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An Air Force Reserve Newspaper

TINKER AFB, OK

JANUARY 1987

## GENERAL SCHEER STRESSES COMBAT READINESS



**Maj Gen. Roger P. Scheer**

Maj. Gen. Roger P. Scheer, the new chief of Air Force Reserve and AFRES commander, may seem to have a one-track mind when it comes to his new command. But that track is the right track.

General Scheer, who became the AFRES commander Nov. 1, constantly emphasizes, preaches, punctuates and underlines any discussion with two words that sum up his attitude toward the Air Force Reserve -- **"combat readiness."**

He places maintaining combat readiness at the top of his list of priorities. General Scheer feels his background as a combat pilot in Southeast Asia has created this attitude.

"It's made me absolutely, totally dedicated to combat readiness," he said in his first interview since becoming chief. "I believe combat teaches you, whether fighter pilot, airlifter or whatever, that you can't let anything that's **not absolutely immoral or illegal** stand in your way to get the job done."

General Scheer, 52, came to his job in the Pentagon from Bergstrom AFB, Texas, where he was commander, 10th Air Force. He replaced Maj. Gen. Sloan R. Gill, whose four-year statutory tour had ended.

"The Air Force Reserve will continue to be in good hands as General Scheer assumes the leadership position," said Gen. Larry D. Welch, Air Force chief of staff, at the change-of-command ceremony at Robins AFB, Ga. "General Scheer knows where the Air Force Reserve has been, what it's doing and where it's going."

"He is the right man to keep it moving in the right direction."

And the right direction for General Scheer is staying on the road to combat readiness.

"In my mind, combat readiness -- and war fighting capability -- is our **ONLY** reason for being," he said. "And, please understand, when I talk of combat readiness, I am referring to **ALL** our units, not just the flying units."

Continued on page 3



# WELCOME BACK FROM THE HOLIDAYS



by Lt. Col Turner

Welcome back from the Holidays. I hope you all enjoyed the Christmas/New Year break and are ready to get back into harness and on with the New Year. Our number 1 priority will be our deployment to Hawaii on the 10th of this month (annual tour will be 10-24 Jan for our deploying personnel; home station annual tour will be 5-19 Jun). A lot of preparation has gone into this deployment as does in all exercises, and there has been and will be a lot of hard work involved. However, we do expect this to be a "fun" time and urge deployed personnel to take advantage of any free time to sight-see, explore, and have a good time. BUT, as usual, the mission will come first. This will be a training

mission to enhance and practice our reason for being -- that of being prepared in case we were called to the defense of our country. As such, it behooves us all to ensure we have done our homework and planning in order to get the most out of this deployment. and for those of you who are not going with us -- maybe next time (maybe not to Hawaii, but to some other "exotic" place such as Nellis AFB (Las Vegas), Alaska, Moron Spain, the United Kingdom, or Germany.

Let's all do our best to make this new year a good one for the units. The key to making things happen is planning. Make your plans and then do your best to see they are accomplished. This should be a busy and exciting year ahead. I thank you for your support as I approach my first-year anniversary as Commander of the 507th. Together we have accomplished much, but now let's look ahead and go for the gold!

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## CHRISTMAS SPIRIT LIVES

By: Chaplain Welton

The members of the 507 TFG (403, 72 etc.) donated \$207.70 to the Base Chaplains Fund for Operation Christmas Spirit. We also filled 215 Christmas Stockings for the Salvation Army to give to needy children in the OKC area.

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Lt. Col. James L. Turner                      Commander

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Continued from page 1

## GENERAL SCHEER STRESSES COMBAT READINESS

General Gill bequeathed an Air Force Reserve that is at its peak of combat readiness, that has more modern equipment and that has more people than ever before.

"I think the Reserve is as good a force as it has ever been, probably better than ever," General Scheer said. "We just need to continue to fine tune it a little."

"There are three priorities at the top of my list. One, make sure we maintain our high standards of combat readiness in the Air Force Reserve. Two, move responsibility and decision-making authority to the lowest possible level. And, three, do whatever it takes to keep our good people in the Air Force Reserve.

General Scheer is adamant about stopping what he calls "the great proliferation of paperwork." He feels that with more than 80,000 highly trained Reservists, micromanagement just is not necessary. That's why he wants to give the lowest possible individual the authority to make the decision and do the job.

That feeling defines his management philosophy: "Tell your people what you want done, then get out of the way and let them do it," he said.

One of General Scheer's most important challenges during the next four years will

be working with the active Air Force under the Total Force umbrella. General Welch has called the Air Force Reserve "a team that's second to none."

"The Air Force Reserve, as part of the Air Force, will do all within its power to support the directives of the Air Force chief of staff," General Scheer said. "We're all on the same team; the reserve forces are just one part of that team. I've told the chief (General Welch) that we'll fit in any way he asks us to fit in."

General Scheer has been in the Air Force since 1958, when he earned his pilots wings. He has more than 5,000 hours of flying time and has been a Reservist since 1970.

"The Air Force Reserve is my primary living (priority)," he said. "I'm in it because of my love of the Air Force."

That love has led General Scheer to the Pentagon, and all those flying hours have emphasized that the Air Force Reserve -- and General Scheer -- must remain on the right track -- the track that leads to combat readiness.

"First, last and always, " he said. "we **WILL be combat-ready.**"

## SOCIAL ACTIONS OFFERS ASSISTANCE TO GROUP MEMBERS

Do you have positive feedback for your commander or suggestions for improving the communication flow in your unit/squadron?

Use the human relations staff assistance visit (SAV) program. The SAV is available to give all 507th personnel a chance to express opinions about the human relations climate in their squadron.

The 507th TFG social actions office will be conducting SAV's in all squadrons during the coming months. "We are asking for honest opinions during the SAV," said Capt. Carolyn Morgan, 507th TFG social actions officer. "We know the 507th is a great place to work. With your help, we can make it even better."



# CLSS HOSTS DINING OUT

403rd Combat Logistics Support Squadron hosted its second annual Dining Out Oct. 25. The evening's gala began with the sounding of the chimes by MSgt. David Hardwicke, first sergeant.

Special guests included Maj. James E. Pierce, commander of the 2953rd CLSS and Lt. Col. James L. Turner, 507th Tactical Fighter Group commander and guest speaker for the evening. The 2953rd CLSS is the 403rd's active duty counterpart on Tinker AFB.

Maj. Tom Harvel, maintenance officer, was the host. 403rd CLSS Commander Lt. Col. Tobie Titsworth presented the individual awards.

Colonel Turner spoke on guard and reserve force importance and participation in our nation's history.

The formal part of the evening ended with a satirical characterization of the "Undesirable Fighter Pilot".

# EDUCATION MONEY STILL AVAILABLE

More than 269,000 post-Vietnam veterans have not yet applied for their educational benefits under the Veterans Educational Assistance Program.

Veterans Administration officials in Washington D.C. said these people have each paid up to \$2,700 into VEAP while on active duty but have since failed to use their benefits, worth more than \$8,100.

Veterans have up to 10 years after discharge from active duty to use the money. Those who want a refund may apply even after the 10-year limit, officials said.

VEAP is one of three educational benefit plans for service members. People who joined in 1976 or earlier fall under the Vietnam-era GI Bill.

Through VEAP, members can contribute up to \$2,700, either in monthly allotments or lump-sum payment. The government will match those funds with \$2 for every \$1 contributed by the member.

Members have until March 31, 1987, to begin contributing to VEAP. For more information, contact your unit career advisor or TSgt. Brenda Young, 507th TFG career advisor, at 734-7491.

# NEW COMMANDER OF 10TH AIR FORCE SELECTED

Brig. Gen. William B. McDaniel, was recently named commander of Tenth Air Force at Bergstrom AFB, Texas. As commander, he is responsible for all SAC- and TAC-gained units in the Air Force Reserve.

He replaces Maj. Gen. Roger P. Scheer who became commander, Air Force Reserve Nov. 1.

General McDaniel will still continue as the commander of the 452nd Air Refueling Wing, March AFB, Calif.

A command pilot, General McDaniel has more than 8,000 flying hours in tankers, transports, reconnaissance aircraft and rescue helicopters.



## JOINT SERVICE TRAINING CONDUCTED



Members of 507th Weapons Security System Flight received a two-day training course from the 12th Special Forces, US Army Reserve during December UTA. Training covered tactics in defensive positions, map and compass reading, patrol and communications.

The tactical radio communication class, conducted by Staff Sergeant Battles, emphasized how to contact "friendly forces" if under enemy attack.

The flight also had some hands-on training with enemy weapons.

Plans call for WSSF to conduct a field exercise this month at Camp Gruber, Okla. to put the classroom training into practice.

## CIVIL ENGINEERS IMPROVE QUALITY OF LIFE

The 507th Civil Engineering Squadron has been busy throughout the year repairing and updating facilities for the "quality of life" program. The latest improvements have included painting facilities and rebuilding sidewalks and steps.





# BRUSH UP ON WINTER DRIVING

by Maj. Warren Muller  
507th TFG Safety Office

Winter is here and now is the time to brush up on winter driving techniques.

A safe trip to work in cold weather really begins before you leave the driveway. Remember, you can't drive safely in winter if you can't see the road.

Clean the ice and snow off your windows before leaving your parking space. Clean means clear -- ALL windows should be cleared. A peep-hole scraped out just in front of the steering wheel is NOT good enough.

On the road, traffic is moving on all sides. Other vehicles and pedestrians come at you from all directions. You can't

afford to drive blind.

While you are cleaning your windows, don't forget your brake lights, headlights and turn signals. It won't do any good to have working lights if other drivers can't see them.

On the highway, remember to take it slow. Most winter accidents are caused by driving too fast on slippery and icy roads. Give yourself plenty of time for the drive to work. Don't be in a hurry.

Getting to work a little late is better than spending the day in a frozen ditch.

Finally, remember no matter what the weather, your best protection against injury in an automobile accident is your seat belt. Winter, spring, summer or fall -- BUCKLE UP!

## JURISDICTION OVER RESERVISTS ENLARGED

By: Major Michael Minnis  
507 TFG/JA

Effective March of 1987, Military Justice jurisdiction over Reservists will be significantly enlarged.

Though Reservists presently are subject to the Uniform Code of Military Justice (UCMJ) while on active duty, they are not subject to the Code during periods of inactive duty training (IDT) unless the IDT is "authorized by written orders which are voluntarily accepted" and "which specify" that the Reservist is subject to the code. Art.2 (b) (3).

Further, Reservists cannot be ordered to active duty for the purpose of court martial. See e.g., U.S. v. Warden, 265F. 787 (N.Y. 1919).

The "National Defense Authorization Act

for Fiscal Year 1987" (S.2638) changed these laws so that:

1. Reservist are now subject to the code anytime "while on inactive duty training"; and

2. Under certain circumstances, Reservists may now "be ordered to active duty involuntarily" for:

- a. An Article 32 investigation,
- b. A trial by court martial, or
- c. non-judicial punishment.

The code was also changed in an attempt to resolve a potential controversy over whether termination of a Reservist's IDT or AD period was "termination of status" precluding subsequent prosecution for an offense committed during the IDT or AD period. The code now specifically provides that UCMJ jurisdiction is not lost by termination of a period of IDT or AD. See Art.3 (d).



# COMMENTARY REPUTATIONS DEPEND ON INTEGRITY

By MSgt. Joseph Breaux Jr.

MARCH AFB, Calif. -- Integrity. Why do you need it?...Because the nation needs it, your reputation depends on it and others rely on it.

Former Air Force Chief of Staff Gen. Charles A. Gabriel summed up why we need integrity. "It's the fundamental premise of military service in a free society. Without integrity, the moral pillars of our military strength -- public trust and self-respect -- are lost."

You need integrity because your reputation depends on it. Your peers, subordinates and supervisors rely daily on the integrity of your work and word. If you have a reputation for integrity, your work is accepted. One lie and your entire reputation can be shattered.

A wise man once put it clearly when he said, "What upsets me is not that you lied to me, but that from now on I can no longer believe you."

The most important reason for personal integrity is the fact that others rely on it because your work directly affects their lives and well-being. Whether you are an orderly room clerk filling out paperwork, or a shop technician fixing a component, your work is essential to others.

What you know, how well you apply technical data or governing directives and how completely you do the job reflects directly on your integrity.

The bottom line is that good leaders and good managers -- good people -- have integrity and accept the responsibilities integrity demand.

## — CHAPLAIN'S CORNER —

by Chaplain (1st Lt.) Joel R. Clay  
507th TFG

The long, cold, dark winter  
Isn't that how it goes  
The thoughts always come to us  
With the first snow.

We reminisce about summer  
Vacations and swimming  
Fun times with loved ones  
Thoughts of our past living.

Amidst all this despair and desire  
When most things don't seem right  
We are given a fresh new breath  
Coming from a fresh new light.

This light is so much more  
Than something to scare away the dark  
It is a power, a presence

The promise of a brand new start.

Old habits are hard to break  
It's tough to start something new  
But, know! This Light's love  
Was meant just for you

You are acceptable  
In other words you're OK  
Let us in the midst of this new light  
Be thankful at the start of each day

Epiphany is the season of light. This season after Christmas marks the time when the wise men first received the message of the new king.

It's appropriate that this season of light comes in the midst of the cold, dark months of winter. It reminds us of the hope within all seasons. Cheer up! Brighten up yours and other's days.



# Reserve Drill Pay Rates Beginning Jan. 1, 1987

PAY GRADE	UNDER 2	2	3	4	6	8	10	12	14	16	18	20	22	26
COMMISSIONED OFFICERS														
O-8	143.91	148.22	151.74	151.74	151.74	163.05	163.05	170.75	170.75	177.86	185.59	192.70	196.67	196.67
O-7	119.58	127.71	127.71	127.71	133.43	133.43	141.17	141.17	148.22	163.05	174.26	174.26	174.26	174.26
O-6	88.63	97.38	103.75	103.75	103.75	103.75	103.75	103.75	107.27	124.24	130.59	133.43	141.17	153.11
O-5	70.88	83.24	88.99	88.99	88.99	88.99	91.69	96.61	103.09	110.80	117.16	120.71	124.92	124.92
O-4	59.75	72.76	77.61	77.61	79.05	82.54	88.17	93.13	97.38	101.65	104.46	104.46	104.46	104.46
O-3	55.53	62.08	66.36	73.43	76.94	79.71	84.02	88.17	90.34	90.34	90.34	90.34	90.34	90.34
O-2	48.42	52.88	63.52	65.66	67.04	67.04	67.04	67.04	67.04	67.04	67.04	67.04	67.04	67.04
O-1	42.03	43.76	52.88	52.88	52.88	52.88	52.88	52.88	52.88	52.88	52.88	52.88	52.88	52.88
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY AS ENLISTED OR WARRANT OFFICER														
O-3E	0.00	0.00	0.00	73.43	76.94	79.71	84.02	88.17	91.69	91.69	91.69	91.69	91.69	91.69
O-2E	0.00	0.00	0.00	65.66	67.04	69.16	72.76	75.54	77.61	77.61	77.61	77.61	77.61	77.61
O-1E	0.00	0.00	0.00	52.88	56.49	58.57	60.69	62.80	65.66	65.66	65.66	65.66	65.66	65.66
ENLISTED MEMBERS														
E-9	0.00	0.00	0.00	0.00	0.00	0.00	65.80	67.29	68.81	70.39	71.96	73.36	77.22	84.73
E-8	0.00	0.00	0.00	0.00	0.00	55.19	56.76	58.25	59.77	61.34	62.76	64.30	68.08	75.67
E-7	38.53	41.59	43.14	44.64	46.17	47.64	49.16	50.69	52.98	54.49	56.01	56.74	60.55	68.08
E-6	33.15	36.13	37.64	39.24	40.70	42.18	43.73	45.98	47.42	48.95	49.70	49.70	49.70	49.70
E-5	29.09	31.67	33.20	34.65	36.92	38.42	39.95	41.42	42.18	42.18	42.18	42.18	42.18	42.18
E-4	27.14	28.65	30.33	32.69	33.98	33.98	33.98	33.98	33.98	33.98	33.98	33.98	33.98	33.98
E-3	25.56	26.96	28.05	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16
E-2	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
E-1	21.94	21.94	21.94	21.94	21.94	21.94	21.94	21.94	21.94	21.94	21.94	21.94	21.94	21.94
E-1	20.28	With less than 4 months.												

The new pay chart for Reservists and National Guardsmen reflects a 3 percent increase. The rates shown in this chart are based on a single drill period. Reservists on a full two-day weekend would get four times the amount shown.

## UTA SCHEDULE

10 - 11 JAN;

07 - 08 FEB; 07 - 08 MAR;  
11 - 12 APR; 02 - 03 MAY;

06 - 07 JUN; 18 - 19 JUL;  
15 - 16 AUG; 12 - 13 SEP;

507 TFG/PA  
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ZIP + 4 Presorted

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