

## 507th Tactical Fighter Group



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## On-final

Procedures mandatory**Performance Feedback features confidentiality**

Unit-assigned enlisted reservists no longer have to wait on official performance reports entering their records before knowing how supervisors view their performance.

A new counseling system started Jan. 1 provides immediate feedback and handwritten comments to the reservist to help improve performance and enhance professional growth.

Called the enlisted performance feedback program, annual counseling sessions will be set up to inform the member on job performance requirements related to his or her obligations to the unit.

The new procedures are mandatory for airmen basic through technical sergeants. Performance feedback for master sergeants and above is optional but strongly encouraged, said Headquarters Air Force Reserve personnel officials.

The new program is designed so the supervisor can help improve the member's duty performance through better communication in private counseling sessions.

"One nice feature of the program is that the new counseling form will not be entered into a member's official records," said SMSgt. Chuck Fuller, chief of AFRES command records and evaluation. "Neither will it be used in any official personnel action unless first introduced by the member."

The supervisor handwrites his or her comments on the form and gives it to the reservist. Since it is a private communication, the supervisor is prohibited from showing it to anyone other than the member.

For additional information on the program, contact SSgt. Cynthia Bischoff, NCOIC of quality force, at 734-7491. (AFRNS)

**Tactical Air Command Hospital impresses Readiness inspectors**

The 507th Tactical Air Command Hospital received a "physical" last month and walked away with a clean bill of health.

The physical was their biennial Health Service Readiness Inspection, conducted by a five member team from the Air Force Inspection and Safety Center, Norton AFB, Calif.

The HSR is the medical services equivalent of the Operational Readiness or Unit Effectiveness Inspections. It is designed to check the pulse of medical units to see if they are combat ready.

Each member of the inspection team checked the hospital according to their own specialty: primary care, air medical services, nursing service, medical material and administrative services.

For four days the team prodded and probed approximately 100 different areas of the hospital's operation. They concluded their inspection with a 52-page report, presented to Col. Cleo Harper, Hospital Commander.

While regulations prohibit printing the inspection results, the report lauded the hospital for its overall program. The report also cited eight members of the hospital for individual recognition. Lt. Col. Phyllis Craft, and MSgt.

Bob Weist were recognized for their outstanding contributions, leadership and management as Chief Nurse and NCOIC of Nursing Service.

Capt. Mark L. Richardson, OIC and SSgt. Lori Cranford were recognized for their outstanding contributions, leadership and management as OIC and NCOIC of Immunization Services.

Maj Steven J. Gentling and MSgt. Jerry Jackson were recognized for their outstanding contributions, leadership and management as OIC and NCOIC of Medical Readiness.

1st Lt. Jerre Hammer was recognized for her outstanding contributions, leadership, and management as OIC of Infection Control and Risk Management.

MSgt. Hiroko Yates was recognized for her outstanding contributions, leadership and management as hospital air reserve technician and chief of administration.

"This is the best we've done since the hospital was activated in 1972," said Sergeant Yates. She stated the inspection required total dedication from hospital personnel and represents a major achievement. "We've proved we have a winning team," she said.



U.S. Air Force Photo by TSgt. Cathi Benedict  
507th firefighters enter the smokehouse as part of the search and rescue operation event.

Readiness Challenge Wrap-up . . . See story and photos page 20 and 21.

**Reserve Units reach the big Four-O**

Twelve of the Air Force Reserve's finest will observe the big "Four-O" in 1989, but without the usual regrets associated with reaching that middle-aged plateau.

Marking their 40th birthday June 26 will be the 94th Tactical Airlift Wing, Dobbins AFB, Ga., and the 514th Military Airlift Wing (Associate), McGuire AFB, N.J.

Nine units will celebrate their birthday the next day. The units are the 302nd TAW, Peterson AFB, Colo.; 403rd TAW, Keesler AFB, Miss.; 349th MAW(A), Travis AFB, Calif.; 452nd Air Refueling Wing, March AFB, Calif.; 442nd Tactical Fighter Wing, Richards-Gebaur AFB, Mo.; 440th TAW, Gen. Mitchell IAP, Wis.; 439th MAW, Westover AFB, Mass.; 433rd MAW, Kelly AFB, Texas; and the 419th TFW, Hill AFB, Utah. The 434th AREFW, Grissom AFB, Ind., turns 40 on July 1.

The 507th Tactical Fighter Group will become 45 years old on October 5 of this year. The unit was constituted on October 5, 1944 and activated on October 12. It moved to the Asiatic-Pacific Theater during WWII where it received the Distinguished Unit Citation following an engagement with enemy aircraft. During the unit's history, it has also been stationed at Okinawa, Michigan and Oklahoma. (AFRNS)

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# Reserve Civil Engineers demonstrate they're full-time . . .

# P A R T N E R S



*U.S. Air Force Photo by TSgt. Cathi Benedict*

Dashing through the tires during the obstacle course event, SSgt. Mike Reed in front, with TSgt. Gary Bourisaw and SSgt. Bob Vandevander close behind, take the second of five obstacles during the first day of competition.



*U.S. Air Force Photo by TSgt. Cathi Benedict*

SSgt. Mike Reed and SSgt. Jerry Williams set the ropes for the kitchen tent event.



*U.S. Air Force Photo by TSgt. Cathi Benedict*

SSgt. Paula Boyer, left, and SSgt. Bill Soda, check the water sample during the erdlator competition. The erdlator is used to ensure water is potable.



*U.S. Air Force Photo by TSgt. Cathi Benedict*

SSgt. Mike Reed helps SSgt. Mike Delaney with his firefighting equipment before Sergeant Delaney enters the smoke house.

## Reservist combines civilian job with military requirements

By TSgt. Cathi Benedict

You're going TDY. You grab your bags, take your uniforms, your toiletries, your shoes, your hat, your barber.

What? Your barber?

"I enjoyed watching the shocked looks on the competitors faces when I'm asked what I do in civilian life," said MSgt. Dean Lipska, 507th Civil Engineering Squadron. Sergeant Lipska was part of Tinker's 20-person team representing the Air Force Reserve for the Air Force Readiness Challenge Competition at Eglin AFB, Fla., in early May.

A plumbing specialist for the 507th team, Sergeant Lipska combined his civilian occupation with the military way of life and ensured team members didn't sport hair that was out of regulation. "Although that is not the reason for my being on the team, it is nice to know that my civilian job doesn't hurt," added Sergeant Lipska.

"I had been a plumber for 10 years when construction hit the skids in Oklahoma. Since my dad had been a barber for more than 30 years and I had put my wife through cosmetology school, I decided I could also be a barber," he said.

After doing more research into his new career choice, Sergeant Lipska's wife Janet suggested they open a shop together. "That was when I decided to

become a cosmetologist." School requires 1,500 hours of class work. "That's nine and a half months of 40-hour weeks."

A cosmetologist is a person who

*"I enjoyed watching the shocked looks on the competitors faces when they asked what I do in civilian life."*

gives beauty treatments for the hair and skin. A barber is one whose business is cutting hair, shaving and trimming beards. "I had to be realistic. I have a family to take care of and women spend more money in a beauty salon than men do in a barber shop," he said.

While Sergeant Lipska was away at the AFRES Readiness Challenge Competition in early March and for the Air Force's Worldwide Competition in May, Janet Lipska had to run their Broken Arrow shop, Hair Expressions, by herself. "She doesn't begrudge me the time for my reserve duties but she definitely wasn't thrilled at the timing of the Air Force competition," Sergeant Lipska said. "The week leading up to Mother's Day is one of the busiest times for hair salons. Now, it's my turn to work the overtime and give her a breather from the job. After all, I had the 'fun' working in Florida."



U.S. Air Force Photo by TSgt. Cathi Benedict

SSgt. Terry Tunender shouts his encouragement to SSgt. Ken Prudom during the kitchen tent competition.

## Partners challenged at Readiness competition

Tactical Air Command scored 1,845 out of a possible 2,200 points to win Readiness Challenge '89 and become the Air Force's top engineering and services combat support unit.

Nine major commands along with the Air Force Reserve, represented by the 507th Civil Engineering Squadron, the Air National Guard, the Air Force District of Washington, Air University and the U.S. Air Force Academy competed May 7-13 at Eglin AFB, Fla.

The competition tests each engineering and services unit's ability to perform tasks related to establishing bases from the ground up and recovery after an attack.

Nineteen records were set during the competition.

While the 507th didn't do as well as they had hoped, they are quite pleased with the outcome of the competition. "We've come to this competition to earn the respect of the active duty force towards the reserves," said Sgt. Brent (Maddog) Nelson, 507th firefighter. "We want to leave here making the active duty force proud to serve with the Air Force Reserve."

The 507th team had been training together since October for the Air Force Reserve competition which was held in March. That was the first time in the history of the competition that the 507th was invited to attend. "We were the underdogs going into that competition and we beat the other Reserve teams that had been there before," said Capt. Ernest Goodman, OIC of the 507th team. By winning the reserve competition, the 507th continued on to the Worldwide Air Force competition.

"We are hoping that this competition opened some active duty forces

eyes to the professionalism of the Reserve. After all, we are all here for the same reason," said SSgt. Bill Soda, power unit operator. "We have to prepare our civil engineers, firefighters and services people for the job we've been tasked with in the event of war or national emergency."

For the noncommissioned officer in charge of the Reserve team, MSgt. Teresa Madison, the horror stories she heard from other Reserve teams that had been to the competition before made her concerned about Air Force Readiness Challenge. "I kept hearing about the fierce rivalry between teams," she said. "I found nothing but respect and sportsmanship during the competition."

Other 507th team members were MSgt. Dean Lipska, TSgt. Gary Bourisaw, TSgt. Dennis Clapp, TSgt. Richard Sanders, SSgt. Bob Vandevander, SSgt. Karen Lundin, SSgt. Mike Delaney, SSgt. Samson Djonorh, SSgt. Steven McClure, SSgt. Kenneth Prudom, SSgt. Terry Tunender, SSgt. Jerry Williams, SSgt. Andy May, SSgt. Paula Boyer, SSgt. Michael Reed and Sgt. Malada Mouse.

"SSgt. Mike Edwards and SrA. Cindy Stanley, our observers, have been real motivators for the team," said Captain Goodman. "They were always out there cheering us on."

The team did garner two third place finishes out of 22 events. One was in the Fog of War, a surprise event that wasn't announced until one hour before the start of the competition. The other third was in the M-2A burner.

"But, win or lose, this experience had a profound effect on each individual on the team," said Sergeant Madison. "The training benefit we've gotten has been immeasurable."



## COMMANDER'S COMMENTS

By Col. James Turner  
507th Commander

If you are familiar with commercial television broadcasts of NFL football, you have undoubtedly heard the popular announcer, John Madden, select certain members of a team for his "All Madden" squad. Instead of the prim and proper quarterbacks or the swift wide receivers, Madden always opts for the "older" men in the trenches who always have the look of having given it everything they had. They are dirty, tired, and wouldn't make anyone's best dressed lists, but there is no doubt that having the distinction of making the "All Madden" team is the best of the best, and someone to be reckoned with on Sunday afternoons.

Last month, I visited our Civil Engineering Squadron as they wound up their week long deployment to Eglin AFB, Fla., to compete in the Worldwide Readiness Challenge competition of 1989. It had been long, hot, and arduous, and our men and women were weary from the tasks that

they had accomplished throughout the week.

However, they were unbowed and had that proud wrinkled shirted look of a group of people who had been through the ringer but still held their heads high. They would, undoubtedly, have been mentioned as members of the "All Madden" team for the Readiness Challenge competition. General Wineberger and I watched several events for one day of the competition, and we were thoroughly impressed with the way the contest was organized, run, and judged.

Our 507th team did not win, place, or show other than having won the respect of everyone who was there, placing OKIE unit pride and mission accomplishment above all else and showing the rest of our reserve and active duty counterparts that the Air Force Reserve is proud of the 507th Civil Engineering Squadron.

On those same lines, although the official results are not releasable, suffice it to say that the rating earned by our TAC Hospital during their recent Health Services Readiness Inspection was

"OKIE standard." The ratings were absolutely great and many people were singled out for awards of distinction to highlight their outstanding performances. The HSRI outbrief was a "love-in" whereby the team chief, on numerous occasions, singled out the leadership, unit pride, cooperation, teamwork and professionalism shown by our 507th TAC Hospital members.

Years ago, when I was first a member of this unit, the TAC Clinic operated out of the basement of the Group Headquarters building. To say that they have made great strides in the right direction would be somewhat of an understatement. But they have, and the rest of us on the Reserve team here at Tinker AFB can be proud of the men and women in our 507th TAC Hospital.

These are recent examples of units that have taken the unofficial motto of the 507th for 1989, "Why not the Best?," put it to the task and proved to the rest of the group and to a lot of other people as well that, indeed, the 507 CES and 507 TAC Hospital are the best. WELL DONE!

# Veterans Affairs handbook available

The 1989 edition of the U.S. Department of Veterans Affairs benefits handbook, "Federal Benefits for Veterans & Dependents," has been published with up to date descriptions of the department's programs and services.

Among the VA benefits outlined in the 92-page handbook are medical care, education, compensation, pension, insurance, home loan guarantee, job training, and burial assistance. It also provides information on medical benefits for veterans who were exposed to Agent Orange and radiation, and for veterans suffering from post traumatic stress disorder.

Employment assistance and other Department of Labor benefits for veterans are described as well as benefits provided by the Department of Defense, Small Business Administration, and other Federal agencies.

The handbook contains sections on eligibility, benefits for former prisoners of war, women veterans, merchant seamen, and information on the new U.S. Court of Veterans Appeals.

Addresses and local phone numbers of all VA offices, medical centers, national cemeteries, Vietnam veteran counseling centers, and other VA facilities are also listed.

"Federal Benefits for Veterans and Dependents" is available for \$2.75 from the Superintendent of Docu-

ments, U.S. Government Printing Office, Washington, D.C., 20402.

**EDITOR'S NOTE:** Following are representative questions answered daily by VA counselors. Full information is available at any VA Office.

**QUESTION:** I was honorably discharged from the Navy after serving from March 3, 1956 until March 3, 1960. I am 10 percent service connected for a knee injury and now my doctor says I am totally unable to work because of a heart condition. Am I entitled to a VA pension?

**ANSWER:** No. Since you were not on active duty during a period of war, you are not eligible for a VA pension.

**QUESTION:** I am the widow of a veteran who had no service connected disabilities. I am seeking work with a Federal Government agency. Am I entitled to Civil Service Preference?

**ANSWER:** Yes. You are entitled to a Civil Service Preference Letter as the widow of an honorably discharged veteran.

**QUESTION:** I receive compensation for a service-connected disability evaluated at 30 percent. Will the VA pay me additional money for my wife and four children?

**ANSWER:** Yes. A veteran evaluated at 30 percent or more for his service-connected disability is entitled to additional money for dependents.

# Commander sends holiday message

On July 4, 1776, our founding fathers signed the Declaration of Independence stating that, "We pledge to each other our lives, our fortunes and our sacred honor." Since then, many patriots have fought and died to preserve the concepts of the Declaration of Independence.

Today, citizen-aimen help keep those concepts alive in the defense of our nation. Let us continue our personal commitment to the truths upon which our nation was founded, so future generations will be able to celebrate the meaning of this very special holiday.

— Maj. Gen. Roger P. Scheer,  
Air Force Reserve commander



Dan Stroud, morning radio announcer for KXY radio, gets strapped into a 507th Tactical Fighter Group F-16 Fighting Falcon, by Capt. Dave Lint. Mr. Stroud flew with the Reserve unit on an orientation flight May 25.

U.S. Air Force Photo

# Incapacitation pay helps full-time students

Reservists seriously injured while on active duty, inactive duty for training or while traveling directly between their home and duty station may now be eligible for up to their full military pay and benefits until they can return to their civilian jobs.

This is a significant change from past procedures, according to Jay D. Clawson, chief of the entitlements branch at the Air Reserve Personnel Center in Denver. He explained that in the past the Reserve simply replaced the injured member's civilian pay. That, however, posed problems for reservists who were either unemployed or full-time students. They had little pay to replace and received few if any benefits, he said.

Incapacitation pay also includes basic allowance for quarters, subsistence allowance and any other benefits such as flight pay and variable housing allowance, Mr. Clawson said. He added, "This will normally be limited to a maximum period of six months, but the secretary of the Air Force can choose to extend that in individual cases."

There are limitations, Mr. Clawson said. No benefits will be paid to reservists injured due to their own negligence or misconduct, he explained. Also, reservists must have been physically capable of performing their duties and participating members of their unit when the injury occurred. (AFRNS)

# Reserve News

## New assignments

Brig. Gen. John J. Clossner III, commander of 10th Air Force, Bergstrom AFB, Texas, will become deputy to the Chief of Air Force Reserve, Washington, D.C., effective July 5. Brig. Gen. Robert A. McIntosh, commander of the 442nd Tactical Fighter Wing, Richards-Gebaur AFB, Mo., will become 10th Air Force commander, July 5.

## Get a Presidential letter

Military members with at least 26 years service and civilians with 25 years service may receive a retirement letter from President Bush. Those with less time may receive a greeting card. Supervisors may submit requests for deserving individuals to SAF/LLI, White House Liaison, Washington D.C., 20330-1420, at least 45 days prior to the retirement date.

## Credit charges are okayed

Air Force and Army Exchange Service Class VI stores in the United States are now honoring credit cards from reservists. The stores accept local open mess club cards if the club cards are either MasterCard or Visa. They also honor the Discover Card. Once records are verified, reservists are authorized to shop at the Class VI store, main exchange, Shoppette or from the mail order catalog. A day's authorization applies to all AAFES facilities for a full day.

## Worn ID cards pulled

According to an announcement from Air Force Reserve Headquarters, some reservists on temporary duty through Europe have had their identification cards confiscated by local U.S. security police at base gates and passenger terminals where ID checks are required.

The cards have been pulled for being in frayed or poor condition. Basically, if the plastic cover is separated anywhere around the edge of the card, it can be withdrawn. The policy applies to all active, reserve and civilian card holders.

Any card that looks as if it could have been tampered with or a photo substituted will be confiscated, officials announced.

## 507th gets safety plaque

The 507th Tactical Fighter Group was recently awarded an Air Force flight safety plaque for 1988. Other Reserve units receiving flight safety plaques were the 916th Air Refueling Group (Associate), Seymour Johnson AFB, N.C., and the 919th Special Operations Group, Eglin Aux. Field 3, Fla.

# News Notes

## Airlift Rodeo '89

The free world's premier airlift and airdrop competition takes place at Pope AFB, N.C., June 4 through 9. The military airlift command sponsors the International Airlifters' Competition called Airlift Rodeo.

The competition showcases both aerial delivery and ground operations. More than 1,200 participants vie for honors in various categories including the top award of best overall wing. Aircrews, combat control teams, security police teams, maintenance support teams and aerial port teams compete in their respective categories.

The overall winner at the last competition in 1987, was the 62nd Air Transport Wing from Wunstorf, West Germany. It was the first time a German team took top honors in the competition. Budget restrictions last year reduced available training funds and MAC did not hold a competition.

Airlift Rodeo participants include more than 40 teams from MAC active-duty Units, Air National Guard, Air Force Reserve and U.S. Marine Corps, as well as seven foreign nations. Foreign teams competing in this year's rodeo include Australia, Canada, France, Israel, Japan, the United Kingdom and West Germany.

Approximately 40 aircraft, including C-5 Galaxys, C-130 Hercules, C-141 Starlifters and C-160 Transalls, will fly to Pope AFB, N.C., from their home stations.

Airlift Rodeo '89 is the 10th in a series of airlift competitions that began in 1979. (MACNS)

## Auction sale

The Defense Reutilization and Marketing Office will conduct a local auction sale of surplus government property on June 13. The auction will be held at 6200 S. Air Depot in Bldg. 801.

The public is invited to inspect the property June 8, 9 and 12 from 8 a.m. to 3 p.m. in Bldg. 802. Registration will be at 7:30 a.m. on the day of the sale and the auction will begin at 9 a.m.

Some items that will be offered are roll around tool boxes, clothing, bearings, building materials, hand tools, typewriters, video recorder, copiers, electrical and electronic equipment, air craft parts, concrete mix, computer equipment, rain coats and caps, furniture, sealing compound, lubricating oil, work tables, radomes, angle iron, compressor, hoists and storage racks.

## BlueLines rep to visit

The BlueLines HMO representative will visit Tinker AFB and will be in the Civilian Customer Service Unit from 1 to 3 p.m. June 14. Employees who have questions concerning their benefits or claims may visit the Unit at this time. The Customer Service Unit is located in Bldg. 3001, Post 1AH-87E, Entrance "E".

## Blue Cross/Blue Shield rep to visit

The Blue Cross/Blue Shield representative will visit Tinker AFB and will be in the Customer Service Unit from 9 to 11 a.m. June 13. Employees who have questions concerning their benefits or claims may visit the Unit at this time. The Customer Service Unit is located in Bldg. 3001, Post 1AH1-87E, Entrance "E".



U.S. Air Force Photo  
Greg Evans

U.S. Air Force Photo  
Cristal Keeton

## CR employees receive exemplary performance awards

Two employees from the Directorate of Competition Advocacy have been awarded letters of commendation by the organization's director, John W. Schultz.

Gregg Evans and Cristal Keeton received the letters for their exemplary performance accomplished during the past several months.

Mr. Evans is an aerospace engineer for the Bomber/Missile Branch. He was a key player in developing a sample plan to inspect and accept contractor B-1B data through coordination with other air logistics centers.

As the primary focal point on all Source Approval Requests in CRE, "he greatly enhanced the mission accomplishment of the directorate," his citation read.

A procurement clerk for the Price Appraisal Branch, Ms. Keeton was responsible for designing and implementing the computer system for tracking and suspending voluntary refund referrals to other directorates.

She is also the Competition Support Advocate for the month of May.

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