



On-final

An Air Force Reserve Newspaper

Tinker AFB, Ok

February 1985

507TH HELPS TRAIN ACTIVE FORCE

For 10 days in January, 84 people and seven F-4D aircraft from the 507th TFG deployed to Patrick AFB, Fla. They helped the 549th Tactical Air Support Training Group train new forward air controllers (FACs).

They joined A-10 Thunderbolt IIs in training FACs who flew O-2s (military version of the Cessna Skymaster) and OV-10 Broncos.

"Training in both high threat and low threat tactics was excellent," said Maj Byron Kimball, 507th pilot. "We used each other as training aids."

The difference between high threat and low threat was the calibre of ammunition fired at the planes from the ground. For example low threat environment meant aircraft were exposed only to automatic weapons fire, not rockets or missiles. And scenarios were set up to duplicate actual world hot spots.

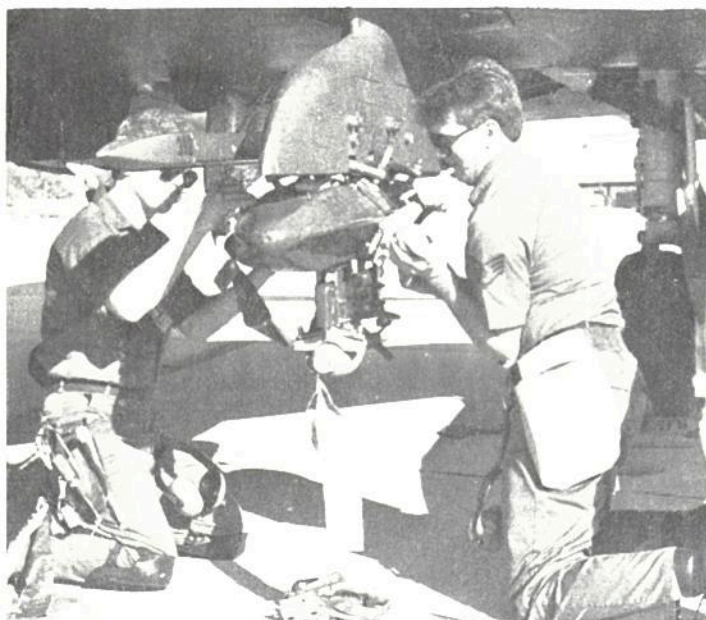
Realism was added by using 2.75mm Willie Pete rockets (white phosphorus) as target markers. It was the first time young crews had seen Willie Pete markers, since they'd had no Vietnam experience.

"Those of us who had been to Vietnam," said Lt Col Jerry Wrucha, 507 TFG commander, "were glad for the training too. There've been a lot of changes in FAC techniques since Vietnam. And even though our training was incidental, meaning the primary purpose was teaching student FAC pilots, we reaped many benefits."

Flying in a different geographic area, with constant adverse weather, simulated combat areas with marginal visibility. Burning fields added thick smoke.

"Over half our people got their first exposure to FAC operations," said Maj Kimball. "And unlike a fixed target gunnery range, we flew against a scattered array of simulated missile sites, convoys and command posts. Target locations were also changed daily."

The sortie rate was 6 turn 6, losing only one sortie to maintenance. Officials at the school said it was the best record they'd ever seen and had high praise for the 507th maintenance staff.



Loading BDU-33 practice bombs are TSgt Don Smith (right) and SSgt. Bob Branchfield, 507th CAMS. They deployed recently to Patrick AFB, Fla. and earned a reputation for the best sortie turn rate the forward air controller school had ever seen.

(photo by TSgt Larry Goodale)

COLONEL'S JOURNAL

One of my major goals as Commander of this organization is to promote a rapport and cooperative spirit amongst all units within the 507th. So many times I have seen that the reasons for the inability to accomplish mission tasking, no matter how large or small, can't be blamed on someone or something external to our Group, but is a direct result of inadequate or non-existent communication within our organization. Since my arrival, we have come a long way toward improving our internal communication, but we still have a ways

to go before we can say we communicate effectively. We can accomplish so much more if we work together, put ourselves in the other person's place, and realize that we all have our respective jobs to do, but that we all must function as one organization with one common goal --- COMBAT READINESS THROUGH REALISTIC TRAINING. This takes the direct, active involvement, interest and dedication of EACH AND EVERY INDIVIDUAL to meet the challenge of our mission. Remember, it's TEAMWORK!

CAN RESERVE PAY BE GARNISHED?

"Garnishment" means you owe someone money and they are collecting it from you by having your employer or bank take it directly out of your paycheck or bank account.

As a reservist your employer is the federal government, and until 1975 the federal government could not be garnished. That meant your reserve pay could not be garnished, regardless of state law.

In 1975, however, the federal government waived its immunity to garnishment, to provide child support and alimony payments. Since

then any reserve pay which is "remuneration for employment" has been subject to garnishment: drill pay, active duty pay, pensions but not tax refunds.

The 1975 waiver, as a limited waiver, means state law prevails. So if garnishment is not allowed by state law, reserve pay still cannot be garnished. In Oklahoma, 25 percent of all earnings can be garnished, unless the court grants a greater amount up to 33 percent.

For more details contact the 507th Staff Judge Advocate office.

RETENTION QUESTIONNAIRES STUDIED

During the January UTA 274 members completed and returned the retention questionnaire.

The group career advisor is making a report to the commander on career irritants and suggestions on

improving the 507th TFG.

Issues raised will be discussed in future issues of ON FINAL. Reservists who included their names will receive a personal response.

ON-FINAL IS A FUNDED CLASS II AIR FORCE NEWSPAPER PUBLISHED MONTHLY FOR PERSONNEL OF THE 507 TACTICAL FIGHTER GROUP (AFRES) AT TINKER AFB, OKLAHOMA 73145-5000. OPINIONS EXPRESSED HEREIN DO NOT NECESSARILY REPRESENT THOSE OF THE UNITED STATES AIR FORCE. YOUR COMMENTS, SUGGESTIONS, QUESTIONS AND REQUESTS ARE SOLICITED AND WELCOMED BY OUR STAFF. PLEASE SEND ANY CORRESPONDENCE TO THE

507 TFG/PA, TINKER AFB, OK 73145-5000 OR CALL US IN THE GROUP PUBLIC AFFAIRS OFFICE

AT 734-3078.

LT COL JERRY A. WRUCHA

STAFF

COMMANDER

MR WHITIE BLANSHAN

CIVILIAN PAO/EDITOR

MAJ JEFF THOMPSON

RESERVE PAO/ASSOC. EDITOR

TSGT RICH CURRY

NCOIC/REPORTER

I'LL NEVER SHOOT THE MESSENGER

CMSgt. Albert Adams
Senior Enlisted Advisor

Editor's note: The following interview introduces the 507th TFG to its new senior enlisted advisor, CMSgt. Albert L. Adams.

ON FINAL: How, in one word, would you describe your style in dealing with people?

CHIEF ADAMS: Fair. I believe I am a fair person; and that means to everyone, including the taxpayer. I also want everyone to know I'm approachable, that I listen as closely to the newest recruit as I do a senior NCO.

ON FINAL: Does that mean you'll have an open-door policy?

CHIEF ADAMS: Most assuredly. I plan to be very visible in the group. I think I'm open-minded. I want to know what's going on in the group and listen to ideas about how to improve it. I'll never shoot the messenger! I'll never shut out the person who brings me an idea for change.

ON FINAL: So you're planning a lot of changes?

CHIEF ADAMS: No. Although when it comes to progress, nothing is off-limits in the discussion phase, there's also an old saying, "If it isn't broken, don't fix it." I consider the 507th the best in AFRES at the moment. We just have to make sure we continue to improve our skills.

ON FINAL: Then where will you place your emphasis?

CHIEF ADAMS: That's easy. People. Facilities, machinery and plans are nothing without people, people who share the same goals and dreams. Every unit has its own personality, and although I've had this job only a few weeks I feel at home, very comfortable.

There's a great work ethic here in Oklahoma. People like to get things done. You don't have to push. And, believe me, it's much easier to steer enthusiasm than create it.

It's exciting to guide someone who wants to get going, rather than having to boot someone into action.

ON FINAL: How do you describe your attitude toward the job as senior enlisted advisor?

CHIEF ADAMS: As someone with a clear conscience, as someone who likes people, my philosophy is simple: "Do some work and have some fun. Identify the unit goal and enjoy as much as possible accomplishing that goal."

ON FINAL: What do you think about meshing civilian skills with military skills?

CHIEF ADAMS: It's terrific! I think our people, the reservists, offer a great many creative skills that can be shared with the military community. Coming from a civilian environment into a military environment, we sometimes see things differently and give a more innovative approach to a problem. And, it's important to look at missions from different perspectives. New ideas come from people who don't deal with the job day in and day out. They haven't fallen into a rut or formalized their job.

ON FINAL: How do you see the changes in the past 10 years, as they affect our future in the 507th?

CHIEF ADAMS: Back in the late 60's and early '70s we spent our time just training, going through the motions. But look at what we're doing today. Look at this group. We've got people traveling around the world, working side by side with active duty folks. And we're doing a great job. Active members know who we are and they want us standing right next to them.

We're making quantum leaps forward in the quality of our training and the quality of our readiness. So back to my earlier point. Without people, nothing is possible. And as I look around the 507th and meet people I truly believe everything is possible. Believe me, I truly look forward to working with you.

IMMUNIZATIONS CRITICAL TO MISSION SUCCESS

The 507th's mission is being ready to deploy both its weapons systems and personnel at a moment's notice.

Being a part of the unit requires that each reservist insure his or her immunizations are current. The bottom line for the immunization program is: It's mandatory and critical to the success of the units mission.

According to Lt Col Ollie Dehart, 507th TAC Clinic Commander, "Travel to certain world areas has been extremely risky and at times potentially fatal had we not had immunizations."

"Tetanus, diphtheria, typhoid, cholera, yellow fever and even the flu still kill and disable significant numbers of people throughout the world today. The whole purpose of the immunization program is to enhance your and the unit's ability to survive."

Lt Col Jerry Wrucha, 507th Group Commander, expressed his concern and support for the immunizations program during the January UTA Commander's Call. Currently, Colonel Wrucha and Colonel Dehart have tasked individuals to conduct an in-depth study on the immunization program to determine computer capabilities, updating of computer products and to eliminate unnecessary notification cards.

Clinic Personnel will be using a different type of computer product beginning the February UTA. At that time, they will be using a squadron Alpha roster in addition to individual immunization records to determine an individuals need for immunization.

In addition, during the UTA, each commander or first sergeant will be notified about those individuals within his squadron who have not reported for immunization. A roster of immunization no-shows will be provided to the Group Commander.

February - Black History Month



The Afro-American Family:
Historical Strengths for the New Century

HAMM IS NCO OF QUARTER

SSgt Anne Hamm is NCO of the Quarter, Oct-Dec 1984, selected by the NCO=Airman Advisory Council.

Sergeant Hamm is head clerk, 507th TFG Headquarters Squadron. According to her commander, Maj. Don Shaw, "Sergeant Hamm had no prior experience as orderly room clerk, but in three months she was handling all orderly room duties by herself and performing many duties of a first sergeant. Her outstanding job knowledge was obtained from study, dedication and determination."

When on active duty Air Force, Sergeant Hamm received the Air Force Commendation Medal twice, and was NCO of the Quarter for Tinker AFB.

She is now a full time student at Cameron Univ, Lawton, Okla, where she has completed 77 hours toward a degree in accounting.

SOVIET THREAT BUMPS AIR FORCE BUDGET

For the next five years, the Air Force budget will be affected by growing Soviet military power.

So concludes a report to Congress by Dr. Thomas E. Cooper, Air Force assistant secretary for research, development and logistics, and Lt Gen Robert D. Russ, Air Force deputy chief of staff for research, development and acquisitions.

The report says the U.S. must pay for programs that respond to the Soviet threat, if we are to protect our interests around the world, deter the use of force, and develop a firm basis for negotiating reductions in nuclear arms.

"The Soviets are building a vast military machine which each year encourages them to undertake more political and military adventurism," they say. "If left unchallenged, the Soviet military advantage would cause the balance of power to become dangerously unstable."

Fiscal 1985 budget requests will allow the Air Force to develop and field weapon systems that meet the Soviet challenge in the late 1980s and beyond, however, says the report, even with these projected increases in U.S. defense spending, the Soviets will continue to outspend and out-produce the United States.

Where do the priorities lie? "Air Force people continue as our first priority. These men and women do the job we ask, and do it well. In return we must continue to treat them fairly," the report states.

The report concludes by reminding readers the Minuteman II ballistic missile is more than 10 years old, the B-52H, our newest heavy strategic bomber has been in the force more than 20 years, and that the newer and smaller ICBMs and B-1B bomber are critically needed, as are more Peacekeeper missiles and a credible chemical deterrence.

Finally, space and surveillance systems must be improved.



Sighting into a transit and holding a range pole are two members of the site development team, 507th Civil Engineering Squadron.

Task qualification training in full chemical warfare gear, on a 20 degree day, produced no complaints since the warmth of extra outer garments was more than welcome!

AWARDS

Air Force Achievement Medal

MSgt Philip C. Carlson

PROMOTIONS

To Senior Master Sergeant

Phillip W. Moore	403 CLSS
David R. Morris	507 CES

To Master Sergeant

Kenneth D.J. Coffey	507 CAMS
Bobby W. Ficklin	507 CES
Thomas R. Irwin	507 CES
Donnie G. Kinnison	507 CSS
Arthur F. Martin	465 TFS
Myrl E. Meder	507 WSSF
Gary W. Newell	507 CAMS
Marion W. Searcy, Jr.	507 CAMS
Gary C. Stolp	TAC CLINIC

To Technical Sergeant

Luther D. Bagwell	507 CES
Patrick Hicks	TAC CLINIC
Gregory D. Johnson	507 CAMS
Anthony Leazzo	507 CSS
Dean A. Lipska	507 CES
Douglas E. Pierson	403 CLSS
James O. Smith	507 CAMS
Leon S. Walker	403 CLSS
Janice M. Willis	507 CAMS

To Staff Sergeant

Michael R. Ashley	507 CAMS
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To Senior Airman

Scott E. Staats	507 CAMS
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To Airman First Class

Patrick W. Ramey	507 CES
Rebecca J. Elliott	507 CAMS

REENLISTMENTS

Years

SMSgt Harvey G. Rooks	4
MSgt James L. Andrews III	6
MSgt Carl W. Bobzien, Jr.	2
MSgt Jerry L. Revel	6
MSgt Harley L. Terrell	3
TSgt Robert L. Chitty	8
TSgt Marvin L. Cullison	3
TSgt Carvel D. Davis	2
TSgt Robert W. George	3
TSgt Kenneth W. Keesee	8
TSgt Ronald W. Michael	8
TSgt Terry L. Wakelee	2
SSgt Scott E. Guthrie	5
SSgt Clyde E. Looney	4
SSgt Jerry W. McBride	2
SSgt William L. Nelson	8
SSgt Patrick W. Schell	3
SSgt James C. Tomaney	6
SSgt Carletta Windsberg	6
Sgt Rickey D. Dixie	1

HOSPITAL GIFT RECEIVES PRAISE

2Lt David Davis, in Undergraduate Pilot Training school before being assigned to the 507th TFG, recently donated a neo-natal monitor to the Tinker AFB hospital.

The machine, which helps parents monitor infants with suspected cessation of breathing problems, will help the department of pediatrics defray the cost of such monitors in the future.

"My youngest son had breathing problems at birth," said Lieutenant Davis, "because a portion of his throat was not fully developed. But the problem corrected itself the first year."

Lieutenant Davis thought the machine saved him and his wife many sleepless nights, and wanted someone else to share it.

ACTION LINE

(IN RESPONSE TO YOUR QUESTIONS)

"Why are the recruiters' doors closed and locked on the Sunday of our UTA? I've heard other people say the same thing, and there's no sign up to say when they'll be back.

ANS: The recruiters close their office for a short period Sunday morning, following commander's call, to conduct their mandatory in-house training. However they reopen at 1 p.m., when most recruiters visit the units.

FLU SHOTS - PAIN OR PREVENTION ??

You stare at your computer card during sign-in. F-L-U S-H-O-T stands out by your name. The clerk won't take the card back, and you've run out of creative excuses.

Later, at the clinic, standing in line you hear the jokes. Dull needles. Bent needles. Shot guns with hollow points!

You're not allergic to eggs (the serum is grown in chick embryos) so you've got to be shot. Wait! The medical technician is smiling! The victim in front of me with her sleeve rolled up is smiling. She's not even wincing!

It's my turn and I weakly manage "Would you believe I'm in my first days of pregnancy?"

"Creative, but not believable," the med tech says, noting my bald head and five o'clock shadow. "Just give me your upper arm, bare and beautiful."

That was my first flu shot. And it didn't even hurt. But wouldn't I get the flu? My buddy says the flu shot always gives him the flu.

The most common reason people give for not wanting the flu shot, is that it gives them the flu. That is pure myth. Some people get a slight soreness around the injection for a few days, but that's all. Even fever is uncommon except in small children and elderly people.

I was told to take four aspirin and drink lots of fluids. If I had any side effects, they'd be due to my reaction to the inactive virus, not the flu itself.

"The effectiveness of the flu vaccine is almost 100 percent," said Dr. Alistair Sundareson, commander of the 927th TAC Hospital, Selfridge AFB, Mich. "By giving people the inactivated virus their bodies stimulate the growth of antibodies."

Each year there are different viruses, causing different strains of flu. Therefore a different shot is required each year. You cannot build up one immunity and expect it to work year after year.

Since 1971 over 16,000 people have died each year because of flu. Don't let one of you be next!

NCO WIVES CLUB OPEN TO RESERVIST WIVES

The Tinker AFB NCO Wives Club invites wives of the 507th reservists to join their organization. The club operates the base thrift shop and works on many welfare projects.

Wives of reservists E-3 and above are eligible if they are also members of the NCO club and pay a \$2 per month fee.

The club meets the second and fourth Tuesday each month at the NCO Club. Contact Ms Jean McLemore at 732-6747 for more information.

TUCK IT IN OR TAKE IT OFF

The shirt tail of the utility uniform (fatigues) must now be tucked in -- all year round.

This is a recent change to the Tinker AFB supplement to AFR 35-10.

Camouflage uniform shirt tails, however, worn by security police, are not affected by the rule change. Camouflage shirts are outer garmets, worn outside the trousers, and have protruding pockets.

UTA SCHEDULE

09 - 10 FEB; 16 - 17 MAR;
20 - 21 APR; 18 - 19 MAY;
29 - 30 JUN; 20 - 21 JUL;
10 - 11 AUG; 14 - 15 SEP.

ANNUAL TOUR 17 - 31 AUG

NEW ROA OFFICERS FOR 1985

Chapter 66 of the Reserve Officer Association in Oklahoma met Jan 12th and elected officers for 1985.

President	Maj. Don Shaw, 507 CSS
V. President	Lt Col Cliff Cole, "
JR. V. Pres	2Lt Larry Lee, "
Treasurer	Maj Dick Eustace, 465 TFS
Secretary	1Lt Mike Miller, 507 CSS

Meetings are monthly, each Saturday of the UTA weekend, 5:30 p.m. at the officer's club. Members are requested to pay their dues.

NEW CBPO HOURS

Effective this UTA the CBPO will close one hour early on Saturday at 3:30 p.m.

CBPO staff must conduct and attend in-house training required by Air Force. Sunday UTA hours are not affected. CBPO thanks all customers for their understanding, and regrets any inconvenience.

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