

*Your Air Force Reserve Newspaper*



### **On the Cover...**

**PAINT THE DECK --** A work crew led by SMSgt. Rich Nichols, left, paint the flooring for the 507th's float entry into the Midwest City parade. See story on page 9. (U.S. Air Force photo by TSgt. Stan Paregien)

# Quality Talk

By Capt. Joel Clay, 507th Chaplain



## Group Dynamics critical stage in TQM

This month I would like to discuss with you some of the basics of group dynamics. Most people are aware of when they felt like a group in which they were participating performed its function really well and when it didn't. Reflect back on the groups in which you have participated. Let me give you some insight to why that may have happened.

Each group goes through four stages of development. They are the forming, storming, norming and performing stages.

The first stage is the forming stage. According to the TQM Group/Team Issues reference manual, when a team is forming, members cautiously explore the boundaries of acceptable group behavior. This is a stage of transition from individual to member status, and of testing the leader's guidance both formally and informally.

People are expressing many emotions and issues. Consequently, very little gets done toward meeting the ultimate group goal during this initial stage. This is normal. What is not normal is for the group to stay in this stage.

The second stage is the storming stage. This is the most difficult stage for the group. Realization that the task is slightly different than they had anticipated or more difficult than they had imagined makes the members become testy, blameful, or overzealous.

### Worth Repeating

"There is a great deal of talk about loyalty from the bottom to the top.

Loyalty from the top down is even more necessary and much less prevalent."

--General George S. Patton Jr.,  
U.S. Army

"Impatient about the lack of progress, but still too inexperienced to know much about decision making or the scientific approach, members argue about just what actions the team should take. They try to rely solely on their personal and professional experience, resisting any need for collaborating with other team members."

Consequently, the team still makes little progress toward their goal as a group. This is the point where frustrations become very high. Each member can see their goal out in front of them, but perceives that at least some of the other members do not want to get to their goal. This stage can be reduced by having clearly defined goals. However, each group must still go through this stage.

The third stage of a group is the norming stage. "During this stage, members reconcile competing loyalties and responsibilities. They accept the team, team ground rules, their roles in the team, and the individuality of fellow members. Emotional conflict is reduced as previously competitive relationships

become more cooperative. In other words, as team members realize they are not going to drown, they stop thrashing about and start helping each other stay afloat." They begin to have a sense of team cohesion, common spirit and goals, and work toward the established goal.

The fourth stage is performing. This is where the real work of the team gets done. They begin to utilize each other's talents and strengths. They look for and give constructive criticism. A lot of work gets done as they "perform" diagnosing, problem solving, and choosing and implementing changes.

The goal of the team is not only in sight but everyone is moving toward getting the team there in the ways that benefit the group.

Sometimes teams must return to previous stages when they receive new or the team composition changes. This may also happen when the original goal is discovered as inadequate or inappropriate.

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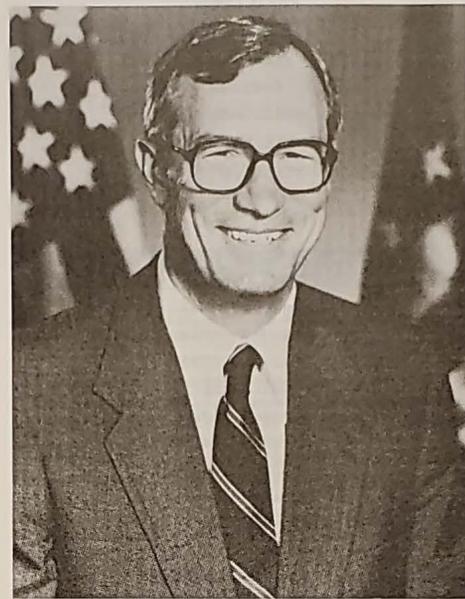
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## Secretary Rice visits overseas "Okies"



Donald B. Rice, secretary of the Air Force.

Air Force Reservists helping us", said SrA. David Carpenter, Assistant to the Maintenance Engineer of the 36th CES located at Bitburg AB.

When the Secretary of the Air Force, Donald Rice, arrived at Bitburg AB, April 15-16, to award the base for their superior performance, he visited the housing site. In spite of his busy schedule and the necessity of canceling other appointments, he took time to stop by.

"We were working with the active duty and civilian personnel. It was a complete Total Force project," said MSgt. Steven R. Blansett, Senior Electrical Power Production Specialist, who was the 507th CES project supervisor for the project.

The first team to deploy from Tinker AFB was composed of 57 civil engineers. It departed Saturday, April 4, and returned Monday, April 20th. The troop commander was Capt. Jeff Hough. The second team deployed April 18 under command of Maj. Mike Moreno.

While the 507th CES spent the entire month at the Air Base and the apartment renovation was the major project, it was not the only one.

The engineers also did a curb project along a major street, renovated the Judge Advocate General's office, replaced 12 windows in several buildings, and built a fuel recovery dike among other tasks.

They also participated in a non-scheduled landscaping and beautification project. But it was the apartment complex that received the focus of the activity.

"Secretary Rice and his wife were very impressed by the work that had been accomplished," said MSgt. Harry Ginzl, the unit OJT manager.

"I know that Secretary Rice wanted us to have a picture with him," said MSgt. Tommy Clapper, First Sergeant of CES.

"Unfortunately, it was just with those of us who happened to be at the job site at the time. I am sure that he understood that we had personnel integrated throughout the base who were also working on important projects. However, this was the only opportunity we had and I believe that those of us who were present represented all those who were off on other missions," he added.

The Secretary stayed at Bitburg AB in billeting, sharing the same building with some members of the 507th CES.

"I had to make a detour to my room because of security. The police were only doing their job and had no way of knowing that just hours before, Secretary Rice had visited our job site and talked with our people," said CMSgt. Robert Carlile.

Chief Carlile was one of two individuals who stayed at Bitburg AB, Germany the entire month. The other was TSgt. Andrew May, an inventory specialists.

It was a challenging trip that left the men and women of the 507th with good memories of the day they met a famous secretary.

### Unit engineers demonstrate effectiveness

When the 507th Civil Engineering Squadron deployed to Bitburg AB, Germany for their annual tour in April, they expected to face many projects and engineering challenges.

They did not expect to meet Donald Rice, the Secretary of the Air Force. As it turned out, the first team to deploy from Oklahoma did just that.

This was not the first deployment of the 507th CES to Bitburg AB. The unit did their annual tour in August 1980 when they built two education buildings as their major project. In May 1986, the reserve civil engineers from Tinker AFB returned to Bitburg AB where their major project was to expand the parking lot at the NCO Club.

In 1992, the Reservists were, as usual, assigned a number of projects. The major project was the renovation of off-base apartments for lower ranking military personnel. The Wellerstrasse housing project is a self-help project designed to lower the cost of living for lower ranking active duty military personnel who are unable to obtain base housing.

"It is a mix of personnel. We have active Air Force and Army personnel with a variety of backgrounds involved. There are now

# Promotions announced

*Congratulations on these promotions:*

**To SMSgt.**

Sharlotte A. Epps  
Belinda A. Joumey  
Richard M. Nichols

**To MSgt.**

Lucy J. Bryan  
Philip K. Eagle  
Stephanie Thrower

**To TSgt.**

Peter C. Burke III  
Douglas W. Carrell  
Georgianne Daidone  
David N. Doran  
Michael E. Gladwin  
David V. Haggard  
Lane Jones  
Anthony T. Opichka  
Stan Paregien

**To SSgt.**

Sandra Christensen  
Roy D. Colley  
Heath W. Conley  
Richard Curtess  
Andy Fair  
David S. Grandstaff  
Devin L. Hildebrand  
Bryan M. McFarland  
Samuel W. Neal  
Tony S. Nelson  
Marilyn R. Newton  
Tron K. Nguyen  
Linda A. Nichols  
James P. Perryman  
Marie A. Pollard  
David E. Shane  
Roxann L. Skabla  
Christian R. Smith  
Jeffrey W. Stangl  
Kenneth G. Thompson  
David T. Turner  
Stephen S. Vogele  
Rayford Williams  
Michael J. A. Wilson



Newly commissioned 2nd Lt. Alice Richardson receives her bars from Maj. Mike Miller, left, and husband Michael during an April ceremony. Lieutenant Richardson becomes the new transportation officer. (U.S. Air Force photo by TSgt. Stan Paregien)

## Air Force Reserve at Tinker AFB: Korean Mobilization

*by Major Donald W. Klinko  
507 FGIPA*

The 323d Bombardment Wing's being declared a "Class A" combat unit, fully capable of immediate mobilization in wartime, occurred almost simultaneously with North Korea's invasion of South Korea. That invasion promptly launched the "Korean Police Action" on the part of the United States and its allies. Having had little experience with the employment of reserve forces in such short-notice contingency operations, the newly-created Department of Defense seemed at a loss for guidance as to how federal reserve and National Guard units should react to the situation.

Compounding the problem was the notion, widely held by many since the end of World War II, that conventional land warfare was impractical with the advent of atomic weapons and the U.S. Air Force's monopoly of them. However, the Korean War showed, that despite the United

States' nuclear monopoly, conventional warfare was eminently "practical" for many a petty tyrant. It proved that well-trained conventional fighting forces were still very necessary.



The 323rd Bomb Wing patch was worn by early reservists at Tinker AFB.

of the Korean War. When North Korea's initial attack of 25 June 1950 occurred, most American troops had been withdrawn from South Korea for nearly a year. Only a handful of advisors remained on the peninsula. On the order of General of the Army Douglas MacArthur, Commander-in-Chief Far East, small, hastily assembled groups of US Army troops were rushed from occupation duties in Japan to bolster the fledgling South Korean armed forces.

Better trained and equipped for occupation duty than combat, these U.S. troops and their South Korean allies were quickly overwhelmed by the North Korean advance, and pushed back to the "Pusan Perimeter" at the peninsula's southern tip by late July. Then, on 15 September, with considerable advanced help from the Far East Air Force, Gen. MacArthur began a large-scale amphibious landing at the port of Inchon. These troops, aided by those who broke out of the Pusan Perimeter, began pursuing the North Koreans back up the peninsula, ejecting them from South Korea and, by the latter weeks of 1950, had pushed them nearly across the Yalu River, North Korea's border with the People's Republic of China. It seemed the "Korean Police Action" would soon be over.

The 323 BW was not immediately ordered to extended active duty as a result of the North Korean aggression, but both its reserve members and its regular Air Force advisers considered such a recall highly probable. Two Air Force Reserve wings—the 437th Troop Carrier Wing and the 452 Bombardment Wing (L)—had been ordered to active duty within two weeks after the North Korean invasion.

Some members aggressively sought activation, no doubt wanting to prove that reservists could do the job in times of crisis. Procedures were published to help those seeking voluntary recall to active duty. Just how many volunteers left the unit for active duty is uncertain, but the 2952 ARTC's official history makes mentions emergency clothing and equipment issues to recalled reservists, particularly during July 1950. Sixteen of the wing's best pilots were involuntarily recalled to active duty in August to serve as B-26 instructor pilots at the Combat Crew Training School, Langley AFB, Virginia.

### *For some 323 BW reservists, the Air Force's lack of experience with sudden reserve mobilizations produced utter chaos.*

Apparently stemming from the misguided zeal of someone at Headquarters Fourteenth Air Force, some wing members received mobilization orders and acted—they thought—appropriately before being informed that the orders were invalid. A letter of clarification was issued by HQ 323 BW on 13 August 1950 with the hope of preventing unnecessary hardships for the wing's reservists. It read, in part:

*"Recently, Special Orders, 14th Air Force, Robins AFB, Georgia, were received by Reserve Members of this organization ordering them to active duty with the United States Air Force.*

*Many others will, no doubt, receive like orders. Should you be one of them, do not, repeat, do not act impetuously. It will take just a few minutes to call Wing Headquarters for verification of these orders.*

*In some instances men have given up their jobs, sold their homes, sent their families home to mother an even sold out their businesses needlessly. A phone call to the 323 Bomb Wing Hqs would have made these happenings unnecessary. For these orders were revoked and the men did not have to report for active duty.*

*As long as you are a member of the Organized Air Reserves, (and that's just what you are as long as you maintain an active*

# Air Force Reserve history at Tinker AFB

(Continued from previous page)

part in your present Organizational Training Periods), you will not be subject to recall to active duty at the present time.

This is by no means an assurance of future protection against recall."

Nor were people the only resources the active force—including those reserve units already activated—coveted to support their response to the Korean contingency. They wanted more B-26 aircraft, too. The 323 BW was ordered to relinquish six of its B-26 bombers to the active force between 1 July and 30 September 1950. These actions reduced the wing's inventory of primary combat aircraft from a high of 19 B-26 aircraft at the outbreak of hostilities to just 13 by the end of September.

As B-26s were the first bombardment aircraft used in the Korean War, and remained in heavy use for its duration, a spare parts shortage for these aircraft developed very quickly. Because, as was mentioned earlier, the Department of Defense thought a conventional land war of any duration rather unlikely, little effort had been made to stockpile spare parts for aircraft such as the B-26. What meager stocks of aircraft spare parts that did exist were naturally dedicated to supporting combat, rather than training, commitments. The 323 BW's official history for the first months of the Korean War aptly summarizes the problem:

"One of the principal difficulties encountered by the maintenance section during July, August, and September was a shortage of parts and supplies. Due to the increasing demand for parts in the Far East, many items which normally are in good supply have been almost unobtainable, and items which were ordinarily hard to get became non-existent. Three B-26s were AOCF [aircraft out-of-commission for parts] by the end of September, and the problem of maintaining a 75 percent average for aircraft in commission has become increasingly difficult."

The 2592d Air Reserve Training Center's active duty cadre adopted a seven-day work week in July to develop plans for the anticipated mobilization and make certain that all reservists' records were in order should it occur. The 2592 ARTC had done its previous job well—so well, in fact, that its designated mission changed as a result of the 323 BW being declared ready for mobilization. Until September 1950, the 2592 ARTC's mandated mission had been to "administer and train the 323rd Bombardment Wing (L)." In accordance with Fourteenth Air Force Regulation 24-15, published 20 September 1950, the active duty training center cadre was directed to subsequently "support and advise the 323rd Bombardment Wing (L)."

In other words, higher headquarters had recognized that the 323 BW's reservists were, for the most part, entirely capable of taking care of their own affairs, and that they knew well enough to ask for support and advice from the active duty cadre when they needed it.

## The outbreak of hostilities in Korea started the most intensive training in the history of the 323 BW.

Wing aircrews had already logged well over 5,000 flying hours during their annual tour at Eglin AFB, which lasted from late June until early July 1950. A grueling bombardment training schedule began on 15 July 1950, and continued non stop each weekend through December. When the weather cooperated—and it usually did during the summer and early autumn of that year—AT-11 aircraft were up-loaded with 100-pound practice bombs at Tinker AFB on Saturday mornings. From there they flew to the Fort Sill artillery range to practice medium-altitude bombing.

Sundays were reserved for B-26 low altitude bombing, skip bombing, and strafing attacks at the Fort Sill range. During one fairly typical weekend of the period (19-20 August 1950), the wing dropped 133 practice bombs and expended 4,534 rounds of

.50-caliber ammunition on the Fort Sill range. All this activity also demanded some accommodation from the host base. Tinker AFB air traffic controllers who were accustomed to a random if steady flow of takeoffs and landings of transient aircraft and those due depot-level maintenance suddenly had to contend with

launching and recovering entire formations of bombardment aircraft.

Monthly hours flown on all types of aircraft rose to over 1,600 for the month of September 1950, decreasing somewhat as the weather changed for the worse. During bad weather, armament and maintenance personnel continued with their usual training, while aircrews simulated bombing and strafing attacks in Link flight trainers and flexible gunnery training devices.

Then in late November, the Chinese struck. Unnerved by the presence of an American army and numerous other United Nations (UN) troops on their border, what those forces had just

## Reserve history

done to their North Korean Allies, and Gen. MacArthur's public comments about what ought to be done about "Reds" in general, the Chinese Communists launched an enormous preemptive attack. Hundreds of thousands of Chinese troops stormed across the Yalu River, their "human wave" assaults trapping some UN forces, annihilating others, and hurling the remainder back down the Korean peninsula until a defensive line was established below the 38th parallel.

## The result in America was what might best be termed a "spasm mobilization" of the majority of reserve units.

The 323 BW was notified on 20 January 1951 it would be mobilized for not less than 21 months of extended active duty to begin 10 March 1951. Although lacking some of its equipment and personnel due to the earlier piecemeal mobilizations, the unit complied.

## 507th marks 20th year at Tinker AFB

For 20 years fighter aircraft from the 507th Fighter Group have graced the skies over Oklahoma.

The 507th, U.S. Air Force Reserve, marks its 20th anniversary at Tinker AFB on May 20.

The unit was constituted on October 5, 1944 and activated on October 12. It moved to the Asiatic-Pacific Theater during WWII where it received the Distinguished Unit Citation following an engagement with enemy aircraft. During the unit's history, it has also been stationed at Okinawa and Michigan.

The 507th was reactivated at Tinker AFB on May 20, 1972. Reserve units have served at Tinker for 46 years, dating back to June of 1946,

when they were still part of the Army Air Corps. Since that time, Air Force Reserve units on base have flown bombers, trainers and eventually air transport aircraft.

The 507th's activation and acceptance of the F-105 Thunderchief here in Oklahoma marked a milestone in Air Force Reserve history. The unit was the first to reenter the fighter aircraft role

after a more than 15 year absence from the Reserve inventory.

Over the years the 507th has been featured pictorially in several international aircraft magazines and past 507th aircraft showcased with plastic model kits.

The 507th converted to the F-4D Phantom in 1980 and in 1989 it converted to the F-16 Falcon, which it currently flies. The 507th is the only Air Force Reserve flying unit in Oklahoma. To commemorate the 507th's anniversary Oklahoma Senator Dave Herbert read a proclamation on the Senate Floor on May 20th, recognizing the unit's contributions to the State.



VALET PARKING -- F-16s from the 507th are shown in the hangar. They were parked there to avoid recent bad weather. The 507th marked its 20th year at Tinker AFB this month. (U.S. Air Force photo by TSgt. Marty Lochman)



507th members gather on the float at the beginning of the Midwest City Armed Forces Day Parade. Unit members

teamed together to create this float. (U.S. Air Force photo by 1st Lt Rich Curry)

## Unit shines in Midwest City parade

by TSgt. Stan Paregin

507th members teamed together to create a float for the eighth annual Midwest City Armed Forces Day Parade held May 9.

Unit volunteers, led by SMSgt. Rich Nichols, spent countless hours preparing for the event. The result was a float that carried 16 Reservists along the parade route.

The theme of the parade was "50 Years: Partners in Progress". The purpose of the yearly parade is to promote the hand-in-hand relationship that Tinker Air Force Base has with Oklahomans and especially those in the local community of Midwest City.

The weather was beautiful. The morning started out windy but calmed down shortly after the parade started.

Lt. Col. Robert Lytle, 507th commander, sat in the grandstand viewing section as the Reserve float passed by. Colonel Lytle said he was proud of the dedicated effort it took to make the float become a reality.

"The "can-do" attitude of Sergeant Nichols and the intense efforts of the float volunteers made this possible. As a result, the 507th had the pleasure of sharing team spirit, pride,



Marilyn Llanusa, joins the walk during the 2-mile-long parade.

and patriotism with the community of Midwest City and Tinker AFB," he said.

Everyone was in a festive mood as anticipation grew for the show to get under way.

Members wore military and civilian uniforms to show how Air Force Reservists are actually members of the civilian population during the work week and then change over to the military on their weekend duty. Members from every squadron were represented and the unit's civil service workforce was also presented to the public.

A 40-foot flatbed truck was used to create the float. The float, made of crepe paper, took an estimated three weeks of volunteer hours to produce. Many people worked late hours into the night to make the dream a reality.

The large F16 model that is normally on the unit welcome sign was bolted on the front of the float and created a spectacular flying effect.

Several members in camouflage uniforms volunteered to walk the two mile route shaking hands with children and giving out F-16 postcards to kids and adults alike. The crowd seemed to love the personal attention. Most floats were mainly for people to look at and admire, but the 507th float was interactive at all times. It made a great impression on the local audience.

As the float reached the judging area this announcement was broadcast over the local sound system:

*"Ladies and gentlemen, we proudly present the 507th Fighter Group from Tinker Air Force Base. The 507th is Oklahoma's only Air Force Reserve unit."*

*"The unit flies and maintains the F16 Fighting Falcon. The arch you see symbolizes the bridge spanning the gap between*



RAISE THE ARCH -- After weeks of planning and building, members raise the float's arch to get a better look at their handiwork.



It took a lot of work to give the unit's F-16 model a facelift, but unit volunteers handled it with stride.

*"The unit flies and maintains the F16 Fighting Falcon. The arch you see symbolizes the bridge spanning the gap between civilian and military life for these reservists. These men and women come from all walks of life including aviation, technical, professional, and medical."*

*"Members give up time from job and family to serve their country. Some in the parade today served in Operation Desert Storm. They are the backbone for our national defense and vital members of Oklahoma communities. They stand ready to go anywhere in the world to defend our country. They truly prove the patriot spirit of America and community partnership are an unbeatable combination."*

The 507th also provided an F-16 flyer as another highlight to the parade. The parade was started in 1984 to recognize and pay tribute to Tinker and all the men and women that have a role in keeping America free.

Members of the 507th came through in flying colors to show the community it is a vital part of the community and national defense. Several members commented that next year they were looking forward to making the float even bigger and better. They



Ruth Davidson, a civil service employee with 507th Pay, and daughter Gayla, help hand out stickers and postcards.

## The 72nd really cares: Crew operates during chemical "attack"

By SSgt. Larry Wilson  
72nd APS

The 72nd Aerial Port Squadron went to war last month.

The 72nd APS was tasked to simulate deployment to a forward air base and operate under chemical attack. The exercise is called a "chemical attack response exercise" (CARE).

Sunday, April 26 was a beautiful Oklahoma spring day. The sun was shining and the temperature was just perfect. Perfect that is, for donning the chemical warfare ensemble and proving that real work could be performed while wearing it.

Members from the 2854th Air Base Group were on hand to help evaluate the

exercise. In addition, the 72nd assigned 6 of their own personnel to be Exercise Evaluation Team members (EET). According to SSgt. Monica Stinson, 72nd APS Disaster Preparedness NCO, "This is the first time we

have used our own people as evaluators and they jumped right in and did a magnificent job".

The scenario was developed by 72nd management to create a realistic exercise. A detailed briefing of the exercise which included intelligence information was given by Lt. Col. Richard Divis, 72nd Operations Officer. The primary objective of the exercise was to show that wartime tasks can be carried out proficiently while wearing the chemical ensemble in contaminated environments.

The 72nd was called to active duty during Operation Desert Shield/Desert Storm and stayed at Tinker AFB. They could have just as easily been tasked to a

forward position in Saudia Arabia ducking Scuds, Sergeant Stinson said.

According to Sergeant Stinson, each CARE exercise is a building and learning experience and different phases of the operation should be emphasized. An example would be decontamination of palletized freight or protecting the MHE equipment from chemical contamination. Base officials asked 72nd members many questions about procedures, providing a valuable learning experience.

SSgt. Dwight Lane commented about the exercise by saying "I learned a great deal from other EET's, the base people, other sections and about myself.

After the exercise, airmen and women of the 72nd were more aware of emergency actions to be taken before, during and after a chemical attack.

The exercise kicked off with a series of siren warnings. Various wartime conditions such as "no threat" to "total attack" were simulated at different times during the exercise.

Attention was also focused on self aid and buddy care procedures

## Mobility exercise nets medics high marks

A mobility exercise conducted during last months UTA netted the Medical Squadron some high marks, according to Capt. Jayne Jackson, 507th Resource Management Officer.



**TEAMWORK** -- SrA Larry Nugent, MSgt. Johnny Mankey, TSgt. Lori Cranford, MSgt. Wanda Payne and SSgt. Andy Fair demonstrate their teamwork and muscle. (U.S. Air Force photo by TSgt Stan Paregien)

Captain Jackson, said this was the first time in 3 years the medics were able to participate in a mobility exercise. The medics were deployed during Operation Desert Storm and the unit's Operational Readiness Inspection.

The medic team spent 8 hours to build their pallet that represented a 30-day supply for the squadron, only to find, when tightening up the net, their pallet had a defective ring, Captain Jackson said. "The team toughed it out and came back the next day to complete the job without a mistake," she said.

The captain said she was proud of the teamwork and determination of the medics to finish the job. Captain Jackson said the the teams from the Mission Support and Communication Squadron also did a great job in the exercise. She added the Security Police came through in good stride after building up their first explosives pallet in three years.

"It's important to remember, we have to be able to deploy quickly if we're going to fulfill our wartime mission," she said.

"While we still have some more work to do, the teamwork and professionalism displayed in this exercise shows great promise," she said.

## Reserve realignments

ROBINS AFB, Ga. -- Air Force Reserve aeromedical evacuation squadrons and mobile and strategic aerial port squadrons will be realigned under the director of operations June 1, according to AFRES plans officials.

The move is in line with the Air Force chief of staff's new objective wing structure designed to streamline and reduce layering in the Air Force.

Some 530 medical and 17 airlift crews will be affected by the change. Today, these crews make up 71 percent of the Air Force's medical crew capability and 32 percent of aeromedical airlift crews, respectively.

Reserve aerial port units account for 58 percent of the total Air Force capability, AES and APS reservists will be gained by the Air Mobility Command during wartime. (AFRESNS)

## Medical ethics education program begins

CHICAGO -- The Air Force Reserve and American Medical Association announced the creation of a medical ethics education program to be presented to medical students and practicing physicians nationwide as part of their ongoing medical education efforts.

Announced at the AMA's annual health reporting conference in Chicago, AFRES and AMA officials indicated the new program is still in the development phase. Both AFRES and AMA officials stressed the importance of having a standardized medical ethics curriculum in medical



schools and continuing education programs for physicians.

"We have a commitment to support the education of the physicians we recruit by working with the AMA to develop an organizational curriculum on medical ethics issues as they evolve," said Col. (Dr.) Thomas McNish, AFRES command surgeon.

The medical ethics education program will be made available to all medical school programs in the United States, as well as broadcast on American Medical

Television on CNBC for physicians throughout the country to view for Continuing Medical Education (CME) credit.

The American Medical Association's senior vice president and general counsel Kirk Johnson said, "We're excited about this unique opportunity to work with the United States Air Force Reserve. The association has made ensuring professionalism in medicine its number one priority, and educating physicians about medical ethics is critical to that goal."



**TRAVELING MAN** -- SSgt. Ricky Abbott and TSgt. Marty Lochman show Lt. Col. Robert Lytle his new commander's travel pod. The duo took extra care to give the pod that 507th touch and ensure the commander will find his jet no matter how crowded the "parking lot" gets. (U.S. Air Force photo)

## ROA Department of Oklahoma elects 507th members as officers

Reserve Officers Association, Department of Oklahoma, held elections during its convention.

Lt. Col Donald R. Shaw, Deputy Commander for Resources, 507 FG, was elected State President for 92-93. Lt. Col. Robert E. Lytle, Commander, 507 FG, was elected Air Force Vice-President, and Capt.

Joel Clay was elected Air Force Jr. Vice-President.

Capt. Ernest M. Goodman, 507 CES, was appointed to serve as Department Secretary. Col. Clifford A. Cole, former Commander, 507th CSS, was elected National Councilman, and former 507/403 CLSS member Lt. Col. Max J. Murrell was appointed Treasurer.

Lt. Col. Warren Muller, Commander 403 CLSS, was appointed Chairman of the Audit Committee. Congratulations to all those chosen to represent the 507th.



# Reserve News you can use

## New leave/earnings statement

ROBINS AFB, Ga. -- Reservists are now receiving new leave and earnings statements, Air Force Finance officials said.

The Air Force Form 1965 was replaced April 1.

All people paid under the Reserve pay system will receive the new statement containing easier-to-read information on wages, taxes, administrative and year-to-date information. (AFRESNS)

## Officer's competition

WASHINGTON -- Officers who believe they can meet the minimum requirements can take part in the next Inter-allied Confederation of Reserve Officers competition scheduled for 1993.

Competition will take place at the Marine Corps' Combat Development Command in Quantico, Va., Aug. 1-7, 1993. Deadline for applications is April 15, 1993.

CIOR competition is open to reserve commissioned officers from all of the military services. Six three-person teams compete in marksmanship, land and water obstacle courses, orienteering and first-aid skills.

This year, for the first time, female teams will compete, and the U.S. teams are seeking interested and qualified women reserve officers to try out.

CIOR consists of more than 800,000 reserve officers from North Atlantic Treaty Organization countries which meet regularly to discuss international reserve affairs, their effect on NATO and national defenses, and other concerns of NATO reserve forces.

The next full CIOR Congress will be held concurrently with the competition in the U.S. capital.

Call Lt. Col. Joe Nealon at (703) 697-0412 or DSN 227-0412 for more information. (AFRESNS)

## SORTS simplification

ROBINS AFB, Ga. -- Reserve combat readiness reports to higher headquarters are more accurate and less cumbersome to manage than before, according to Col. Jack W. Blair, Headquarters Air Force Reserve deputy chief of staff for operations.

Recent improvements to an older computer software program, generated by analysts assigned to operations, make the Status Of Resources and Training System reporting almost error-free.

Called SAFS (SORTS Automated Formatting System), the latest version simplifies procedures, incorporates help menus and adds other features that eliminate hassles.

"Specifically," Blair said, "Gary Maddox and Faye Whitehead, of the readiness reporting and automation division, took a good tool and made it even better."

"Our software is very user-friendly," Whitehead said. "It's menu-driven and has almost totally eliminated places where

errors could crop up in the SORTS reporting process. This is one of the main features that attracts others -- it minimizes the number of potential errors."

Maddox said the latest software revision is a tremendous improvement over earlier versions. "Not only does it permit step-by-step inputs, it allows us to do many other things that were not possible with older versions. New equipment changes helped us expand our capabilities," he said.

In 1984, AFRES developed the computer-based program to replace the punch cards used to report a unit's wartime readiness status and control the way SORTS data was reported. Software was developed, tested and distributed to AFRES users in 1986.

The software package was so successful that other commands adopted its use for their SORTS reporting. Over the past few years, the software has been revised and refined and today is receiving favorable reviews for its simplicity of use and exactness.

"It's this kind of dedication and expertise that allows AFRES to be a continuing leader in quality, new initiatives and customer satisfaction," Blair said. (AFRESNS)

## Assistance visits still available

ROBINS AFB, Ga. -- Unit commanders will continue to be responsible for staff assistance visits after Air Force Reserve numbered air forces draw down this fall.

The concern about how the process is going to work with NAF support functions being reduced has been resolved.

Using quality management tools and techniques, a process action team, composed of unit, NAF and headquarters representatives, was formed to look at how best to support the units. After meeting and applying quality tools, the PAT recommended guidelines for visits.

"Unit commanders remain the ultimate customers and know best where deficiencies are within their units. The NAFs and AFRES headquarters should be responsive to commanders when assistance



The On-final is published for men and women like 72nd APS Airman of the Month, Airman Virgil Hougue, an aircraft loader.