

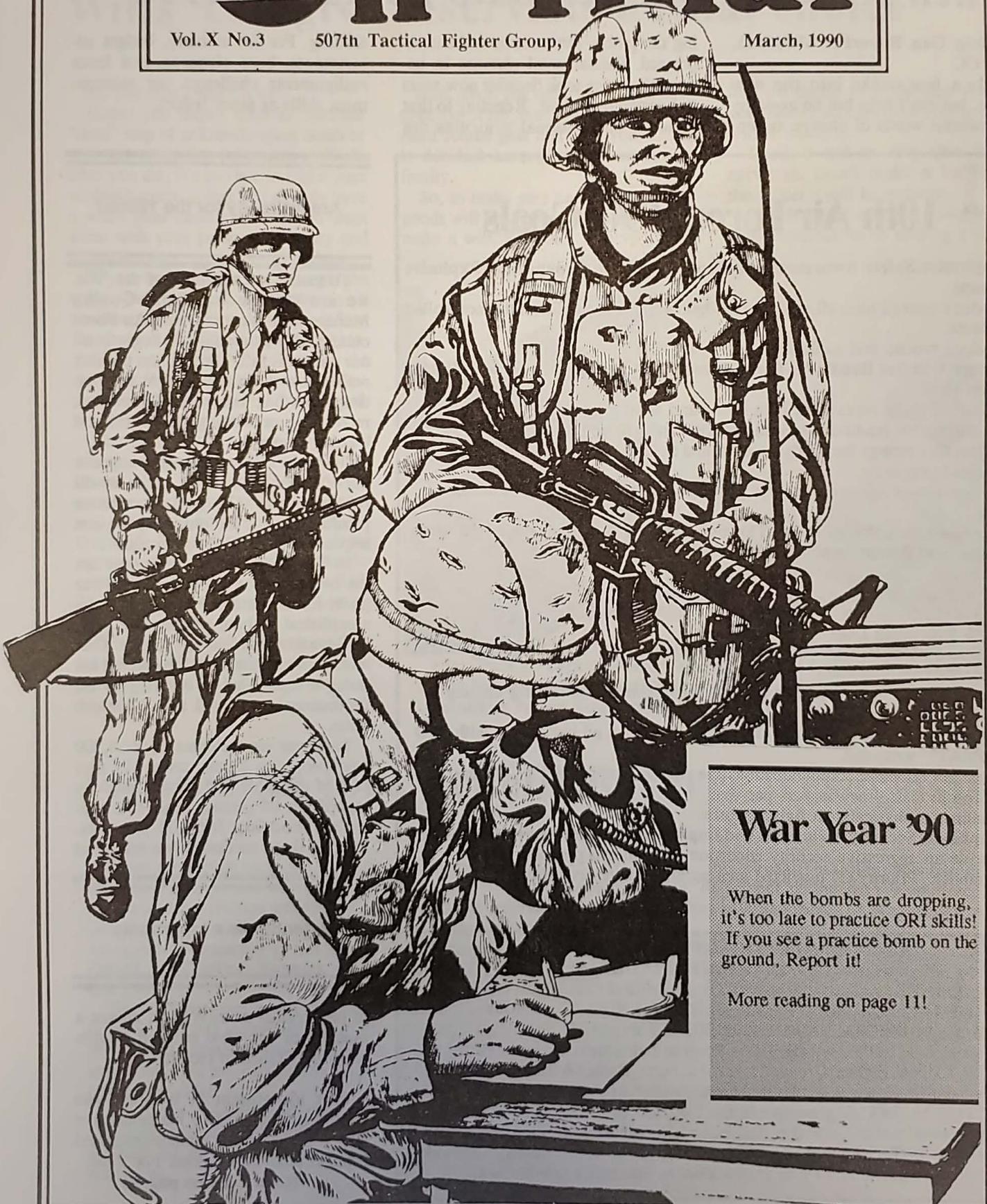


n-final

Vol. X No.3

507th Tactical Fighter Group,

March, 1990



War Year '90

When the bombs are dropping,
it's too late to practice ORI skills!
If you see a practice bomb on the
ground, Report it!

More reading on page 11!

Tenth AF Commander lists goals for 1990

by Brig. Gen. Robert A. McIntosh,
10AF/CC

Only a few weeks into the new decade, we can't help but be awed by the powerful winds of change sweep-

ing the globe. Time seems to be compressed. Fundamental changes in nations that once took decades now seem to happen overnight. Reacting to that change, our national priorities are

shifting. For the military, budget adjustments, base closures, and force realignments challenge our management skills as never before.

10th Air Force 1990 Goals

Emphasize Safety Awareness and Reduce Aircraft, Ground, and Explosive Mishaps

*Reduce overall aircraft mishap rate below 2.0 with no command-controlled accidents.

*Reduce ground and explosive mishaps by 10%.

Ensure Combat Readiness Through Increased Emphasis on SORTS Rating Criteria

*Ensure SORTS reports for both flying and non-flying units accurately reflect combat readiness, limiting factors, and get-well dates.

*Attain C-1 ratings for all flying units and at least C-2 ratings for all non-flying units.

*Ensure converting units achieve post-conversion C-3 status in minimum time.

Increase Combat Capability Through Realistic Training, Improved Maintenance, and Retention of a Quality Work Force

*Maintain

100% Manning

85% Retention Rate

100% Recruiting Goal

*Ensure 50% of RPI 1/2 fighter aircrew achieve GCC level B training status.

*Ensure tanker units complete mission ready continuation flying training at Combat Capable Rate.

*Obtain no less than "SATISFACTORY" ratings on all inspections with "NO REPEAT" write-ups.

*Maintain effective communications via regular Commander's Calls and publish at least 9 newspapers per year.

*Maintain a physically-fit fighting force.

Emphasize Security Awareness and Improve Security of Reserve Resources

*Pursue an aggressive security education and training program.

*Establish "Priority C" restricted area security for reserve aircraft.

507th TACTICAL FIGHTER GROUP ON-FINAL EDITORIAL STAFF

COMMANDER.....COL. JAMES L. TURNER
DIRECTOR, PUBLIC AFFAIRS.....1ST LT RICHARD CURRY
NCOIC, PUBLIC AFFAIRS.....SSGT STAN PAREGIEN

On-final is an authorized Air Force Reserve publication for members of the 507th Tactical Fighter Group, Tinker Air Force Base, Oklahoma City, OK 73145-5000. Contents of On-final are not necessarily the official views, or endorsed by the U.S. government, the Department of Defense, or the Department of the Air Force. The editorial content is prepared and edited by the 507th TFG Public Affairs Office. Copy deadline is Sunday afternoon of the UTA weekend for next month's issue. The office number is 43078.

Are we ready for the 1990s?

To meet the challenges of the '90s, we are introducing Total Quality Management into our Tenth Air Force culture. TQM training will begin at all our units this fall. Through the training we'll learn to do things right the first time, avoiding the cost of mistakes, rechecking or redoing our work, and wasting resources.

Although TQM will vastly improve our efficiency and effectiveness, it will require change. Change is sometimes painful; but it is the only way we can improve with limited resources.

In Tenth Air Force, our people are the bedrock upon which we build our plans for the future. Nothing gets accomplished without people - well-led, well-trained, motivated people. Our recruiters and personnel managers are doing a superb job in bringing us the professionals we need to get the job done.

Last year we welcomed over 4,700 new people to Tenth, some 111 percent of the goal. And overall manning topped our 98 percent goal. This year we're shooting for 100 percent. Despite these successes, we fell short

Retention is a top priority

in one critical area. We lost almost a quarter of our new enlisted people when they failed to reenlist.

Our investment in training was wasted and productive manhours lost as we searched for replacements and brought them up to speed. For 1990,

(Continued on page 9)

Wills can give reservists a final choice

So, you didn't make a will.

Either you didn't want to take the "final" step of acknowledging death or you just never got around to it. Well, after you die, it's too late to make your wishes known, unless you already have a will - your choice of what you want done with your personal property and in some cases, your minor children.

If you wanted Aunt Jennie to get the family heirloom vase, you better give it to her now, before you die. Afterwards, with no will, whoever takes control of your property will make the decision for you, pursuant to state law, and Aunt Jennie may find herself with nothing but memories.

The same goes for your spouse and other family members. If you die "intestate" (legal term for 'without a will'), statutes of your state of legal residence will determine how your estate is distributed. These statutes vary from state to state. In Oklahoma, the descent and distribution statute is in Title 84 of the Oklahoman Statutes, Section 213.

Your spouse and children will be taken care of according to the statute. But, it might not be the way you wanted.

And, since you didn't leave a will to specify, state law determines what Aunt Jennie gets and how your estate is divided among your immediate family.

So, to make sure your property and goods will be given to whom you wish, make a will. It doesn't take very long

and the peace of mind that you and your family will get from your getting a will will be worth it.

Death is not an easy time for the survivors. Don't make it harder for them than it will be anyway.

Call the legal office at 734-5103 for more information on making a will.



TSgt. Paul E. Tucker, 403rd Combat Support Logistic Squadron, SSgt. Cathy Robinson, 507th paralegal technician, and Capt. Tim Forrest, a new legal officer review Sergeant Tucker's will. (U.S. Air Force photo)

Technician jobs benefit Reserve, reservists

When a reservist becomes an air reserve technician, the Air Force Reserve and the reservist benefit.

"It secures a civilian job for the person with the federal government and at the same time gives the Reserve added strength and continuity in the unit program," said Donnie Powell, ART officer program manager at AFRES headquarters.

The ART program began in January 1958 and today has more than 9,200 technicians, Mr. Powell said. "We offer officer and enlisted technician jobs in approximately 100 specialties. We are particularly interested in highly-skilled pilots," he added.

ART jobs span a broad spectrum, including numbered air force commanders, aircraft maintenance managers, aircraft jet engine mechanics and military personnel specialists.

"At present, the aircraft maintenance career field employs about 70 percent of the ART work force," Mr. Powell said. "They have an average of 14 years experience."

ARTs are full-time civilian employees who serve as trainers, administrators and managers during the week and military members of their Reserve units during training periods, said Jackie Cooper, office manager at the ART Special Examining Unit in Macon, Ga. ARTs provide continuity to their units during transition to full-time active duty status.

More information about the ART program is available by calling the ART Special Examining Unit at AUTOVON 468-6328 or commercial (912) 926-6328 or by writing to the unit at 451 College Street, P.O. Box 9060, Macon, Ga. 31213-6899. (AFRNS)



MSgt Gary Sorrells, of the 507th Weapons Branch stretches out a power cable prior to running a systems check.



SSgt Danny Fischer, 507th Weapons Branch, gets his aircraft ready for another mission.

NAS Miramar: Pulling together for a

by 1st Lt Richard Curry
507th Public Affairs Office

What are OKIE Falcons doing taking on the U.S. Navy? Practicing their maritime training mission, of course.

One aspect of the 507th's wartime training tasks the land-locked outfit with maritime support operations. And since it's impossible to bring a Navy battleship group to the Oklahoma prairies, there was only one thing to do...go to the coast.

From January 19 to February 9, approximately 100 507th members and 10 F-16 Fighting Falcons deployed to NAS Miramar near San Diego, California during an exercise named Patriot Okie '90. While there, they engaged in training exercises against Naval fleet and F-14 Tomcats.

Covering almost 24,000 acres, Naval Air Station Miramar employs approximately 10,000 military and 2,000 civilian workers. Miramar is home to 5 active-duty Wings, 20 flying squadrons and four Reserve flying squadrons. NAS Miramar conducts an average of 265,000 takeoffs and landings per year. It is also home to the Navy's TOPGUN school.

"We chose Miramar because of its location. Here, we have access to engage the Navy fleet and practice dissimilar air combat training (DACT) with a variety of aircraft," said Lt. Col. James Feighny.

When talking about engaging battleship groups, Colonel Feighny's response at first appears surprising.

"We really hope that they get us before we get them," he said. He explained that

successful deployment

even a "lucky shot" from an OKIE Falcon would indicate a serious problem.

"When our Navy is out to sea, they have only themselves to depend on. They have to be able to take out any aggressor before they can even take lucky shot," he said. The colonel said the pilots know when the Navy has its radar "locked on" to them and should be firing their missiles. They also review their gun camera tapes when they get back for a play-by-play analyze of the mission.

In each case against a ship, it was no contest--the Navy won. Air-to-air against Navy pilots proved to be a more evenly contest.

"We really got some good training. Because of our conversion, it's been awhile since we've deployed like this. We needed this experience," he said.

From the maintenance perspective, CMSgt Robert Brewer, 507th CAMS, agreed.

"We had a healthy flying schedule. The airframe is starting to work well now and is relatively easy to keep going," he said. Chief Brewer said the maintenance crew had a few minor maintenance problems but we handled them.

"We used ingenuity to accomplish the mission and we got the job done," he said.

U.S. Air Force photos by
SSgt Lee Clark and
1st Lt Rich Curry

Pilot and crew chief head
out for another mission.



SSgt Roger Koenig, aircraft mechanic and TSgt Robert Cleveland, fuels specialist, talk about the day's activities.



ICE makes PCP look like a "Sunday picnic"

"Speed kills."

During the late 1960s, drug-clinic workers spread that message about methamphetamines. Now the drug is making a comeback, and it still kills.

Peter Brock, director of alcoholism and mental health programs, Office of the Assistant Secretary of Defense (Health Affairs), said DoD is concerned about smokable methamphetamine crystals, or "ice."

DoD is not the only organization concerned that ice will become a major problem in the United States.



Federal and state drug abuse prevention officials are also trying to prevent the drug from becoming a problem by educating the public about its dangers.

Testifying before the House Select Committee on Narcotics and Drug Abuse, Dr. Jerome Jaffe, senior science adviser at the National Institute on Drug Abuse, said, "Ice may pose even more of a social danger than crack."

And a state drug abuse prevention chief has been telling audiences that ice makes PCP, a drug known for causing users to become extremely violent, "look like a Sunday picnic."

Brock said DoD is sending warnings to military emergency rooms about this and the other dangers of ice. Ice can cause some people become extremely violent. Like PCP, ice sometimes gives users inordinate strength for a short period of time.

"Makes PCP look like a Sunday picnic."

While high on ice, users become insensitive to pain. An overdose can result in convulsions and ruptured blood vessels in the brain, leading to brain damage or death. The drug also increases body temperature. This, combined with the decreased ability to use good judgment, puts ice users at the risk of death from heat stroke if they work outside on warm days.

Why do people use ice? Some users report that it helps them work. Women will clean house for hours on end, men will take apart and rebuild mechanical items, students can study all night, and truckers can drive long hours without stopping. Others use it for a feeling of euphoria and to increase their sense of power, energy, and sexuality.

Most ice users range in age from late teens to early 30s, but can be as young as 10 and as old as 60. Ice users come from all social classes, but most are blue collar workers. Slightly more women than men are using the drug,

according to the National Institute on Drug Abuse.

Hawaiian law enforcement and public health officials asked the institute to investigate an epidemic of methamphetamine smoking in that state. According to its report, come users became addicted after their first use. They smoked ice continuously for several days, stopping only for one or two days to sleep.

Because of the anxiety created by the drug, addicts typically use alcohol or other depressants to sleep, creating the potential for addiction to more than one drug at the same time.

Most users reported intense depression when they came down from an ice high, which led to a craving for more of the drug. Symptoms of regular ice use include rapid weight loss due to the increased use of energy and loss of appetite.

"Hallucinations and psychotic breakdowns are common."

In addition, most people who smoke ice experience paranoia or intense feelings of being persecuted and pursued. Hallucinations and psychotic breakdowns are common and in some cases have been reported after the first use.

In fact, researchers believe that sooner or later, anyone who uses the drug long enough will develop a psychosis resembling paranoid schizophrenia.

In another incident, dependents of a service member who was already on temporary duty in England flew space available to that base. The spouse was traveling on a Pakistani passport with no visa for England. The child did not have a passport, only a birth certificate. The sponsor shortened his duty assignment, and the entire family was deported to the United States.

These types of incidents can strain relations with foreign immigration officials.

First NCO Leadership class graduates

The first 507th class in the Air Force Reserve Noncommissioned Officer Leadership Development Program graduated in a ceremony held February 9 in the operations briefing room.

In all there were 26 staff and technical sergeants participating in the 10 day leadership training program.

The next class is scheduled to begin July 30.

The first three days of phase one consist of training on the principles of leadership and management, taught by an instructor from a local college. Classroom sessions in phase two focus on time management and communications.

Tenth Air Force officials predict that each of numbered air force's 10,000 staff and technical sergeants will soon learn the techniques of leadership through classroom training and round-table scenarios in the new program.

The goal of the project is to give mid-level management at the NCO rank some knowledge of the mechanics and fundamentals of leadership, management and communications.

Each of the program's two phases combines college-level work with a military seminar that puts classroom learning into practice.

Teachers encourage students to join in discussions and voice their opinions. Each phase has a test, with a passing grade of 70 percent. Successful completion leads to two college credits.

In the two military segments, a leader or "facilitator" helps students put their training to the test through scenarios of situations a supervisor may well face in the "real world."

The leader then guides the students as they come up with possible solutions to the problems presented. The topics stressed, management, time management, leadership—come into play in a lot of civilian jobs, too. So this training can benefit both the Reservist and the civilian supervisor.

Other than grade, no qualifications exist for the program. To sign up, contact your squadron commander or first sergeant or go to your local training office.



TSgt Phyllis Billy, jet engine mechanic for the 403rd Combat Logistic Support Squadron, receives her diploma as one of the graduates of the first NCO Leadership class held last month. (U.S. Air Force photo)

On-final story deadline policy outlined

How do I get a story in the On-final? When is the deadline? I'm not a writer...I've just GOT to get this in TOMORROW'S paper...

Questions concerning getting information in the On-final frequently come up, so the following information is provided to help set the guidelines.

On-final is the monthly Air Force Reserve newspaper published for the members of the 507th Tactical Fighter Group, the 403rd Combat Support Logistic Squadron and the 72nd Aerial Port Squadron.

On-final strives to present a mix of news about Air Force and Reserve policy and issues that affect reserve members as well as local unit news and features.

The On-final staff consist of one full-time air reserve technician and one

reservist. Articles are prepared by the staff as well as submissions forwarded by Squadron Unit Public Affairs Representatives and other individuals. In a very real sense On-final belongs to each and every member of the unit and you have a say in it's content.

Articles should be submitted to the Public Affairs office by close of business of the UTA for the next month's issue. Submissions and story suggestions may be hand delivered to the 507th Public Affairs Office Room 7, basement, of Building 1043, or mailed in a distribution envelope.

We ask that anyone submitting a story, at least try to write it. Don't worry if it's not a Pulitzer prize winning article, it's your thoughts and ideas w'ere after, not style. We'll fix it and

give you a byline for your effort. If you absolutely can't write, then make sure you provide us enough information, Who, What, When, Where, Why and How.

When mailing in stories or suggestions, please try to ensure that your name and a contact phone number is provided so we can call you during the month if we need more information.

Since we are reservists, possible story ideas may come from a person's civilian life. A rule of thumb for story ideas would be, "If you think this idea would be interesting to others, it probably would make a good story."

To get photos of timely articles during the UTA, contact your squadron PA representative or call Public Affairs at extension 43078.

Hotline addresses "urgent" question

Q.-I am a member of the 507th Communications Squadron. I'd like to ask why, after pulling our UTA on December 2-3 with the rest of the unit, we didn't see our pay until December 22? Isn't there supposed to be some kind of new, faster pay program going on here?

A. - You're right, there is a new, faster pay program in the unit. Unfortunately your problem was human error. The Comm Sq properly turned in their December UTA documents in a timely manner and they were submitted, along with everyone else's, on Monday after the December Group UTA. Errors in submission within our budget office caused a system reject for this unit and a lack of a prompt follow-up and corrective action caused the delay. While not condoning this error, I have observed about a 100% improvement in receiving UTA pay in a matter of days. It wasn't that long ago when the above "problem" was the way of life. The military pay folks are committed to having as few of these types of errors as possible.

UPDATE: Since this complaint was brought up, a similar problem oc-



Ruth Davidson, a civilian employee in the 507th military pay section, is one of many people working hard to speed up your paycheck. Recent improvements allow pay to arrive within five working days. (U.S. Air Force photo)

curred with the January UTA document. The latest problem, however, was caused by a bad sector in a computer disk that caused all SSANS above a certain number to reject. My point in bringing this up is to show that there are human and mechanical problems in such a complex system. We are working hard to make this part of our reserve system "error free." We have a way to go yet.

Q.-I am a member of the Civil Engineering Squadron and am not clear on why the Base Billeting canceled my contract quarters assignment. Can you please inform me?

A.- The way your orders were written, the billeting office was correct in denying you housing arrangements. However, if your unit will amend the orders and show you reporting to Tinker AFB to await transportation, the billeting office should have no claim for nonauthorized housing.

Q.- Can you please tell me why the water supply in the men's bathroom, in bldg 1030, hangar floor, north side, has been out of service for several months? I would think it should have been fixed by now. What is the hold-up?

A.- Inspection of the bathroom area revealed that the water supply is currently on and that all urinals and lavatories are getting water. It was noted that both hand lavatories are not putting out much water pressure. We easily corrected this problem by contacting the building custodian. Although she was not aware of any problem in the men's restroom, she contacted Base CE to schedule the fix. I will monitor the status of repair until completed. Problems like this one can easily be corrected by talking to the appropriate person (the building custodian)

Q.-I work in the CES Squadron and thought it might be a good idea to have lighting arrangements made in the

parking areas prior to our next group exercise. Could this idea be possible?

A.- During the last exercise, the parking arrangements were changed at the last minute. Although it shouldn't have, this change prevented proper planning and coordination. The suggestion to use portable lighting has merit and if necessary (i.e., time of morning) this suggestion will be considered for future exercises. Portable lighting (light-alls) are available for use from CAMS/MA. However, the placement of lights require careful consideration and planning since they also prevent certain problems. Thanks for bringing it up.

Q.- Can't the drug testing program be expedited by speeding up the administrative actions and having a more efficient method to manage those awaiting the actual urinalysis process?

A.- There is an egregious chain of custody that must be followed to ensure the integrity of the system once the urinalysis specimen has been collected. Since this protects the interest of the individual and is very specific procedurally, there's not much we can do to circumvent this bottleneck. However, we can and will task the squadrons that are randomly selected to participate in a particular month's urinalysis testing to provide additional observers. This will prove to be the most unpopular duty ever performed by those chosen to be observers and I hope that the spirit of cooperation will be commensurate with what the mission is intended to accomplish. This item is closed until the above solution proves to be inadequate.

Worth Repeating

"Retreat Hell! We've just gotten here!"
-Col. Frederic M. Wise, USMC

For reservists, ethics are a public trust

When we became members of the U.S. Air Force Reserves, we accepted a public trust. We agreed to place loyalty to country, ethical principles, and the law above private gain and person interests. In short, we volunteered to abide by a high standard of ethics and service to our country.

Some are unaware of the code of ethics that applies to every person in government service. According to the code all of us should:

- (1) Put loyalty to the highest moral principles and to country above loyalty to persons, party or government department.
- (2) Uphold the Constitution, laws, and regulations of the United States and of all government therein.
- (3) Give a full day's labor for a full day's pay.
- (4) Seek to find and use more efficient and economical ways to get things done.
- (5) Never dispense or accept special favors or privileges.
- (6) Make no private promises of any kind binding on our government position.
- (7) Engage in no business with the government, with directly or indirectly, which is inconsistent with our government duties.
- (8) Never use information gained confidentially in performance of

government duties to make a private profit.

(9) Expose corruption.
(10) Always remember that public service is a public trust.

As Air Force reservists, we have stepped forward and asked to be held to stringent standards of ethical conduct. The foregoing code of ethics is a testament to our commitment to professionally serve our country. With

our Code of Ethics, we have set ourselves as the example for others to follow. Now that all of us, for example, it is imperative that all of us strictly adhere to the ethical principles we have agreed to follow.

If you have any questions concerning the Code of Ethics and conflict of interest, ask your commander or call the legal office at ext 45102.



Chaplain (Brig. Gen.) Gerald R. Chancellor, MA to the deputy chief of Air Force Chaplains, USAF Headquarters, visited the 507th last month. Here he is talking with SMSgt. Paul Wilson, 507 CSS first sergeant. (U.S. Air Force photo)

(AFRNS) -- Several Air Force Reserve airlift, aeromedical and support units took part in U.S. operations in Panama.

Dubbed Operation Just Cause, Reserve C-5 and C-141 strategic airlifters were called on Dec. 19 to carry U.S. armed forces to Panama to protect American resources and interests.

Through Dec. 28, airlift units had flown more than 900 hours and carried some 3,000 passengers and nearly 2,000 tons of cargo to the canal. An AC-130A gunship also flew nearly 90 hours in support of the operation.

Units participating were: the 32nd Aeromedical Group and 32nd Aeromedical Evacuation Squadron, Kelly AFB, Texas; 31st Aeromedical

Squadron, Charleston AFB, S.C.; and the 919th Special Operations Group, Eglin AFB, Fla., Auxiliary Field 3.

Airlift units included: the 349th Military Airlift Wing, Travis AFB, Calif.; 459th MAW, Andrews AFB, Md.; 514th MAW, McGuire AFB, N.J.; 512th MAW, Dover AFB, Del.; 433rd MAW, Kelly AFB, 439th MAW, Westover AFB, Mass.; 446th MAW, McChord AFB, Wash.; 315th MAW, Charleston AFB; and the 445th MAW, Norton AFB, Calif.

Three KC-10 associate units also supported the operation. They were: the 77th Air Refueling Squadron, Seymour Johnson AFB, N.C.; 78th AREFS, Barksdale AFB, La.; and the 79th AREFS, March AFB, Calif.

Reserve units support operations in Panama

Nine steps for good leaders

There are nine steps to being a good leader.

--Be tough. Have the courage to correct a subordinate if he fails to follow a strict policy of high standards.

--Get out from behind your desk and see what's going on. Leave your footprints throughout the organization. Let the people know you're interested in them and their problems, their working conditions and their welfare.

--Search out your problems. Don't inhibit your people by making them think that you don't like to be bothered by their problems. That type of atmosphere fosters failure.

--Determine your duty section's make or break points. Find what the critical path is and let your weight be felt in those areas.

--Don't take things for granted. Don't assume that something has been fixed. Look for yourself and get the facts. Make them show you.

--Don't tolerate incompetence. When people demonstrate they are lazy, disinterested, unwilling or unable to get the job done, you owe it to the Air Force to call their hands and terminate their assignments.

--Don't make excuses. Nothing can be perfect and everyone will make mistakes. Recognize the problem and get it fixed.

--Don't procrastinate. Don't put off tough decisions just because you aren't willing to make them today.

--Be honest. Don't quibble. Tell it like it is and insist that your people level with you.



Meet TSgt. Patrick Titus, new First Sergeant for the 403rd Combat Logistic Support Squadron. (U.S. Air Force photo)

Tenth Air Force Commander sets 1990 goals

(Continued from page 2)

our target is an overall retention rate of 85 percent.

To reach that goal, we must give our people the tools they need to succeed, encourage them to take the initiative, remove stumbling blocks that lie in their way, and reward them when they achieve.

Budget, equipment, and supply challenges must not prevent us from ensuring our units can meet or exceed any national security tasking. That means a goal of C-1 ratings for all flying units and at least C-2 for non-flying units. All converting units should upgrade to post-conversion status in minimum time.

Clearly, we must have an accurate picture of where we stand in combat readiness, what our limiting factors are, and when we can expect to cure our deficiencies. SORTS will do this for us, if we concentrate on putting accurate data into the system. We can't afford to aim lower than 100 percent accuracy for this vital manage-

ment tool in 1990. Let's not forget another tool we can use to measure our ability to accomplish the mission - the inspection program.

Inspectors judge our operational readiness and management effectiveness by measuring us against demanding standards. I'm proud of the way you measured up in FY89. This year we must hold that high ground and elevate those units that missed the mark. We cannot tolerate repeat writeups. There is no excuse for making the same mistake twice.

Finally, we must be good stewards of the resources entrusted to us. Air, ground, and explosive mishaps rob us of precious equipment, supplies, and people. It's tough to do more with less. Last year, our flying record was commendable. We only suffered one Class A mishap and lost one aircrew member.

This year a flying tragedy has already claimed one aircraft and the lives of two crew members. We must redouble our efforts in discipline, training, and

following the tech data to reach our goal of an overall aircraft mishap rate below 2.0 with no command-controlled accidents.

Ground mishaps continue to sap our strength. Last year's military rate was three times higher than the year before. And the number of civilian mishaps was up 20 percent. Fortunately, we enjoyed a year free from explosives mishaps in FY89.

This year, we need your creative ideas on making all our activities in Tenth Air Force as safe as possible, considering the intensity of our mission. Insist on the best from yourself and those around you.

Are we ready for the 1990s? Although dollars, resources, and manpower will be tight, we will have enough to do the job. Our challenge is to link our creative energies, our professional skills, in a team effort that catapults us to greater heights than we could ever achieve on our own.

Working together, we'll be ready.

Paper provides early chemical alert

by TSgt Vincent Molzahn

M-9/M-8 PAPER WARNING! These papers are subject to false positive indications caused by many substances. When these papers indicate positive results, they should be treated as contaminated.

When this happens, put on your protective mask, report the positive indications immediately. These papers detect the presence of liquid nerve and blister agents only. The papers will function in snow, rain, and sleet. However, should they become saturated with water, replace with dry paper. M-8/M-9 papers responses are normally immediate. At temperatures below 32 degrees Fahrenheit, allow several minutes for response to occur.

Never use the test results from either paper as the sole indicator for nerve or blister agents. The chemical monitoring team will determine that information by running other testing devices.

The M-8/M-9 chemical detector papers contain properties that have been determined to be carcinogenic. Therefore, use of this item, other than during wartime and technical training, is not authorized. Instead, two-inch masking tape will be used to simulate it.

When the masking tape is used on chemical gear, it's not necessary to indicate it is simulating the M-9 tape. When the masking tape is used on all other items or equipment, indicate it is M-9 with a black magic marker. During wartime, the actual M-9 tape and M-8 paper will be readily avail-

able. When using the paper, place it on the outer surfaces of driver's side of windshields, vehicle bumpers and inside wheel wells.

Procedure for windshields: Use the M-9 tape to affix M-8 paper to the lower corner so the driver can view the tape/paper from the inside of the vehicle to determine if and what kind of agent (by observing tape/paper changing color) he/she may have driven through since many chemical agents cannot be seen.

Procedures for shelters: Place 12 inch strips of M-9 just inside and outside entrances, on the floor or ground, outside on window sills, and approximately 2-3 feet from each corner of the building. Place at least two 12 inch strips side by side on the ground.

Building tests skills, improves 507th area

"It was an opportunity." Those are the words of CMSgt Robert E. Carlile, NCOIC of the 507th Civil Engineering Squadron.

Chief Carlile was discussing the project of moving a building from a site near the AWACs area and relocating it behind the 507th headquarters building.

During the last UTA of 1989 the Civil Engineers removed the building from its former position at the end of Reserve road.

The UTAs this year have been spent reconstructing the building behind building 1043.

This is a project that helps the Civil Engineers hone their skills and helps the group by adding extra resources, not to mention additional storage space.

"This is the type of project we like," said Major Donald L. Ritenour, the 507th CES Commander. "It gives us good training and we are supporting the group at the same time."



SSgt. Malada Mouse and CSMSgt Robert Carlile move material from the previous building site. When reconstructed, the facility will provide needed expansion space for the unit. (U.S. Air Force photo by MSgt Tom Clapper)

Changes to VA loans helps home buyers

WASHINGTON (AFNS) -- Increased federal guaranties for larger mortgages and a liability protection fund for borrowers who later default are among recent provisions and changes to the VA home loan program that went into effect Jan. 1.

These provisions and other changes were designed to strengthen the 45-year-old Department of Veterans Affairs program that has helped finance home purchases for 12.8 million veterans and service members.

For new mortgages exceeding \$144,000, the VA will now provide guaranties to lenders for 25 percent of the loan up to a maximum of \$46,000, an increase of \$10,000 in the guaranty limit.

Most lenders will accept VA guaranties in lieu of cash downpayment. Borrowers must still meet normal credit criteria for the amount of the loan. The new limits won't apply to manufactured housing.

Most new buyers will also be subject to a 1.25 percent loan fee that will fund a new VA indemnity program to protect borrowers in the event of a default. Under the old program, purchasers are liable to the VA when

loans are defaulted and the VA makes payment of its guaranty to the lending institution.

Loan fees will be reduced for purchases involving downpayments of at least 5 percent and waived entirely for service-disabled veterans and surviving spouses.

The indemnity program won't apply to purchasers of manufactured homes, who will continue to pay a 1 percent loan fee, to buyers who assume existing VA-guaranteed loans and who pay a 0.5 percent loan fee at settlement, nor

to borrowers who have loans that were made prior to Jan. 1.

VA-guaranteed loans are available for eligible veterans, surviving spouses and service members to buy, construct or refinance homes, farm residences, condominiums and manufactured houses. Interest rates, currently at 9.5 percent, are usually lower than financing for conventional mortgages and borrowers may qualify for loans with no downpayment.

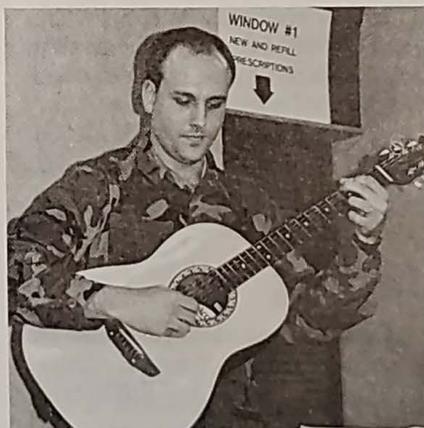
Information on VA loans is available from any VA office, lending institutions or real estate brokerage firms.

Congratulations

Congratulations go to Sgt Joey R. Normandin of the 507th CES. Sgt Normandin scored a 99% on the final of his 3 level 55131 CDC end of course exam. The Mid-west City Equipment Operator is used to doing well on tests. He has already been awarded his baccalaureate. But he does have competition from others in the unit.

SSgt Jeanine A. Kennedy, a Food Service Specialist scored 98% on her 5 level end of course exam for 61150 AFSC and Sgt Joe C. Workman, an Engineering Assistant with a Masters Degree got a 90% on his five level for 55350 AFSC.

Chaplain (1st Lt) Tom Elbert provides some music to February's Chapel Service. Services are held from 3:15 - 3:45 p.m. Saturday at the Base Hospital Pharmacy Lobby and 7:15 - 7:45 a.m. Sunday in the Sooner Room. (U.S. Air Force photo)



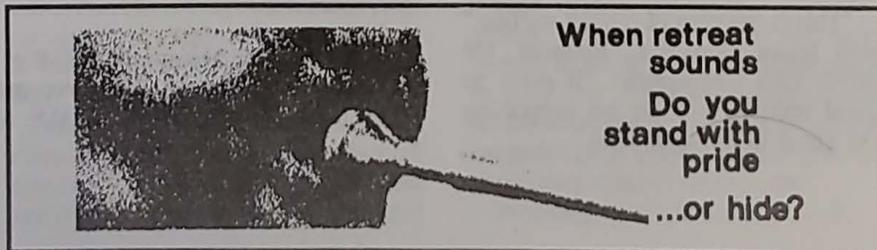
BDU deadline extended

The mandatory date for all reservists to wear the camouflage uniforms has been extended until Oct. 1, 1991.

The exception to this policy will be the olive green field jacket, which can be worn through Sept. 20, 1992. By then, the field jacket will be replaced with the camouflage version through attrition. The olive green fatigues will not be authorized after Sept. 30, 1991.

Through the "fair wear and tear" policy, enlisted personnel should be able to exchange their uniforms, one for one, when those uniforms are no longer serviceable.

However, before an exchange is made, members must first check with their squadron orderly room for local procedures.



When retreat sounds
Do you stand with pride
...or hide?