



on-final



An Air Force Reserve Newspaper

TINKER AFB, OK

NOVEMBER 1986

CONGRESS PASSES AUTHORIZATION BILL

Congress has passed a Defense Authorization Bill for this fiscal year that includes a three percent across-the-board pay hike in January for all military members.

The raise applies to basic pay, housing, and food allowances. Airman Basics with less than four months service and Air Force Academy cadets will receive the January pay hike. In the past, they sometimes did not.

Passing the Authorization Bill completes half the budget process--authorizing various programs for the fiscal year. An Appropriations Bill is the other half of that process--appropriating the monies to fund those programs.

Congress agreed on the less generous, less expensive of two military pay raise proposals. The Senate proposal would have given military members a four percent pay hike October 1. Instead, Congress opted for the House version: a three percent military pay increase effective Jan. 1, 1987.

Last year, the Defense Department estimated military pay trailed comparable civilian wages by 8.3 percent. Pentagon officials said the three percent pay hike in January will not be enough to keep pace with civilian wage increases. Therefore, that pay gap will widen.

The bill authorizes a new system for reimbursing TDY travelers. Called Lodging-plus, it provides a set amount for meals and incidentals plus reimbursement for lodging costs, not to exceed the local area cap. A cost cap will be established by location, so reimbursements will vary. Before the new system can be implemented, the president must certify that the lodging-plus method will not cost more than the existing method.

The bill limits the \$60 a month family separation allowance (FSA-Type II) to those members who involuntarily serve unaccompanied overseas tours. Volunteers currently serving unaccompanied tours in accompanied tour areas will continue to draw the FSA-Type II allowance until their tour is completed.

Congress saved \$291 million by allowing payment of only 50 percent of a selective reenlistment bonus at the time of reenlistment. The remainder would be paid in annual installments spread out over the obligation period.

A House proposal authorizing increases in household goods weight allowances for E-5s and above was denied.

The bill expands the hiring preference for military spouses and dependents seeking on-base employment. Previously, hiring preference applied only to positions GS-8 and above. That preference has been expanded to include GS-5 through GS-7 positions.

GUEST EDITORIAL

COMMENTARY - COMMUNICATION BENEFITS ALL

by Col. Robert J. McCracken
Phase AFB, N.H.

A very wise person once said, "Take care of the troops and the troops will take care of you...." Never were truer words spoken.

This advice holds true for any individual who routinely deals with people. It is the person who treats his or her subordinates fairly who shows the most gain in both morale and productivity.

As military members, we are tasked with roles of responsibility much sooner than our civilian counterparts. We deal with a complex mission, expensive equipment and, above all, people. How we deal with these people can make or break an organization.

The key to effective management of people is communication. Supervisors at all levels must talk to their people. It is the only way to truly know what's going on within the section. Look for the signs of unrest or discontent and deal with it before it becomes a problem.

Sometimes it doesn't take much to make people unhappy. Not being told about plans to change operations within a shop or a seemingly sudden shift in office policy can confuse junior personnel and make for tense relations within a section.

"This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the On-final are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, or the Department of the Air Force.

"The editorial content is edited, prepared, and provided by the Public Affairs Office of the 507th Tactical

Though we are in the military and required to accept and obey orders, it's only human nature to want to know what's going on. People like to feel they are in control of a situation.

Communication works two ways. It is not only important for supervisors to talk to their subordinates, it is equally vital for subordinates to talk to their supervisors.

If there is something happening in the shop you don't understand or feel is wrong, speak up. Talk to those in charge calmly and rationally. It's the only way to solve problems.

Keeping things bottled up inside doesn't make the problem go away; it only makes it seem worse. Until someone knows there is a problem, no one can fix it.

Effective communication is a valuable tool in any workplace. It doesn't require a special degree or increased rank to use. All it takes is concern and the desire to reach a common goal in the most effective way possible.

When the lines of communication are wide open, all operations within the workplace much more smoothly and we all benefit from the result. (SAC News Service)

Fighter Group, U.S. Air Force Reserve,
Tinker Air Force Base, Oklahoma".

Lt. Col. James L. Turner Commander

Staff

Mr. Whitie Blanshan Chief, PA
Capt. Robert Klabzuba PAO
SSgt. Cathi Benedict NCOIC
SSgt. Jeanette Deatherage Admin

FINAL SALUTE TO AIR FORCE RESERVE FROM GENERAL GILL

by Maj. Gen. Sloan R. Gill
Former Chief of Air Force Reserve

On October 31, I completed my four years as your chief of Air Force Reserve. As I was preparing to pass the reins of more than 78,000 hard-charging, dedicated Reservists to Maj. Gen. Roger P. Scheer, I realized that I had one very important piece of unfinished business.

There is a profound statement that says a leader is no better than the people he leads. I'm a great believer in that statement. And that says something about each and every one of you -- the men and women of the Air Force Reserve. You're very, very special. You have become a recognized role model for what a Reserve component can be. It wasn't the chief won Gunsmoke, Volant Rodeo or the SAC navigation competition -- it was typical Air Force Reservists doing what they do best. You won the victories, passed the ORIs, MEIs and every other standard of measurement used to judge warfighting capability, including Grenada and Libya. And never once did you come up short. I received the glory and recognition, but you earned it. However, more important is the fact that these successes proved the

value of the Air Force Reserve to the Total Force program. They removed the doubts of the few remaining skeptics. The Air Force Reserve is a real combat-ready machine.

It would be impossible to ever tell you what an honor and privilege it has been for me to have served as your chief. Let me tell you, when someone has 78,000 Reservists like you, leadership is easy, and it's a pleasure.

If there has been one disappointment, it is my failure to meet our goal of accident-free flight operations. Some look upon that goal as the impossible dream, but I personally feel that it must always remain as goal No. 1 -- we owe it to the families of our members.

As my wife, Losey, and I prepare to leave, we have nothing but the highest respect and admiration for each and every one of you. YOU are what makes the Air Force Reserve what it is -- GREAT. You're second to none. You're dedicated and motivated military professionals. Thanks for four really great and special years. Losey and I give you a well-deserved "final salute."

VA COMPENSATION WAIVER MUST BE FILED

Do you receive VA compensation? If yes, have you filed a VA Form 21-8951 "Waiver of Benefits?". If not, you may be indebted for any reserve pay you have received and not waived VA compensation.

Receipt of VA compensation, reserve pay, retired pay is prohibited under the Dual Compensation Law. As a reminder, when you certify your statement of tour,

it contains the statement "I further certify that if I was in receipt of a Military Pension, Disability Compensation, or Retired/Retained Pay from the U.S. Government, I have completed VA Form 21-8951 to waive the applicable payment." Save yourself a financial headache and waive your VA disability entitlement if you are earning revenues in another category.

TOP CREW CHIEF OF 1968 SELECTED



MSgt. Dave Lightfoot, Crew Chief of 1986

MSgt. David A. Lightfoot has been named the 507th CAMS Outstanding Crew Chief for 1986. Sergeant Lightfoot is the crew chief for aircraft 67-773.

Under his care, the F-4D has flown an average of 20.5 sorties and 26.3 hours per month. This is 25 percent greater than the average unit F-4D.

In his nomination letter, Maj. Scotty Wilson, deputy commander of maintenance, said Sergeant Lightfoot's evaluation of air defense and close air support scramble procedures helped reduce reaction times and resulted in an outstanding success rate during the 507th TFG's Operational Readiness Inspection. During the year, Sergeant Lightfoot has also won the commander's Safety Trophy for excellence in resource conversion practices.

photos by SSgt Jeanette Deatherage

BILLETING POLICY EXPLAINED FOR UTA/AFTP

People who stay overnight in government quarters during a UTA have been asking for clarification on their 'rights' as reservists on overnight lodging. According to Mr Stu Markle, 507th TFG budget officer, Reserve members who are participating in Inactive Duty (UTA/AFTP) are authorized overnight lodging if they reside outside the commuting area (approximately 50 miles).

"In other words, since normally the UTA is a Saturday and Sunday, you will be authorized government quarters for Friday and Saturday night," said Markle. "But, if you will also be on orders on Monday, you will be eligible for quarters on Sunday night too."

"You must report to the base billeting office to get your overnight quarters. The billeting office will fill the on-base quarters first," said Markle. "After those

rooms are filled, the billeting office will send people off-base to contract quarters."

"One item that seems to need further explanation is if you begin staying in contract quarters or on base for the UTA/AFTP and then change to active duty status immediately following the UTA/AFTP, you must once again report to the billeting office," added Markle.

"We realize that questions on billeting will always be asked," said Markle.

Each unit has received a revised billeting policy dated October 27, 1986 and should be reviewed to determine answers to specific questions. The 507th TFG budget officer will answer any specific questions not addressed by the billeting policy.

465TH TFS PARTICIPATE IN AWACS EXERCISE

The 465th Tactical Fighter Squadron joined 15 Air Force active duty, reserve and guard units, along with Marine Corps and Army units in Coronet Sentry at Tinker AFB October 5-11.

Other other Air Force Reserve unit participating was the 457th TFS from Carswell AFB, Texas.

The Air National Guard sent two units from Oklahoma to participate in the Tactical Air Command sponsored exercise: the 137th Tactical Airlift Wing, Will Rogers Airport with their C-130Hs and the 138th Tactical Fighter Wing, Tulsa, Okla. with their A-7Ds.

The week-long exercise provided the 465th TFS with dissimilar air combat tactics training while integrating the airborne warning and control system on board E-3A Sentry aircraft. The aircraft flew at altitudes from 300 feet to 50,000 feet above ground level.

507TH TFG WELCOMES NEW CHAPLAIN

Chaplain (1st Lt.) Joel R. Clay joined the 507th TFG in August after transferring from the category B, IMA position at the Tinker AFB Chapel. When the chaplain is not on Reserve duty, he is the minister at the United Methodist Church in Choctaw, Okla.

Chaplain Clay is also a trained Rape Victim's Counselor and Police Chaplain. He is one of three (the only volunteer) trained hostage negotiators for the Choctaw Police Department.

The chaplain also serves on the Youth Mission Funding Committee of the National Youth Ministry Organization of the United Methodist Church. He also is the coordinator for the Adult Section of the Education in Human Sexuality for the United Methodist and Disciples of Christ Churches in Oklahoma. In February, Chaplain Clay was selected for inclusion in the latest edition of Who's Who in Religion in America.

Married to the former Peggy Sue Brown, they have an eight-year-old son, Shawn.



Chaplain (1st Lt) Joel R Clay
new 507th TFG chaplain

"One of the real excitements I have is being around flying. That's way the Air Force Reserve was such an attractive opportunity for me," said Chaplain Clay. "I am around some of the best flyers in the country and I get to know the people who make them the best."

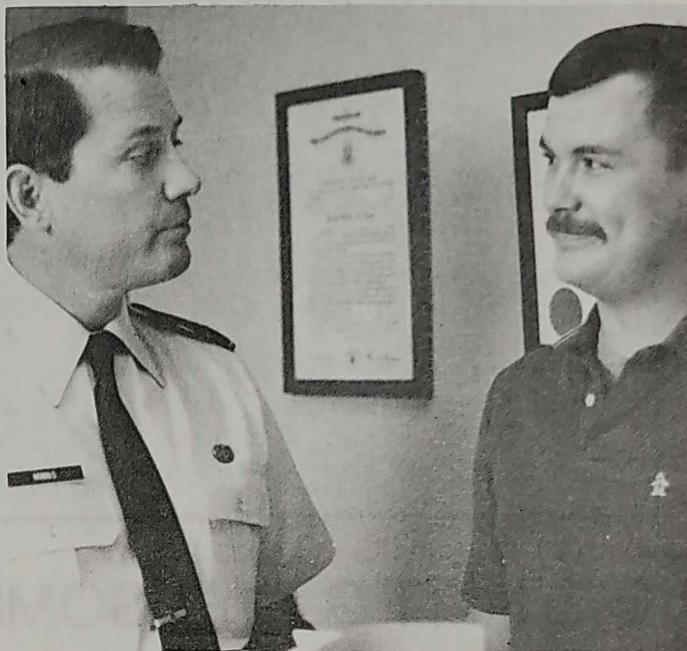
LEGAL OFFICE ANNOUNCES TWO CHANGES

by Maj. Michael Minnis
Staff Judge Advocate

During October's UTA, the 507th Legal Office experienced two changes. The first major event was the Legal Office's move from the basement of building 1043 to the first floor in the same building, right outside the command section (the old safety office).

The second major event was welcoming SSgt. Tim D. Matheny as the Legal Services Specialist. Sergeant Matheny replaces SrA. Susan Hicks who is moving to Colorado.

Sergeant Matheny comes to the 507th TFG after transferring from the Marine Corps Reserve. He has a Bachelor of Arts degree in history and social studies from the University of Texas at Arlington and is a second year student at the University of Tulsa Law School. When not attending school or involved in the 507th TFG, Sergeant Matheny works as a ramp agent for Federal Express on their 727 aircraft.



Maj Mike Minnis discusses with SSgt Tim Matheny, some of the duties he will need to perform as required in the specialty training standard for career development.

DEERS ENROLLMENT FOR CAMS A GROUP SET

The 507th CAMS A Group is scheduled for Dependents Eligibility Enrollment Reporting System (DEERS) sign up during the November UTA from 9:30 a.m. to 3 p.m. in building 1043. There will be no processing between 11 a.m. to 1 p.m.

DEERS, created by the Department of Defense, ensures that eligible military members and their dependents can receive civilian medical care paid for by DOD.

Members of the Air Force Reserve are required to enroll their dependents in DEERS. In the event of active mobilization, dependents will be able to receive civilian medical care without delay.

According to Ms Lavis Purify, CBPO records section, all 507th members, including those who are single or married to active duty members, need to be enrolled. "We want to make sure everyone eligible is in the computer."

Documentation required to prove dependent relationship are certified copies of birth, adoption, marriage or divorce certificates. Certified copies may be obtained by writing to the state where the event was registered or the State Department for children born overseas.

Other units have been scheduled for a later date. For more information, contact CBPO records section at 734-7491.

NEWS FROM PERSONNEL

Promotions

To Lieutenant Colonel
Tobie Titsworth

To Master Sergeant
Laird Brown
Walter L. Cooper Jr.
John H. Ries
Jackie L. Sullivan

To Technical Sergeant
Gary Bourisaw
Robert Breznitsky
Albert M. Dodd
Daniel Garcia
Harry Ginzl
David Hernandez
Randall Peters
Lloyd P. Williams

To Staff Sergeant

Stevann A Beard
Robert Enriquez
Harold L. Gray
Kerry Green
Donna J. Herrell
Kevin Longan
Charlene Kirk
Darryl L. Murrah
Daniel V. Pelman
James D. Ray
John L. Robbins
Shirley A. Russ
Nathan D. Shipman
Terry D. Smith
Rex A. Stinnett
Dave K. Swanson
Robert VandeVander
Lori Wise

John S. Williams
Matthew Wheeler

To Senior Airman

Dwayne M. Bell
Cynthia Bischoff
DeWayne J. Bremer
Donna Clark
Jesse Fletcher
Bobbie Glenn
Michelle L. Jameson
Harold Kirkpatrick
Leon M. Roberts
Felicia M. Warren

To Airman First Class

Michelle Swyden
Tina Hargrove

CCAF degree awarded

Steven J. Beare, Jimmy R. Nixon, Thomas H. Clapper, Eloise A. Tadeffa, Milton T. Halleckson and Bruce Hankins

Top graduate from tech school

SSgt. Cathy Plante, honor graduate, 70230 Tech School

100% on CDCs

TSgt. Jim Wood, 24270 course

AFOQT testing information

In an attempt to help members wishing to apply for the Deserving Airmen Commissioning Program in Spring 1987, personnel office will be administering the Air Force Officer Qualification Test November 16 and December 7 at 8 a.m. in building 460. This test is required for all applicants of this program. For more information, contact CBPO at 734-7491.

BASE DECALS ARE NEEDED

SMSGt. John Childers, 507th WSSF superintendant, said people that don't have a decal for their car need to correct that problem.

"During October's UTA we had about 15 people turned away at the gate since there was no decal on their vehicle," said the WSSF superintendant. "I talked to the base security police and we straightened out the problem that the base had on our

members lack of decals. But, in straightening out the problem, 507th people need to make sure they have a base decal on their vehicle."

Decals are available at the Pass and ID building on Saturdays of the UTA. The decal office is open from 1 to 4 p.m. and 507th members needing to register their vehicles should bring proof of insurance and their ID card.

PAY DATES

The following is provided to keep you informed of the pay dates for November/December. The document date is when the 507th TFG military pay section must have the necessary pay documentation to meet the scheduled pay date. The information must be received by 10:30 a.m. so it can be filed in time to meet the deadline.

The documentation must be complete, i.e., certifications, itineraries, orders, etc. If the paperwork is not complete or there is a conflict, the scheduled pay date will not be met.

Document Date	Scheduled Pay Date
November 12	November 21
November 24	December 4
December 4	December 15
December 10	December 19
December 18	December 31
December 30	January 8, 1987

Please note that the November UTA paydate is November 28 and the December UTA paydate is December 19.

CHRISTMAS STOCKING PROJECT BEGINS

The Annual Salvation Army Christmas Stockings will be available again this year to help needy children in the Oklahoma City area.

The Stocking will be distributed to each unit during the November UTA. They should be returned at the December UTA.

Stockings are to be filled with toys or clothes either for a boy or girl.

Suggested items:

GIRLS:

- Small Dolls
- Jump Ropes
- Jacks
- Stocking Hats
- Gloves
- Coloring Books
- Crayons
- Stuffed Animals

BOYS:

- Small Trucks
- Marbles
- Gloves
- Stocking Caps
- Coloring Books
- Crayons
- Barrel of Monkeys
- Checkers

PLEASE - NO CANDY!!!!

507 TFG/PA
TINKER AFB OK 73145-5000
OFFICIAL BUSINESS
PENALTY FOR PRIVATE USE, \$300



ZIP + 4 Presorted

FIRST-CLASS MAIL
POSTAGE & FEES PAID
USAF
PERMIT No. G-1