at x45249. Units must report the names of personnel requiring training when scheduling training.

### UCMJ Briefing

All first and second term enlisted personnel are required to have the UCMJ briefing. Second term enlisted personnel are due the UCMJ briefing within two UTAs of reenlistment. UCMJ briefing time is 1400-1445, Bldg 201, Sunday of UTA.

### CDC and PME Course Exam Testing

UTA Sunday, 1300, Bldg 460, Rm 213  
Wednesday, 1300, Bldg 1043, Rm 206

These are the **only** times course exams will be administered. Names of personnel with tests on file are published in the "CDC COURSE EXAM LISTING" distributed each month to all Unit Training Managers prior to the UTA.

Trainees enrolled in mandatory CDCs will have a Test No Later Than Date of two UTAs of receipt of exam. Voluntary exams must be taken within 90 days of receipt. Course exams not taken within the time allowed will be destroyed. The exceptions to this rule are 6E, 8E, and SOS course exams.

If a you are unable to test within the allotted time frame, contact your Unit Training Manager immediately. Your Unit Training Manager will submit an AF Form 1095 to MSMPT. This form could prevent your course exam from being destroyed if extenuating circumstances prevented you from taking the exam on or before the Test No Later Than Date.

Contact **MSMPT**, 47075, to schedule testing on Wednesdays.



## **Return of Rank Insignia to Battle Dress (BDU) Uniform**

Effective immediately, rank insignia may be worn on the BDU. No change will be made to the aircrew style name patch (ASNP). Air Force Reserve personnel whose gaining MAJCOM is ACC have until 1 July, 1993 to comply.

For AMC gained AFRES personnel, your date will be forwarded as soon as implementing guidance is received from HQ AMC. AFRES personnel who have converted to the ASNP gained by other MAJCOMs are to wear rank insignia with the ASNP 3 months after the wear date established by the gaining MAJCOM.

Personnel who have converted to the ASNP who would be AFRES gained (Third and Fourth digits of PAS code are OM), will wear rank insignia with ASNP NLT 1 July, 1993.

## **Enlisted Specialty Training Chapter 1: EST Objective**

The EST objective is to support the mission by training people how they learn their jobs.

**a.** Supervisors must always evaluate airman proficiency and knowledge to determine training effectiveness. Records and charts don't supply all the answers. (Para 2-7b(4)(b))

**b.** Training evaluation is a quality control check to see how effectively training is being conducted. Commanders, Unit Training Manager, and supervisors establish methods to evaluate unit training programs focusing on job performance: Can personnel do the job as needed? (Para 5-6)

**c.** All evaluators should focus their attention on how training is conducted, not on documentation. (Para 5-3b)

**d.** Evaluate job performance rather than paperwork to determine success or failure of training. (Para 2-4b)

**e.** Inspectors and evaluators use documentation to help assess airmen qualifications in comparison with standards to determine unit mission capability, readiness, and training program effectiveness. (Para 2-7b(4))

**f.** Because of the significance given to inspection reports, emphasis on the wrong aspects of the training system can cause an entire unit to misdirect their efforts. (Para 2-4d)

**g.** A documentation error is not a basis for an inspection finding unless it impacts on mission or training effectiveness. (Para 2-7b(4)(b))

**h.** Documentation by itself, is not a basis for determining unit capability, readiness, or training program effectiveness. For example, a training chart that is not updated is simply a chart that is not updated. It does not necessarily mean the training program is weak. That judgement must be based on directly observing personnel. (Para 2-7b(4)(a))

## **Work Observation Checklist**

Evaluators can learn a great deal by watching a work center's normal routine of work and training procedures. The objective is to observe without disrupting normal procedures and the way a checklist conducts "business as usual". The following checklist provides some areas to "observe".

**1.** Describe the organization of the work center in regards to mission accomplishment (Chain of command, organization chart, delegation of authority).

**2.** What is the general impression towards productivity and task accomplishment in the work center? Does the work center establish "goals"?

**3.** What is the attitude and morale of trainees, trainers, and supervisors?

**4.** What is the atmosphere within the work center towards "teamwork"?

**5.** What is the work center's attitude towards "safety" as they perform their duties?

**6.** What is the work center's appearance and working conditions?

**7.** What is the appearance and working condition of equipment?

**8.** What are the work practices in regards to fraud, waste and abuse, and supply discipline?

**9.** What is the attitude of personnel towards visitors, customers, and incoming telephone calls?

**10.** Does it appear that required technical orders, regulations, equipment manuals, task breakdowns, self-inspection books, etc., are on-hand and used to direct and control work and training activities?

**11.** Describe how training is conducted in the work center.

--Are supervisors available to give assistance?

--Are trainees proceeding on their own?

--Is there adherence to established performance standards?

--Are trainers or supervisors observing trainee performance?

--Are evaluations being conducted and assessment tools used?

--Are trainees studying CDCs, technical orders, etc.?

**12.** How does the work center display pride in "individual, work center and unit awards"?

For further assistance please contact your Unit Training Manager or MSMPT at extension 47075.



# More What, When, Where

## CBPO Customer Service

### Hours of Operation

#### Primary UTA Weekends

Saturday 0730-1630

Sunday 0730-1500

Closed Sunday for In-House Training from 1500-1630

#### Weekdays

Monday-Friday

0730-1130

1230-1630

Closed Thursdays for In-House Training from 0730-1230

### Phone Numbers

MSM/MSMA/MSME/MSMD/MSMP

CBPO Management, 47491

MSMAC...Customer Service, 47492

MSMPU...Personnel Utilization, 47493

MSMAQ...Quality Force, 47494

MSMPT...Training & Education, 47075

### TDY & Reassignment Out-Processing

Personnel Utilization (MSMPU) is standing-by to help with relocation processing, but they need your help.

TDY to school or reassignment out-processing can only be initiated through MSMPU during the times listed below:

Monday thru

Friday: 0730-1030 and 1230-1530

UTA Saturday: 0800-1530

The schedule is for your convenience; times noted assure your access to agencies with processing responsibilities. Your cooperation in complying with this schedule is greatly appreciated. if you have any questions, please call MSMPU, x47493.

### Chapel Service Information

Nondenominational services are Saturday at 1515, Hospital Pharmacy.

Catholic Mass: Sat, 1700

Sunday 0940, 1220

## Tips for Faster CBPO Service

*ARTS, or Reservists on Mandays or annual tour* can conduct personnel business any week day and avoid contributing to UTA congestion.

*Avoid Saturday morning* unless you have an appointment. Due to In-Processing activities, the Customer Service section is short handed until about noon on Saturday.

*Call ahead*, find out how long the wait may be.

*Be sure* you bring any required documents with you and avoid the need for a second trip to finish your business.

### Hours of Operation for...

#### Pass & ID

Located in Bldg 590, is open on UTA Saturday, 1200-1600, for ID cards, fingerprints, vehicle registration and base decal.

#### Individual Equipment Issue (IEU)

Located in Bldg 469, is open on UTA Saturday, 0800-1530. Enter door #36 on the south side of the building. Check with your Unit Orderly room before you attempt equipment issue or exchange.

#### Air Reserve Technicians

If you have business with these agencies, you should take care of it on weekdays so services are available for other Reservists on UTAs.

#### Dining Facility

Meal times are shorter, lines are longer: Plan ahead!

Breakfast 0600-0900

Lunch 1100-1300

Dinner 1530-1800

## Medical Services Information

### Immunization Monitors

All shot records that are mutilated and or have no space left need to be brought to the immunization clinic located in the Hospital between 1000-1200 on Sunday of the UTA for new records to be made up and issued. Point of contact is Capt Livengood, x42487.

### Physical Examinations

The 507th Medical Squadron is presently trying to catch up on the backlog of physicals. Therefore, the physical schedule is extremely tight. If you will be unable to meet an appointment, you must call TSgt Davis, x43151 and reschedule in advance of the UTA.

### Random Drug Testing

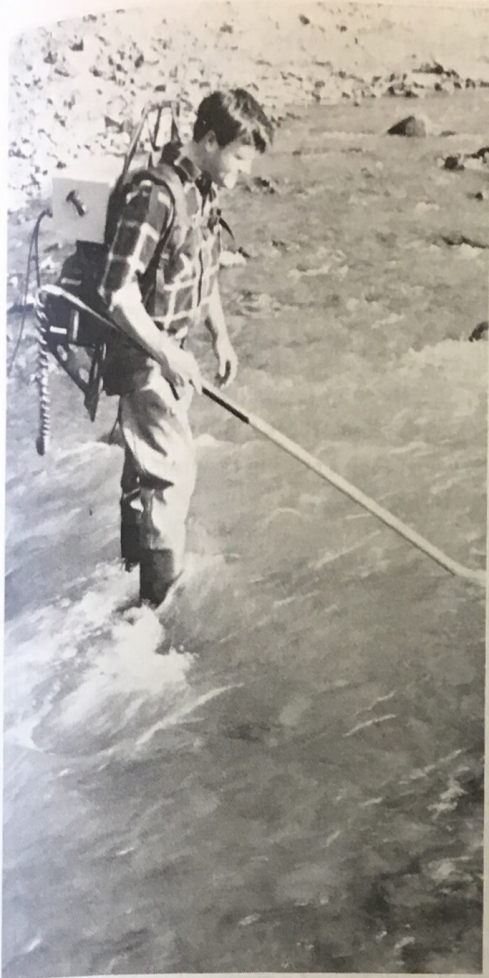
Drug Testing is conducted at 0900 on UTA Saturdays. The names of those randomly selected for testing are released by Social Actions to Unit Commanders immediately after sign-in on Saturday. If selected, you should consume as much liquid as possible prior to reporting to the lab. You cannot be released until the required sample amount has been obtained. if you have questions about the Random Drug testing program contact Social Actions, x45019.

### Military Pay

File for pay on or before:      Receive Direct Deposit by:

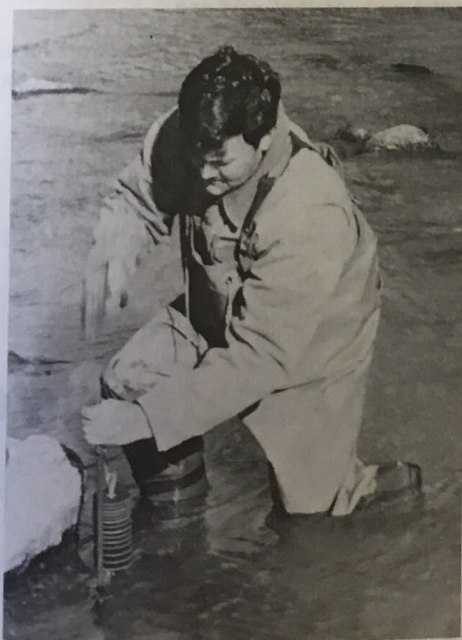
<b>18Apr</b>	<b>28Apr</b>
20 Apr	30 Apr
25 Apr	05 May
27 Apr	07 May
02 May	12 May
04 May	14 May
09 May	19 May
11 May	21 May
<b>16 May</b>	<b>26 May</b>
18 May	28 May
23 May	01 Jun
25 May	04 Jun
31 May	09 Jun





**ABOVE:** SSgt. Smith finds fishing easy when you carry your own power pack.

**BELOW:** Marking a site helps SSgt. Smith relocate one spot in the many Arkansas streams he has to cover. (Photos by SSgt. Morgan Gardiner)



## Zapped!

# Unique fisherman protects environment

*By SSgt. Morgan Gardiner  
507th Civil Engineering Squadron  
Public Affairs Representative*

Zapping fish with 7,000 watts of electricity may not sound like a fair way to go fishing, but that's exactly what SSgt. Timothy Smith of the 507th Civil Engineering Squadron does on a regular basis.

But he's not looking for tonight's supper. Rather, Smith is working to preserve the environment.

Smith, an aquatic biologist working for Fort Smith, Arkansas, is a member of the municipal's resource protection team. His job is to check sample fish in various Arkansas streams to make sure their environment is kept in balance.

Much of his job is spent, walking up and down rivers and streams with a 70-80 pound pack on his back that can deliver a high electrical jolt to a stream's inhabitants.

The jolt doesn't kill the fish. Instead it simply stuns them long enough for Smith to retrieve them, record their quantity and overall health, and test them for traces of harmful substances.

"This system produces much less trauma and reduces the mortality rate of specimens being sampled," Smith said. "We can return them to the stream with a minimum of harm."

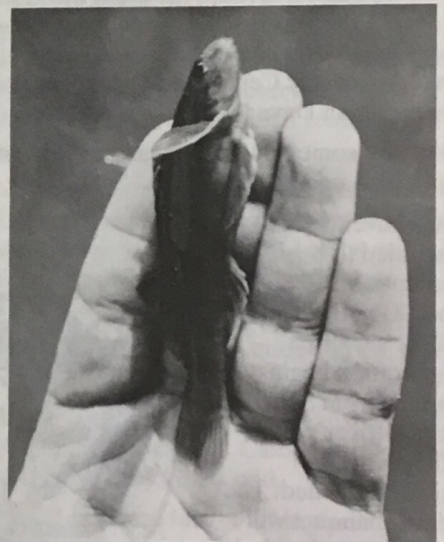
Smith said he started his career at the age of 15 when he worked for a fish hatchery.

"I discovered quickly what a small change in environment could do to change the ecological balance," he said.

Smith said his studies help provide an early warning to changing conditions that might upset the natural balance of the waterways. Those same waterways, he said, that eventually run downstream and are then used by the citizens of Fort Smith and many other cities and towns.

After receiving his bachelor's degree, Smith started working his current job where he's been now for three years. At present, he is working on his masters degree, which he admits is "slow progress when you work a 12-14 hour day."

"I enjoy my work, even though there are long hours and I'm out in all kinds of weather, good and bad," he said. "Each day is completely different and I look forward to tomorrow's discovery."



**Smith records data on this small darter before returning it to the stream.**



## 72nd Aerial Port Squadron deploys to Hawaii

Approximately 25 Air Force Reservists from the 72nd Aerial Port Squadron left April 3 for a two-week deployment to Hickam AFB, Hawaii.

While in Hawaii, the reservists will train with active duty counterparts, supplementing the Air Terminal and Passenger Service operations.

"Our mission at Hickam will be to process air freight and passengers bound for points in the Pacific theater or back to the U.S.," said SSgt. Larry Wilson of the 72nd.

Wilson, a ramp services technician, cited the unit's most recent challenge, that of supporting Operation Desert Shield and Storm, saying that during the unit's activation, the shipped thousands of tons of goods and material overseas.

"We move people and freight. This deployment will help keep us prepared for any event," he said.

## Closner, McCurdy featured for ROA event

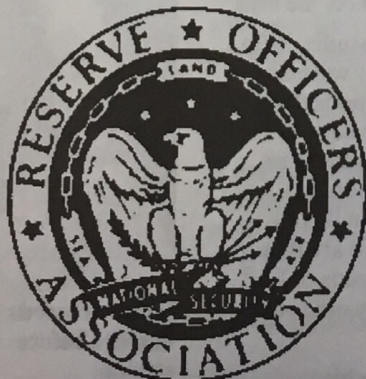
The Oklahoma Department of the Reserve Officer's Association will hold the annual State ROA convention April 23 and 24 at the Tinker AFB Officer's Club.

According to State ROA President Lt. Col. Don Shaw of the 507th Fighter Group, the event will feature Maj. General John Closner, Commander Air Force Reserve, Brig. Gen. Marcellite Harris, Vice Commander of Tinker's Logistic Center and Oklahoma State Congressman Dave McCurdy as guest speakers.

"We have some powerful speakers this year and we're hoping for a good attendance," Shaw said.

The convention is scheduled to begin with a reception at 6:30 p.m. April 23 at the Tinker Officer's Club.

Registration begins April 24 from 8 to 9 a.m. at the Officer's Club with a variety of activities planned. The evening banquet will begin at 6 p.m. and will feature Congressman McCurdy. The event is open to all officers. For more information on the event or registration fees, contact any 507th ROA member.



## Checkered Flag Training

### What does it mean to me?

*By Maj. Jesse James*

*507th Checkered Flag Program Monitor*

World wide deployable, combat capability, and day to day training, this is what Checkered Flag means to you. Checkered Flag was developed 15 years ago to define how the 507th Fighter Group, and all other units in the Air Combat Command, should train its people and be ready to deploy and fight anywhere in the world.

Under the Checkered Flag Training Program, each unit is assigned a training region. The 507th FG has been tasked with the southern Region of Europe which consists of Italy, Greece, and Turkey. As the 507th FG's training region, the Southern Region is the focal point of mobility, deployment and employment training for all Group personnel, even those without a mobility commitment. We build into all our local exercises what we could expect to see in the Southern Region. On all of our deployments, we practice and train as if we were on our way to the Southern Region. The Checkered Flag Program serves as a means to work out all of the details of a peace time unit deployment, so no details are overlooked in a war time mobilization.

You can improve your unit's Checkered Flag briefing and review the "How to do it" book to refresh your memory on the Southern Region. You already know how to do your job well, now it's just a matter of learning how to do an excellent job. When we exercise, follow your procedures as if in combat conditions; don't take shortcuts that would jeopardize accomplishing your tasks or risking your life in combat. On deployments, learn everything you can about the 507th FG procedures. Supervisors should pay particular attention to who has already been on a valuable deployment and attempt to send different people on that next one.

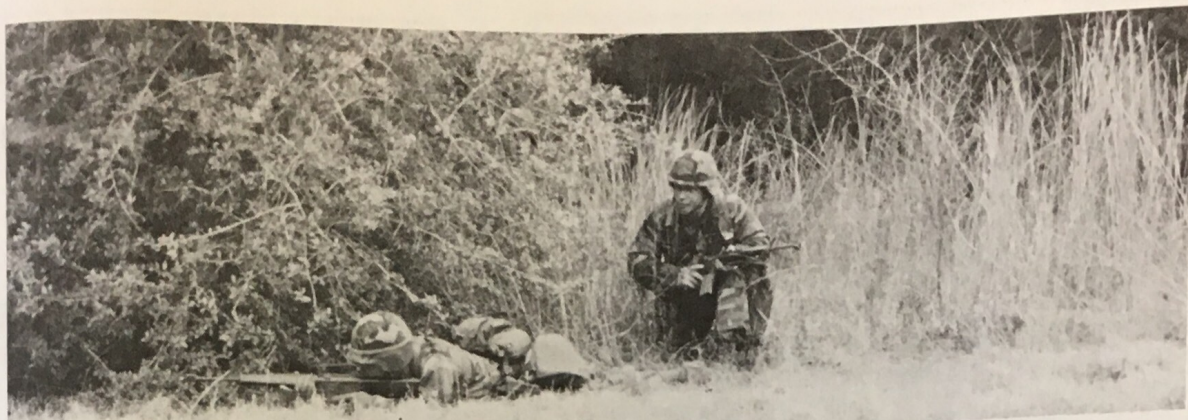
Checkered Flag provides the primary framework for all of our Group training programs. It applies to all people in the Group and has a tremendous impact on our readiness. The Checkered Flag Training Program monitor is always ready to assist any unit in their Checkered Flag Training Program.

Remember: The more you sweat in peace, the less you bleed in war!!!

## 1993 UTA dates listed

17-18 Apr	17-18 Jul
15-16 May	14-15 Aug
26-27 Jun	25-26 Sep





SSgt. John Blevins, right, prepares to dash across open ground while SSgt. Kenneth Cassell, on ground and SrA Layne Wroblewski, in bushes provide cover.



ABOVE: TSgt. Don Ellis, with headset, observes while SrA Layne Wroblewski trains on a machine gun.

BELOW: SSgt. Charles Smith provides cover while on patrol.



## Between the quick and the dead...there's **Training for Survival**

At the root of it all, there's survival. After all, if you can't survive, how can you do your job? And how can you expect your buddies to carry the extra load without you?

That's what 36 members of the 507th Security Police Squadron came to discover last month during air base defense exercises at Bergstrom AFB, Tex.

While their team members weathered the challenge at the Air Force Reserve Ground Combat Readiness Center. The program, called Patriot Warrior, helps reserve security members practice their war-time skills with a realism just short of actual combat.

"For two weeks, my squad shared a small hooch at the Camp Swift training site," said SSgt. Ronald Allen of the 507th SPS. "You get to know your teammates pretty well during that time. You learn how to work together and depend on each other to survive."

The realism of the exercises, Allen said, added to the team spirit.

"We've tried hard to provide ourselves with realistic training in the past, but the exercises at Camp Swift are the Olympics of the security police," Allen said.

More than 100 specific skills are taught at the facility with an emphasis on building team spirit and self-confidence. Security police members practiced night-patrol maneuvers, military operations on urbanized terrain and a variety of other scenarios designed to develop and refine their skills.

"We got to practice live fire with M-60 grenade launchers, M-16s, and grenades," Allen said.

The toughest part was to stay focused throughout the long hours of physical exertion, Allen said. "It's mentally demanding to stay alert, to keep looking for that next ambush. But it was a great trip for us."



## Reserve News you can use

### Free brunch served

The 507th Morale Welfare And Recreation and Services Function will host a free brunch from 9:30 to 10:30 a.m. Saturday morning at the north west corner of building 1043.

Menu items will include coffee cake, hobo coffee, juice, milk, and assorted fruit. All 507th FG members are welcome and encouraged to come get a snack. Members should look for the cook's tent at that location.

### Insignia back on BDUs

Rank insignia, previously removed from the battle dress uniform in lieu of the aircrew-style name patch, will be added on again, according to Air Force officials.

Air Force Reservists who converted their battle dress uniforms to the aircrew-style name patch have extra time to sew insignia back on their BDUs.

Gen. Merrill A. McPeak, Air Force Chief of Staff, recently approved the option of wearing rank insignia with the ASNP on BDUs; however, some major commands are making the rank insignia mandatory.

Air Combat Command has a mandatory wear date of April 1, but AFRES has extended the deadline for ACC-gained reservists to July 1. Reservists gained by other major commands who have converted to the ASNP have three months to comply after the wear date established by their gaining commands.

AFRES-gained people who have converted to the ASNP must wear rank insignia by July 1.

"We believe the Air Force Reserve requires this additional time," said Col. John A. Lohse, AFRES Director of Personnel. "Many reservists are only in their units once a month during unit training assemblies."

The wear of ASNP and rank insignia becomes mandatory Air Force-wide Oct. 1, 1995.

### FWA Hotlines open

The Defense Department maintains 24-hour Fraud, Waste and Abuse telephone hotlines to allow members to report FWA incidents throughout the services.

The program, established several years ago, continues to receive toll-free calls on a 24-hour basis.

Locally, unit members may report FWA incidents to the 507th IG, Lt. Col. James Walker at extension 43487. However, other phone lines available include: AFRES/IG at DSN 468-5342, Air Force Hotline at DSN 227-1061 or 1-800-538-8429 and the DoD hotline at DSN 223-5080 or 1-800-424-9098.

## Wastebusters working reclaim money

While national attention focuses on government waste, one 507th shop has stepped up to reverse the trend...a dollar at a time.

TSgt. Carolyn Cowns, a maintenance supply liaison technician of the 465th Fighter Squadron, is convinced the little items can add up to big bucks.

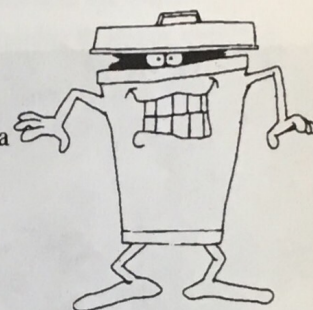
Cowns is operating the 507th "Wastebusters" program. The program asks members to turn in XB3, or "expendable/non-accountable" items, such as excess nuts, bolts, washers.

"Basically, an XB3 item is something you would order with an Air Force Form 2005 through the base supply system," Cowns said.

To return items for the Wastebuster program, they need to be bagged, tagged (with AF Form 2005 and DD Form 1574), and dragged to the 507th supply office, room 104 in building 1030, Cowns said.

Last month's turn-ins rang up a savings of \$378.52 for the 507th Fighter Group.

While it may not wipe out the national debt, Cowns is committed to the idea that the little things do add up. For more information on the program, contact Cowns at extension 45335.



## Aviano slide pays off big for 507th reservist

For SSgt. Ronald Allen of the 507th Security Police Squadron, a slide taken during last summer's deployment to Aviano AB, Italy has paid off in a big way.

It was while walking the streets of Venice that Allen spotted a priest feeding some pigeons.

After returning to Tinker AFB, Allen entered his creation in base Morale, Welfare and Recreation photography contest.

The slide, entitled "Feeding the flock in Venice", won second place last September, then moved on to the Air Force Mobility Command's command-wide contest at Kelly AFB, Texas. His slide took third place and went to Randolph AFB, Texas for the Air Force-wide competition where it placed third in the slide/people category.

To date Allen's slide has won a total of \$105.