

On-final

An Air Force Reserve Newspaper

TINKER AFB, OK

MAY 1987

Special panel meets Getting more input on enlisted matters

CMSgt. Lee Adams, 507th TFG senior enlisted advisor, recently returned from the first Enlisted Force Management Study panel.

Members of the EFMS panel came from throughout the Reserves in all backgrounds and jobs. "This was not an all TAC or all maintenance people panel," said Chief Adams. Aerial Port Squadrons, medical squadrons, SAC- and MAC-gained units all had representatives on the board and inputs for the panel.

"It covered the whole Reserve organization," stressed the chief. "We had to look at these topics as a whole, not just how it would effect one particular unit."

There were originally about 10 topics on the agenda for the panel to discuss. "But after all the panel members met, the topics were expanded to 18," said the chief.

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Modified F-4 flown by general

Lt. Gen. John D. Logeman Jr., 28th Air Division commander, receives his preflight briefing from Capt. Dave Slack. The general flew the modified F-4D April 10. 507th CAMS members reconfigured the F-4D Phantom aircraft so, "the general would feel right at home."

The main designer/modifier of the aircraft was MSgt. Larry A. Goodale, who was inspired by Capt. James Walker, SMSgt. Clark Heinbach, SMSgt. Jerry Lau and MSgt. Dave Lightfoot.

As 28th AD commander, General Logeman oversees the operation of Airborne Warning and Control Wing aircraft assigned to Tinker AFB.

When the general was assigned to the Triple Nickle Squadron (555th TFS) of the 8th Tactical Fighter Wing at Udorn Royal Thai Air Base in October 1967, he flew the F-4D (66-8793) and was credited with shooting down a MiG-17 with an AIM-7 missile. He was a captain at the time of the kill.



Planning, communication useful in UEI



by Lt. Col. James L. Turner
507th TFG commander

We have much planning to do in preparation for upcoming events. Our UEI will be here before you know it, with the conversion not far behind. The 10th Air Force Staff Assistance Visit team will be here during the May UTA to help us further prepare for the UEI in October.

Be sure you stay informed as to what is going on and what's to be accomplished each UTA. If you **don't** know what is planned, ask your supervisor, first sergeant or your commander.

We're not trying to get a temporary "quick fix" on anything in order to pass a UEI. We **do** want to correct any discrepancies and improve any programs or procedures which are not functioning as they should.

Our flying stats and records show that we meet our assigned mission. Let's show that all of our supporting/complimentary programs are also up to par and in good shape.

There is some confusion about the June Annual Tour/UTA dates. If you are on Annual Tour June 5-19, your June UTA is June 20-21. If not on Annual Tour during that time, the June UTA is June 6-7.

We are losing one of our members who has done a super job while assigned to the 507th TFG. First Lieutenant Larry Lee, our CBPO chief, is transferring this month to the 419th Tactical Fighter Wing at Hill AFB, Utah. Larry has been my staunch right-hand in personnel matters since my assignment here as group commander. I have called on him often for advice and information. I know I will miss his expertise and knowledge in his career field. Good luck to Larry Lee at the 419th TFW.

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Lt. Col. James L. Turner Commander

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UEI: Not just paperwork inspection

Say Unit Effectiveness Inspection and most people will think of paperwork. Documentation. Filing. Posting. Making sure all the blanks/checklists are filled in.

Don't forget to add compliance with AFR 35-10 and AFR 35-11. Unfortunately, both these regs sometimes are overshadowed by "paperwork". Afterall, it's the paperwork inspectors are looking at during a UEI, not people.

Inspectors don't believe just having the right paperwork overshadows compliance with those regs. Neither should you.

First impressions count. The FIRST item looked at when the inspectors get here is YOU. Not the paperwork.

The 507th has, in previous inspections, always shown it's pride through compliance with the regulations governing appearance, courtesy, and weight control.

Someone with clean and polished boots or shoes makes a better impression than a "slovenly" appearance, no matter how "brilliant" the paperwork has been done.

Going though reports from other unit's UEIs, and previous 507th TFG inspections,

military appearance and courtesy is ALWAYS looked at.

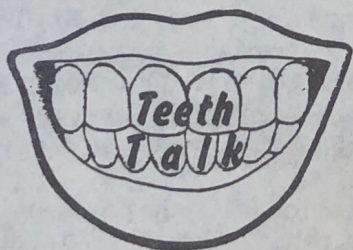
It's these "little things" that make or break the overall rating. One unit got hit for hats not being worn, wearing sweater sleeves pushed up, unbuttoned/unzipped jackets, and having 'out of reg' mustaches and haircuts.

Separately, these are possibly thought to be little things. But to have these discrepancies during an inspection? Bad thinking. The inspectors don't believe these discrepancies are 'little things'. You shouldn't either.

Military courtesy is another big item. Other units have been hit for first name use between officer and enlisted personnel, salutes not being given and not standing when a senior officer approaches.

One unit even got caught for insubordination towards superiors for such laxities in military courtesy/customs.

The 507th has always received laudatory comments and has continually proven compliance to these regulations. Please continue to freely render salutes. The courtesies we give extend the pride and enthusiasm all of us have for our unit and the Air Force Reserve.



by 1st Lt. Brian (Dr.) Coerver
507th TAC Dental Clinic

Q: How is an inlay different from a filling?

A: An inlay is used most often on teeth that take a lot of stress from biting and chewing. The inlay is harder than a filling and cannot chip or break. It's also used when decay creates a larger-than-average cavity area. Inlays can also

add chewing area to a tooth, help correct a bite or replace defective and marred tooth enamel, particularly that of back teeth.

If a condition calls for an especially strong filling, the cast gold inlay is used. An inlay fits a given space perfectly because it is custom-made from a direct impression of the prepared cavity, then permanently cemented into the tooth. The dentist is the best judge of whether a tooth needs a regular filling or an inlay.

Getting more input on enlisted matters

Continued from page 1

Panel members discussed the 18 topics thoroughly and, after receiving information from the offices of primary responsibility and other experts, decided these 18 were items of interest that would effect most people.

Those 19 items have been opened for discussion with the enlisted members throughout the Reserves. "Panel members want to find out the thinking of the enlisted force on these matters," added the chief. The 19 items will be discussed again when the panel reconvenes. "The panel needs the enlisted forces feedback."

"Panel members were very excited about this program," said Chief Adams. "Maj. Gen. Roger P. Scheer, chief of Air Force Reserve, is behind this 100 percent. He thinks the enlisted force needs rejuvenation. A little more say-so in the Reserves. It goes along the lines of the lowest level of authority taking responsibility."

"The top goal of the Reserves is being combat ready and enlisted members need to have some input towards that end. Officers aren't the only ones involved with the combat end of the Reserves. Enlisted members are also involved," added Chief Adams.

Major topics reviewed by the first Enlisted Force Management Study were: recruiting, retention/continuation/TOPCAP, enlistments/reenlistment, retirement and separations, assignments and UMD, training and utilization, and promotions. "We also covered the IMA program, APRs and per diem/BAS/BAQ," said Chief Adams. "Believe me, out of the 19 topics, everyone will have some input towards at least one of them."

To get a copy of the study, see Chief Adams or a member of the Enlisted Advisory Council. "I can't stress how important this is," added the chief. "From General Scheer down, they want to know how enlisted members feel about these programs. Now is the time for the enlisted force to be heard."

One Air Force Reserve

By Maj. Gen. Roger P. Scheer
Chief of Air Force Reserve and AFRES
commander

As Air Force Reservists, the time has come when we must unite in goals and objectives. Combat readiness is much too important to suffer because of parochial interests within the Air Force Reserve.

As we collectively pursue our individual tasks and responsibilities, the good of the Air Force Reserve, as a component, must be paramount. Each of us is an important member of one family — and that family is the Air Force Reserve. United, we become a vital contributing member of the Total Force Team — ready to carry out part of the shared responsibility for national security.

ROA convention set

The Oklahoma Department of the Reserve Officers Association will be having its annual convention May 1-2 at Tinker AFB. The guest speaker for the Air Force section will be Maj. Gen. Roger P. Scheer, chief of the Air Force Reserve, and former 507th commander.

Registration for the convention is set for 3 p.m. May 1 at the Tinker Officers Club and a Legislative Forum will meet at 7:30 a.m. The general session begins at 9 a.m. Service Section meetings are set for 10:15 a.m. and committee meetings at 11:45 a.m. The general business meeting begins at 1:30 p.m.

The banquet is set for May 2 at 7 p.m. with a social hour and reception at 6 p.m. The Military Ball will begin at 9 p.m.

72nd travels to Far East

Yokota AB, Japan, became home for members of the 72nd Aerial Port Squadron when the unit participated in its annual tour February 28 through March 14.

After an overnight layover in San Francisco and a 10-hour flight, the unit arrived in Japan only to be delayed another three hours due to Tokyo traffic. "We always thought the U.S. had a traffic problem," said SrA. Veva Brown. "You should see those Tokyo traffic jams."

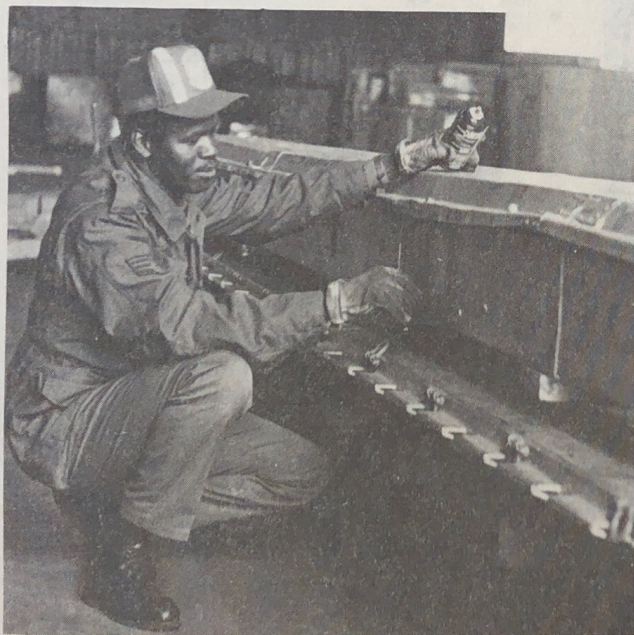
According to Airman Brown, the 72nd received excellent training from the active duty people at Yokota. "The units at Yokota are used to reserve units coming in. They're extremely helpful and seemed quite pleased with the work the 72nd people did. We got 'rave' reviews along with the excellent training," she said. "The active duty unit let us do quite a bit of the work. It truly was a great training opportunity for us."

If the trip going to Japan was

eventful, the trip home was more of the same. Flown back to the states commercially, then scheduled to take a military flight into Tinker, the real 'fun' started when the unit was set to leave California for the final leg of its journey.

The 72nd was scheduled to be flown from California to Oklahoma on a U.S. Coast Guard C-130, the pilot became ill. Once again, the 72nd was delayed in California. "The original pilot's commander ended up being the pilot for our return trip to Oklahoma," added Airman Brown.

(Editor's note: SSgt. Rex Stinnett, former member of the 72nd APS who was featured in the March On-final, got the opportunity to greet his wife and son upon their arrival at Yokota. According to returning 72nd APS members, Sergeant Stinnett is still trying to return to active duty so he and his wife, SrA. Elaine, can both continue to be part of the Air Force family.)



Marking a pallet for shipment is Sgt. Clifton Howard.



Ann. Frank Whiteman moves cargo with the help of a 4K.

Chaplain's Corner

by Chaplain Joel Clay

Death is probably the hardest issue of life which human beings have to confront. It is an issue we like to put off, hide and deny. Yet it is one of the truly sure and concrete facts of life.

I believe that the struggle with death is almost a uniquely WASP struggle. To most Moslems, death is perceived in a special glory. To Buddhists and Hindus, death is a staging or time of passing from one segment of life to another. Many other cultures have placed great significance on death as a vital and necessary part of life.

One of the reasons, I believe, we WASPs struggle is the lack of significant ritual which surrounds death. The 507th helped exemplify this during our last UTA.

The Retreat ceremony was not required

attendance for CAMS, or WSSF or others. And yet, each flight chose to be present as their way to honor and **ritualize** Dr. Paul Nave's passing.

The ceremony was simple yet it will be remembered by the Nave family for many years to come.

This process of ritualization goes on in other areas of our lives. Each UTA we ritualize our lives. That ritual provides security in knowing we're part of something bigger than ourselves. It also provides security in knowing others are doing the same thing. We break through our aloneness to a comprehension of togetherness.

"Death is swallowed up in victory. O death where is they sting?" It is lost in the midst of oneness, as squads, as flights, as a group. Thank you for being part of the body.



In memory

Lt. Col. James L. Turner presents the American Flag to Mrs. Thelma Morris, mother of Lt. Col. (Dr.) Paul Nave, after the formal Retreat ceremony. Doctor Nave recently passed away and was honored for his military service at the ceremony. He was the flight surgeon for the 465th TFS.



Promotions

To Master Sergeant

Joe F. Gannon Jr., Janice M. Willis

To Technical Sergeant

James Crouse, Jerry W. McBride

To Staff Sergeant

Ronald B. Barbera, Diane R. Bergman, Retina L. Black, Julia R. Cherry, David K. Coberly, Herman M. Dade, Sandra L. Day, Leslie R. Dewitt, Samson K. Djonorh, Patti Anita Donovan, Virgal Edwards, David J. Haider, Richard H. Hammonds, Jack T. Hesseltine, Sharon C. Howard, Paul A. Huffines, Laura L. Hunter, Howard B. Johnson, Gregory M. Kemp, Roger L. Koenig, Stacey E. Lasiter, Daniel G. Luttrell Jr., Veltette Mitchell, Ann M. Nelson, Andrew D. Nguyen, Chris D. Nykol, Donald E. Paul, Eric R. Rasmussen, Terry W. Shook, Raymond L. Simpson, Seth M. Torri, Ronold F. Wallace, Trudy Ann Will, James E. Williams

To Senior Airman/Sergeant

Bradley F. Bartels, Gary V. Berry, Matthew E. Bier, Billy Blankenship, Ivan F. Britto, Justin A. Bryant, Gregory M. Campbell, James L. Capps, Everett E. Christian, Dawn M. Coffing, Jacqueline K. Cooper, Samuel C. Deffler Jr., John E. Dronberger, Douglas K. Fultz, Joel F. Graham, Hershel L. Head, John B. Herndon, Greshon R. Hill, John W. King, Orlean V. Larkin, Jonathan D. Lawson, Terri L. McCalmant, Janet A. McPike, Malada V. Mouse, Lora L. Noecker, Todd D. Odell, Richard D. Osburn, Timothy M. Owen, Terry A. Porter, Robert G. Prince, Christopher D. Pugh, Catherine Robinson, Vincent D. Roper, John T. Rubin, Timothy E. Scott, Jeffrey D. Selbe, Christian R. Smith, Matthew S. Smith, David W. Spaulding, Barbara D. Thiessen, Floyd R. Vandenack Jr., Denise M. Walker, Michael R. Wallace, Herbert E. Warren Jr., Robert J. White, Phillip L. Wilburn, Wesley L. Willhite

To Airman First Class

Belinda S. Elliott, Caesar C. Latimer Jr., Melissa L. Little, Donna K. Lott, John F. Lowe, Cynthia A. Madden, Kevin H. Roberts, Melvin Scroggins III, Robert G. Springer, Stephanie Treleven

Wing commander gets star, takes over 10th AF

General Closner, assigned to the 507th TFG in 1973, was a prominent figure in the 507th TFG's conversion to the F-105. He was the 465th TFS commander from 1975-1978.

In 1983, he became the first commander of the first Air Force Reserve F-16 wing at Hill AFB, Utah.

Col. Forrest S. Winebarger, currently the commander of the 482nd Tactical Fighter Wing, Homestead AFB, Fla., has been named to replace the general as the 419th commander.

John J. Closner, 419th Tactical Fighter Wing commander, has been promoted to brigadier general, effective April 5. He was also selected to take over the reins of 10th Air Force July 6, replacing Brig. Gen. William B. McDaniels.

As 10th AF commander, General Closner will manage all fighter and tanker units in the Air Force Reserve.

403rd sergeant attends NCO academy

MSgt. Michael J. Pulchny, 403rd CLSS, completed the six-week SAC NCO Academy February 5. As senior student, he accepted the diploma awarded to the class.

Sergeant Pulchny recommends the course for every NCO who can use additional PME and a little rounding out.

"The academy was extremely beneficial to my military career," said Sergeant Pulchny. "I also learned a few things I can use in my civilian career."

UTA schedule

May 2-3

June 6-7

August 8-9*

July 18-19

August 29-30*

*These dates have been changed to accomodate the Tinker AFB Open House set for Sept. 12. Since this conflicted with our original September UTA date, there are now two UTAs scheduled for August.

Proposed UTA schedule for FY 88

October 3-4**

April 16-17

November 14-15

May 21-22

December 12-13

June 18-19

January 9-10

July 16-17

February 20-21

August 20-21

March 19-20

September 17-18

Offschedule UTA for 403rd CLSS and 507th CS

November 7-8 (403rd only), February 6-7, April 9-10, August 13-14

**The 12th Air Force Unit Effectiveness Inspection has been rescheduled from January 1988 to Oct. 1-7, 1987. The Fiscal Year 88 proposed UTA schedule has the October 87 UTA scheduled for Oct. 3-4.

Pay dates for May/June

Document File Date Scheduled Pay date

May 6	May 15
May 12	May 22
May 20	May 29
May 27	June 5
June 4	June 15
June 10	June 19
June 16	June 26
June 19	June 30

May UTA payday is May 15. June UTA pay date June 19.

To meet the scheduled pay dates, the military pay section must have the necessary documentation by 10:30 a.m. to meet the deadline. For more information, call 507th TFG pay section at 734-7207.

DEERS enrollment set for 465th TFS

Members of 465th Tactical Fighter Squadron will be signing up for Dependents Eligibility Enrollment Reporting System during May UTA. All 465th members should have the required paperwork to enroll their dependents. Single members must also enroll in the system.

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